

Aquatics Seasonal Employee Incentive Program

New for the Aquatics 2024 Season is the Employee Incentive Program. Those seasonals who work during the operating season, May 25 - September 2, and reach the hour requirement may receive a bonus at the end of the season.

End of Season Bonus		
Bonus Amount	Hour Requirement <i>(May 25 - September 2)</i>	Average Hours <i>(14 weeks)</i>
\$1,000	546 hours	39
\$800	420 hours	30
\$600	350 hours	25

Staff also could receive an additional second bonus if they refer a friend or hold an up-to-date certification that is valid through September 2, 2024.

Extra Bonus Opportunity	
Bonus Amount	Incentive Program
\$300	Holding up-to-date Certification through 9/2/24
\$150	Refer a Friend

Bonus Requirements:

To qualify for any bonus, the employee must:

- Total number of hours worked is calculated May 25 through September 2.
- Be in good standing all summer season.
- “No Call, No Shows” or write-ups will result in not being eligible for a bonus.
- For Refer a Friend Bonus:
 - See Aquatics Seasonal Employee Referral Bonus Form for requirements.
 - For Form & Requirements:
 - <https://cityblm.seamlessdocs.com/f/AQEmployeeReferral>
- All bonuses will be distributed once the summer season ends and Aquatic Facilities are closed (mid-September).