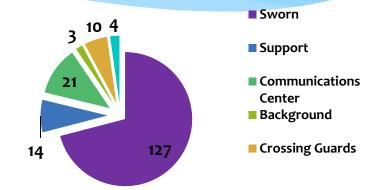
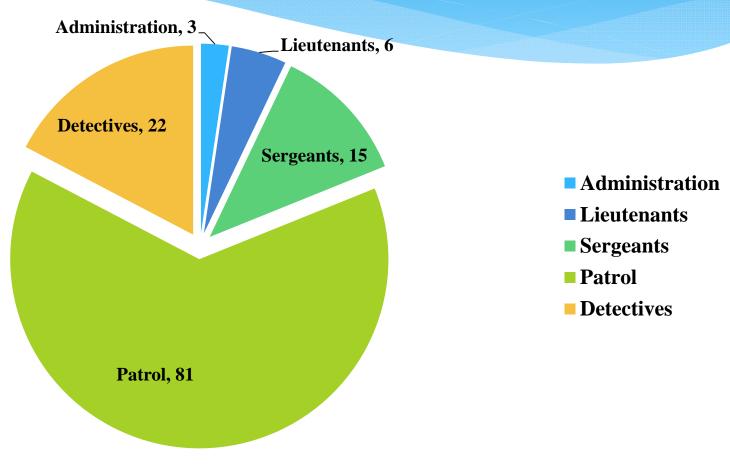


Current Staffing, 179 Personnel

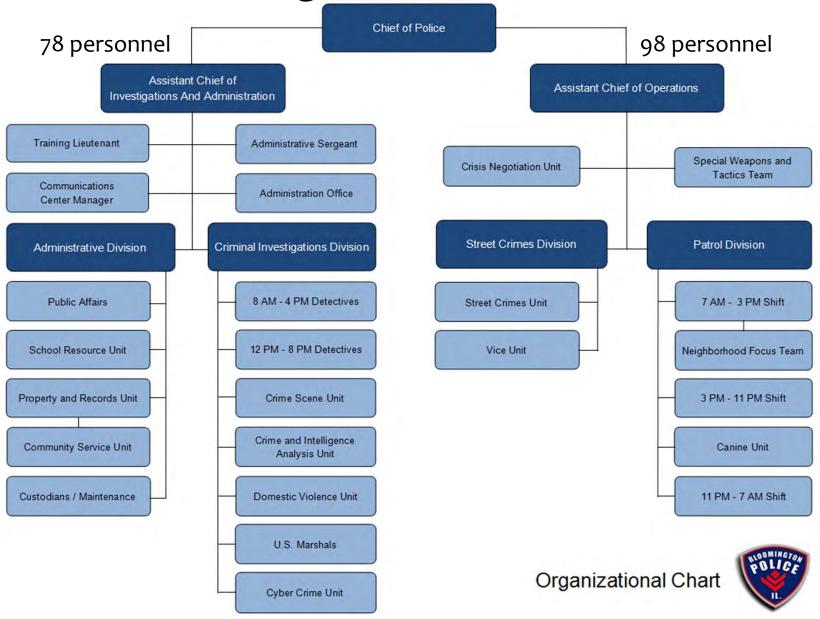
- 1 Chief
- 2 Assistant Chiefs
- 3 Seasonal Background Investigators
- 6 Lieutenants
- 4 Parking Enforcement Personnel
- 10 Seasonal Crossing Guards
- 15 Sergeants
- 14 Support Staff
- 16 Full time Telecommunicators, 4 Seasonal, 1 Supervisor
- 103 Patrol/Detective Rank
 - ✓ 2 Unfilled Sworn Positions, 127 allowed strength



Sworn Personnel Allocations



Current Organizational Structure



Some Police Services Provided

Patrol Coverage

- Calls For Service, Crime Suppression and Traffic Enforcement
- Neighborhood Focus Team
 - Sex Offender Registration Compliance/Enforcement
 - Towing Officer
 - PACE Liaison/Partner Officer
 - Compliance Officer regarding enforcement of Animal Ordinances
- Canine Unit
- Downtown Hire back
 - Manage Response to Downtown areas during nights of increase patronage
 - Deter Crimes/Bad Behavior/Fights
 - Enforce Laws and Ordinances
 - Maintain Peace
 - Manage calls for service in the downtown
 - ✓ This is still is supplemented by regular duty personnel





Police Services Provided



Criminal Investigations Division

- General (Financial, Deceptive Practice, thefts, assaults, batteries, violent crimes, and etc.)
- Sex Crimes/Child Abuse Investigators
- Cyber Crimes Investigations, focusing in forensic data recovery common in all types of cases we encounter
- Domestic Violence
- US Marshal's Service Task Force Officer
- o CIAU Unit habitual offender targeting, mapping, crime analysis, investigative support, research/development, crime control support to patrol.
- Crime Scene Unit/Lab (Gathering and processing of evidence at scenes)
 - Marijuana Leaf Identification

Some Police Services Provided (continued)

- Communications Center for the entire city (police, fire, and after hours for public works, water etc.)
- Records/Evidence Management
 - FOIA Compliance
 - Evidence Tracking, Accountability, and Security
 - Records Tracking, Accountability, and Security
- Community Service Officers
 - Take walk in reports
 - Free up Sworn Officers
- Problem Oriented Policing (POP) when appropriate
- SWAT
- Crisis Negotiation Unit
- Public Information Officer
 - Media Relations, Public Relations
 - Explorer Program. Department Representative
 - Social Media



Some Police Services Provided (continued)

School Resource Officers

- Liaison with School Districts
- Provide Presence at the Schools
- Create Opportunities for positive interaction with Children
- Promote School Safety Plans
- Supervision of School Crossing Guards

Street Crimes Division

- Gang and Violent Crime Suppression
- Focused Enforcement of High Crime Areas
- Drug/Vice Investigations
- Directed Response to citizen complaints

2013 UCR Crime Trending



- Our total Uniform Crime Report (UCR) statistics for calendar year 2013 was 8.2 % higher than in 2012.
- We also saw a 3% increase from 2011 to 2012.
- After years of steadily declining crime, the last two years account for a 11% increase in UCR crimes.

<u>UCR statistics include</u>; Homicide, Forcible Rape, Robbery, Aggravated Assault/Battery, Burglary, Theft, Motor Vehicle Theft, and Arson.

In the face of rising crime, how does Bloomington compare regionally?

2013 UCR Crimes Per 1,000 residents	Peoria	Champaign	Springfield	Bloomington	Kankakee
Murder	14	4	3	3	15
Criminal Sexual Assault	56	75	61	75	84
Robbery	239	187	245	76	260
Agg. Battery	430	531	709	369	384
Burglary	1001	527	1112	531	1046
Theft	2715	2010	3790	1896	2757
MVT	180	86	142	69	135
Arson	32	11	38	10	29
Total	4667	3431	6099	3030	4709



The Number of Unfunded Legal Mandates Continues to Increase

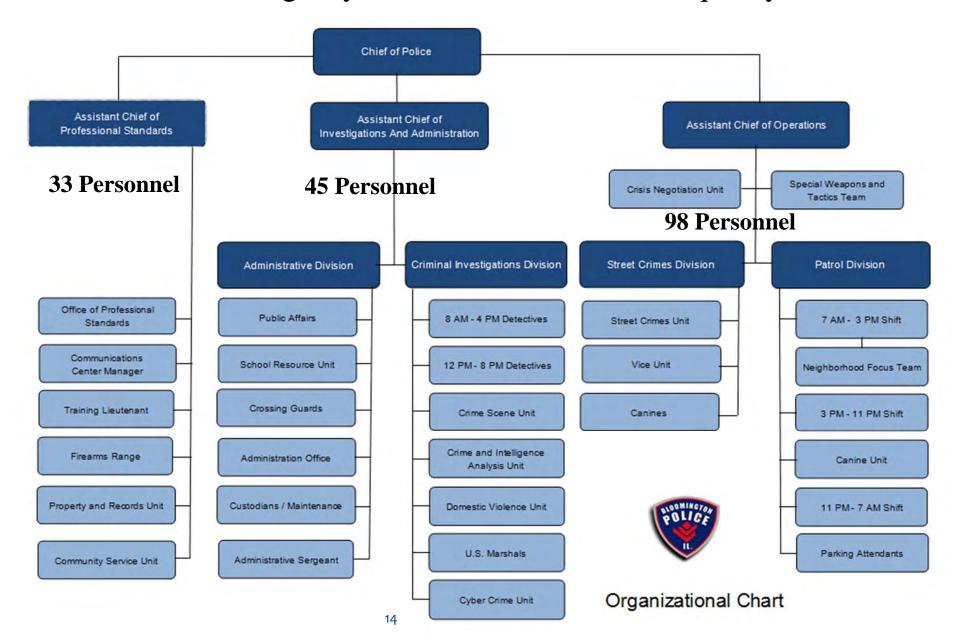
Examples:

- Concealed Carry Screening
- Sex Offender Monitoring and Registration
- Child Murders/ Violent Offender Monitoring and Registration
- Clear and Present Danger Documentation and Reporting
- Traffic Stop Data Collection
- Domestic Violence Supplement Reporting
- Changes in the FOIA Processes

As calls for service increase, so does the need to insure we are delivering quality service by auditing/monitoring the processes related

- Compliance with policies and law
- Internal Investigations and Citizen Complaints are investigated appropriately and in a timely fashion
- Increase accountability of agency personnel
- Reduction of liabilities and associated costs
- Quality of Training

Proposed Organizational Structure to better address the liabilities and needs of our agency with the level needed for quality service



Budget Increases

- When compared to 2009, the overall Police budget has increased approximately 20%. Nearly 85.4% of the current proposed 2015 budget is Salary and Benefits.
- 89% of our full-time workforce is covered under collected bargaining agreements.
- From 2009 Through 2013, the overall
 Communications Center Budget has decreased about
 9%, despite a salaries and benefits increase of almost
 16%