BUDGET OVERVIEW & GENERAL FUND

FY2025 MAY 1, 2024-- APRIL 30, 2025





City of Bloomington, Illinois 109 E. Olive Street, Bloomington, IL 61701 www.cityblm.org

Photos & Cover Compiled by City Staff Members, PJ Hoerr 2024



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Bloomington Illinois

For the Fiscal Year Beginning

May 01, 2023

Christopher P. Morrill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award for Distinguished Budget Presentation to the City of Bloomington for its annual budget for the fiscal year beginning May 1, 2023. In order to receive this award, a governmental unit must publish a budget document that meets the program criteria as a policy document, as an operations guide, as a financial plan and as a communications device. The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to the GFOA to determine its eligibility for another award.

City of Bloomington Mayor and Council Members Elected to Four Year Terms



Mayor Mboka Mwilambwe (2021-2025)



Ward 1—Jenna Kerns (2021-2025)



Ward 2—Donna Boelen (2023-2027)



Ward 3—Sheila Montney (2021-2025)



Ward 4—John Danenberger (2023-2027)



Ward 5—Nick Becker (2021-2025)



Ward 6—Cody Hendricks (2023-2027)



Ward 7—Mollie Ward (2021-2025)



Ward 8—Kent Lee (2023-2027)



Ward 9—Tom Crumpler (2021-2025)

CITY OF BLOOMINGTON STAFF

City Manager
Deputy City Manager
Deputy City Manager
Arts & Entertainment
City Clerk
Corporation Counsel
D.O.E.S

Tim Gleason
Billy Tyus
Jeff Jurgens
Anthony Nelson
Chris Spanos
Kevin Kothe

Economic & Community

Development Melissa Hon
Finance Scott Rathbun
Fire Cory Matheny
Human Resources Nicole Albertson
Information Technology Craig McBeath
Parks & Recreation Eric Veal

Police Jamal Simington
Public Works Mose Rickey
Water Ed Andrews

Bloomington Public Library Board of Trustees

<u>Trustee</u>	Term Expires
Matt Watchinski	April 30, 2024
Dianne Hollister	April 30, 2024
Susan Mohr	April 30, 2024
Van Miller	April 30, 2025
Julian Westerhout	April 30, 2025
Alicia Henry	April 30, 2025
Alicia Whitworth	April 30, 2026
Catrina Parker	April 30, 2026
John Argenziano	April 30, 2026

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INTRODUCTION



INTRODUCTION

- How the City Budget is Organized
- City Manager Budget Message
- City of Bloomington Narrative
- City of Bloomington Organization Chart

HOW THE CITY BUDGET IS ORGANIZED

The City of Bloomington budget is organized into two books, "Budget Overview and General Fund" and "Other Funds and Capital Improvement". There are sixteen sections in total, seven in book one and nine in book two. Each section is described below.

Book One-Budget Overview & General Fund

Introduction

This section includes How the City Budget is organized, the City Manager's budget message, the City of Bloomington narrative and the City's organization chart.

Demographics

This section includes details on demographic and economic statistics narrative, demographic and economic statistics chart, principal employers, capital asset statistics by function/program, assessed value and estimated actual value of taxable property and direct and overlapping property tax rates.

Procedural Information

This section includes information on the City's Financial Policies and Strategies, Long-Term Financial Plan, City Budget Process, City of Bloomington Rates, Full-Time Employees by Department for the past 3 years and upcoming year and a breakout of positions by department/fund and the City of Bloomington full-time and part-time employee count by position/department.

Budget Overview

This section reports on all funds and their department/fund relationship used by the City for operations and includes the following:

- City of Bloomington Fund Structure Narrative
- City of Bloomington FY 2025 Budget Fund Structure Chart
- Basis of Budgeting and Accounting Narrative
- Basis of Budgeting and Accounting Chart
- Adopted Revenues FY 2024 Budget vs. Proposed Revenues FY 2025 Budget
- Adopted Expenditures FY 2024 Budget vs. Proposed Expenditures FY 2025 Budget
- Summary of Revenues all Funds by Source and by Fund Type
- Summary of Expenditures all Funds by Classification and by Fund
- FY 2025 Budget Summary of Revenues and Expenditures and Changes in Fund Balance

Revenue Summary

This section provides insight into the City's overall revenues and includes the following:

- Major Revenue Analysis
- Municipal Tax Rate Comparison
- Revenue Comparison by Department/Fund
- Statement of Adopted Property Tax Levy

Expenditure Summary

This section details the City's overall expenditures including:

- Expenditure Overview
- Inter-Fund Transfer Summary
- Expenditure Comparison by Department/Fund

General Fund Departments

This section includes a narrative for all General Fund departments including performance measures and line-item budget details on revenue and expenditures by department.

Book Two-Other Funds & Capital Improvement Program

Special Revenue Funds

This section budgets for Motor Fuel Tax (MFT), Board of Elections, Drug Enforcement Funds, Community Development, IHDA, Library and Park Dedication.

Debt Service Funds

This section includes a narrative including a description of the City's debt obligations, budgets for the three bond funds and a schedule of payments by issue and by fund for the entirety of the issue/bond by principal and interest.

Capital Project Funds

Narratives and line-item budgets for all funds related to General Funded Capital Projects. These include the Capital Improvement Fund (CIF) and the Capital Improvement (Asphalt & Concrete) Fund.

Capital Equipment

The narrative and line-item budget for the capital lease fund is included. Also provided is a list for the upcoming fiscal year broken out by General Fund and Non-General Fund departments of machinery, equipment, and vehicles the City is proposing to purchase via lease or cash.

Enterprise Funds

This section includes narratives with performance measures and line item account budgets for City Funds accounted for and reported in the same manner as a private entity. These include Water, Sanitary Sewer, Storm Water, Solid Waste, Abraham Lincoln Parking Facility, 3 City owned and operated Golf Courses and Bloomington Arena.

Internal Service Funds

This section includes narratives and line-item account budget information for the Casualty Insurance, Employee Group Health Insurance and Employee Retiree Group Health Insurance Funds.

Fiduciary Funds

This section includes narratives, and line-item account budget information for the John M. Scott Health Resources.

Capital Improvement Program

This section includes detailed project list by fund for every proposed capital project for FY 2025. Also included is a detailed list of projects and whether or not the project is recurring or non-recurring. Finally, a detailed project sheet is provided explaining why the project is needed, the operating budget impact, cost, and a picture if applicable.

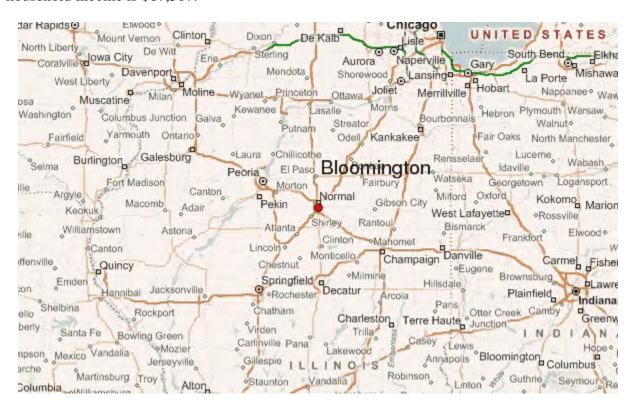
<u>Appendix</u>
This section includes the budget glossary.

The City Manager Budget Message will be included in the FY 2025 Adopted Budget Book

The City of Bloomington, Illinois

General Information

The City of Bloomington, incorporated in 1856, is a home rule unit of government under the 1970 Illinois Constitution. The City of Bloomington is located in the heart of Central Illinois, approximately 125 miles southwest of Chicago, 155 miles northeast of St. Louis, and 64 miles Northeast of Springfield, the State Capital. The City of Bloomington is the County Seat of McLean County, the largest county in Illinois (approximately 762,240 acres). The results of the 2020 Census show Bloomington have a population of 78,680 residents, of which approximately 78% are white, 10% African American, 8% Asian and 6% Hispanic or Latino. The median household income is \$67,507.

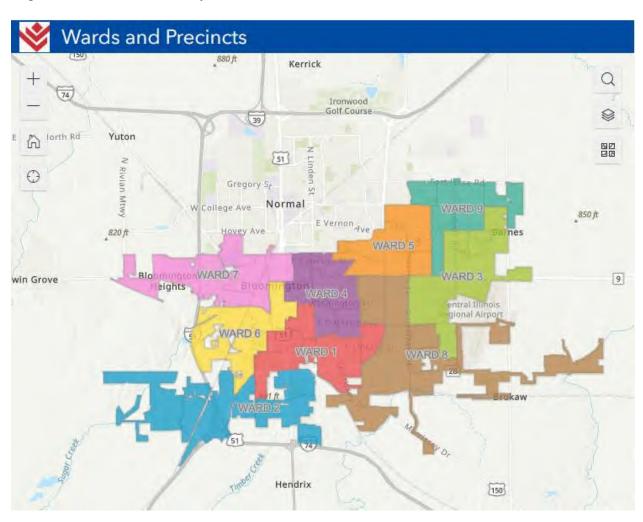


History

Prior to the 1820s, the area of today's Bloomington was at the edge of a large grove enjoyed by the Kickapoo people before the first Euro-American settlers arrived in the early 1820s. Springing from the settlement of Keg Grove, later called Blooming Grove, Bloomington was named as county seat on December 25, 1830, when McLean County was created. When the County of McLean was incorporated a county seat was established; however, the legislation stated the site of Bloomington would be located later. James Allin, who was one of the promoters of the new county, offered to donate 60 acres of his own land for the new town. His offer was accepted and Bloomington was laid out. Its lots were sold at a big party on the 4th of July 1831. At this time there were few roads, but rich soils brought new farmers who began commerce by conducting their business in the newly formed county. People came from all over to trade and do business at the town's center, known today as Downtown Bloomington, including Abraham Lincoln who was working as a lawyer in nearby Springfield. In 1856, the City of Bloomington incorporated.

City Organization

The City is governed by a City Council elected on a non-partisan basis composed of nine Council members and a Mayor. The City Council is responsible to enact ordinances, resolutions, and regulations which govern the City, adopt the annual budget, as well as appoint members of various statutory and ordinance boards. The City's manager is responsible to carry out the policies and ordinances established by City Council, oversee the day-to-day operations of the City, and appoint the department heads of the City's departments. The Council is elected to four-year staggered terms, while the Mayor is elected to a four-year term. The Mayor is elected at large, the Council members by ward.



Economic Environment

The economic strength of the Bloomington-Normal metropolitan area is well diversified with no single dominating industry, although there are many substantial medium sized business and institutions. Diverse and stable employment sources include State Farm, Illinois State University, Illinois Wesleyan University, Country Financial, Rivian Automotive, Ferrero USA, Carle Medical Center, and OSF St. Joseph Medical Center. Multiple mid-size and small companies have insulated the Bloomington-Normal economy from severe economic swings that other communities have experienced, and this has allowed the community to maintain steady, balanced growth.

Public Safety

As an exemplary law enforcement agency, the City of Bloomington Police Department will proactively fight crime and discourage wrongdoing. The Police Department will enforce laws fairly and equally, upholding the rights of all, and will promote transparency and accountability. They will continue to develop and strengthen community relationships.

The City of Bloomington Police Department is authorized the following staffing, the Police Chief, 3 Assistant Police Chiefs, 6 Lieutenants, 16 Sergeants, 108 Patrol Officers, 16 Professional Support Staff, 1 Crime Analyst, 1 Crime Intelligence Analyst, 1 seasonal support staff, 4 seasonal background investigators and 2 canines.

The Fire Department provides the following services:

- 1. Emergency medical services and transportation
- 2. Fire suppression and rescue operations
- 3. Fire cause and origin investigations
- 4. Hazardous Materials response
- 5. Fire and safety public education
- 6. Aircraft Rescue and Firefighting (ARFF) services for Central Illinois Regional Airport (CIRA)

The City of Bloomington Fire Department consists of 1 Fire Chief, 3 Deputy Chiefs, 3 Battalion Chiefs, 1 Training Officer, 1 Public Education Officer, 18 Captains, 3 EMS Shift Supervisors, 21 Engineers, 69 Firefighters, 2 Training Supervisors and 5 Civilian Support Staff. The City operates 5 fire stations and provides emergency response for fire and rescue, emergency medical, auto extrication, hazardous materials, and airport rescue firefighting.

Education

Of persons 25 years or older in Bloomington, 95.3% are a high school graduate or higher and 48.2% have a bachelor's degree or higher.

The Bloomington-Normal community is served by three colleges which include Illinois State University, Illinois Wesleyan University and Heartland Community College. District 87 and Unit 5 school districts serve the community which includes 3 public high schools, 1 high school that is affiliated with Illinois State and 1 private/catholic high school.

Culture

The Community is located on Historic Route 66 and has a "Cruisin With Lincoln on 66" which is a Route 66 and Abraham Lincoln themed Visitors Center and Gift Shop which celebrates the rich, historical Bloomington-Normal connection to both Route 66 and Abraham Lincoln, with panels which detail these connections, tourist assistance for travelers of today, including a complete, interactive Route 66 map and a variety gifts and souvenirs, many crafted by local artists.

The David Davis Mansion, Bloomington Center for Performing Arts (BCPA) and Bloomington Arena are just a few of the many opportunities to experience culture and entertainment options in the community.

VisitBN

Cincoln on 66

Recreation

The City of Bloomington offers many recreational amenities for its residents including 38 parks, a zoo, 3 city owned golf courses, 2 swimming pools, Bloomington Ice Center, and Constitution Trail which is a joint venture between the City of Bloomington and The Town of Normal. Much of the trail follows the old Illinois Central Gulf Railroad right of way through the community. The trail was dedicated and named as such in celebration of the 200th birthday of the United States Constitution in 1987 and the grand opening of Constitution Trail was May 6th, 1989.

The Special Opportunities Available in Recreation (S.O.A.R.) department exists to maintain and enhance the quality of life for individuals with disabilities through comprehensive, specialized recreation programs, activities and events. S.O.A.R. is a division of the Parks, Recreation & Cultural Arts Department and provides therapeutic recreation services in five component areas: Cultural Arts, Special Events, Special Interest, Youth and Sports & Fitness. S.O.A.R. also receives annual funding from the Town of Normal.

Transportation

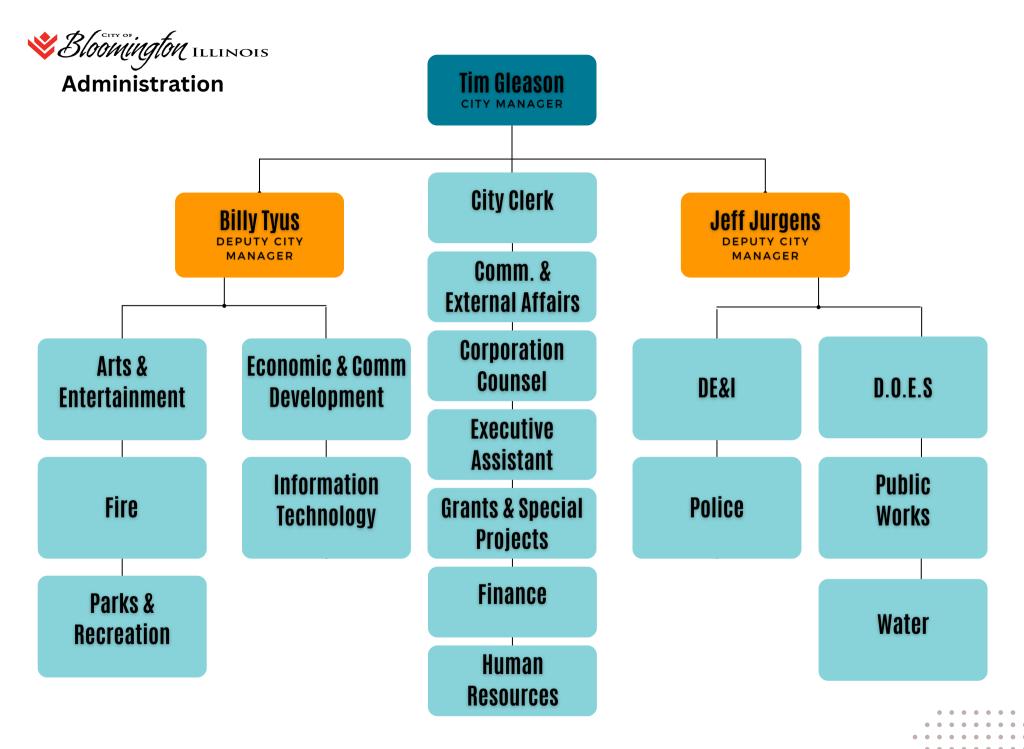
The Community is served by the Central Illinois Regional Airport (CIRA) that provides commercial flights to Chicago, Detroit, Dallas, Denver, and multiple locations in Florida. Connect Transit provides bus service in the community and is funded through Federal, State and Local entities such as the colleges, Bloomington and Normal. Amtrak has a station located in the community and is one of the most highly used stops in the State of Illinois. Major highways that intersect the communities include Interstates 55 and 74.

Healthcare

The Community is served by 2 hospitals including Carle Medical Center, and OSF St Joseph Medical Center. Multiple Urgent Care options are available in the community in addition to a Cancer Care Center, and a Veterans Administration Clinic which came to the community in 2019.

Utilities

Ameren and Corn Belt are the 2 main electric providers in the community. Nicor provides Natural Gas for a majority of the community. Cable, Satellite and Streaming services are available for residents in the community through a number of providers including Comcast, Metro-Net and various streaming options.



DEMOGRAPHICS



DEMOGRAPHICS

- Demographic and Economic Statistics Narrative
- Demographic and Economic Statistics Chart
- Principal Employers
- Capital Asset Statistics by Function/Program
- Assessed Value and Estimated Actual Value of Taxable Property
- Direct and Overlapping Property Tax Rates

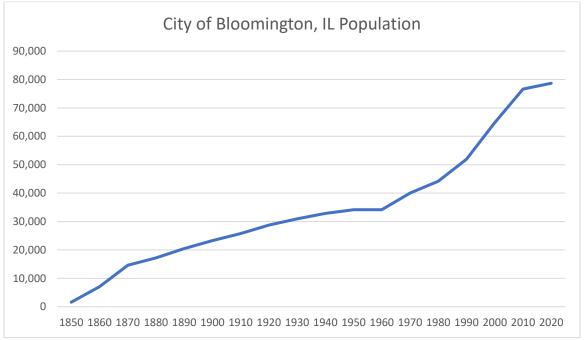
Demographic & Economic Statistics

Total Population: 78,680 per 2020 Census

12th largest City by population in the State of Illinois

There are 2,903 people per square mile aka population density.

The median age in Bloomington is 34.2, the US median age is 37.4.



Source of map: Wikipedia

Households: 31,853

Median Household Income: \$67,507

Per Capital Personal Income: \$58,503

Owner-occupied housing unit rate: 61% Rent: 39%

Median House Cost: \$168,800

Unemployment Rate: 2.9%

DEMOGRAPHIC AND ECONOMIC STATISTICS Last Ten Calendar Years (Unaudited)

	Total				Median				Annual		
Calendar		Per	Capita (2)	Per	sonal Income	Median	School		House	Unemployment	Airport
Year	Population (1)	Perso	nal Income	(th	ousands) (2)	Age (1)	Enrollment (1)	(Costs (1)	Rate (1)	Usage (3)
2013	77,733	\$	43,679	\$	3,395,300	32.3	5,428 *	\$	173,539	7.30%	210,730
2014	78,730	\$	43,774	\$	3,446,327	32.2	5,415 *	\$	169,318	5.60%	203,217
2015	78,902	\$	46,155	\$	3,641,722	33	5,455 *	\$	170,899	5.40%	185,452
2016	78,005	\$	46,950	\$	3,662,335	33	5,455 *	\$	169,860	5.10%	192,140
2017	78,368	\$	47,378	\$	3,712,919	33.3	5,300 *	\$	175,389	4.10%	167,870
2018	77,962	\$	49,385	\$	3,850,153	32.7	5,315 *	\$	176,061	4.20%	183,575
2019	77,330	\$	50,152	\$	3,878,254	33.8	5,423 *	\$	166,700	3.40%	213,044
2020	78,680	\$	55,203	\$	4,343,372	35	5,423 *	\$	168,300	5.90%	89,759
2021	78,680	\$	58,503	\$	4,603,016	34.2	5,066 *	\$	168,800	3.40%	159,897
2022	78,680	\$	58,178	\$	4,577,445	34.2	5,066 *	\$	168,800	2.90%	175,665

Sources:

- (1) Bloomington-Normal 2022 Economic Development Council Demographic Profile
- (2) US Commerce Department Bureau of Economic Analysis. Data gathered for Bloomington/Normal region, as separate information is not disclosed.
- * Private school enrollment is no longer provided as of calendar year 2009
- (3) Annual Airport Usage from CIRA website: http://cira.com/about-the-airport/airport-statistics/

<u>Unemployment Rate Comparison-United States, State of Illinois and Bloomington, Illinois</u>								
Year	United States	State of Illinois	City of Bloomington					
2013	7.60%	9.10%	7.30%					
2014	5.60%	6.40%	5.60%					
2015	5.00%	5.90%	5.40%					
2016	4.90%	5.90%	5.40%					
2017	4.10%	4.90%	4.10%					
2018	3.90%	4.30%	4.20%					
2019	3.50%	3.70%	3.40%					
2020	6.70%	8.00%	5.90%					
2021	3.90%	5.10%	3.40%					

PRINCIPAL EMPLOYERS Current Year and Ten Years Ago (Unaudited)

		2022			2012	
	'		Percentage			Percentage
			of Total			of Total
Employer	Employees	Rank	Employment	Employees	Rank	Employment
State Farm Insurance Company	13,000	1	14.1%	14,528	1	15.9%
Rivian Automotive	5,532	3	6.0%	-		
Illinois State University	3,885	2	4.2%	3,275	2	3.6%
Country Financial	3,718	4	4.0%	2,049	3	2.2%
Unit 5 Schools	2,432	5	2.6%	1,754	4	1.9%
Advocate BroMenn Medical Center	2,278	6	2.5%	1,157	6	1.3%
Growmark Inc.				932	7	1.0%
Heritage Operations Group	2,000	7	2.2%			
OSF-St. Joseph Medical Center	1,286	8	1.4%	832	8	0.9%
City of Bloomington	1,008	9	1.1%			
District 87 Schools	800	10	0.9%			
Afni, Inc.				778	10	0.9%
McLean County Government				806	9	0.9%
Mitsubishi Motor Manufacturing				1,270	5	1.4%
Total top 10 employers	35,939		38.9%	27,381		30.0%
Total Labor Force	92,304			91,405		

 $\textbf{Source:} \ \ \textbf{Bloomington-Normal 2012 Economic Development Demographic Profile \& Bloomington-Normal Pantagraph}$

Note: Data includes employers throughout the Bloomington-Normal Metropolitan Statistical Area.

Capital Asset Statistics By Function/Program Last Ten Fiscal Years (Unaudited)

Function/Program	2014	2015	2016	2017	2018	
			_			
Stations	1	1	1	1	1	
Zone Offices	-	-	-	-		
Fire, Fire Stations	5	5	5	5	5	
Refuse Collection:						
Collection Trucks	21	18	18	20	18	
Other Public Works	52	62	65	74	67	
Streets (Miles)	322	323	324	325	325	
Traffic Signals	145	145	145	145	145	
Parks & Recreation:						
Acreage	640	640	640	640	640	
Parks	46	46	46	38	38	
Golf Course	3	3	3	3	3	
Baseball/Softball Diamonds	28	24	24	24	24	
In-line Hockey Rinks	1	1	1	4	4	
Soccer/Football Fields	23	23	23	23	23	
Basketball Courts	53	31	31	31	31	
Tennis Courts	26	26	26	26	26	
Swimming pools	2	2	2	2	2	
Parks with Playground Equipment	32	32	32	32	32	
Picnic Shelters	43	44	44	44	44	
Community Centers	1	1	1	1	1	
Library:						
Facilities	1	1	1	1	1	
Volumes	299,628	307,261	316,319	319,329	316,420	
Water:						
Lakes	2	2	2	2	2	
Maximum Daily Production (MGD)	21	21	21	21	21	
Average Daily Consumption (MGD)	11	11	10	10	10	
Peak Consumption (MGD)	16	16	15	13	16	
Wastewater:						
Sanitary Sewers (miles)	301	264	265	266	266	
Storm Sewers (miles)	317	255	256	257	257	
Combination Sanitary and Storm (miles)	88	85	85	85	85	

Source: Various City Departments

Capital Asset Statistics By Function/Program Last Ten Fiscal Years (Unaudited)

Function/Program	2019	2020	2021	2022	2023
Gladiana	1 1	1	1	1	
Stations	1	1	1	1	1
Zone Offices			~	_	
Fire, Fire Stations	5	5	5	5	5
Refuse Collection:					
Collection Trucks	19	19	21	23	28
Other Public Works	72	74	76	77	79
Streets (Miles)	325	325	325	325	327
Traffic Signals	144	144	145	145	145
Parks & Recreation:					
Acreage	640	640	640	640	815
Parks	38	38	38	38	46
Golf Course	3	3	3	3	3
Baseball/Softball Diamonds	24	24	24	24	24
In-line Hockey Rinks	4	9	9	9	9
Soccer/Football Fields	23	23	23	23	18
Basketball Courts	31	31	31	31	17
Tennis Courts	26	26	26	26	20
Swimming pools	2	2	1	1	2
Parks with Playground Equipment	33	33	34	34	34
Picnic Shelters	45	45	46	46	46
Community Centers	1	1	1	1	1
Library:					
Facilities	1	1	1	1	1
Volumes	335,017	339,427	331,670	261,369	256,549
Water:		,	222,010		
Lakes	2	2	2	2	2
Maximum Daily Production (MGD)	21	21	21	21	21
Average Daily Consumption (MGD)	10	10	10	10	11
Peak Consumption (MGD)	12	11	12	12	13
Wastewater:	12		12		
Sanitary Sewers (miles)	260	260	260	261	266
Storm Sewers (miles)	244	244	244	242	243
Combination Sanitary and Storm (miles)	85	85	85	82	82

Source: Various City Departments

ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY Last Ten Fiscal Years (Unaudited)

Fiscal Year	Tax Year	Residential Property	Commercial Property	Industrial Property	Farm Property	Railway Property
		<u> </u>				
2015	2013	1,127,217,408	619,594,728	13,294,216	654,109	811,342
2016	2014	1,155,580,583	625,651,790	12,738,347	674,550	830,183
2017	2015	1,171,670,602	626,317,035	11,989,029	690,292	951,400
2018	2016	1,194,156,544	644,677,246	10,816,518	715,841	935,914
2019	2017	1,194,327,291	651,141,001	10,990,738	734,193	938,906
2020	2018	1,200,875,459	654,423,199	10,895,195	746,798	999,047
2021	2019	1,202,734,004	666,388,042	10,736,535	690,908	1,052,673
2022	2020	1,205,774,037	669,428,846	10,655,130	749,535	1,096,233
2023	2021	1,226,432,592	686,947,519	11,206,346	764,402	1,202,564
2024	2022	1,319,857,003	715,483,102	11,382,727	886,254	1,334,957

Source: County of McLean Tax Extension Office

Note: There is no personal property tax (on cars or jewelry); only real property is taxed. The above information presents the information for each period for which it is levied. A tax levy provides taxes remitted in the following year. The farmland value is based upon productivity instead of actual market value. The City Fiscal Year runs from May 1, 2023 through April 30, 2024 (FY 2024). The taxes levied are for calendar year 2022 payable in calendar 2023 (received in City FY 2024).

ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY Last Ten Fiscal Years (Unaudited)

Fiscal Year	Tax Year	Total Taxable Assessed Value	Percent Growth	Total Direct Tax Rate	Actual Taxable Value	Value as a Percentage of Actual Value
2015	2013	1,761,571,803	-0.01%	1.3181	5,284,715,409	33.33%
2016	2014	1,795,475,453	1.92%	1.3211	5,386,426,359	33.33%
2017	2015	1,811,618,358	0.90%	1.3283	5,434,855,074	33.33%
2018	2016	1,851,302,063	2.19%	1.3366	5,553,906,189	33.33%
2019	2017	1,858,132,129	0.37%	1.3393	5,574,396,387	33.33%
2020	2018	1,867,939,698	0.53%	1.3468	5,603,819,094	33.33%
2021	2019	1,881,602,162	0.73%	1.3524	5,644,806,486	33.33%
2022	2020	1,887,703,781	0.32%	1.3568	5,663,111,343	33.33%
2023	2021	1,926,553,423	2.06%	1.3905	5,779,660,269	33.33%
2024	2022	2,048,944,043	6.35%	1.3954	6,146,832,129	33.33%

Source: County of McLean Tax Extension Office

Note: There is no personal property tax (on cars or jewelry); only real property is taxed. The above information presents the information for each period for which it is levied. A tax levy provides taxes remitted in the following year. The farmland value is based upon productivity instead of actual market value. The City Fiscal Year runs from May 1, 2023 through April 30, 2024 (FY 2024). The taxes levied are for calendar year 2022 payable in calendar 2023 (received in City FY 2024).

DIRECT AND OVERLAPPING PROPERTY TAX RATES Last Ten Fiscal Years

City	/ Direct	Rates

	_										
	_		•	•	Illinois	•	•	•			
			Fire	Police	Municipal		Bond and	Public	Public		
Levy	Fiscal	General	Pension	Pension	Retirement	Judgment	Interest	Benefit	Library	Audit	Total
Year	Year	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Direct
2014	2016	0.35006	0.23370	0.22323	0.13940	-	0.12143	-	0.25323	-	1.32105
2015	2017	0.36593	0.23162	0.22124	0.13816	-	0.12034	-	0.25098	-	1.32827
2016	2018	0.42249	0.22665	0.21650	0.10023	-	0.11776	-	0.25296	-	1.33659
2017	2019	0.42095	0.22582	0.21570	0.09987	-	0.11733	-	0.25959	-	1.33926
2018	2020	0.43078	0.22463	0.21457	0.09934	-	0.11671	-	0.26081	-	1.34684
2019	2021	0.43960	0.22300	0.21301	0.09862	-	0.11587	-	0.26230	-	1.35240
2020	2022	0.44671	0.22228	0.21232	0.09830	-	0.11406	-	0.26317	-	1.35684
2021	2023	0.47006	0.21780	0.20804	0.09632	-	0.09367	-	0.30457	-	1.39046
2022	2024	0.48273	0.23895	0.22978	0.09057	-	0.04734	-	0.30604	-	1.39541
2023	2025	0.40465	0.21587	0.20758	0.08182	-	0.07422	-	0.29012	-	1.27427

Source: County of McLean Tax Extension Office

Notes: As a home rule unit of local government, the City of Bloomington, Illinois has no statutory tax limit

Overlapping rates are those of local and county governments that apply to property owners within the City. Not all overlapping rates apply to all City property owners, although the county property tax rates apply to all City property owners; the Airport Authority rates apply to the property owners within that Authority's geographic boundaries.

*Rate presented is for Bloomington School District #87. City of Bloomington taxpayers in other school districts will have different rates. Other school districts that overlap with the City include: Normal School District #5, Tri-Valley Community Unit School District #3, and Olympia Unit #16.

N/A- At the time of printing, McLean County did not have the overlapping rate for 2023. This will be added to the final approved budget document.

DIRECT AND OVERLAPPING PROPERTY TAX RATES Last Ten Fiscal Years

Overlapping Rates

			Water					Heartland	Total		
Levy	Fiscal	School	McLean		Reclamation	Airport		Community	Overlapping	Total All	
Year	Year	District*	County	Township	District	Authority	Cemetery	College	Rates	Rates	
2014	2016	4.95303	0.90133	0.12541	0.17216	0.13655	-	0.50469	6.79317	8.1142	
2015	2017	5.15877	0.91836	0.12433	0.17446	0.13572	-	0.54046	7.05210	8.3804	
2016	2018	5.13998	0.91399	0.12166	0.17931	0.12442	-	0.58840	7.06776	8.4044	
2017	2019	5.15321	0.91052	0.12660	0.18466	0.11937	-	0.58538	7.07974	8.4190	
2018	2020	5.15520	0.92082	0.12594	0.18651	0.09943	-	0.58150	7.06940	8.4162	
2019	2021	5.14481	0.91509	0.12503	0.18835	0.14367	-	0.58179	7.09874	8.4511	
2020	2022	5.17089	0.91386	0.12463	0.18679	0.14549	-	0.57762	7.11928	8.4761	
2021	2023	5.17242	0.91404	0.12213	0.18052	0.14267	-	0.57635	7.10813	8.4986	
2022	2024	5.18346	0.91064	0.11483	0.17754	0.13615	-	0.58083	7.10345	8.4989	
2023	2025	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

Source: County of McLean Tax Extension Office

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PROCEDURAL INFORMATION



PROCEDURAL INFORMATION

- Overview of Financial Policies and Strategies
- Long-Term Financial Plan
- City of Bloomington Budget Process
- City of Bloomington Rates
- City of Bloomington Full Time Employee Count by Department/Fund
- FY 2025 City of Bloomington Full & Part-Time Employee Count by Position/Department

City of Bloomington, Illinois FY 2025 Budget Overview of Financial Policies and Strategies

Budgeting and Revenue Management

- 1. Maintain a diversified revenue structure.
- 2. Maintain a General Fund balance of 10% to 15% of expenditures.
- 3. Maintain a balanced General Fund budget (i.e., expenditures less than or equal to revenues) except for planned drawdowns of the fund balance when the fund balance exceeds the target expressed in item 2 above.
- 4. The budget of a fund shall be considered "**balanced**" if the fund's budgeted expenditures for the year do not exceed the total of its budgeted revenues and unreserved, undesignated fund balance at the beginning of the fiscal year. The budget presented for FY 2025 is balanced.
- 5. Contribute to the Illinois Municipal Retirement Fund, Bloomington Firefighters' Pension Fund, and Bloomington Police Pension Fund the full amounts recommended each year by independent actuaries for employer contributions to ultimately achieve funded ratios as required by statute or local ordinance.
- 6. Impose moderate annual water, sewer, storm water, and solid waste rate increases to avoid large increases at irregular intervals.
- 7. Review and update the five-year Operating Budget and Capital Improvement Plan on an annual basis to determine the City's ability to cover operating costs and any service level changes.
- 8. Budget for items that will be capitalized for financial reporting purposes in distinct expenditure accounts to facilitate the preparation of the Comprehensive Annual Financial Report.

Debt Management

- 1. Limit the period during which debt is outstanding to a time period not greater than the useful life of the asset financed by the debt.
- 2. In general, for debt issued after 2009, the City will strive to maintain a debt structure under which 50% of the outstanding principal will be repaid within ten years.
- 3. Sell bonds through competitive, rather than negotiated, sales whenever possible.
- 4. To aid in debt issuances, the City will select a financial advisor and/or investment banker and bond counsel on a competitive basis. These advisors will be retained for several years to provide continuity and allow these professionals to develop an understanding of the City's needs. The City will abide by the Municipal Security Rulemaking Board (MSRB) standards in selecting a financial advisor.
- 5. The City will follow a policy of full disclosure on every financial report and bond prospectus (Official Statement), voluntarily following disclosure guidelines provided by the Governmental Finance Officers Association unless the cost of compliance with the higher standard is unreasonable.
- 6. Consider the refunding of outstanding debt when a goal of at least a 4% net present value savings can be obtained.

Cash Management and Investments

- 1. Require that all bank deposits not insured by the Federal Deposit Insurance Corporation be collateralized with high-quality securities having a market value of 102% of the underlying deposits.
- 2. Deposit on-hand cash no later than the next business day.
- 3. Maintain liquidity adequate to promptly pay financial obligations.
- 4. Purchase only those investments allowable under the Illinois Public Funds Investment Act.
- 5. Place all investment securities with a third-party custodian for safekeeping.
- 6. Earn a market rate of return on investments. The benchmark for short-term investments is the three-month Treasury Bill.

Procurement

- 1. Conduct a formal competitive bidding process for purchases in excess of \$25,000; unless exempt under procurement regulations.
- 2. Conduct competitive quotation process for purchases up to \$25,000.
- 3. Obtain City Manager approval for all proposed purchases up to \$50,000 after application of bidding regulations.
- 4. Obtain City Council approval for all proposed purchases in excess of \$50,000 after application of bidding regulations.
- 5. Purchasing Credit Cards (P-Cards) are used where appropriate.

Accounting and Financial Reporting

- 1. Issue an Annual Comprehensive Financial Report within 180 days of the end of each fiscal year that complies with generally accepted accounting principles.
- 2. Capitalize building improvements, land improvements, and infrastructure with a purchase price of \$100,000 or more. Capitalize vehicles, machinery, furniture, and equipment with a purchase price of \$5,000 or more.
- **3.** Controlled non-capital items (e.g., police weapons, audio-visual equipment) will be physically inventoried as required by law or as directed by the responsible department head and shall not be inventoried less frequently than once each year.

Interim Financial Reporting:

- 1. The Finance Department provides the City Council, City Management and Public a monthly financial report that illustrates the following information:
 - Financial summary of major fund activity.
 - Detailed information on the General Fund year to date budget to actual performance.
 - Detailed information on major revenue as compared to the budget expectation.

LONG-TERM FINANCIAL PLAN

The City of Bloomington's long-term financial plan is closely tied to the budget process. Annually, the City develops a 5-year budget for operating and capital. The first year of this budget, after revisions, is the budget that the City Council adopts, and the City Staff implements on the residents and City Council's behalf. The 4 (future or out years) of the budget serve as a planning process for operating and capital expenditures with staffing, capital assets and projects on the radar for the future. The City has developed a 10-year fleet replacement plan. This is revised yearly, as is vehicle replacement priority, other options such as electric vehicles and cost. The City is developing a 20-year plan for major Capital Projects. These include streets, parks, water mains, sewer mains and storm water management. This plan allows Council to prioritize future needs with funds that are expected to be available. This, in turn, allows staff to identify available federal or state grants and future bond issues or bond refinancing, which provide an additional option to fund Capital Projects. The City's Strategic Plan runs through 2025. The City revisits the Strategic Plan each year to help develop a yearly Action Plan. There are six goals in the City's Strategic Plan. This plan was unanimously approved by the City Council on January 15, 2010. The Strategic Plan is tied to the basis of long-term planning, budgeting and daily operations. The goals include what they mean to you as a resident, objectives, and challenges and opportunities.

Strategic Plan

- Goal 1: Financially Sound City Providing Quality Basic Service
- Goal 2: Upgrade City Infrastructure and Facilities
- Goal 3: Grow the Local Economy
- Goal 4: Strong Neighborhoods
- Goal 5: Prosperous Downtown Bloomington
- Goal 6: Great Place to Live-Livable, Sustainable City

More information on the City of Bloomington's Strategic Plan is accessible through the City website. The path to the Strategic Plan is: http://www.cityblm.org/index.aspx?page=426

City of Bloomington, Illinois FY 2025 Budget Budget Process

Background - The City of Bloomington adopts a legally binding annual budget in accordance with Chapter 65 of the Illinois Compiled Statutes. The City's Fiscal Year runs from May 1st to April 30th. The City's budget serves as a roadmap for the fiscal year's expenditures and reflects the goals and priorities of the City's elected officials. The budget is formulated with the aid, support and input of the residents of Bloomington, City staff and various Boards and Committees. The City's Budget process begins in August with the formation of a budget calendar and ends in April with the final budget adoption. Formulation of the budget is a critical and difficult decision. The process involves analyzing resident input and data, projecting available revenue sources, identifying priorities, allocating resources and expenditures, reviewing City performance data, negotiating, and deliberating department budgets and establishing the fees, charges, and taxes necessary to provide adequate levels of services to the residents of Bloomington.

Post Adoption

- Quarterly Amendments
- Monthly Financial Reports

Adopt Budget (April)

- Budget Hearing
- Approved Budget adopted by City Council
- Budget is effective May 1st

City Manager Proposed Budget (Feb—Mar)

• Submit to City Council

Budget Planning (Aug—Sept)

- Budget Calendar Developed
- Forecasts Updated
- Assumptions Developed

Budget Compilation/Analysis (Oct— Dec)

- Departments Prepare & Submit Budgets
- CIP Reviewed & Updated
- Forecasts Updated

Proposed Development (Dec—Jan)

- Department Budget
 Meetings with Executive
 Management
- Proposed Documents Prepared
- Forecasts Updated

Budget Methodology - The expenditures in the Proposed Fiscal Year 2025 budget are projected by staff using a zero-based budget methodology. A zero-based budget approach requires each budget request be re-evaluated thoroughly, starting from the zero-base. This process is independent of whether the total budget or specific line items are increasing or decreasing. This process is very detailed and takes time to compile an adopted budget for Council review and ultimate approval.

Budget Team - The City's Budget Team is composed of the following positions: City Manager, Deputy City Manager, Finance Director, and the Budget Manager. During the preparation of the budget, the Finance Director and Budget Manager holds discussions with each department director and staff to review the City budget process. This meeting includes timetables and changes to the budget process. Guidance is provided at this meeting regarding additional positions, equipment and/or capital expenditures. The committee provides the City's economic outlook for each director regarding macro and micro growth within the City for forthcoming fiscal year as well as Council/City Manager directives.

Budget Compilation – Department's prepare their own budget requests except for line items budgeted by internal subject matter experts. Human Resources employs position budgeting to account for each position and all corresponding City paid benefits. Information services budgets for all software contracts, rolling stock of equipment and new software or hardware capabilities for all departments. The fleet manager provides the purchase list for all licensed vehicles and equipment, fuel costs and vehicle maintenance and repair. Finance budgets for all large tax revenues, debt service, workman's compensation, and general liability insurances, in addition to verifying department requests.

Budget Meetings - The City's Budget Team examines and analyzes each department's proposed budget and prepares work papers to assist the City Manager in evaluating the budget. The City Manager, in conjunction with the Budget Team, meet again with each department director to discuss proposed budget modifications. The budget process provides multiple touch points between departments and administration to understand the impact of decision making.

Budgetary Control - The City maintains budgetary control throughout the year by encumbrance accounting. All purchase orders and contracts are entered into the City's Financial System which shows the dollar amount entered as a commitment versus the current year budget. This allows departments to determine the budget dollars available throughout the fiscal year. Open encumbrances at year end are reported as assigned fund balances. The level of budgetary control is at the fund level.

Budget Amendments – The annual budget may be amended by a two-thirds vote of the City Council. On a quarterly basis as needed, budget staff will prepare an itemized register of recommended budget amendments. Council must vote to amend the operating budget if the following circumstances exist within any fund: increase in the overall expenditure of the fund, or a new source of revenue is identified.

Balanced Budget - The City's budget is balanced if the proposed expenditures do not exceed the available resources, including proposed revenue and use of fund balance. The FY 2025 Proposed budget is balanced.

Resident Involvement-Bloomington 101 - A program aimed at giving community members an overview of their local government. The program covers topics ranging from Police and Fire to Finance to Parks and Recreation. Participation in Bloomington 101 is free and open to anyone 16 or older. However, the ten-week program is capped at 25 participants. To be considered, applicants must agree to attend at least eight of the ten classes. The Bloomington 101 program is a great way to learn about the City of Bloomington and engage with local government officials. It covers a wide variety of topics and includes hands-on activities, facility tours and more.

To expand its reach to the community the City of Bloomington joined the Podcast Universe. Bloomington Out Loud, will feature conversations with City employees and provide a behind the scenes glance at things within City "walls". For now, the episodes will be monthly with a plan to increase the frequency later in the year. Produced by the Communications and External Affairs Department, the new feature is hosted by Communications Manager Katherine Murphy. "As the podcast landscape continues to expand, what better way is there to reach new audiences and who better to host it?" City Manager Tim Gleason said. "The episodes will be quick, easy listening and the hope is to bring some of the great stories that people don't usually get to hear to the community." The podcast can be found via this link: https://podcasters.spotify.com/pod/show/bloomingtonoutloud

Monthly Financial Reporting – The Finance department prepares a monthly financial summary report that is presented by the Finance Director and the second City Council Meeting of every month to discuss the prior months and year to date finances. These reports are also available on the City's website for residents consumption. https://www.cityblm.org/government/advanced-components/documents/-folder-145

Budget 101 Video Series – A voiceover video series of slides that walks the resident through the City's Budget Process. Additional videos are added annually as the budget is being developed to update stakeholders. https://www.youtube.com/watch?v=D3h1yPjPkSM

2021 Accomplishments – An annual presentation to the City Council and stakeholders at a City Council meeting that highlights accomplishments over the previous calendar year. https://www.youtube.com/watch?v=OZidRCuhjnY

Public Hearing – A required public hearing usually held during a City Council meeting in March that provides residents the opportunity to provide input on the proposed budget.

Legal Debt Limit - The City of Bloomington is a Home Rule form of government. Under the Illinois Revised Statutes, Home Rule governments may issue notes more than any statutory limitation and they shall not reduce the debt incurring power otherwise authorized for any such unit of government. **Thus, the City of Bloomington has no statutory debt limit**.

Fund Balance -The difference between assets and liabilities in a governmental fund. The governmental funds account for the tax-supported activities of a government (as opposed to the proprietary funds, which account for self-financing, business-like activities).

CITY OF BLOOMINGTON RATES

Current Sales Tax Rate within City Corporate Limits

Illinois 5.00%

Municipality 1.00% = State Sales Tax = 6.25%

County .25%

Local 2.50% = Home Rule Sales Tax = 2.50%

Total: 8.75%

Last increase was in 2016 when the Local portion increased by 1.00%.

Local Tax Table

	Sta	te Control	led	City Co	ntrolled			
					Type -	Total		
Tax Type	State	County	City	Home Rule	Specific*	Tax	Total City	Notes
Food and Beverage	5.00%	0.25%	1.00%	2.50%	2.00%	10.75%	5.50%	
Package Liquor	5.00%	0.25%	1.00%	2.50%	4.00%	12.75%	7.50%	
Amusement	5.00%	0.25%	1.00%	0.00%	4.00%	10.25%	5.00%	Tax applies to activity that is not participative/exhibitive in nature
Hotel - Motel	5.64%	0.00%	0.00%	0.00%	6.00%	11.64%	6.00%	
Short Term Rental	0.00%	0.00%	0.00%	0.00%	6.00%	6.00%	6.00%	
Local Motor Fuel Tax					8 cents/ga	8 cents/ga	8 cents/ga	Local Only - does not include allocation of State portion of tax
Retail - General	5.00%	0.25%	1.00%	2.50%	0.00%	8.75%	3.50%	
Retail - Grocery/Prescrip	0.00%	0.00%	1.00%	0.00%	0.00%	1.00%	1.00%	
Retail - Cannabis	5.00%	3.25%	1.00%	2.50%	3.00%	14.75%	6.50%	The extra 3% for the County is locally controlled.
Retail - Vehicle Use	5.00%	0.25%	1.00%	0.00%	0.75%	7.00%	1.75%	Tax on vehicles registered to residents - regardless of purchase location

^{*} Most Local Taxes - are paid directly to the City - with the following exceptions / notes:

Similar to the State controlled taxes, local Cannabis retail sales taxes are remitted to the State - and the State then remits to the City.

Per an Intergovernmental Agreement:

The Town of Normal collects the City's Vehicle Use Tax - and remits to the City.

The City collects Normal's Food and Beverage - and remits to them.

Water Rates

USAGE CHARGE					
RATE PER 100 CU FT	INSIDE CITY	OUTSIDE CITY			
First 2,300 cubic feet per month	\$7.11	\$16.03			
Next 11,700 cubic feet per month	\$6.85	\$15.68			
Next 486,000 cubic feet per month	\$6.06	\$13.72			
Over 500,000 cubic feet per month	\$4.77	\$10.83			

Effective May 1, 2024, the rates charged for water shall in no case be less than the monthly service charge which shall be determined by the water meter size as follows:

May 1, 2024 - April 30, 2025				
Meter Size	Inside City	Outside City		
5/8 x 1/2 inch	\$1.66	\$3.66		
5/8 x 3/4 inch	\$6.65	\$8.65		
3/4 inch	\$7.98	\$9.98		
1 inch	\$10.64	\$13.30		
1 1/2 inch	\$13.97	\$17.29		
2 inch	\$21.28	\$26.60		
3 inch	\$37.24	\$51.87		
4 inch	\$61.18	\$87.78		
6 inch	\$122.36	\$174.23		
8 inch	\$194.18	\$260.68		

Effective May 1, 2025, the rates charged for water shall in no case be less than the monthly service charge which shall be determined by the water meter size as follows:

May 1, 2025 - April 30, 2026				
Meter Size	Inside City	Outside City		
5/8 x 1/2 inch	\$2.21	\$4.86		
5/8 x 3/4 inch	\$8.84	\$11.50		
3/4 inch	\$10.61	\$13.27		
1 inch	\$14.15	\$17.69		
1 1/2 inch	\$18.57	\$23.00		
2 inch	\$28.30	\$35.38		
3 inch	\$49.53	\$68.99		
4 inch	\$81.37	\$116.75		
6 inch	\$162.74	\$231.73		
8 inch	\$258.26	\$346.70		

Effective May 1, 2026, the rates charged for water shall in no case be less than the monthly service charge which shall be determined by the water meter size as follows:

	May 1, 2026 - April 30, 2027				
Meter Size	Inside City	Outside City			
5/8 x 1/2 inch	\$2.94	\$6.47			
5/8 x 3/4 inch	\$11.76	\$15.29			
3/4 inch	\$14.12	\$17.64			
1 inch	\$18.82	\$23.53			
1 1/2 inch	\$24.70	\$30.58			
2 inch	\$37.64	\$47.05			
3 inch	\$65.87	\$91.75			
4 inch	\$108.22	\$155.27			
6 inch	\$216.44	\$308.20			
8 inch	\$343.49	\$461.12			

(City Code Ch. 27 Sec. 27) 7.48 Gallons = 1 cubic foot

Fire Protection Charges

Effective May 1, 2021, the monthly rate for private fire protection, in the form of a fire booster pump, sprinkler system, private fire hydrants or any other fire suppression equipment connected to the City's water system, shall be charged the rate of \$27.20 per inch, or fraction thereof rounded to the next highest inch, of fire service connection. Fire suppression systems that utilize a combined domestic and fire service line shall be calculated using the size of the combined line connection at the water main for determining the proper charge.

EFFECTIVE DATE	RATE PER INCH OF DIAMETER
May 1, 2021	\$27.20

Sanitary Sewer Monthly Rates

CITY SANITARY SEWER FEES					
EFFECTIVE DATE RATE PER 100 CU FT MONTHLY FIXED FEE					
May 1, 2023	\$2.78	\$2.61			
May 1, 2024	\$2.90	\$2.73			

Effective on the billing cycle beginning May 1, 2019, the established monthly rates and charges for the use of service of the sewerage system of the City will increase annually, at a compounding rate of 3% over the rate from the previous year, on May 1 of each year until May 1, 2024. Effective and beginning May 1, 2024, the sewage fees shall be increased annually on May 1 of each year by CPI-WST (Water, Sewer, and Trash Collection), based on an average of the previous calendar year, or similar index if CPI-WST is not available.

BNWRD SANITARY SEWER FEES				
EFFECTIVE DATE RATE PER 100 CU FT MINIMUM MONTHLY BILL				
May 1, 2023	\$1.89	\$9.14		

BNWRD will update their rate in April 2024 effective May 1, 2024. This will be updated in the FY 2025 Adopted Budget Book.

Solid Waste Collection Fees

EFFECTIVE DATE	35 GAL. & LOW-INCOME FEE	65 GAL.	95 GAL.	BULK WASTE BUCKET	GARBAGE BAG STICKERS	SMALL TO LARGE CART FEE
May 1, 2023	\$18.54	\$28.98	\$33.62	\$25.00	\$3.00	\$30.00
May 1, 2024	\$19.34	\$30.23	\$35.07	\$25.00	\$3.00	\$30.00

Effective and beginning May 1, 2019, the refuse fees outlined above shall increase annually on May 1 of each year, at a compounding rate of 3% over the rate from the previous year until May 1, 2024. Effective and beginning May 1, 2024, the refuse fees shall be increased annually on May 1 of each year by CPI-WST (Water, Sewer, and Trash Collection), based on an average of the previous calendar year, or similar index if CPI-WST is not available.

Storm Water Monthly Rates

STORM WATER RATES				
EFFECTIVE DATE	RATE PER IAU			
May 1, 2023	\$2.19			
May 1, 2024	\$2.29			

Effective on the billing cycle beginning May 1, 2019, the established monthly rates, and charges for the use of service of the stormwater of the City will increase annually, at a compounding rate of 3% over the rate from the previous year, on May 1 of each year until May 1, 2024. Effective and beginning May 1, 2024, the stormwater fees shall be increased annually on May 1 of each year by CPI-WST (Water, Sewer, and Trash Collection), based on an average of the previous calendar year, or similar index if CPI-WST is not available.

Single Family Residential (Effective May 1, 2024): Gross area less than or equal to 7,000 square feet \$4.57/month

Gross area greater than 7,000 square feet and less than 12,000 square feet \$6.86/month

Gross area over 12,000 square feet \$11.42/month

Parcels other than Single Family Residential (Effective May 1, 2024):

Parcels less than 4,000 square feet will be charged a flat rate equivalent to (4) IAUs \$9.14/month

Charge per Impervious Area Unit (IAU) is \$2.29/month

Impervious Area Unit (IAU): 1,000 square feet of impervious area equals one IAU.

CITY OF BLOOMINGTON FULL-TIME EMPLOYEE COUNT BY DEPARTMENT/FUND

DEPARTMENT/FUND	FULL TIME BUDGET ADOPTED FY 2022	FULL TIME BUDGET ADOPTED FY 2023	FULL TIME BUDGET ADOPTED FY 2024	FULL TIME BUDGET PROPOSED FY 2025
ADMINISTRATION 1	6	6	6	7
CITY CLERK HUMAN RESOURCES	6 10	5 11	<u>4</u> 13	4 13
FINANCE	9	10	11	11
COLLECTIONS	5	5	6	6
BILLING	5	5	5	5
INFORMATION SERVICES	12	19	19	19
LEGAL	9	12	11	11
PARKS, RECREATION & CULTURAL ARTS ADMINISTRATION PARKS MAINTENANCE	8 22	9 22	9 23	9 23
RECREATION	4	4	4	4
AQUATICS - seasonal only	0	0	0	0
BLOOMINGTON CENTER FOR THE PERFORMING ARTS	9	9	8	8
MILLER PARK ZOO	9	11	11	11
BLOOMINGTON ICE CENTER SOAR FUND	3 2	3 2	3 2	3 2
POLICE ²	144	144	145	152
COMMUNICATION CENTER	18	18	18	18
FIRE ³	124	125	125	127
PACE/BUILDING SAFETY	15	15	17	17
PLANNING DIVISION	3	3	3	3
COMMUNITY ENHANCEMENT	10	11	13	13
FACILITIES MANAGEMENT 4	5	6	6	7
PARKING OPERATIONS 5	4	4	4	5
PUBLIC WORKS ADMIN ⁶	5	5	4	4.33
STREET MAINTENANCE 7	19	19	20	19.25
ENGINEERING 6,8	8	9	11	15.33
FLEET MANAGEMENT 9	9	9	9	10
ECONOMIC DEVELOPMENT TOTAL GENERAL FUND	4 487	5 506	5 515	5 531.91
TOTAL GENERAL FOND	407	300	313	331.91
HIGHLAND PARK	1	1	1	1
PRAIRIE VISTA GOLF COURSE	2	2	2	2
THE DEN	4	4	4	4
TOTAL OF GOLF COURSES:	7	7	7	7
SOLID WASTE MANAGEMENT 7	30	30	33	32.25
BOARD OF ELECTIONS	2	2	2	2
CASUALTY	1	1	1	1
LIBRARY MAINTENANCE & OPERATIONS 10	45	45	47	48
WATER				
ADMINISTRATIVE AND GENERAL ⁷	7	7	7	7.34
TRANSMISSION AND DISTRIBUTION	11	11	11	1.34
PURIFICATION	8	8	8	8
LAKE MAINTENANCE	4	4	4	4
WATER METER SERVICES	6	6	6	6
MECHANICAL MAINTENANCE 11	12	12	12	13
TOTAL WATER FUND	48	48	48	49
SEWER FUND ⁷	16	16	17	17.25
STORM WATER FUND ⁷	8	8	8	8.25
ABRAHAM LINCOLN GARAGE	1	1	1	1
CITY ARENA	1	1	1	1
ARENA VENUE	0	0	7	7
TOTAL PERSONNEL YEARS ALL FUNDS	646	665	687	706

Note: Excludes 45 part-time and all seasonals.

- 1 Added 2nd Deputy City Manager to assist with workload, projects, overall City growth.
- 2 Added 5 Patrol Officers, Crime Data Analyst, and Crime Intel Analyst to better serve residents.
- 3 Added 2 training supervisors due to change in hiring ordinance.
- 4 Added Utility Worker position in FY 2024 to better maintain City facilities/buildings.
- 5 Added a Parking Supervisor position in FY 2024 to spread out workload.
- 6 Management Analyst Position now split 3 ways between PW Admin, Engineering & Water Admin.
- 7 Assistant Supt. of PW Position split 4 ways between Street Maintenance, Sewer, Storm & Solid Waste
- 8 Added 1 Engineering Tech, Director of Operation & Engineering Services, Project & Grant Manager, Senior Civil Engineer positions.
- 9 1 Fleet Technician Laborer added in FY 2024 for maintenance of City equipment/vehicles.
- 10 1 Security position added in FY 2025 due to Library Expansion project.
- 11 Added 1 Mechanic Position to assist with overall workload.

Position Description	Org	Object	Object Description
10011110 Administration Count		17	7
ALDERMAN (9)	10011110	61110	Salary PT
CITY MANAGER	10011110	61100	Salary FT
COMMUNICATION MANAGER	10011110	61100	Salary FT
DEPUTY CITY MANAGER (2)	10011110	61100	Salary FT
EXECUTIVE ASSISTANT	10011110	61100	Salary FT
DIVERSITY OFFICER	10011110	61100	Salary FT
COMMUNITY RELATIONS MANAGER	10011110	61100	Salary FT
MAYOR	10011110	61110	Salary PT
	10011110 Count		17
10011110 Administration Count		4	1
SUPPORT STAFF V - CITY CLERK	10011310	61100	Salary FT
CITY CLERK	10011310	61100	Salary FT
DEPUTY CITY CLERK	10011310	61100	Salary FT
RECORDS & LICENSING SPECIALIST	10011310	61100	Salary FT
	10011310 Count		4
10011410 Human Resources Count		13	3
ASSISTANT HUMAN RESOURCES MANAGER	10011410	61100	Salary FT
COMPENSATION AND BENEFITS MANAGER	10011410	61100	Salary FT
COMPENSATION AND BENEFITS REPRESENTATIVE	10011410	61100	Salary FT
DIRECTOR HUMAN RESOURCES	10011410	61100	Salary FT
EMPLOYMENT COODINATOR	10011410	61100	Salary FT
HUMAN RESOURCES ANALYST	10011410	61100	Salary FT
PAYROLL COORDINATOR	10011410	61100	Salary FT
PAYROLL SUPERVISOR (2)	10011410	61100	Salary FT
PAYROLL SUPERVISOR	10011410	61100	Salary FT
TALENT ACQUISITION & DEVELOPMENT MANAGER	10011410	61100	Salary FT
WELLNESS COORDINATOR	10011410	61100	Salary FT
RECRUITER	10011410	61100	Salary FT
WORKFORCE DEVELOPMENT COORDINATOR	10011410	61100	Salary FT
	10011410 Count		13
10011510 Finance Count		11	l
SUPPORT STAFF IV - FINANCE	10011510	61100	Salary FT
SUPPORT STAFF V - FINANCE	10011510	61100	Salary FT
ACCOUNTANT (4)	10011510	61100	Salary FT
BUDGET MANAGER	10011510	61100	Salary FT
CHIEF ACCOUNTANT	10011510	61100	Salary FT
DIRECTOR FINANCE	10011510	61100	Salary FT
JR. ACCOUNTANT	10011510	61100	Salary FT
ACCOUNTING ASSISTANT	10011510	61100	Salary FT
	10011510 Count		11
10011520 Collections Count		E	5
HUB OPERATIONS MANAGER	10011520	61100	Salary FT
ASSISTANT HUB MANAGER	10011510	61100	Salary FT
SUPPORT STAFF IV (2)	10011520	61100	Salary FT
SUPPORT STAFF V (2)	10011520	61100	Salary FT
	10011520 Count		6
10011530 Billings Count		5	5
UTILITY BILLING COORDINATOR	10011530	611000	Salary FT
SUPPORT STAFF IV BILLING (4)	10011530	611000	Salary FT
	10011530 Count		5

Position Description	Org	Object	Object Description
10011610 Information Services Count		19)
ADMINISTRATIVE ASSISTANT	10011610	61100	Salary FT
APPLICATION SUPPORT SPECIALIST (3)	10011610	61100	Salary FT
DATA BASE ADMINISTRATOR	10011610	61100	Salary FT
DIRECTOR INFORMATION SERVICES	10011610	61100	Salary FT
NETWORK ADMINISTRATOR	10011610	61100	Salary FT
PC SUPPORT SPECIALIST	10011610	61100	Salary FT
PROGRAMMER ANALYST (2)	10011610	61100	Salary FT
SYSTEM ADMINISTRATOR	10011610	61100	Salary FT
SENIOR BUSINESS SYSTEMS ANALYST	10011610	61100	Salary FT
ASSISTANT DIRECTOR	10011610	61100	Salary FT
ENTERPRISE MANAGER	10011610	61100	Salary FT
OPERATIONS MANAGER	10011610	61100	Salary FT
TECHNICAL ANALYST-FIRE	10011610	61100	Salary FT
TECHNICAL ANALYST-POLICE	10011610	61100	Salary FT
SECURITY ADMINISTRATOR	10011610	61100	Salary FT
NETWORK ANALYST	10011610	61100	Salary FT
	10011610 Count		, 19
10011710 Legal Count		11	
PROCUREMENT MANAGER	10011710	61100	Salary FT
PROCUREMENT SPECIALIST	10011710	61100	Salary FT
ADMINISTRATIVE ASSISTANT	10011710	61100	Salary FT
ASSISTANT CORPORATION COUNSEL	10011710	61100	Salary FT
PARALEGAL (2)	10011710	61100	Salary FT
CORPORATION COUNSEL	10011710	61100	Salary FT
ASSISTANT CORPORATION COUNSEL	10011710	61100	Salary FT
ASSISTANT CORPORATION COUNSEL	10011710	61100	Salary FT
CONTRACT ADMINISTRATOR	10011710	61100	Salary FT
CONTRACT SPECIALIST	10011710	61100	Salary FT
	10011710 Count	01100	11
10014105 Parks, Recreation and Cultural Administration Count		g	
SUPPORT STAFF IV	10014105	61100	Salary FT
SUPPORT STAFF V	10014105	61100	Salary FT
ASSISTANT DIRECTOR PARKS RECREATIONS & CULTURAL ARTS	10014105	61100	Salary FT
DIRECTOR PARKS RECREATIONS & CULTURAL ARTS	10014105	61100	Salary FT
MARKETING ASSOCIATE	10014105	61100	Salary FT
MARKETING MANAGER	10014105	61100	Salary FT
OFFICE MANAGER	10014105	61100	Salary FT
PARKS PROJECT MANAGER	10014105	61100	Salary FT
BUSINESS MANAGER	10014105	61100	Salary FT
	10014105 Count		9
10014110 Parks Maintenance Count		23	
LABORER - PARKS (6)	10014110	61100	Salary FT
TRUCK DRIVER - PARKS	10014110	61100	Salary FT
PARK SECURITY OFFICER	10014110	61100	Salary FT
UTILITY WORKER - PARKS (5)	10014110	61100	Salary FT
HEAVY MACHINE OPERATOR-PARKS	10014110	61100	Salary FT
HORTICULTURIST (4)	10014110	61100	Salary FT
FORESTER (3)	10014110	61100	Salary FT
ASSISTANT SUPERINTENDENT PARK MAINTENANCE	10014110	61100	Salary FT
SUPERINTENDENT PARK MAINTENANCE	10014110	61100	Salary FT
33. Limiters Erri Francisco anti-errore	10014110 Count	01100	23
			23

Position Description	Org	Object	Object Descripti	on
10014112 Recreation Count		4		
RECREATION PROGRAM MANAGER (3)	10014112	61100	Salary FT	
SUPERINTENDENT OF RECREATION	10014112	61100	Salary FT	
	10014112 Count		·	4
10014125 Bloomington Center for Performing Arts Count		8	3	
LABORER - CUSTODIAN - BCPA	10014125	61100	Salary FT	
SUPPORT STAFF IV - BCPA	10014125	61100	Salary FT	
ASSISTANT DIRECTOR	10014125	61100	Salary FT	
DEVELOPMENT MANAGER	10014125	61100	Salary FT	
HOUSE MANAGER	10014125	61100	Salary FT	
PRODUCTION MANAGER	10014125	61100	Salary FT	
RENTAL MANAGER	10014125	61100	Salary FT	
PATRON SERVICES MANAGER	10014125	61100	Salary FT	
	10014125 Count			8
10014136 Miller Park Zoo Count		11	1	
ZOOKEEPER (6)	10014136	61100	Salary FT	
SUPPORT STAFF V - ZOO	10014136	61100	Salary FT	
SUPERINTENDENT OF ZOO	10014136	61100	Salary FT	
ZOO CURATOR	10014136	61100	Salary FT	
ZOO EDUCATION INSTRUCTOR	10014136	61100	Salary FT	
UTILITY WORKER	10014136	61100	Salary FT	
	10014136 Count			11
10014160 Bloomington Ice Center Count		3	3	
ASSISTANT ICE CENTER MANAGER - HOCKEY	10014160	61100	Salary FT	
ASSISTANT ICE CENTER MANAGER - SKATING	10014160	61100	Salary FT	
ICE CENTER MANAGER	10014160	61100	Salary FT	
	10014160 Count			3
10014170 SOAR Count		2		
RECREATION PROGRAM MANAGER (2)	10014170	61100	Salary FT	
	10014170 Count			2
10015110 Police Count		152		
POLICE SERGEANT (16)	10015110	61100	Salary FT	
POLICE LIEUTENANT (6)	10015110	61100	Salary FT	
CRIME & INTELLIGENCE ANALYST S	10015110	61100	Salary FT	
CRIME DATE ANALYST	10015110	61100	Salary FT	
CRIME INTEL ANALYST	10015110	61100	Salary FT	
OFFICE MANAGER - POLICE	10015110	61100	Salary FT	
PROPERTY, RECORDS & CSO MANAGER	10015110	61100	Salary FT	
CRIME INTELLIGENCE ANALYST	10015110	61100	Salary FT	
CRIME DATA ANALYST	10015110	61100	Salary FT	
ASSISTANT POLICE CHIEF (3)	10015110	61100	Salary FT	
OFFICE ASSOCIATE - POLICE ADMINISTRATION	10015110	61100	Salary FT	
POLICE CHIEF	10015110	61100	Salary FT	
ADMINISTRATIVE ASSISTANT POLIC	10015110	61100	Salary FT	
LABORER - CUSTODIAN - POLICE (2)	10015110	61100	Salary FT	
SUPPORT STAFF IV - POLICE CSO (4)	10015110	61100	Salary FT	
SUPPORT STAFF IV - POLICE RECORDS	10015110	61100	Salary FT	
PROPERTY AND RECORDS TECH (2)	10015110	61100	Salary FT	
PROPERTY AND RECORDS TECH	10015110	61100	Salary FT	
PATROL OFFICER (108)	10015110	61100	Salary FT	450
	10015110 Count			152

Position Description	Org	Object	Object Description
10015118 Communication Center Count		18	3
TELECOMMUNICATOR (16)	10015118	61100	Salary FT
COMMUNICATION CENTER MANAGER	10015118	61100	Salary FT
COMMUNICATION CENTER SHIFT SUPERVISOR	10015118	61100	Salary FT
	10015118 Count		18
10015210 Fire Count		127	1
FIREFIGHTER - EMT I (4)	10015210	61100	Salary FT
FIREFIGHTER PARAMEDIC (65)	10015210	61100	Salary FT
FIREFIGHTER PARAMEDIC-40HRS	10015210	61100	Salary FT
EMS SUPEVISOR (3)	10015210	61100	Salary FT
ENGINEER - FIRE (21)	10015210	61100	Salary FT
CAPTAIN - FIRE (18)	10015210	61100	Salary FT
SUPPORT STAFF IV - FIRE (2)	10015210	61100	Salary FT
ASSISTANT FIRE CHIEF (3)	10015210	61100	Salary FT
DEPUTY CHIEF OF OPERATIONS	10015210	61100	Salary FT
DEPUTY CHIEF OF TRAINING	10015210	61100	Salary FT
DEPUTY CHIEF OF ADMINISTRATION/EMS	10015210	61100	Salary FT
FIRE CHIEF	10015210	61100	Salary FT
TRAINING SUPERVISOR (2)	10015210	61100	Salary FT
FIRE TRAINING OFFICER	10015210	61100	Salary FT
MAINTENANCE COORDINATOR	10015210	61100	Salary FT
MANAGEMENT ANALYST	10015210	61100	Salary FT
OFFICE MANAGER - FIRE	10015210	61100	Salary FT
	10015210 Count		127
10015410 Building Safety Count		17	
SUPPORT STAFF V - BLDG SFTY (2)	10015410	61100	Salary FT
SUPPORT STAFF IV -BLDG SFTY	10015410	61100	Salary FT
PLUMBING INSPECTOR IV	10015410	61100	Salary FT
BUIDLING INSPECTOR IV	10015410	61100	Salary FT
FIRE INSPECTOR IV (4)	10015410	61100	Salary FT
BUILDING OFFICIAL	10015410	61100	Salary FT
ASST. DIRECTOR ECONOMIC & COMMUNITY DEVELOPMENT	10015410	61100	Salary FT
OFFICE MANAGER	10015410	61100	Salary FT
HVAC INSPECTOR IV	10015410	61100	Salary FT
ELECTRICAL INSPECTOR IV	10015410	61100	Salary FT
MULTI-DISCIPLINE INSPECTOR III	10015410	61100	Salary FT
MULTI-DISCIPLINE INSPECTOR IV	10015410	61100	Salary FT
COMMERCIAL BUILDING INSPECTOR IV	10015410	61100	Salary FT
	10015410 Count		17
10015420 Planning Count		3	
CITY PLANNER	10015420	61100	Salary FT
ASSISTANT CITY PLANNER (2)	10015420	61100	Salary FT
	10015420 Count		3

Position Description	Org	Object	Object Descri	ption
10015430 Community Enhancement Count		13	3	
GRANT COORDINATOR	10015430	61100	Salary FT	
GRANT SPECIALIST	10015430	61100	Salary FT	
SUPPORT STAFF IV	10015430	61100	Salary FT	
REHAB SPECIALIST INSPECTOR III	10015430	61100	Salary FT	
RENTAL INSPECTOR II (2)	10015430	61100	Salary FT	
PROPERTY MAINTENANCE INSPECTOR II (2)	10015430	61100	Salary FT	
COMMUNITY ENHANCEMENT INSPECTOR II (3)	10015430	61100	Salary FT	
DIVISION MANAGER	10015430	61100	Salary FT	
CODE COMPLIANCE SUPERVISOR	10015430	61100	Salary FT	
	10015430 Count			13
10015480 Facilities Maintenance Count		•	7	
UTILITY WORKER (2)	10015480	61100	Salary FT	
LABORER-CUSTODIAN	10015480	61100	Salary FT	
SUPPORT STAFF V	10015480	61100	Salary FT	
FACILITY MAINTENANCE SUPERVISOR	10015480	61100	Salary FT	
FACILITY MANAGER	10015480	61100	Salary FT	
CUSTODIAN	10015480	61100	Salary FT	
	10015480 Count		•	7
10015490 Parking Count		ļ	5	
LABORER-CUSTODIAN	10015490	61100	Salary FT	
PARKING SUPERVISOR	10015490	61100	Salary FT	
PARKING ENFORCEMENT PARKING OPERATIONS (2)	10015490	61100	Salary FT	
PARKING CREWLEADER	10015490	61100	Salary FT	
	10015490 Count			5
10016110 Public Works Administration Count		4.3	3	
SUPPORT STAFF IV	10016110	61100	Salary FT	
OPERATIONS MANAGER (.33 FTE)	10016110	61100	Salary FT	
DIRECTOR PUBLIC WORKS	10016110	61100	Salary FT	
OFFICE MANAGER	10016110	61100	Salary FT	
MANAGEMENT ANALYST	10016110	61100	Salary FT	
	10016110 Count			4.33
10016120 Street Maintenance Count		19.2	5	
LABORER (5)	10016120	61100	Salary FT	
TRUCK DRIVER (3)	10016120	61100	Salary FT	
TRUCK DRIVER	10016120	61100	Salary FT	
TRUCK DRIVER	10016120	61100	Salary FT	
CREWLEADER (4)	10016120	61100	Salary FT	
SIGN MAINTENANCE COORDINATOR	10016120	61100	Salary FT	
UTILITY WORKER	10016120	61100	Salary FT	
HEAVY MACHINE OPERATOR (4)	10016120	61100	Salary FT	
ASST. SUPERINTENDENT PW (.25 FTE)	10016120	61100	Salary FT	
SUPERINTENDENT STREETS	10016120	61100	Salary FT	
	10016120 Count			19.25

Position Description	Org	Object	Object Descriptio	n
10016210 Engineering Count		15.33		
SUPPORT STAFF V	10016210	61100	Salary FT	
CITY ELECTRICIAN (2)	10016210	61100	Salary FT	
ASSISTANT CITY ENGINEER (2)	10016210	61100	Salary FT	
DIRECTOR OPERATION & ENGINEERING SERVICES	10016210	61100	Salary FT	
ASST. DIRECTOR PUBLIC WORKS	10016210	61100	Salary FT	
MANAGEMENT ANALYST (.33 FTE)	10016210	61100	Salary FT	
PROJECT & GRANT MANAGER	10016210	61100	Salary FT	
SENIOR CIVIL ENGINEER	10016210	61100	Salary FT	
ENGINEERING TECHNICIAN (2)	10016210	61100	Salary FT	
ENGINEERING TECHNICIAN II (2)	10016210	61100	Salary FT	
CIVIL ENGINEER I	10016210	61100	Salary FT	
TRAFFIC ENGINEER	10016210	61100	Salary FT	
	10016210 Count		15	5.33
10016310 Fleet Management Count		10)	
FLEET EQUIPMENT TECHNICIAN (5)	10016310	61100	Salary FT	
LEAD FLEET TECHNICIAN (2)	10016310	61100	Salary FT	
FLEET TECHNICIAN LABORER	10016310	61100	Salary FT	
SUPERINTENDENT FLEET MAINTENANCE	10016310	61100	Salary FT	
ASST. SUPERINTENDENT FLEET MAINTENANCE	10016310	61100	Salary FT	
	10016310 Count			10
10019170 Economic Development Count			5	
ECONOMIC DEVELOPMENT COORDINATOR	10019170	61100	Salary FT	
ECONOMIC DEVELOPMENT SPECIALIST	10019170	61100	Salary FT	
DOWNTOWN DEVELOPMENT MANGER	10019170	61100	Salary FT	
OUTREACH & EVENTS COORDINATOR	10019170	61100	Salary FT	
DIRECTOR ECONOMIC DEVELOPMENT	10019170	61100	Salary FT	
	10019170 Count			5
20700700 Board of Elections Count		2	2	
ELECTIONS - FULLTIME (2)	20700700	61100) Salary FT	
	20700700 Count			2

Position Description	Org	Object	Object Description
23103100 Library Operations		83	
DIRECTOR	23103100	61100	Salary FT
LIBRARY ASSISTANT (1)	23103100	61100	Salary FT
LIBRARY ASSOCIATE (8)	23103100	61100	Salary FT
LIBRARY CUSTODIAN 40 (3)	23103100	61100	Salary FT
LIBRARY IT SERVICES MANAGER	23103100	61100	Salary FT
LIBRARY MARKETING & PUBLIC RELATIONS MANAGER	23103100	61100	Salary FT
LIBRARY SECURITY OFFICER	23103100	61100	Salary FT
LIBRARY SECURITY SUPERVISOR	23103100	61100	Salary FT
LIBRARY SECURITY SITE SUPERVISOR	23103100	61100	Salary FT
LIBRARY TECHNICAL ASSISTANT (12)	23103100	61100	Salary FT
LIBRARIAN II (4)	23103100	61100	Salary FT
LIBRARIAN I (9)	23103100	61100	Salary FT
LIBRARY NETWORK ADMINSTRATOR	23103100	61100	Salary FT
LIBRARY ADMINISTRATIVE ASSISTANT	23103100	61100	Salary FT
LIBRARY UNIT MANAGER (2)	23103100	61100	Salary FT
LIBRARY ASSISTANT 15 HRS (3)	23103100	61110	Salary PT
LIBRARY ASSOCIATE (5)	23103100	61110	Salary PT
LIBRARY ASSISTANT 19 HRS (17)	23103100	61110	Salary PT
LIBRARY CUSTODIAN 19 HRS (1)	23103100	61110	Salary PT
LIBRARY SHELVER (2)	23103100	61110	Salary PT
LIBRARY TECHNICAL ASSISTANT (5)	23103100	61110	Salary PT
LIBRARY SECURITY 19 HRS (2)	23103100	61110	Salary PT
LIBRARY SECURITY 15 HRS (1)	23103100	61110	Salary PT
	23103100 Count		83
50100110 Water Administration Count		7.34	
OPERATIONS MANAGER	50100110	61100	Salary FT
ENGINEERING TECHNICIAN	50100110	61100	Salary FT
DIRECTOR WATER	50100110	61100	Salary FT
MANAGEMENT ANALYST (.34 FTE)	10016210	61100	Salary FT
SUPPORT STAFF IV -WATER METER 3 (2)	50100110	61100	Salary FT
CIVIL ENGINEER II-WATER (2)	50100110	61100	Salary FT
	50100110 Count		7.34
50100120 Water Transmission & Distribution Count		11	
CIVIL ENGINEER II	50100120	61100	Salary FT
SUPT WATER DISTRIBUTION	50100120	61100	Salary FT
WATER MAINTENANCE CREWLEADER (2)	50100120	61100	Salary FT
WATER MAINTENANCE WORKER (7)	50100120	61100	Salary FT
	50100120 Count		11
50100130 Water Purification Count		8	
SUPPORT STAFF IV	50100130	61100	Salary FT
LABORATORY TECHNICIAN	50100130	61100	Salary FT
WATER PLANT OPERATOR (3)	50100130	61100	Salary FT
SUPERINTENDENT WATER PURIFICATION	50100130	61100	Salary FT
WATER LABORATORY SUPERVISOR	50100130	61100	Salary FT
UTILITY WORKER	50100130	61100	Salary FT
	50100130 Count		8
50100140 Lake Maintenance Count		4	
LAKE FACILITIES CREWLEADER	50100140	61100	Salary FT
WATER PROPERTY MANAGER	50100140	61100	Salary FT
EQUIPMENT OPERATOR I (2)	50100140	61100	Salary FT
	50100140 Count		4
50100150 Water Meter Services Count		E	

WATER METER READER	Position Description	Org	Object	Object Description
MATER METER SERVICE (3) Soliton	WATER METER CREWLEADER	50100150	61100	Salary FT
SUDIOLIS SOLICATION SOLI	WATER METER READER	50100150	61100	Salary FT
\$50100160 Water Mechanical Maintenance Count \$1	WATER METER SERVICE (3)	50100150	61100	Salary FT
MATER PLANT OPERATOR/RELIEF (3) Sol100160 61100 Salary FT	SUPT WTR MTR SRV & BLLNG	50100150	61100	Salary FT
MATER PLANT OPERATOR/RELIEF (3) \$0100160 \$1100 \$3lary FT PUMP STATION MAINTERNANCE CREWLEADER \$0100160 \$1100 \$3lary FT MECHANIC (4) \$0100160 \$1100 \$3lary FT MECHANIC (4) \$0100160 \$1100 \$3lary FT MECHANIC CREWLEADER \$0100130 \$1100 \$3lary FT \$1000160 \$100 \$1000 \$		50100150 Count		6
PUMP STATION MAINTENANCE CREWLEADER S0100160 61100 Salary FT MECHANIC (A) S0100160 61100 Salary FT MECHANIC (CREWLEADER S0100160 61100 Salary FT MECHANIC (CREWLEADER S0100130 61100 Salary FT S0100160 S0100 S0	50100160 Water Mechanical Maintenance Count		13	
MECHANIC (AP MECHANIC CREWLEADER \$50100160 \$61100 \$61407 \$70100160 \$10100 \$61407 \$70100160 \$10100 \$61407 \$70100160 \$70100 \$70100160 \$70100 \$70100160 \$70100 \$701000160 \$70100 \$7010000160 \$70100 \$70100000000000000000000000000000000000	WATER PLANT OPERATOR/RELIEF (3)	50100160	61100	Salary FT
MECHANIC CREWILEADER S0100150 G1100 Salary FT CHIEF ELECTRICIAN (2) S0100130 G1100 Salary FT S0100150 S0100130 G1100 Salary FT S0100150 S01000150 S0100150	PUMP STATION MAINTENANCE CREWLEADER	50100160	61100	Salary FT
CHIEF ELECTRICIAN (2) Salary FT SUPRINTENDENT MECHNICAL MAINTENANCE 50100130 61100 Salary FT SUPRINTENDENT MECHNICAL MAINTENANCE (RELIEF 50100160 61100 Salary FT TOURD STATION MAINTENANCE/RELIEF 50100160 Court T.V.T BABORRER - SEWERS (3) 51101100 61100 Salary FT CREWLEADER - SEWERS (2) 51101100 61100 Salary FT CREWLEADER - SEWERS 51101100 61100 Salary FT HEAVY MACHINE OPERATOR-STREETS 51101100 61100 Salary FT HEAVY MACHINE OPERATOR-SEWERS (3) 51101100 61100 Salary FT CIVIL ENGINEER II (2) 51101100 61100 Salary FT CIVIL ENGINEER II (2) 51101100 61100 Salary FT ENGINEERING TECHNICIAN II 51101100 61100 Salary FT ENGINEERING TECHNICIAN II 51101100 61100 Salary FT ENGINEERING TECHNICIAN II 51101100 61100 Salary FT ENGINEERING TECHNICIAN 53103100 61100 Salary FT LIGHT MA	MECHANIC (4)	50100160	61100	Salary FT
SUPERINTENDENT MECHNICAL MAINTENANCE \$0100130	MECHANIC CREWLEADER	50100160	61100	Salary FT
PUMP STATION MAINTENANCE/RELIEF S010016 Cout Total Part Total	CHIEF ELECTRICIAN (2)	50100130	61100	Salary FT
50100100 Sanitary Sewer Count 17.25 LABORER - SEWERS (3) 51101100 61100 Salary FT TRUCK DRIVER - SEWERS (2) 51101100 61100 Salary FT CREWLEADER - SEWERS 51101100 61100 Salary FT CREWLEADER - SEWERS 51101100 61100 Salary FT HEAVY MACHINE OPERATOR-SEWERS (3) 51101100 61100 Salary FT CITY ELECTRICIAN - SEWER 51101100 61100 Salary FT CITY ELECTRICIAN - SEWER 51101100 61100 Salary FT CIVIL ENGINEER II (2) 51101100 61100 Salary FT ENGINEERING TECHNICIAN III 51101100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT REMINITENDENT PW (.25 FTE) 10016120 61100 Sala	SUPERINTENDENT MECHNICAL MAINTENANCE	50100130	61100	Salary FT
1011010 Sanitary Sewer Count	PUMP STATION MAINTENANCE/RELIEF	50100160	61100	Salary FT
LABORER - SEWERS (3)		50100160 Count		13
TRUCK DRIVER - SEWERS (2)	51101100 Sanitary Sewer Count		17.25	5
CREWILEADER - SEWERS	LABORER - SEWERS (3)	51101100	61100	Salary FT
HEAVY MACHINE OPERATOR-STREETS \$1101100 \$1100 \$3lary FT HEAVY MACHINE OPERATOR-SEWERS (3) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT ENGINEERING TECHNICIAN III \$1101100 \$1100 \$3lary FT ENGINEERING TECHNICIAN II \$1101100 \$1100 \$3lary FT ENGENALEADER \$1301100 \$1100 \$3lary FT ENGENY MACHINE OPERATOR-PARKS \$13013100 \$1100 \$3lary FT ENGINEERING TECHNICIAN II \$110011000000000000000000000000000000		51101100	61100	Salary FT
HEAVY MACHINE OPERATOR-STREETS \$1101100 \$1100 \$3lary FT HEAVY MACHINE OPERATOR-SEWERS (3) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT CIVIL ENGINEER II (2) \$1101100 \$1100 \$3lary FT ENGINEERING TECHNICIAN III \$1101100 \$1100 \$3lary FT ENGINEERING TECHNICIAN II \$1101100 \$1100 \$3lary FT ENGENALEADER \$1301100 \$1100 \$3lary FT ENGENY MACHINE OPERATOR-PARKS \$13013100 \$1100 \$3lary FT ENGINEERING TECHNICIAN II \$110011000000000000000000000000000000	CREWLEADER - SEWERS	51101100	61100	Salary FT
HEAVY MACHINE OPERATOR-SEWERS (3) 51101100 61100 5alary FT	HEAVY MACHINE OPERATOR-STREETS	51101100	61100	Salary FT
CITY ELECTRICIAN -SEWER 51101100 61100 53lary FT CIVIL ENGINEER II (2) 51101100 61100 53lary FT 51101100 51100 53lary FT 51101100 51100 53lary FT 51101100 51100 53lary FT 51101100 53lary FT 53103100 51100 53lary FT 53103100 53lary FT 53103100 51100 53lary FT 53103100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 53100 531000 53100 531000 531000 531000 531000 531000 531000	HEAVY MACHINE OPERATOR-SEWERS (3)	51101100	61100	·
CIVIL ENGINEER II (2)	CITY ELECTRICIAN -SEWER	51101100	61100	·
CIVIL ENGINEER	CIVIL ENGINEER II (2)	51101100	61100	·
ENGINEERING TECHNICIAN III 51101100 61100 Salary FT ENGINEERING TECHNICIAN II 51101100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT WATER JULIE CREWLEADER 51101100 Court 17.25 51303100 Storm Water Count TS Salos LIGHT MACHINE OPERATOR-PARKS 53103100 61100 Salary FT CREWLEADER - STORM WATER 53103100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT HEAVY MACHINE OPERATOR-STORM WATER (3) 53103100 61100 Salary FT LIGH ENGINEER IN TECHNICIAN 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 61100 Salary FT LABORER - SOLID WASTE (8) 54044400 61100 Salary FT SOLID WASTE (8) 54044400 61100	CIVIL ENGINEER I	51101100	61100	•
ROBINEERING TECHNICIAN II Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT Salar	ENGINEERING TECHNICIAN III			•
ASST. SUPERINTENDENT PW (.25 FTE)	ENGINEERING TECHNICIAN II	51101100	61100	•
WATER JULIE CREWLEADER 51101100 Count Salary FT 51101100 Count 17.25 53103100 Storm Water Count 18.25 LIGHT MACHINE OPERATOR-PARKS 53103100 61100 Salary FT CREWLEADER - STORM WATER 53103100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT HEAVY MACHINE OPERATOR-STORM WATER (3) 53103100 61100 Salary FT CIVIL ENGINEER I 53103100 61100 Salary FT ENGINEERING TECHNICIAN 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 Count 820 825 54404400 Solid Waste Count 32.25 LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT SUPERINTEDDENT SOLID WASTE 54404400 61100 Salary FT	ASST. SUPERINTENDENT PW (.25 FTE)	10016120	61100	•
S101100 Count S.25 S3103100 Storm Water Count S.25 LIGHT MACHINE OPERATOR-PARKS S3103100 61100 Salary FT CREWLEADER - STORM WATER S3103100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT HEAVY MACHINE OPERATOR-STORM WATER (3) S3103100 61100 Salary FT CIVIL ENGINEER I S3103100 61100 Salary FT ENGINEERING TECHNICIAN S3103100 61100 Salary FT ENGINEERING TECHNICIAN II S3103100 61100 Salary FT ENGINEER - SOLID WASTE (8) S4404400 61100 Salary FT S4404400 Solid Waste Count S4404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) S4404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) S4404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) S4404400 61100 Salary FT SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE (9) S4404400 61100 Salary FT SAST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SAST. SUPERINTENDENT PW (.25 FTE) S400400 61100 Salary FT SAGOSGOO Abraham Lincoln Parking Deck Count S400400 61100 Salary FT PARKING ENFORCEMENT PARKING OPERATIONS S5605600 61100 Salary FT S6406400 Highland Park Golf Course Count 10006120 1000		51101100	61100	·
LIGHT MACHINE OPERATOR-PARKS 53103100 61100 Salary FT				
CREWLEADER - STORM WATER 53103100 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT HEAVY MACHINE OPERATOR-STORM WATER (3) 53103100 61100 Salary FT CIVIL ENGINEER I 53103100 61100 Salary FT ENGINEERING TECHNICIAN 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 Count 8.25 54404400 Solid Waste Count 32.25 LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 Count 32.25 FS605600 Abraham Lincoln Parking Deck Count 55605600 Count 32.25 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 Count 55605600 Count 1	53103100 Storm Water Count		8.25	5
ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT HEAVY MACHINE OPERATOR-STORM WATER (3) 53103100 61100 Salary FT CIVIL ENGINEER I 53103100 61100 Salary FT ENGINEERING TECHNICIAN 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53404400 61100 Salary FT ENGINEERING TECHNICIAN II 54404400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 5440400 544040	LIGHT MACHINE OPERATOR-PARKS	53103100	61100	Salary FT
HEAVY MACHINE OPERATOR-STORM WATER (3) 53103100 61100 Salary FT	CREWLEADER - STORM WATER	53103100	61100	Salary FT
CIVIL ENGINEER I 53103100 61100 Salary FT ENGINEERING TECHNICIAN I 53103100 61100 Salary FT ENGINEERING TECHNICIAN II 53103100 61100 Salary FT 54404400 Solid Waste Count 32.25 LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT SPECIONAL SOLID WASTE 55605600 Count 532.25 55605600 Abraham Lincoln Parking Deck Count 55605600 Count 532.25 556040400 Highland Park Golf Course Count 56406400 61100 Salary FT	ASST. SUPERINTENDENT PW (.25 FTE)	10016120	61100	Salary FT
ENGINEERING TECHNICIAN 53103100 61100 Salary FT	HEAVY MACHINE OPERATOR-STORM WATER (3)	53103100	61100	Salary FT
Same	CIVIL ENGINEER I	53103100	61100	Salary FT
53103100 Count 8.25 54404400 Solid Waste Count 32.25 LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT S5605600 Abraham Lincoln Parking Deck Count 1 55605600 Count 32.25 FARKING ENFORCEMENT PARKING OPERATIONS 55605600 Count 1 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	ENGINEERING TECHNICIAN	53103100	61100	Salary FT
54404400 Solid Waste Count 32.25 LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT S5605600 Abraham Lincoln Parking Deck Count 1 55605600 Count 1 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 Count 61100 Salary FT 56406400 Highland Park Golf Course Count 1 55605600 Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	ENGINEERING TECHNICIAN II	53103100	61100	Salary FT
LABORER - SOLID WASTE (8) 54404400 61100 Salary FT TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT 55605600 Abraham Lincoln Parking Deck Count 1 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT		53103100 Count		8.25
TRUCK DRIVER - SOLID WASTE (10) 54404400 61100 Salary FT SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT 55605600 Abraham Lincoln Parking Deck Count 1 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	54404400 Solid Waste Count		32.25	
SOLID WASTE TRUCK DRIVER (9) 54404400 61100 Salary FT HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT 55605600 Abraham Lincoln Parking Deck Count 1 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	LABORER - SOLID WASTE (8)	54404400	61100	Salary FT
HEAVY MACHINE OPERATOR-SOLID WASTE (4) 54404400 61100 Salary FT	TRUCK DRIVER - SOLID WASTE (10)	54404400	61100	Salary FT
ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT 54404400 Count 32.25 55605600 Abraham Lincoln Parking Deck Count PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 56406400 Highland Park Golf Course Count GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	SOLID WASTE TRUCK DRIVER (9)	54404400	61100	·
ASST. SUPERINTENDENT PW (.25 FTE) 10016120 61100 Salary FT SUPERINTEDENT SOLID WASTE 54404400 61100 Salary FT 54404400 Count 32.25 55605600 Abraham Lincoln Parking Deck Count PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 56406400 Highland Park Golf Course Count GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT		54404400	61100	·
55605600 Abraham Lincoln Parking Deck Count 1 PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 55605600 Count 1 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT		10016120	61100	Salary FT
55605600 Abraham Lincoln Parking Deck Count1PARKING ENFORCEMENT PARKING OPERATIONS5560560061100Salary FT55605600 Count156406400 Highland Park Golf Course Count1GREENSKEEPER - HIGHLAND5640640061100Salary FT	SUPERINTEDENT SOLID WASTE	54404400	61100	Salary FT
55605600 Abraham Lincoln Parking Deck Count1PARKING ENFORCEMENT PARKING OPERATIONS5560560061100Salary FT55605600 Count156406400 Highland Park Golf Course Count1GREENSKEEPER - HIGHLAND5640640061100Salary FT				
PARKING ENFORCEMENT PARKING OPERATIONS 55605600 61100 Salary FT 55605600 Count 1 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	55605600 Abraham Lincoln Parking Deck Count		1	
55605600 Count 1 56406400 Highland Park Golf Course Count 1 GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	_	55605600		
56406400 Highland Park Golf Course Count1GREENSKEEPER - HIGHLAND5640640061100Salary FT				
GREENSKEEPER - HIGHLAND 56406400 61100 Salary FT	56406400 Highland Park Golf Course Count		1	
		56406400	61100	Salary FT
		56406400 Count		•

Position Description	Org	Object	Object Description	
56406410 Prairie Vista Golf Course Count		2	2	
GOLF GUEST SERVICES MANAGER	56406410	61100	Salary FT	
GREENSKEEPER - PRAIRIE VISTA	56406410	61100	Salary FT	
	56406410 Count			2
56406420 The Den at Fox Creek Golf Course Count		4		
SUPERINTENDENT GOLF	56406420	61100	Salary FT	
HEAD GOLF PROFESSIONAL	56406420	61100	Salary FT	
GREENSKEEPER - DEN	56406420	61100	Salary FT	
ASSISTANT GREENSKEEPER - DEN	56406420	61100	Salary FT	
	56406420 Count			4
57107110 Arena (Facilities) Count		1	L	
UTILITY WORKER	57107110	61100	Salary FT	
	57107110 Count			1
57107120 Arena (Entertainment) Count		7	7	
DIRECTOR OF ENTERTAINMENT & CULTURAL ARTS	57107120	61100	Salary FT	
ASSISSTANT PRODUCTION MANAGER	57107120	61100	Salary FT	
BUSINESS MANAGER ARTS & ENTERTAINMENT	57107120	61100	Salary FT	
OPERATIONS MANAGER ARTS & ENTERTAINMENT	57107120	61100	Salary FT	
FOOD & BEVERAGE MANAGER	57107120	61100	Salary FT	
MARKETING MGR ARTS & ENTERTAINMENT	57107120	61100	Salary FT	
FACILITY & UTILITY MANAGER ARTS & ENTERTAINMENT	57107120	61100	Salary FT	
	57107120 Count			7
60150150 Casualty Count		1	Ĺ	
SAFETY AND RISK MANAGER	60150150	61100	Salary FT	
	60150150 Count			1
Total City Full & Part-Time		734	1	
	Total Count		75	1

BUDGET OVERVIEW



BUDGET OVERVIEW

- City of Bloomington Fund Structure Narrative
- City of Bloomington FY 2025 Budget Fund Structure Chart
- Basis of Budgeting and Accounting Narrative
- Basis of Budgeting and Accounting Chart
- Adopted Revenues FY 2024 Budget vs. Proposed Revenues FY 2025 Budget
- Adopted Expenditures FY 2024 Budget vs. Proposed Expenditures FY 2025 Budget
- Summary of Revenues all Funds by Source and by Fund Type
- Summary of Expenditures all Funds by Classification and by Fund
- FY 2025 Budget Summary of Revenues and Expenditures and Changes in Fund Balance

City of Bloomington, Illinois

Fiscal Year 2025 Budget

Fund Structure

The accounts of the City are organized based on funds, each of which is a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, reserves, fund balance/net assets, revenues, and expenditures as appropriate.

Funds are classified in the following categories: governmental, proprietary, and fiduciary. Below is a list of funds and brief descriptions that are included within the City's financial statements. Many funds are composed of multiple divisions (ex. General, Debt Service, Water, etc.) and these divisions are consolidated for the purpose of financial statement preparation.

<u>Governmental Funds</u> – are those funds through which most governmental functions typically are financed.

Major Governmental Funds

- General The General Fund is the government's primary operating fund. It accounts for all
 financial resources of the general government, except those required to be accounted for in
 another fund.
- <u>Library</u> The Library Fund accounts for the tax and other resources used to provide library services to operate the Bloomington Public Library.
- <u>Debt Service</u> The Debt Service Fund accounts for the servicing of the general long-term debt not financed by a specific source. The Debt Service Fund is composed of the General Bond and Interest Fund, Arena Bond Redemption Fund, and the Multi-Project Bond Redemption Fund.

Non-Major Governmental Funds

- Motor Fuel Tax The Motor Fuel Tax Fund accounts for the revenue and expenditures
 related to projects financed by the Motor Fuel Tax funds collected and distributed by the
 State of Illinois.
- <u>Board of Election</u> The Board of Election Fund accounts for the tax resources used to provide for the Election Commission expense.
- <u>Drug Enforcement</u> The Drug Enforcement Fund accounts for police department revenues from drug raids.
- <u>Community Development</u> The Community Development Fund accounts for the federally funded block grant program designed to assist low- and moderate-income families and eliminate slum and blight conditions.
- <u>IHDA Grants</u> The IHDA Grants Fund accounts for the state funded grant program for single family rehabilitation projects for low to moderate income households.

- <u>Empire Street Corridor TIF Fund</u> The Empire Street Corridor TIF Fund is used to tract the expenses and revenues related to the Empire Street Corridor Redevelopment Project Area.
- <u>Downtown Southwest TIF Fund</u> The Downtown Southwest TIF Fund is used to tract the expenses and revenues related to the Downtown Southwest Redevelopment Project Area.
- <u>Downtown East Washington TIF Fund</u> The Downtown East Washington TIF Fund is used to tract the expenses and revenues related to the Downtown East Washington Redevelopment Project Area.
- <u>Park Dedication</u> The Park Dedication Fund accounts for collections to be used for future park development.
- <u>Capital Improvement</u> The Capital Improvement Fund accounts for the receipts and disbursements of monies used for the acquisition of capital facilities.
- <u>Capital Lease</u> The Capital Lease Fund accounts for equipment purchased with proceeds from capital leases.
- <u>Capital Improvement (Asphalt & Concrete)</u> The Capital Improvement (Asphalt & Concrete) Fund accounts for the receipts from the Local Motor Fuel Tax & .25% of the 1.00% Home Rule Sales Tax increase enacted January 1, 2016, used for street resurfacing and sidewalk repair.

<u>Proprietary Funds</u> – are used to account for government's on-going organizations and activities which are similar to and often found in the private sector.

<u>Enterprise Funds</u> – are used to account for those operations that are financed and operated in a manner similar to private business or where the City has decided that the determination of revenues earned, costs incurred, and/or net income is necessary for management accountability.

- <u>Water</u> The Water Fund accounts for the operation of the City's water treatment facilities and services.
- Sewer The Sewer Fund accounts for the operation of the City's waste disposal activities.
- <u>Storm Water</u> The Storm Water Fund accounts for the operation of the City's storm water management activities.
- <u>Solid Waste</u> The Solid Waste Fund accounts for the activities of operating the City's Solid Waste Program.
- <u>Abraham Lincoln Parking Facility</u> The Abraham Lincoln Parking Facility Fund accounts
 for the activities of operating a parking facility owned by the McLean County Public
 Building Commission.
- Golf The Golf Fund accounts for the activities of operating the City's three golf courses.
- <u>Bloomington Arena</u> The Bloomington Arena Fund accounts for the activities of operating the City's Downtown sports and entertainment facility.

<u>Internal Service Funds</u> – are used to finance and account for services and commodities provided by designated departments or agencies to other department and agencies of the City.

• <u>Casualty Insurance</u> – The Casualty Insurance Fund accounts for the premiums and payments of claims for insurance for the City.

- Employee Group Healthcare The Employee Insurance and Benefits Fund accounts for the premiums and claims of all covered City employees and their covered dependents and Township employees.
- Retiree Group Healthcare The Retiree Group Healthcare Fund accounts for the premiums and claims of all covered City retirees and their covered dependents.

<u>Fiduciary Funds</u> – are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the government.

• <u>John M. Scott Trust</u> – The John M. Scott Fund grants are awarded to community entities serving the healthcare needs of vulnerable McLean County residents, specifically those who are either un-insured or under-insured. These costs are funded through a private trust.

Identification of Unbudgeted Funds

The City has a fund which is included in the audited financial statements but is not included in the budget; the Foreign Fire Insurance Board (FFIB), which is considered outside the normal operations of the City.

City of Bloomington, Illinois FY 2025 Budget Fund Structure Chart

General Fund

1001 General

- * Administrative (Non-Department, Admin, Clerk, Finance, HR, IS, Legal)
- * Parks & Recreation (Recreation, Aquatics etc.)
- * Bloomington Center for Performing Arts
- * Public Safety (Police and Fire including Pensions)
- * Community Development (Safety, Comm. Enh, Planning, Econ Dev)
- * Facilities (Maint, Gov Ctr, Parking Enforcement)
- * Public Works (St Maint, Snow, Engineering, Fleet)
- * Other (Cty Health, Public Trans, Sister Cities, Transfers)

Special Revenue Funds

2030 Motor Fuel Tax (State)

2070 Board of Elections

2090 Drug Enforcement

2240 Community Development

2250 IHDA Grants

2310 Library

2320 Library Fixed Assets

2410 Park Dedication

2510 Empire St Corridor TIF

2520 Downtown Southwest TIF

2530 Downtown East Washington TIF

Debt Service Funds

3010 General Bond & Interest

3060 Arena Bond Redemption Fund

3062 Multi-Project Bond Redemption Fund

Capital Project Funds

4010 Capital Improvement

4011 Capital Lease Funds

4012 Capital Improvement (Asphalt & Concrete)

Enterprise Funds

5010 Water

5110 Sewer

5310 Storm Water

5440 Solid Waste

5560 Abraham Lincoln Parking Facility

5640 Golf

5710 Arena

Internal Service Funds

6015 Casualty Insurance

6020 Employee Group Health Care

6028 Retiree Group Health Care

Fiduciary Fund

7210 J M Scott

^{*} General Fund Functional Departments (not all listed)

Basis of Budgeting and Accounting

The City prepares budgets on a cash basis. This is different from the accounting process which utilizes a modified accrual basis. Cash basis recognizes the cash inflows and outflows of a business, without concern for the matching principle. In other words, revenues and expenses are recognized as cash is exchanged, not when earned or in the period they benefit. Modified accrual accounting is an alternative bookkeeping method that combines accrual-basis accounting with cash-basis accounting. It recognizes revenues when they become available and measurable and, with a few exceptions, records expenditures when liabilities are incurred.

The City's independent auditors annually provide a reconciliation of actual expenditures compared to the adopted budget in accordance with state law.

The City shall use the Annual Audited Financial Statements (Audit) to detail the final status of the City's finances compared to budget on the basis of Generally Accepted Accounting Principles (GAAP). In most cases, this conforms to the way the City prepares its budget. Exceptions are as follows:

- 1. Compensated absences are accrued as earned by employees (GAAP) as opposed to being expended when paid (Budget).
- 2. Capital Outlay within the enterprise funds are shown as assets (GAAP) and are shown as expenses in the budget.
- 3. Bond and loan principal payments within the enterprise funds are shown as reductions of liabilities (GAAP) and are shown as expenses in the budget.

Due to expenditure limitation statutes, the City must identify all possible expenditures and corresponding revenues within the budget. The Budget Manager, Finance Director and Department Heads closely monitor expenditures to ensure that they are being spent for the purpose identified in the budget and that the corresponding revenue is adequate. The Chief Accountant shall establish and maintain a detailed accounting structure to record revenues and expenditures at the level of detail shown in the budget.



BASIS OF BUDGETING AND ACCOUNTING

Fund number	Fund Name	Fund Type	Organization number	Organization Name	Program	Basis of Budgeting	Basis of Accounting
1001	General	General	10010010	Non-Departmental	General Government	Modified Cash	Modified Accrual
1001	General	General	10011110	Administration	General Government	Modified Cash	Modified Accrual
1001	General	General	10011310	City Clerk	General Government	Modified Cash	Modified Accrual
1001	General	General	10011410	Human Resources	General Government	Modified Cash	Modified Accrual
1001	General	General	10011510	Finance	General Government	Modified Cash	Modified Accrual
1001	General	General	10011520	Collections	General Government	Modified Cash	Modified Accrual
1001	General	General	10011530	Billing	General Government	Modified Cash	Modified Accrual
1001	General	General	10011610	Information Services	General Government	Modified Cash	Modified Accrual
1001	General	General	10011710	Legal	General Government	Modified Cash	Modified Accrual
1001	General	General	10014105	Parks Administration	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014110	Parks Maintenance	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014112	Recreation	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014120	Aquatics	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014125	Bloomington Center for Performing Arts	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014130	BCPA Capital Campaign	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014136	Miller Park Zoo	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014160	Bloomington Ice Center	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10014170	Special Olympics and Recreation (SOAR)	Culture and Recreation	Modified Cash	Modified Accrual
1001	General	General	10015110	Police Administration	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015111	Police Pension	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015111	Communication Center	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015210	Fire	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015210	Fire Pension	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015211	Building Safety	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015420	ę ,			Modified Accrual
1001			10015420	Planning	Public Safety	Modified Cash	
	General	General		Community Enhancement	Public Safety	Modified Cash	Modified Accrual
1001	General	General	10015480	Facilities Maintenance	General Government	Modified Cash	Modified Accrual
1001	General	General	10015485	Government Center	General Government	Modified Cash	Modified Accrual
	General	General	10015490	Parking Maintenance & Operations	Downtown Parking-General	Modified Cash	Modified Accrual
1001	General	General	10016110	Public Works Administration	Highways and Streets	Modified Cash	Modified Accrual
	General	General	10016120	Street Maintenance	Highways and Streets	Modified Cash	Modified Accrual
1001	General	General	10016124	Snow and Ice Removal	Highways and Streets	Modified Cash	Modified Accrual
	General	General	10016210	Engineering Administration	Highways and Streets	Modified Cash	Modified Accrual
1001	General	General	10016310	Fleet Management	General Government	Modified Cash	Modified Accrual
1001	General	General	10019140	McLean County Mental Health	General Government	Modified Cash	Modified Accrual
1001	General	General	10019160	Sister City	General Government	Modified Cash	Modified Accrual
1001	General	General	10019170	Economic Development	General Government	Modified Cash	Modified Accrual
1001	General	General	10019180	General Fund Transfers	General Government	Modified Cash	Modified Accrual
1001	General	General	10019190	Public Transportation	General Government	Modified Cash	Modified Accrual
2030	Motor Fuel Tax	Special Revenue	20300300	Motor Fuel Tax	Highways and Streets	Modified Cash	Modified Accrual
2070	Board of Elections	Special Revenue	20700700	Board of Elections	General Government	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900900	Drug Enforcement	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900910	DARE	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900920	DUI Enforcement	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900930	Marijuana Leaf Testing	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900940	Federal Drug Enforcement	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900950	Project Safe Neighborhood	Public Safety	Modified Cash	Modified Accrual
2090	Drug Enforcement	Special Revenue	20900960	Cyber Crime Grant	Public Safety	Modified Cash	Modified Accrual
2098	Foreign Fire Insurance Board(FFIB)	0	22.402.110	Foreign Fire Insurance	Public Safety	Not budgeted	Modified Accrual
2240	Community Development	Special Revenue	22402410	Community Development Administration	Community Development	Modified Cash	Modified Accrual
2240	Community Development	Special Revenue	22402430	Community Development Rehabilitation	Community Development	Modified Cash	Modified Accrual
2240	Community Development	Special Revenue	22402440	Community Development Capital Improvement	Community Development	Modified Cash	Modified Accrual
2240	Community Development	Special Revenue	22402450	Community Development Community Service	Community Development	Modified Cash	Modified Accrual
2240	Community Development	Special Revenue	22402460	Community Development Continuum of Care	Community Development	Modified Cash	Modified Accrual
2240	Community Development	Special Revenue	22402470	Community Development Lead Hazard Control	Community Development	Modified Cash	Modified Accrual
2250	Single Family Owner Occupied Rehab	Special Revenue	22502520	Single Family Owner Occupied Rehab	Community Development	Modified Cash	Modified Accrual
2310	Library Maintenance and Operations	Special Revenue	23103100	Library Maintenance and Operations	Culture and Recreation	Modified Cash	Modified Accrual
2320	Library Fixed Asset Replacement	Special Revenue	23203200	Library Fixed Asset Replacement	Culture and Recreation	Modified Cash	Modified Accrual

BASIS OF BUDGETING AND ACCOUNTING

Fund number	Fund Name	Fund Type	Organization number	Organization Name	Program	Basis of Budgeting	Basis of Accounting
2410	Park Dedication	Special Revenue	24104100	Park Dedication	Culture and Recreation	Modified Cash	Modified Accrual
2510	Empire Street Corridor TIF	Special Revenue	25105100	Empire Street Corridor TIF	Community Development	Modified Cash	Modified Accrual
2520	Downtown Southwest TIF	Special Revenue	25205200	Downtown Southwest TIF	Community Development	Modified Cash	Modified Accrual
2530	Downtown East Washington TIF	Special Revenue	25305300	Downtown East Washington TIF	Community Development	Modified Cash	Modified Accrual
3010	General Bond and Interest	Debt Service	30100100	General Bond and Interest	Interest Long Term Debt	Modified Cash	Modified Accrual
3060	Arena Bond Redemption	Debt Service	30600600	Arena Bond Redemption	Interest Long Term Debt	Modified Cash	Modified Accrual
3060	Multi-Project Bond Redemption	Debt Service	30620620	Multi-Project Bond Redemption	Interest Long Term Debt	Modified Cash	Modified Accrual
4010	Capital Improvements	Capital Projects	40100100	Capital Improvements	Other	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110147	FY 2023 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110149	FY 2024 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110151	FY 2025 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110153	FY 2026 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110155	FY 2027 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110157	FY 2028 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Lease	Capital Projects	40110159	FY 2029 Capital Lease	Interest Long Term Debt	Modified Cash	Modified Accrual
4011	Capital Improvement (Asphalt & Concrete)	Capital Projects	40120200	Capital Improvement (Asphalt & Concrete)	Other	Modified Cash	Modified Accrual
5010	Water		50100110	Water Administration	Water Utility	Modified Cash	Accrual
5010		Enterprise			·		
	Water	Enterprise	50100120	Water Transmission and Distribution	Water Utility	Modified Cash	Accrual
5010	Water	Enterprise	50100130	Water Purification	Water Utility	Modified Cash	Accrual
5010	Water	Enterprise	50100140	Lake Maintenance	Water Utility	Modified Cash	Accrual
5010	Water	Enterprise	50100150	Water Meter Service	Water Utility	Modified Cash	Accrual
5010	Water	Enterprise	50100160	Water Mechanical Maintenance	Water Utility	Modified Cash	Accrual
5110	Sewer	Enterprise	51101100	Sanitary Sewer Operations	Sewer Utility	Modified Cash	Accrual
5310	Storm Water	Enterprise	53103100	Storm Water Operations	Storm Water Utility	Modified Cash	Accrual
5440	Solid Waste	Enterprise	54404400	Solid Waste Management	Solid Waste	Modified Cash	Accrual
5560	Abraham Lincoln Parking	Enterprise	55605600	Abraham Lincoln Parking Deck	Downtown Parking-Proprietary	Modified Cash	Accrual
5560	Abraham Lincoln Parking	Enterprise	55605610	Abraham Lincoln Parking Deck-Capital Lease	Downtown Parking-Proprietary	Modified Cash	Accrual
5640	Golf	Enterprise	56406400	Golf Operations-Highland	Golf Courses	Modified Cash	Accrual
5640	Golf	Enterprise	56406410	Golf Operations-Prairie Vista	Golf Courses	Modified Cash	Accrual
5640	Golf	Enterprise	56406420	Golf Operations-Den at Fox Creek	Golf Courses	Modified Cash	Accrual
5710	City Arena	Enterprise	57107110	City Arena	City Arena	Modified Cash	Accrual
5710	Bloomington Arena	Enterprise	57107120	Bloomington Arena	Bloomington Arena	Modified Cash	Accrual
6015	Casualty Insurance	Internal Service	60150150	Casualty Insurance	Other	Modified Cash	Accrual
6020	Employee Health Insurance	Internal Service	60020210	Blue Cross/Blue Shield	Other	Modified Cash	Accrual
6020	Employee Health Insurance	Internal Service	60200220	2017 Blue Cross/Blue Shield	Other	Modified Cash	Accrual
6020	Employee Health Insurance	Internal Service	60200221	BCBS 600/1200	Other	Modified Cash	Accrual
6020	Employee Health Insurance	Internal Service	60200222	BCBS HAS	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200230	Police Plan	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200232	Health Alliance HMO	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200233	Blue Cross/Blue Shield HMO	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200240	Dental	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200242	Enhanced Employee Dental	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200250	Vision	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200252	Enhanced Employee Vision	Other	Modified Cash	Accrual
6020	Employee Insurance & Benefits	Internal Service	60200290	Miscellaneous Benefits	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280210	Blue Cross/Blue Shield	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280221	BCBS 600/1200	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280222	BCBS HAS	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280230	Police Plan	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280232	Health Alliance HMO	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280233	Blue Cross/Blue Shield HMO	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280240	Dental	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280242	Enhanced Employee Dental	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280250	Vision	Other	Modified Cash	Accrual
6028	Retiree Health Care	Internal Service	60280252		Other	Modified Cash	Accrual
6028	Retiree Health Care Retiree Health Care			Enhanced Employee Vision	Other	Modified Cash Modified Cash	
6028		Internal Service	60280260	Medical Supplies	Other		Accrual Accrual
	Retiree Health Care	Internal Service	60280290	Miscellaneous Benefits		Modified Cash	
7210	J.M. Scott Health Care	Fiduciary	72102100	J.M. Scott Health Care	Health and Welfare	Modified Cash	Accrual

CITY OF BLOOMINGTON, IL Revenue FY 2024 Adopted Budget vs FY 2025 Proposed Budget

Fund	FY	2024 Adopted Budget	FY	2025 Proposed Budget	Incre	Dollar ease/(Decrease)	Percentage Increase/(Decrease)
General Fund:							
General Fund ¹	\$	129,075,038	\$	143,089,385	\$	14,014,346	10.86%
General Fund Total:	\$	129,075,038	\$	143,089,385	\$	14,014,346	10.86%
Special Revenue:							
Motor Fuel Tax ¹	\$	26,693,600	\$	32,952,358	\$	6,258,758	23.45%
Board of Elections ¹	\$	688,372	\$	884,327	\$	195,955	28.47%
Drug Enforcement ¹	\$	228,450	\$	274,098	\$	45,648	19.98%
Community Development	\$	1,711,392	\$	1,990,693	\$	279,301	16.32%
IDHA	\$	293,650	\$	239,760	\$	(53,890)	-18.35%
Library ¹	\$	12,276,961	\$	7,855,653	\$	(4,421,308)	-36.01%
Park Dedication ¹	\$	30,000	\$	403,715	\$	373,715	1245.72%
Empire St. Corridor TIF	\$	561,998	\$	574,961	\$	12,963	2.31%
Downtown Southwest TIF	\$	10,130	\$	29,508	\$	19,378	191.29%
Downtown East Washington TIF 1	\$	87,386	\$	72,309	\$	(15,077)	-17.25%
Special Revenue Total:		42,581,939	\$	45,277,382	\$	2,695,443	6.33%
Debt Service:							
General Bond & Interest	\$	3,496,714	\$	3,380,102	\$	(116,612)	-3.33%
Arena Bond Redemption	\$	1,868,451	\$	1,951,086	\$	82,636	4.42%
Multi-Project Bond Redemption ¹	\$	1,234,288	\$	1,212,480	\$	(21,808)	-1.77%
Debt Service Total:		6,599,453	\$	6,543,668	\$	(55,785)	-0.85%
Capital Project:							
Capital Improvement 1	\$	5,612,000	\$	10,951,851	\$	5,339,851	95.15%
Capital Lease	\$	2,930,675		1,637,706	\$	(1,292,969)	-44.12%
Capital Improvement (Asphalt & Concrete) ¹	\$	10,000,000	\$	11,997,021	\$	1,997,021	19.97%
Capital Project Total:		18,542,675	\$	24,586,578	\$	6,043,903	32.59%
Enterprise: Water Fund ¹	ċ	27,795,003	۲.	41,557,485	<u> </u>	12 762 492	40 E10/
Sewer Fund	\$ \$	12,229,684	\$ \$	16,146,577	\$ \$	13,762,482 3,916,893	49.51% 32.03%
Storm Water Fund	\$	8,446,869	\$	12,223,578	\$	3,776,710	44.71%
Solid Waste Fund	\$	8,563,100	\$	8,848,000	\$	284,900	3.33%
Abraham Lincoln Parking Deck	\$	1,485,000	\$	455,000	\$	(1,030,000)	-69.36%
Golf Courses 1	\$		\$		\$		
Bloomington Arena Fund ¹		3,885,815		2,917,666		(968,149)	-24.91%
Bioomington Arena Fund Enterprise Total:	\$	11,302,940	\$ \$	8,861,393	\$	(2,441,547)	-21.60%
Enterprise rotal	<u> </u>	73,708,411	Þ	91,009,700	\$	17,301,289	23.47%
Internal Service Fund:							
Casualty Insurance	\$	5,210,057	\$	5,324,250	\$	114,193	2.19%
Employee Insurance and Benefits	\$	11,797,100	\$	13,202,650	\$	1,405,550	11.91%
Employee Retiree Group Healthcare	\$	1,829,455	\$	1,846,616	\$	17,161	0.94%
Internal Service Fund Total:	\$	18,836,612	\$	20,373,516	\$	1,536,904	8.16%
Fiduciary:							
John M. Scott Healthcare Services ¹	\$	790,443	\$	788,764	\$	(1,679)	-0.21%
Fiduciary Fund Total:	\$	790,443	\$	788,764	\$	(1,679)	-0.21%
Total:	Ś	290,134,570	\$	331,668,992	\$	41,534,422	14.32%

¹ - Includes use of Fund Balance in FY 2025

CITY OF BLOOMINGTON, IL Expenditures FY 2024 Adopted Budget vs FY 2025 Proposed Budget

Fund		2024 Adopted Budget	FY 2025 Proposed Budget		Dollar Increase/(Decrease)		Percentage Increase/(Decrease)	
General Fund:		Duuget		Duuget	IIICI	ease/(Decrease)	mcrease/(Decrease)	
General Fund	\$	129,075,038	\$	143,089,385	\$	14,014,346	10.86%	
General Fund Total:		129,075,038	\$	143,089,385	\$	14,014,346	10.86%	
Special Revenue:								
Motor Fuel Tax	\$	26,693,600	\$	32,952,358	\$	6,258,758	23.45%	
Board of Elections	\$	688,372	\$	884,327	\$	195,955	28.47%	
Drug Enforcement	\$	228,450	\$	274,098	\$	45,648	19.98%	
Community Development	\$	1,711,392	\$	1,990,693	\$	279,301	16.32%	
IDHA	\$	293,650	\$	239,760	\$	(53,890)	-18.35%	
Library ¹	\$	12,276,961	\$	7,855,653	\$	(4,421,308)	-36.01%	
Park Dedication	\$	30,000	\$	403,715	\$	373,715	1245.72%	
Empire Street Corridor TIF 1	\$	561,998	\$	574,961	\$	12,963	2.31%	
Downtown Southwest TIF 1	\$	10,130	\$	29,508	\$	19,378	191.29%	
Downtown East Washington TIF	\$	87,386	\$	72,309	\$	(15,077)	-17.25%	
Special Revenue Total:	\$	42,581,939	\$	45,277,382	\$	2,695,443	6.33%	
Debt Service:								
General Bond and Interest ¹	\$	3,496,714	\$	3,380,102	\$	(116,612)	-3.33%	
Arena Bond Redemption ¹	\$	1,868,451	\$	1,951,086	\$	82,636	4.42%	
Multi-Project Bond Redemption	\$	1,234,288	\$	1,212,480	\$	(21,808)	-1.77%	
Debt Service Total:	\$	6,599,453	\$	6,543,668	\$	(55,785)	-0.85%	
Constal Project								
Capital Project: Capital Improvement	۲.	5,612,000	۲.	10.051.051	۲.	E 220 0E1	05 450/	
Capital Improvement Capital Lease	\$ \$	2,930,675	\$ \$	10,951,851 1,637,706	\$ \$	5,339,851 (1,292,969)	95.15% -44.12%	
Capital Improvement (Asphalt & Concrete) ¹								
Capital Improvement (Asphalt & Contrete) Capital Project Total:	\$ \$	10,000,000 18,542,675	\$ \$	11,997,021 24,586,578	\$ \$	1,997,021 6,043,903	19.97% 32.59%	
capital i roject rotal.	,	18,342,073	٠	24,380,378	٠,	0,043,303	32.33%	
Enterprise:								
Water Fund	\$	27,795,003	\$	41,557,485	\$	13,762,482	49.51%	
Sewer Fund ¹	\$	12,229,684	\$	16,146,577	\$	3,916,893	32.03%	
Storm Water Fund ¹	\$	8,446,869	\$	12,223,578	\$	3,776,710	44.71%	
Solid Waste ¹								
	\$	8,563,100	\$	8,848,000	\$	284,900	3.33%	
Abraham Lincoln Parking Deck ¹	\$	1,485,000	\$	455,000	\$	(1,030,000)	-69.36%	
Golf Courses	\$	3,885,815	\$	2,917,666	\$	(968,149)	-24.91%	
Bloomington Arena Fund Enterprise Total:	\$ \$	11,302,940 73,708,411	\$ \$	8,861,393 91,009,700	\$ \$	(2,441,547) 17,301,289	-21.60% 23.47%	
	-	73,700,411	,	31,003,700	7	17,301,203	23.4770	
Internal Service Fund:								
Casualty Insurance ¹	\$	5,210,057	\$	5,324,250	\$	114,193	2.19%	
Employee Insurance and Benefits ¹	\$	11,797,100	\$	13,202,650	\$	1,405,550	11.91%	
Employee Retiree Group Healthcare ¹	\$	1,829,455	\$	1,846,616	\$	17,161	0.94%	
Internal Service Fund Total:		18,836,612	\$	20,373,516	\$	1,536,904	8.16%	
Fiduciary:	<u>,</u>	700 442	<u>,</u>	700 70	4	(4.070)	0.240/	
John M. Scott Healthcare Services	\$	790,443	\$	788,764	\$	(1,679)	-0.21%	
Fiduciary Fund Total:	>	790,443	\$	788,764	\$	(1,679)	-0.21%	
Total:	\$	290,134,570	\$	331,668,992	\$	41,534,422	14.32%	

¹ - Includes contribution to Fund Balance in FY 2025

CITY OF BLOOMINGTON, IL FY 2025 PROPOSED BUDGET Summary of Revenues - All Funds

							Increase	
							(Decrease)	
		FY 2023	FY 2024	FY 2024	FY 2025	20	25 Proposed Budget v	s.
		Actual	Adopted	Projected	Proposed		2024 Adopted Budget	% change
Revenue (By Source)								
Property Taxes	\$	27,281,055	\$ 29,234,034	\$ 29,034,782	\$ 29.549.777	9	315.742	1.1% 1
Home Rule & State Sales Taxes	\$	50,710,434	\$ 47,000,000	\$ 51,382,682	51,735,712			
Other Taxes	\$	47,162,499	\$ 40.366.989	\$ 45.756.793	45,902,821			
License & Permits	\$	1,927,596	\$ 1.662.811	\$ 1.678.956	1.684.776		-,,-	
Intergovernmental Revenue	\$	23,299,441	\$ 11,572,379	\$ 17,885,298	\$ 23,829,795			
Charges for Services	\$	78,385,528	\$ 78,569,065	\$ 76,708,526	\$ 85,670,012	9	7,100,947	9.0% 5
Fines & Forfeitures	\$	1,873,317	\$ 1,607,500	\$ 1,860,443	\$ 1,774,500	9	167,000	10.4% 6
Investment Income	\$	3,728,660	\$ 4,095,065	\$ 6,995,873	\$ 4,485,851	9	390,786	9.5% 7
Miscellaneous Revenue	\$	23,425,449	\$ 11,404,475	\$ 2,318,925	\$ 22,942,686	9	11,538,211	101.2% 8
Sale of Capital Assets	\$	1,340	\$ 31,175	\$ 301,219	\$ 52,675	9	21,500	69.0%
Capital Lease Proceeds	\$	-	\$ 2,930,675	\$ 1,857,979	\$ 1,637,706	9	(1,292,969	-44.1% 9
Contribution Revenue	\$	291,158	\$ 50,503	\$ 87,767	\$ 50,503	9	-	0.0%
Transfers In	\$	16,863,090	\$ 17,863,778	\$ 25,695,867	\$ 18,797,982	9	934,204	5.2% 10
Use of Fund Balance	\$	-	\$ 43,746,121	\$ 19,354,284	\$ 43,554,197	\$	(191,923	-0.4%
Total Revenue	e: \$	274,949,567	\$ 290,134,570	\$ 280,919,396	\$ 331,668,992		41,534,422	14.32%
Revenue (By Fund Type)								
General	\$	143,457,032	\$ 129,075,038	\$, - ,-	\$ 143,089,385		, - ,	
Special Revenue	\$	30,334,934	\$ 42,581,939	\$ 19,358,504	45,277,382		,, -	
Debt Service	\$	6,670,468	\$ 6,599,453	\$ -,,	6,543,668		(,	
Capital Projects	\$	21,662,271	\$ 18,542,675	\$ 17,733,306	\$ 24,586,578		, ,	
Enterprise	\$	54,457,886	\$ 73,708,411	\$ 80,352,735	\$ 91,009,700		, ,	
Internal Service	\$	18,335,559	\$ 18,836,612	\$ 19,268,385	\$ 20,373,516			
Fiduciary	\$	31,417	\$ 790,443	\$ 785,003	\$ 788,764	9	(1,679) -0.2%
Total Revenue	e: \$	274,949,567	\$ 290,134,570	\$ 280,919,396	\$ 331,668,992	5	41,534,422	14.32%

Explanation of Significant Revenue Variances

- 1. Property Tax increase by \$300k for Library to help pay for operating due to a larger facility due to expansion project.
- 2. Home Rule and State Sales increase due to "Level the Playing Field Legislation" in Illinois, and inflation.
- 3. Other Taxes raised due to increased Income, Replacement Tax revenues (tax code), and Local Taxes increasing.
- 4. Intergovernmental increase due to recognizing \$5.5M in ARPA deferred revenue to be spent in FY 2025, \$9.1M in projected borrowing via IEPA for Locust Colton CSO Phase 8 Construction.
- 5. Charges for Services increase in annual increase for Water at 33% per year for 3 years (additional \$4.7M in FY 2025) Sewer, Storm Water and Solid Waste services, Ambulance Fee revenues (GEMT), Arena (Entertainment Division) with hockey team, increase in employer and employee contribution for insurance costs.
- 6. Increase in Fine & Forfeitures revenues due to change in City Code.
- 7. Investment Income increase driven interest rates expected to remain at a higher than average level and investment advisor impact.
- 8. Miscellaneous revenues increase due to showing borrowing for System Wide Potable Water Distribution Improvements totaling \$11.5M.
- 9. Decrease in Capital Lease Proceeds as City continues to lessen borrowing to purchase machinery, equipment and vehicles. Only departments planned to utilize a capital lease in FY 2025 are Sewer and Solid Waste Funds.
- 10. Increase in Transfers in related to Capital Improvement Fund (+3.7M) and Asphalt & Concrete (+1.5M).
- 11. Increase in estimate for the two State MFT projects that are being re-budgeted in FY 2025.
- 12. Capital Equipment and Project costs increasing over FY 2024 Budget.

CITY OF BLOOMINGTON, IL FY 2025 PROPOSED BUDGET Summary of Expenditures - All Funds

						Increase/		
					_	(Decrease)		
	FY 2023 Actual	FY 2024	FY 2024	FY 2025	2	2025 Proposed Budget vs.	0/ ahanaa	
	Actual	Adopted	Projected	Proposed		2024 Adopted Budget	% change	
Expenditures (By Classification)								
Salaries	\$ 58,594,697	\$ 63,232,436	\$ 62,921,429	\$ 69,540,214	\$	6,307,778	10.0%	1
Benefits	\$ 16,190,753	\$ 16,798,150	\$ 16,609,237	\$ 17,726,285	\$	928,135	5.5% 2	2
Contractuals	\$ 47,114,641	\$ 56,939,249	\$ 59,344,501	\$ 67,203,767	\$	10,264,517	18.0%	3
Commodities	\$ 19,466,539	\$ 19,152,674	\$ 20,538,219	\$ 21,398,002	\$	2,245,328	11.7%	4
Capital Expenditures	\$ 25,712,497	\$ 73,449,711	\$ 51,606,765	\$ 96,313,356	\$	22,863,645	31.1% \$	5
Principal Expense	\$ 9,779,404	\$ 9,766,947	\$ 9,596,714	\$ 8,350,281	\$	(1,416,666)	-14.5%	6
Interest Expense	\$ 2,012,560	\$ 2,268,090	\$ 2,242,034	\$ 2,018,057	\$	(250,033)	-11.0%	7
Intergovernmental	\$ 18,030,218	\$ 16,884,460	\$ 17,017,026	\$ 20,246,070	\$	3,361,610	19.9% 8	3
Other	\$ 9,394,245	\$ 13,779,074	\$ 15,347,604	\$ 10,074,979	\$	(3,704,095)	-26.9%	9
Transfers Out	\$ 16,863,090	\$ 17,863,778	\$ 25,695,867	\$ 18,797,982	\$	934,204	5.2%	10
Total Expenditures:	\$ 223,158,643	\$ 290,134,570	\$ 280,919,396	\$ 331,668,992	\$	41,534,422	14.3%	
Expenditures (By Fund)								
General	\$ 143,457,032	\$ 129,075,038	\$ 136,791,011	\$ 143,089,385	\$	14,014,346	10.9%	1, 3,
Special Revenue	\$ 30,334,934	\$ 42,581,939	\$ 19,358,504	\$ 45,277,382	\$	2,695,443	6.3%	11
Debt Service	\$ 6,670,468	\$ 6,599,453	\$ 6,630,453	\$ 6,543,668	\$	(55,785)	-0.8%	
Capital Projects	\$ 21,662,271	\$ 18,542,675	\$ 17,733,306	\$ 24,586,578	\$	6,043,903	32.6%	5
Enterprise	\$ 54,457,886	\$ 73,708,411	\$ 80,352,735	\$ 91,009,700	\$	17,301,289	23.5%	1, 5
Internal Service	\$ 18,335,559	\$ 18,836,612	\$ 19,268,385	\$ 20,373,516	\$	1,536,904	8.2%	12
Fiduciary	\$ 31,417	\$ 790,443	\$ 785,003	\$ 788,764	\$	(1,679)	-0.2%	
Total Expenditures:	\$ 274,949,567	\$ 290,134,570	\$ 280,919,396	\$ 331,668,992	\$	41,534,422	14.3%	

Explanation of Significant Expenditure Variances

- 1. Increase due to addition of 19 full-time employees compared to FY 2024 Adopted Budget. In addition, the City has 11 unions and a classified employee group that receives annual increases.
- 2. Benefit increase due to increase in IMRF rate that City pays in calendar 2024 compared to calendar 2023.
- 3. Contractuals increasing due to I.T. software maintenance, Government Center Maintenance, \$1.6M increase in Design/A&E over FY 2024, \$2M increase in repair costs for equipment/infrastructure \$650K increase in landfill costs citywide over FY 2024, \$1.4M increase in estimated insurance/claims costs. \$1.2M in Other Purchased Services costs.
- 4. +500K in Electricty costs compared to FY 2024, \$170K increase in Water due to rate increase +\$500K in Water Meters, +\$238K in concessions for resale across the City.
- 5. Capital projects in all funds increasing by \$18.8M over FY 2024. Also increase in equipment purchases compared to FY 2024.
- 6. Principal declining as this will be the 5th year that the City is paying cash for equipment in the
- 7. Interest declining as this will be the 5th year that the City is paying cash for equipment in the General Fund
- 8. Intergovernmental expenses increase +\$2.4M for Police/Fire Pensions, +\$790K to Connect Transit.
- 9. Other decreases due to accounting change on Ambulance Write-Offs now netted against revenues (\$4M).
- 10. Increase in Transfers in related to Capital Improvement Fund (+3.7M) and Asphalt & Concrete (+1.5M).
- 11. Increase in Special Revenues due to Use of Fund Balance for State MFT (+6.3M), Library Property Tax (+300K).
- 12. Internal Service Fund decrease driven by higher insurance cost to City comapred to FY 2024.

CITY OF BLOOMINGTON, IL

FY 2025

PROPOSED BUDGET SUMMARY OF REVENUES, EXPENDITURES AND CHANGE IN FUND BALANCES BY FUND (ALL FIGURES PROVIDED ARE ESTIMATES)

Fund		Budgetary Fund Balance 4/30/2023	FY 2024 Projected Revenues	FY 2024 Projected Expenditures	Projected Budgetary Fund Balance 4/30/2024 ^A	Projected Fund Balance Percent	FY 2025 Proposed Revenues	FY 2025 Proposed Expenditures	Net Changes to Fund Balance ^B	Projected Fund Balance Ending 4/30/2025	Projected Fund Balance Percent	Projected Fund Balance Percent Change 24-25
General Fund	\$	51,716,959 \$	136.791.011			38.29% \$	143.089.385	\$ 143,089,385	\$ (8.733.072)		30.37%	-16.73%
General Fund Total:	\$	51,716,959 \$						\$ 143,089,385 \$ 143,089,385	\$ (8,733,072) \$		30.37%	-16.73% -16.73%
Special Revenue:	1.0	0.4.0.1				0.40=.400/					0.400/	00 =00/
Motor Fuel Tax	\$	24,947,059 \$	4,055,700	1,130,500		2465.48% \$	32,952,358	\$ 32,952,358	\$ (27,812,451)		0.18%	-99.79%
Board of Elections	\$	801,484 \$				90.66% \$	884,327	\$ 884,327	\$ (194,853)		53.51%	-29.17%
Drug Enforcement	\$	1,308,188 \$	226,164			2066.00% \$	274,098	\$ 274,098	\$ (106,098)		495.23%	-7.25%
Community Development	\$	3,283 \$	981,369	981,369	\$ 3,283	0.33% \$	1,990,693	\$ 1,990,693	\$ - :	3,283	0.16%	0.00%
IHDA Single Family Owner Occupied	\$	3.200 \$	205 261	\$ 205.261	n 2000	400,000/ #	220 700	¢ 000.700	\$ - !	0.000	1.33%	0.000/
Rehabilitation	\$	3,200 \$ (1,514,850) \$	205,261 12.513.944			100.00% \$ 31.79% \$	239,760 7,749,653	\$ 239,760 \$ 7,749,653	\$ 94.200	9 0,200	35.45%	0.00% 3.55%
Library	\$	944,285 \$	40,000			12430.69%	106,000	\$ 7,749,653			35.45% 844.75%	-8.30%
Library Fixed Asset	\$					0.00%						
Park Dedication	\$	830,555 \$				308.37%	403,715		\$ (363,982)		135.88%	-39.89%
Empire St. Corridor TIF Downtown Southwest TIF	\$	479,037 \$ (218,539) \$	455,541 10,358	228,854	\$ 705,723 \$ (208,181)	0.00%	574,961 29,508	\$ 574,961 \$ 29,508	\$ 299,961 \$ \$ 27,108	1,005,683 (181,073)	0.00%	0.00% -13.02%
	\$				\$ (208,181) \$ (180,757)	-474.62% \$	72,309	\$ 29,508	\$ (10,921)	(181,073) (191,678)	0.00%	6.04%
Downtown East Washington TIF	\$		51,310 19,225,080			296.86%			\$ (28.148.036)		14.84%	
Special Revenue Total:	Þ	27,389,719 \$	19,225,080	11,745,833	\$ 34,868,967	296.86% \$	45,277,382	\$ 45,277,382	\$ (28,148,036)	6,720,931	14.84%	-80.73%
Debt Service:												
General Bond and Interest	\$	3,460,455 \$	2,718,300	3,496,714	\$ 2,682,041	76.70% \$	3,380,102	\$ 3,380,102	\$ 767,471	3,449,512	102.05%	28.62%
Arena Bond Redemption	\$	1,721,216 \$				107.66% \$	1,951,086	\$ 1,951,086			101.72%	6.03%
Multi-Project Bond Redemption	\$	1,124,412 \$	1,244,788			108.60% \$	1,212,480	\$ 1,212,480	\$ (1,212,480)		1.73%	-98.30%
Debt Service Total:	\$	6,306,083 \$	5,852,038			90.84% \$	6,543,668		\$ (332,140)		83.36%	-5.74%
Capital Projects:	1 .											
Capital Improvement	\$	2,520,694 \$	4,996,458			40.73% \$, ,	\$ 10,951,851	\$ (1,611,051)		5.15%	-74.05%
Capital Lease	\$	(2,653,177) \$			\$ (2,653,177)	-142.80% \$	1,637,706	\$ 1,637,706		(-,,)	-162.01%	0.00%
Capital Improvement (Asphalt & Concrete)	\$	(527,254) \$	10,533,697			0.06% \$		\$ 11,997,021	\$ 1,997,021		16.70%	30990.69%
Capital Project Total:	\$	(659,736) \$	17,388,134	17,199,608	\$ (471,210)	-2.74% \$	24,586,578	\$ 24,586,578	\$ 385,970	(85,240)	-0.35%	-81.91%
Enterprise:												
Water	\$	15,236,551 \$	21,181,670	32,852,256	\$ 3,565,965	10.85% \$	41,557,485	\$ 41,557,485	\$ (3.123.587)	\$ 442,378	1.06%	-87.59%
Sewer	\$	2,090,849 \$				7.62% \$	16,146,577	\$ 16,146,577			7.94%	35.76%
Storm Water	\$	2,079,157 \$										
Otomi Wator			7.345.272	8 176 852	\$ 1 247 577	15 26% \$			\$ 1 160 820 5	2 408 397	19 70%	93 05%
Solid Waste						15.26% \$	12,223,578	\$ 12,223,578			19.70% 17.07%	
	\$	2,647,342 \$	8,660,403	9,953,039	\$ 1,354,706	13.61% \$	12,223,578 8,848,000	\$ 12,223,578 \$ 8,848,000	\$ 155,759	1,510,464	17.07%	11.50%
Abraham Lincoln Parking Deck	\$	2,647,342 \$ 71,087 \$	8,660,403 1,562,204	9,953,039 1,540,210	\$ 1,354,706 \$ 93,081	13.61% \$ 6.04% \$	12,223,578 8,848,000 455,000	\$ 12,223,578 \$ 8,848,000 \$ 455,000	\$ 155,759 \$ \$ 58,456 \$	1,510,464 151,537	17.07% 33.30%	11.50% 0.00%
Abraham Lincoln Parking Deck Golf Courses	\$	2,647,342 \$ 71,087 \$ 314,093 \$	8,660,403 1,562,204 4,248,815	9,953,039 1,540,210 4,217,394	\$ 1,354,706 \$ 93,081 \$ 345,514	13.61% \$ 6.04% \$ 8.19% \$	12,223,578 8,848,000 455,000 2,917,666	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666	\$ 155,759 \$ 58,456 \$ (25,768) \$	1,510,464 5 151,537 5 319,746	17.07% 33.30% 10.96%	11.50% 0.00% 0.00%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena	\$	2,647,342 \$ 71,087 \$	8,660,403 1,562,204	9,953,039 1,540,210 4,217,394 11,177,754	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930	13.61% \$ 6.04% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393	\$ 155,759 \$ \$ 58,456 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996	17.07% 33.30%	11.50% 0.00%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total:	\$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$	8,660,403 1,562,204 4,248,815 8,022,324	9,953,039 1,540,210 4,217,394 11,177,754	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996	17.07% 33.30% 10.96% 4.86%	11.50% 0.00% 0.00% -39.29%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund:	\$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ \$ (1,715,769) \$	5 1,510,464 5 151,537 5 319,746 6 430,996 5 6,544,809	17.07% 33.30% 10.96% 4.86% 7.19%	11.50% 0.00% 0.00% -39.29% -20.77%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance	\$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$	5 1,510,464 5 151,537 5 319,746 6 430,996 6 6,544,809	17.07% 33.30% 10.96% 4.86% 7.19%	11.50% 0.00% 0.00% -39.29% -20.77%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits	\$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 5,324,250 \$ 13,202,650	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 93,959 \$ \$ 70,000 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504	17.07% 33.30% 10.96% 4.86% 7.19%	11.50% 0.00% 0.00% -39.29% -20.77%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits Employee Retiree Group Healthcare	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$ 372,052 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950 1,818,933	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950 \$ 1,814,934	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504 \$ 376,051	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$ 79.11% \$ 24.87% \$ 20.72% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650 1,846,616	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 5,324,250 \$ 13,202,650 \$ 1,846,616	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 93,959 \$ \$ 70,000 \$ \$ 4,000 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504 \$ 380,051	17.07% 33.30% 10.96% 4.86% 7.19% 75.33% 23.33% 20.58%	11.50% 0.00% 0.00% -39.29% -20.77% 2.40% 2.33% 1.06%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits Employee Retiree Group Healthcare	\$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950 \$ 1,814,934	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504 \$ 376,051	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650 1,846,616	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 5,324,250 \$ 13,202,650 \$ 1,846,616	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 93,959 \$ \$ 70,000 \$ \$ 4,000 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504 \$ 380,051	17.07% 33.30% 10.96% 4.86% 7.19%	11.50% 0.00% 0.00% -39.29% -20.77%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits Employee Retiree Group Healthcare Internal Service Fund Total:	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$ 372,052 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950 1,818,933	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950 \$ 1,814,934	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504 \$ 376,051	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$ 79.11% \$ 24.87% \$ 20.72% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650 1,846,616	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 5,324,250 \$ 13,202,650 \$ 1,846,616	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 93,959 \$ \$ 70,000 \$ \$ 4,000 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504 \$ 380,051	17.07% 33.30% 10.96% 4.86% 7.19% 75.33% 23.33% 20.58%	11.50% 0.00% 0.00% -39.29% -20.77% 2.40% 2.33% 1.06%
Solid Waste Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits Employee Retiree Group Healthcare Internal Service Fund Total: Fiduciary: JM Scott Total	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$ 372,052 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950 1,818,933	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950 \$ 1,814,934 \$ 18,869,508	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504 \$ 376,051 \$ 7,303,561	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$ 79.11% \$ 24.87% \$ 20.72% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650 1,846,616	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 13,202,650 \$ 1,846,616 \$ 20,373,516	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 93,959 \$ \$ 70,000 \$ \$ 4,000 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504 \$ 380,051 \$ 7,471,520	17.07% 33.30% 10.96% 4.86% 7.19% 75.33% 23.33% 20.58%	0.00% -39.29% -20.77% 2.40% 2.33% 1.06%
Abraham Lincoln Parking Deck Golf Courses Bloomington Arena Enterprise Total: Internal Service Fund: Casualty Insurance Employee Insurance and Benefits Employee Retiree Group Healthcare Internal Service Fund Total:	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,647,342 \$ 71,087 \$ 314,093 \$ 3,865,360 \$ 26,304,439 \$ 3,592,128 \$ 2,940,504 \$ 372,052 \$ 6,904,685 \$	8,660,403 1,562,204 4,248,815 8,022,324 62,255,459 5,276,502 12,172,950 1,818,933 19,266,385	\$ 9,953,039 \$ 1,540,210 \$ 4,217,394 \$ 11,177,754 \$ 80,299,320 \$ 4,951,624 \$ 12,102,950 \$ 1,814,934 \$ 18,869,508	\$ 1,354,706 \$ 93,081 \$ 345,514 \$ 709,930 \$ 8,260,578 \$ 3,917,006 \$ 3,010,504 \$ 7,303,561 \$ 14,935,784	13.61% \$ 6.04% \$ 8.19% \$ 6.35% \$ 10.29% \$ 79.11% \$ 24.87% \$ 20.72% \$ 38.71% \$	12,223,578 8,848,000 455,000 2,917,666 8,861,393 91,009,700 5,324,250 13,202,650 1,846,616 20,373,516	\$ 12,223,578 \$ 8,848,000 \$ 455,000 \$ 2,917,666 \$ 8,861,393 \$ 91,009,700 \$ 13,202,650 \$ 1,846,616 \$ 20,373,516	\$ 155,759 \$ 58,456 \$ (25,768) \$ (278,934) \$ (1,715,769) \$ \$ 70,000 \$ \$ 4,000 \$ \$ 167,959 \$	\$ 1,510,464 \$ 151,537 \$ 319,746 \$ 430,996 \$ 6,544,809 \$ 4,010,964 \$ 3,080,504 \$ 3,080,504 \$ 7,471,520	17.07% 33.30% 10.96% 4.86% 7.19% 75.33% 23.33% 20.58% 36.67%	11.50% 0.00% 0.00% -39.29% -20.77% 2.40% 2.33% 1.06% 2.30%

Budgetary Fund Balance is similar to cash basis except short term payables and receivables are taken into account.

A B Net use of fund balance column depicts uses or additions to fund balance reserves.

City of Bloomington, Illinois FY 2025 Proposed Budget Fund Balance Notes For projected changes of 10% or higher or with negative balances

- 1. **General** Fund balance to subsidize Capital Improvement Fund for projects (7M), Asphalt & Concrete Fund for Roads/Sidewalks (2.5M) and Arena Projects/Equipment (2M) in FY 2025.
- 2. **Motor Fuel Tax** Fund balance has been accumulating for major capital projects and \$27.8M is budgeted to be spent in fiscal FY 2025.
- 3. **Board of Elections** Accumulated funds will be spent on equipment and additional elections judges for 2024 Presidential Election.
- 4. **Park Dedication** Accumulated funds earned through park fees via development will be spent on two capital projects in FY 2025.
- 5. **Downtown Southwest TIF** Planned increase in fund balance from TIF increment.
- 6. **General Bond & Interest** Planned increase in fund balance for bond payments. City maintains a one-year balance for the next year's bond payments.
- 7. **Multi-Project Bond Redemption** Planned use of fund balance for bond payments. This bond will be paid off in FY 2025. City maintains a one-year balance for the next year's bond payments.
- 8. **Capital Improvement** Planned use of fund balance for capital projects.
- 9. Capital Improvement (Asphalt & Concrete) Increase in reserves for road resurfacing and sidewalk repairs via ARPA deferred revenue reversal.
- 10. **Water Fund** Accumulating fund balance will decrease while completing critical capital water projects and replacing machinery and equipment.
- 11. **Sewer** Accumulating fund balance will increase to save for future critical capital projects and replacing machinery and equipment.
- 12. **Storm Water** Accumulating fund balance will increase to save for future critical capital projects and replacing machinery and equipment.
- 13. **Solid Waste** Accumulating fund balance will increase to save for future critical replacement of machinery and equipment.
- 14. **Bloomington Arena** Planned use of fund balance for operations, maintenance, repairs, and projects.

REVENUE SUMMARY



REVENUE SUMMARY

- Major Revenue Analysis
- Municipal Tax Rate Comparison
- Revenue Comparison by Department/Fund
- Statement of Adopted Property Tax Levy

Major Revenue Analysis

This section of the document provides detail and discussion on each of the City's twenty-five major sources of revenue. These revenues totaling \$222.59 million are 67.12% (86.87% when Use of Fund Balance is omitted) of total city revenue. Another 19.75% are miscellaneous revenues which include charges for services, miscellaneous fees, and reimbursements for City expenditures which are not specifically addressed in this section. The remaining 13.13% is the proposed use of fund balance or savings mainly used for capital projects. The following table summarizes major revenue sources:

		FY 2024	FY 2025	Percentage to	
Source	FY 2023 Actual	Projected	Proposed	total revenue	
Home Rule Sales Tax	\$30,400,940	\$30,198,440	\$30,305,712	9.14%	
Property Tax Levy	\$27,281,055	\$29,034,782	\$29,549,777	8.91%	
State Sales Tax	\$19,861,128	\$20,754,242	\$21,000,000	6.33%	
Grants/Other Agencies	\$8,267,005	\$14,885,298	\$20,829,795	6.28%	
Water Utility	\$14,987,369	\$14,800,000	\$19,758,240	5.96%	
Transfers In	\$16,863,090	\$25,695,867	\$18,797,982	5.67%	
Income Tax	\$12,108,180	\$12,800,000	\$12,900,000	3.89%	
Solid Waste Refuse Fee	\$8,070,891	\$8,175,000	\$8,502,000	2.56%	
Sewer Fee	\$7,840,752	\$7,900,000	\$8,216,000	2.48%	
Ambulance Fee	\$12,821,923	\$6,600,000	\$7,000,000	2.11%	
Food & Beverage Tax	\$5,635,476	\$5,900,000	\$6,000,000	1.81%	
Utility Tax	\$5,991,650	\$5,614,202	\$5,545,200	1.67%	
Storm Water Fee	\$4,140,736	\$4,275,000	\$4,446,000	1.34%	
Replacement Tax	\$6,379,250	\$4,245,969	\$4,245,969	1.28%	
Local Motor Fuel Tax	\$4,113,608	\$4,216,682	\$4,200,000	1.27%	
Local Use Tax	\$3,207,340	\$3,037,013	\$3,067,383	0.92%	
Motor Fuel Tax	\$3,183,592	\$3,000,000	\$3,000,000	0.90%	
Golf Operations	\$3,482,952	\$4,248,815	\$2,917,666	0.88%	
Fleet Charges	\$2,675,265	\$2,650,000	\$2,600,000	0.78%	
Hotel & Motel Tax	\$2,103,097	\$2,100,000	\$2,100,000	0.63%	
Franchise Fee	\$1,895,891	\$1,880,453	\$1,880,453	0.57%	
Capital Lease Loan Proceeds	\$0	\$1,857,979	\$1,637,706	0.49%	
Amusement Tax	\$1,264,584	\$1,500,000	\$1,500,000	0.45%	
Vehicle Use Tax	\$1,357,942	\$1,350,000	\$1,350,000	0.41%	
Video Gaming Tax	\$1,269,988	\$1,250,000	\$1,250,000	0.38%	
Total Major Revenue	\$205,203,704	\$217,969,742	\$222,599,882	67.12%	
		_			
Other Revenue	\$69,745,863	\$43,595,369	\$65,514,913	19.75%	
Use of Fund Balance	\$0	\$19,354,284	\$43,554,197	13.13%	
Total All Revenues	\$274,949,567	\$280,919,396	\$331,668,992	100.00%	

Revenue Projection Approach -All revenue accounts are projected by the Finance Department and carefully reviewed by the City Budget Review Committee. The Committee consists of the City Manager, Deputy City Manager, Finance Director, and the Budget Manager. The City projects annual revenues five years into the future using an analytical and objective process.

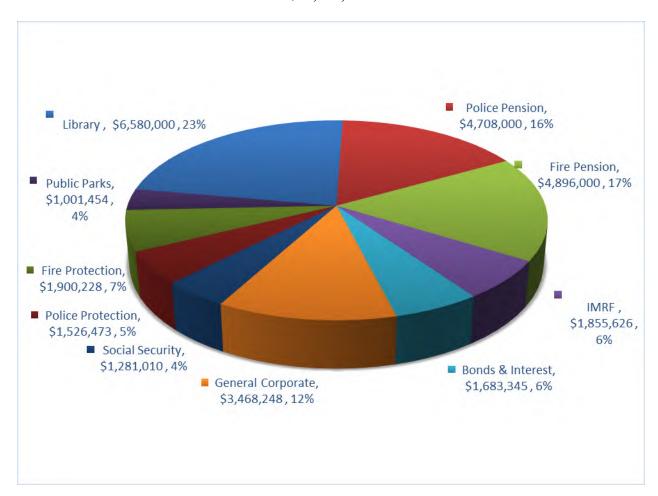
This process includes the examination of local, state (Illinois Municipal League) and national economic forecasts, in addition to legislative issues and rate changes when applicable. The City closely reviews historical data and trends, leading indicators, and specific performance of retail, including any new businesses or entities that may have opened or closed during the previous budget year. All City revenues are estimated in a conservative manner. The Finance Department reviews revenue and expense data monthly for adjustments that may need to occur during the fiscal year.

Bloomington's Calendar 2023 (FY 2025) Adopted Property Tax Levy

The tax rate resulting from the 2023 adopted tax levy is 1.27427 which is 0.12114 lower than the property tax rate from the 2022 tax levy. The council approved \$28,900,384 for the 2023 levy which incorporates an additional \$309,400 increase in the overall property tax levy to fund the Library, of which approximately the increased amount will be to fund maintenance & operation due to the Library Expansion.

Property taxes are used for a variety of purposes and the amounts levied are governed by various policies. In the 2023 adopted tax levy, pension funding needs account for 39% of the total City and Library Tax Levy. This amount is based on actuarial recommendations for each of the three Pension Funds. The Library Levy comprises 23% of the total Levy and serves as the primary revenue source for the Library. Bond and Interest expenditures are 6% of the total. The remaining 32% is spread throughout the general corporate fund. The graph below shows the amount of the levy adopted by the City Council and how it is allocated to different purposes.

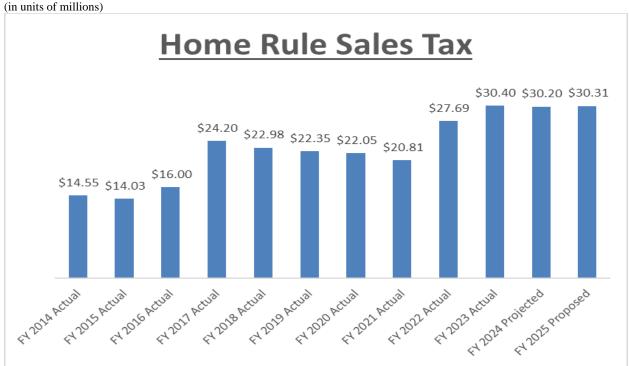
Calendar 2023 (FY 2025) Property Tax Levy \$28,900,384



Home Rule Sales Tax

Background – Home Rule Units (cities with elected officials and more than 25,000 people) have the authority to impose a tax upon all persons who are in the business of selling tangible personal property at retail in their jurisdiction. The Home Rule Sales Tax rate is decided by the City however the actual revenue is collected by the State. The 2.50% rate does not apply to groceries, drugs, and personal property licensed through the Secretary of State's Office (vehicles, campers, trailers, motorcycles, etc.). The last increase approved by City Council took effect in fiscal year 2016. Home Rule Sales tax is earmarked for the debt service and operation of the BCPA, debt service related to the Bloomington Arena, and for the Street Resurfacing Program and to McLean County for Mental Health. The projection below is based upon historical trends and economic indicators in conjunction with deterministic techniques.





Statutory – The corporate authorities of a home rule unit (municipality or county) may impose a tax upon all persons who are in the business of selling tangible personal property at retail in their jurisdiction. The City of Bloomington's Home Rule Sales Tax is 2.50% and was established by local ordinance. (**Chapter 39: Article XI**)

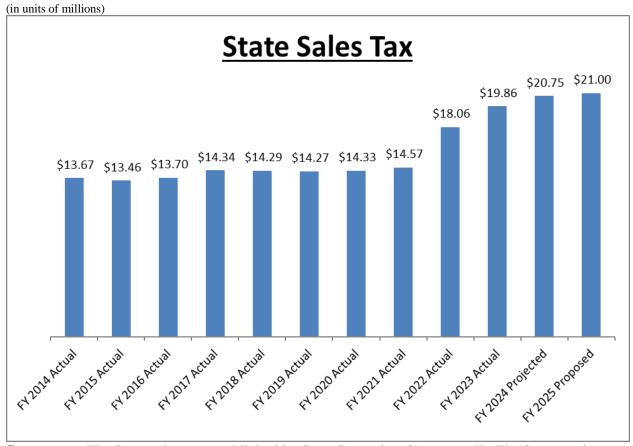
^{*}In FY2009, a .25 rate increase was enacted to offset the debt service of the Bloomington Arena.

^{**}On January 1, 2016, a 1.00% rate increase was adopted.

State Sales Tax

Background – The state sales tax is 6.25% of which the City shares in 1.00% of sales made in Bloomington. There are four different types of sales taxes: Retailers' Occupations Act (ROT), the Service Occupations Tax Act (SOT), the Service Use Tax Act (SUT), and the Use Tax Act (UT). The ROT is imposed on Illinois businesses that make retail sales of tangible personal property for use of consumption. The SOT is imposed on service persons who sell or transfer tangible personal property as an incident to performing their service. The SUT is imposed on service persons who sell or transfer tangible personal property as an incident to performing their service and whose supplier is out of state. UT is imposed on the user of tangible personal property purchased at retail. The State Sales Tax is collected by the State and distributed to the City. State Sales Tax is allocated to the General Fund. This projection is based upon historical trends and economic indicators in conjunction with deterministic techniques and informed/expert judgment.



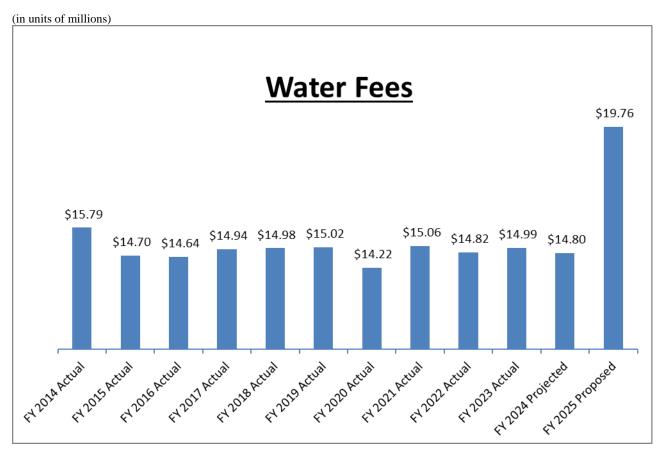


Statutory – The State sales tax established by State Statue is 6.25% overall. The State retains 5%, the City receives 1%, and the County receives 0.25%. (35 ILCS: 105, 110, 115, 120)

Water

Background - Revenues generated by the City's water rates fluctuate due to rate increases, consumption, weather conditions, and population growth. Water rates are charged in two ways. First, a flat rate is charged by the size of the meter being used on the property. The second rate is based on consumption for every 100 cubic feet of water used by a resident or business. Water rates are charged to support the operations and capital needs of the Water Fund. For budgetary purposes, water consumption is tracked and used for trend to project revenues.



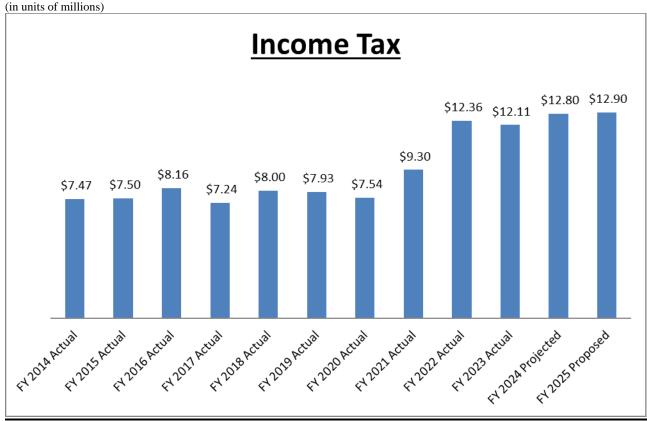


Authority - Water rates are established through local ordinance. The current water rates were instituted per Ordinance 2023-10 passed by City Council on November 27, 2023.

Income Tax

Background - The State of Illinois taxes the income of individuals and corporations at the rate of 4.95% and 7%, respectively, and shares 6% of the net tax collections with cities and counties. The amount each locality receives is based on its population in proportion to the total state population. Projections were based on estimates provided by the Illinois Municipal League (IML).



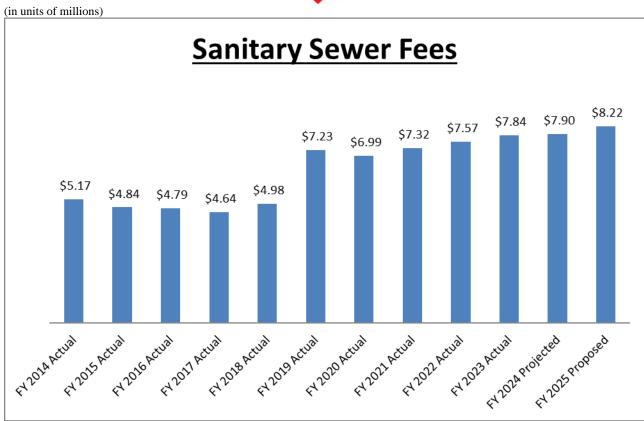


Statutory – (35 ILCS 5/) Illinois Income Tax Act

Sanitary Sewer Fees

Background – Revenues from this fee are allocated to the Sewer Fund to support the maintenance and rehabilitation of the City's sanitary sewer system. Sewer rates were raised accordingly in September 2017 with an effective date of May 1, 2018, and increase 3% annually. On November 27, 2023, City Council modified the rates effective May 1, 2024, and every May 1st, with rates increasing by the Consumer Price Index-Water, Sewer & Trash (CPI-WST). The City completed a sewer and storm water master plan which identified approximately \$134 million in capital needs over the next 20 years. A Sewer and Storm Water rate study has addressed funding strategies for needed infrastructure improvements.



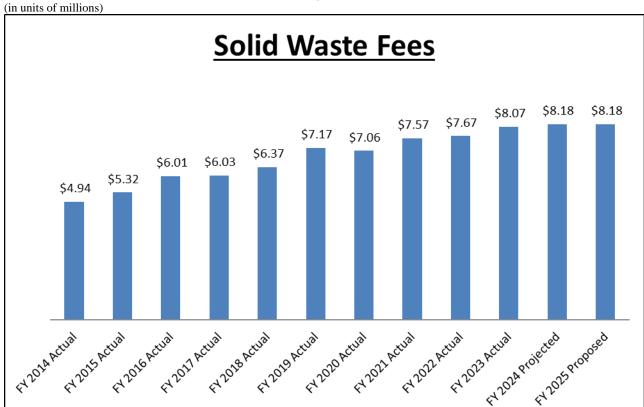


Statutory – The City's sanitary sewer fees are set by City ordinance. (**Chapter 37: Article IV**).

Solid Waste Fees

Background – The City's Solid Waste Program is accounted for within the Solid Waste fund. A phased in rate structure went into effect on May 1, 2014, based on a cart structure. Bloomington residents have the option of choosing from a 35, 65, or 95-gallon cart, priced at \$18.00, \$28.14, and \$32.64 per month respectively for Fiscal Year 2023. On November 27, 2023, City Council modified the rates effective May 1, 2024, and every May 1st, with rates increasing by the Consumer Price Index-Water, Sewer & Trash (CPI-WST). The City also introduced a 'Pay as You Throw' sticker program where residents can pay \$3.00 for each additional bag of garbage over the size of the cart charged. Free bulk waste collection occurs each spring and fall. Those who did not place items at the curb by the deadline for the spring or fall collection have the option of taking items to the Citizen Convenience Center at no additional charge or placing the items at the curb, which will be picked up at a cost of \$25 per bucket (about 2.5 cubic yards). Currently, there are no charges for brush and leaf pickup or recycling.





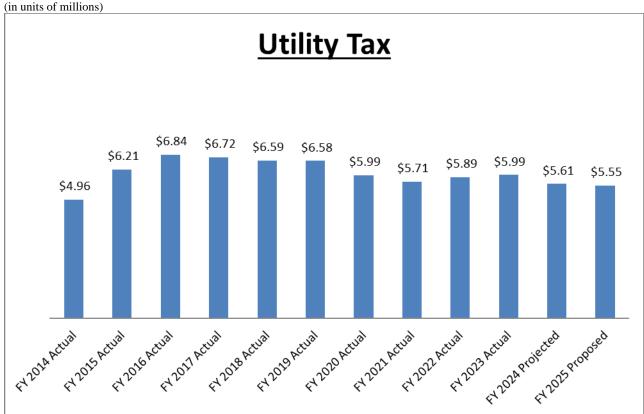
Statutory – The City's refuse fees are set by City ordinance. (Chapter 21: Section 301.6)

^{*} On November 27, 2023, City Council modified the rates effective May 1, 2024, and every May 1st, with rates increasing by the Consumer Price Index-Water, Sewer & Trash (CPI-WST).

Utility Taxes

Background – The City's utility taxes are broken into four components: natural gas, electric, telecommunications, and water. Over the past decade, revenues from the utility tax have remained flat. On April 28, 2014, the City Council adopted an increase in each component of the utility tax which remains earmarked for Police and Fire pensions.





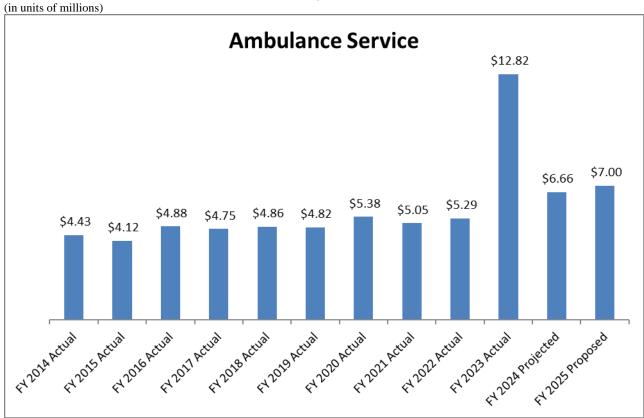
Statutory – The City's utility tax rates are set by City ordinance. (**Chapter 39: Article II**; **Article IX**; and **Article X**)

Note: Utility tax rate increases went into effect in FY 2015.

Ambulance Service

Background – The City began to provide ambulance service in FY 2006 after the closure of the area's private ambulance service. The City provides basic and advanced life support to Bloomington locations and bills for these services. The City does not provide transport services between nursing homes and physician offices. Ambulance Fees are used to offset expenditures within the Fire Department and automatically increase by 3% annually. Ambulance fee revenues are offset by approximately half due to industry insurance write offs and bad debt expenses. Beginning in FY 2024, write offs are netted against the revenues received annually.





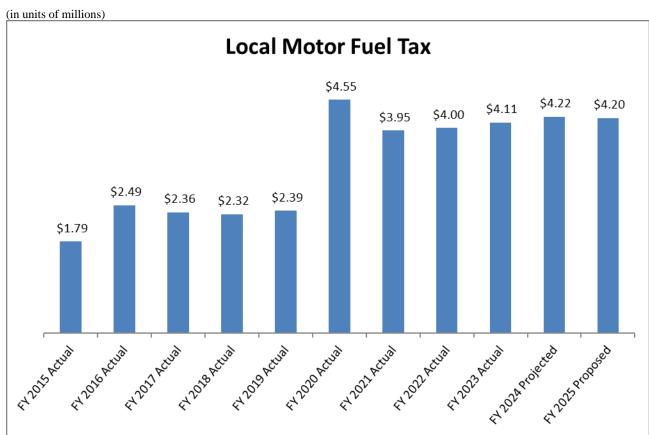
Statutory – The City's ambulance fees are set by City ordinance. (Chapter 17: Section 92 Ordinance 2011-28).

Local Motor Fuel Tax

Background - The Local Motor Fuel Tax is an eight cent (\$0.08) per gallon tax on all gasoline and diesel products. The original four cents (\$.04) tax was effective August 1, 2014 and increased to eight cents (\$.08) effective May 1, 2019. This tax is separate from the (39.2ϕ or 46.7ϕ) per gallon Motor Fuel tax that the state levies. The revenues generated by the Local Motor Fuel tax will be used to fund the City's street resurfacing program and sidewalk repair program.

The Local Motor Fuel Tax took effect August 1, 2014 and was increased to eight cents (\$.08) as of May 1, 2019.





Statutory – The Local Motor Fuel Tax rates are set by City ordinance. (**Chapter 39: Article XVIII**)

Food and Beverage Tax

Background – This 2% tax is imposed on prepared food and beverages served within the City's corporate limits. Increases and/or decreases in tax are determined by customer demand at any point in time. The Food and Beverage tax has increased since FY 2022 due to less COVID-19 mitigations and higher inflation. The FY 2025 budget is projected accordingly. The Food and Beverage Tax is used to offset expenditures within the General Fund.



Food and Beverage

\$4.23 \$4.32 \$4.46 \$4.30 \$4.29 \$4.40 \$4.28 \$3.83

\$5.14 \$5.64 \$5.90 \$6.00 \$5.14

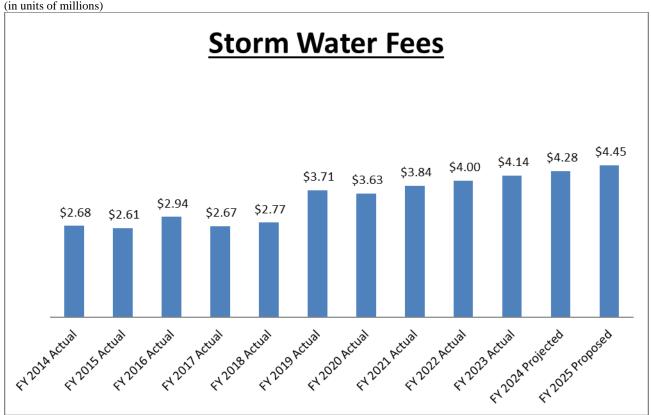
\$4.23 \$4.32 \$4.46 \$4.30 \$4.29 \$4.40 \$4.28 \$3.83

Statutory – The City's food & beverage tax rates are set by City ordinance. (**Chapter 39: Article XVI**)

Storm Water Management Fee

Background – Revenue from this fee is allocated to the Storm Water Fund to support the maintenance and rehabilitation of the City's storm water system. Storm Water rates were raised accordingly in September 2017 with an effective date of May 1, 2018, and increase 3% annually. On November 27, 2023, City Council modified the rates effective May 1, 2024, and every May 1st, with rates increasing by the Consumer Price Index-Water, Sewer & Trash (CPI-WST). The City completed a Sewer and Storm Water master plan which identified that approximately \$134 million in capital needs over the next 20 years.



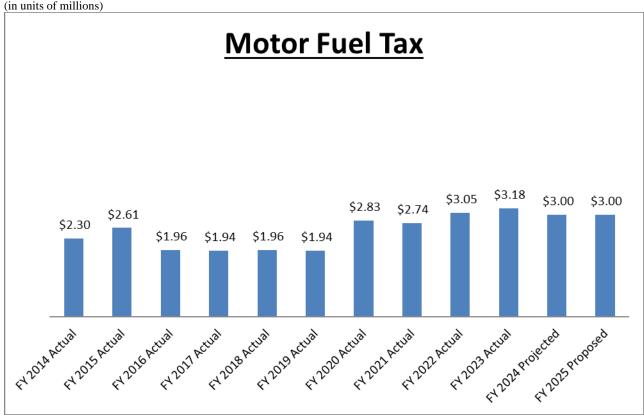


Statutory – In accordance with Chapter 37 Article V Ordinance No. 2004-23, there is an established monthly storm water rate.

State Motor Fuel Tax

Background – The State of Illinois imposes a tax on motor fuel to build and maintain roads and highways. When gasoline is purchased in Illinois, a portion of the motor fuel tax (MFT) goes to the State of Illinois for distribution. The State divides these tax dollars to cities based upon population. Each unit of local government receives these tax dollars to provide improvements or maintenance to the roadways under their jurisdiction. Effective July 1, 2023, through June 30, 2024, State Motor Fuel tax is 45.4 cents a gallon for gasoline and 52.9 cents a gallon for diesel. This tax is increased annually by the State of Illinois beginning on July 1, 2019. Staff incorporates the recommendations of the Illinois Municipal League to project this source of revenue.



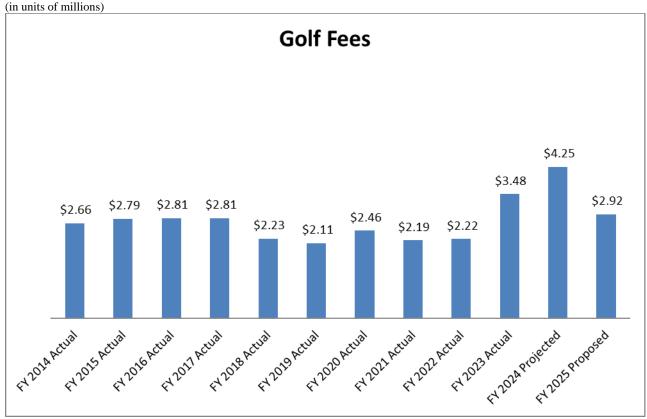


Statutory – Statutory regulations in the Illinois Compiled Statutes can be found at 35 ILCS 505/13a.

Golf Related Revenue

Background – Revenue from golf fees is allocated to the Golf Course Fund which supports the operating and capital needs of three City owned golf courses. The budget for fiscal year 2025 shows an increase as demand increased due to COVID-19 and has continued with younger participants returning to the game. Revenue is budgeted through golf trends in Central Illinois.



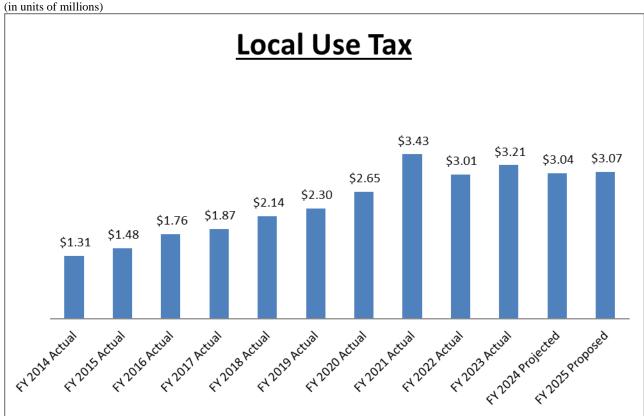


Statutory – Golf rates are examined and reviewed at the end of each season.

Local Use Tax

Background - In 1955, the General Assembly passed the Use Tax Act. Use Tax is a sales tax that requires purchasers of tangible goods bought for use in Illinois to report and pay the attributable taxes of 6.25% (state sales tax rate). This was intended to cover tax made on purchases from out of state by catalog or mail order sales. This law now applies to internet purchases. Staff incorporated the recommendations of the Illinois Municipal League to project this revenue for budgetary purposes.



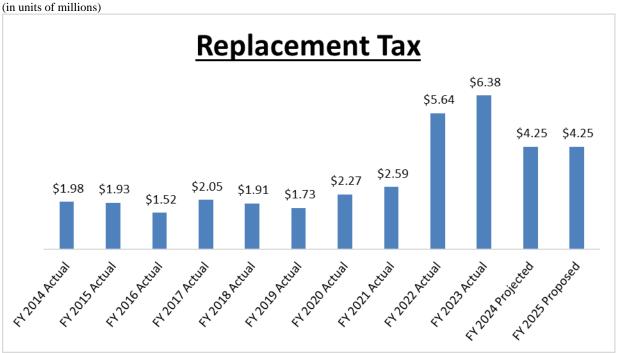


Statutory – The Local Use Tax is set by State Statute (35 ILCS 105/1 to 105/22).

Corporate Personal Property Replacement Tax (CPPRT)

Background - Replacement Tax are taxes on the income or invested capital of corporations, partnerships, trusts and public utilities. Replacement taxes are collected by the State of Illinois and paid to local governments and given to replace the money lost by local government when local government's power to impose personal property taxes on corporations, partnerships, and other business entities was eliminated on January 1, 1971. The Replacement Tax is allocated between the General Fund, Debt Service Fund, Library Fund, and Pension Funds. Staff incorporated the revenue recommendations of the Illinois Municipal League to project this revenue for budgetary purposes.



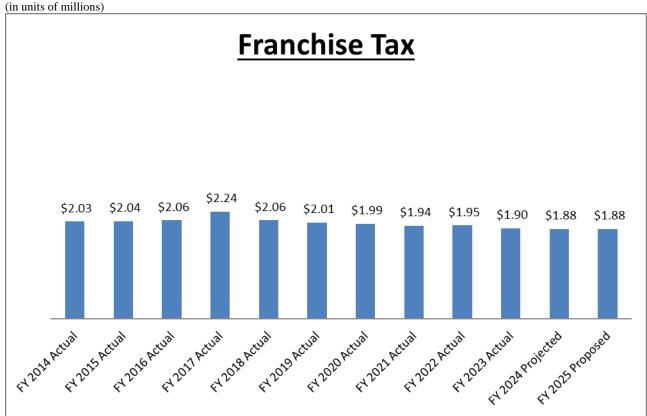


Statutory – The Replacement Tax is set by State Statute (35 ILCS 5/201).

Franchise Tax

Background – The City of Bloomington's current franchise tax rate is 5%. Comcast (cable television), Metro Net (television), Ameren Illinois (electric), and Corn Belt (electric) currently pay a franchise tax to the City. Ameren Illinois and Corn Belt disburses this fee to the City monthly while Comcast and Metro Net disburses their fees to the City quarterly. The Franchise Tax is used to offset expenditures within the General Fund. The budget for franchise tax is based upon analytical trends, staff expertise, and an economic forecast prepared by City staff; it is projected to remain the same.





Statutory – The City's Franchise Tax is set in accordance with State Regulations. (**805 ILCS** 5/15.05)

Hotel/Motel Tax

Background – The City of Bloomington has incorporated a 6% Hotel/Motel Tax. The City uses these funds to promote economic growth in the City as well as offset other expenditures in the General Fund. The budget for Hotel/Motel tax is based upon analytical trends.



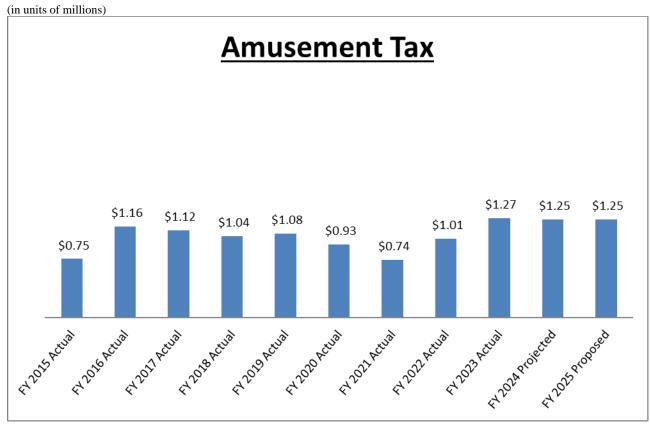


Statutory – In accordance with Ordinance No. 2002-93, there is an established hotel/motel tax.

Amusement Tax

Background – On April 21st, 2014, the City adopted a four percent (4%) Amusement tax levied on exhibitive entertainment, including, but not limited to, sports spectating, theatrical, dramatic, musical, or artistic performance; motion picture shows or movies; video or videotape; digital versatile disk (DVD) rentals; and subscription video programming services (such as Cable TV). The ordinance was amended by City Council on February 14, 2022, to include streaming services. Tax exemptions apply for most tax-exempt organizations, youth organizations and public or private universities *hosting* events. The Amusement Tax is used for general operations.





Statutory – The Amusement Tax rates are set by City ordinance. (Chapter 39: Article XIX)

Municipal Tax Rate Comparison

					SALES TAX			Food &		Packaged	Municipal	
	:	2022 Property	Home Rule	Sales Tax	County Public	County School	Total Sales	Beverage	Vehicle Use	Liquor	Motor Fuel	Hotel/Motel
Municipality	Population	Tax Rate 1	Sales Tax	Rate 2	Safety Tax	Facility Tax	Tax Rate	Tax	Tax	Tax	Tax	Tax
Bloomington	78,680	1.3954	2.50%	6.25%	0.00%	0.00%	8.75%	2.00%	0.75%	4.00%	\$.08 per gallon	6.00%
Champaign 3	81,055	1.3152	1.50%	6.25%	0.25%	1.00%	9.00%	2.50%	-	-	\$.04 per gallon	7.00%
Decatur ³	76,122	1.6190	1.50%	6.25%	0.50%	1.00%	9.25%	2.00%	-	-	\$.05 per gallon	8.00%
Normal	52,497	1.3616	2.50%	6.25%	0.00%	0.00%	8.75%	2.00%	-	4.00%	\$.08 per gallon	6.00%
Peoria ³	115,007	1.5671	1.75%	6.25%	0.50%	0.50%	9.00%	2.00%	-	2.00%	\$.05 per gallon	8.00%
Springfield ³	116,250	0.9385	2.50%	6.25%	0.00%	1.00%	9.75%	-	1.00%	-	•	7.00%
Urbana 3	41,250	1.3499	1.50%	6.25%	0.25%	1.00%	9.00%	2.00%	-	3.00%	\$.05 per gallon	7.00%

¹-Springfield does not include the Library in their Property Tax Levy

Note: 2023 Final Property Tax Rate not available for Proposed Budget. Will be updated in Adopted Budget Book.

² - Peoria & Springfield have a Business District with an additional 1.00% sales tax rate.

³ - Champaign, Decatur, Peoria, Springfield and Urbana have a separate Park District which has their own property tax levy.

PROJECTION: 20251 FY 2025	BUDGET MASTER LEVEL	1				FOR PE	RIOD 12
CCOUNTS FOR: eneral Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 DEPARTMENT	PCT CHANGE
Non Departmental	-105,808,304.58	-94,680,208.14-	108,591,266.62	-68,225,119.21-	103,966,210.75-	109,433,241.04	. 8%
Administration	.00	.00	.00	.00	.00	.00	.0%
City Clerk	-434.53	-525.00	-525.00	-646.49	-716.99	-375.00	-28.6%
Human Resources	-1,624.33	-1,000.00	-1,000.00	-2,462.06	-1,500.00	-1,000.00	.0%
Finance	-61,273.36	-36,057.96	-36,057.96	-34,784.32	-46,110.29	-42,839.14	18.8%
Billing	-50,099.26	-49,500.00	-49,500.00	-34,967.06	-52,000.00	-52,000.00	5.1%
Information Services	-178,735.62	-139,500.00	-139,500.00	-105,604.50	-145,100.00	-145,000.00	3.9%
Legal	-19,228.72	-18,350.00	-18,350.00	-12,288.82	-17,050.00	-17,050.00	-7.1%
Parks Administration	-78,872.11	-80,430.00	-80,430.00	-78,102.40	-83,137.55	-84,955.00	5.6%
Parks Maintenance	-67,716.35	-37,000.00	-37,000.00	-43,479.50	-44,776.00	-30,000.00	-18.9%
Recreation	-284,305.00	-306,874.00	-306,874.00	-275,722.05	-303,919.00	-326,650.00	6.4%
Aquatics	-115,914.75	-597,107.00	-597,107.00	-140,000.74	-140,000.74	-607,447.00	1.7%
ВСРА	-2,272,736.48	-2,390,500.00	-2,390,500.00	-2,651,605.81	-2,627,519.53	-2,552,657.72	6.8%
BCPA Capital Campaign	-506,117.66	.00	.00	-67.70	-100.00	.00	.0%
BCPA Community Foundat	.00	.00	.00	.00	.00	.00	.0%
Miller Park Zoo	-926,158.98	-870,865.00	-870,865.00	-747,834.37	-864,652.57	-911,110.00	4.6%
Bloomington Ice Center	-909,400.74	-850,965.00	-850,965.00	-591,129.69	-877,920.00	-888,920.00	4.5%
SOAR	-345,524.29	-363,257.00	-363,257.00	-342,201.00	-357,757.00	-376,333.00	3.6%
Police Administration	-1,069,222.48	-951,600.00	-951,600.00	-1,305,802.43	-1,646,490.57	-1,182,246.66	24.2%
Police Pension	-4,012,675.42	-4,713,000.00	-4,713,000.00	-4,700,887.77	-4,700,806.13	-4,713,000.00	.0%
Police Communication C	.00	.00	.00	-2,942.88	-2,942.88	.00	.0%
Fire	-12,940,933.37	-9,090,200.00	-9,090,200.00	-3,292,533.56	-6,844,336.92	-7,080,250.00	-22.1%

PROJECTION: 20254 FY 2025 BUD	GET MASTER LEVEL	4				FOR PE	ERIOD 12
COUNTS FOR: eneral Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Fire Pension	-4,200,691.08	-4,901,000.00	-4,901,000.00	-4,888,296.71	-4,888,211.81	-4,901,000.00	.0%
Fire - Ambulance	.00	.00	.00	.00	.00	.00	.0%
Building Safety	-1,753,748.44	-1,286,750.00	-1,286,750.00	-981,155.96	-1,314,874.00	-1,311,550.00	1.9%
Planning	-22,441.74	-19,800.00	-19,800.00	-17,810.22	-23,588.00	-23,000.00	16.2%
Community Enhancement	-399,558.69	-456,119.20	-456,119.20	-80,553.12	-388,840.00	-454,070.69	4%
Downtown Development D	.00	.00	.00	.00	.00	.00	.0%
Facilities Maintenance	.00	-500.00	-500.00	-5.20	.00	.00	-100.0%
Gov Center Bldg Maint	.00	.00	.00	.00	.00	.00	.0%
Parking Operations	-153,227.22	-149,516.65	-149,516.65	-201,729.06	-253,021.88	-237,211.10	58.7%
Public Works Administr	.00	.00	.00	.00	.00	.00	.0%
Street Maintenance	-891,644.22	-624,000.00	-624,000.00	-516,348.42	-824,800.00	-772,000.00	23.7%
Snow & Ice Removal	-7,687.31	-5,000.00	-5,000.00	-2,075.00	-2,500.00	-5,000.00	.0%
Engineering Administra	-275,332.86	-214,300.00	-214,300.00	-207,945.79	-310,244.00	-750,000.00	250.0%
Fleet Management	-2,872,081.08	-3,055,386.00	-3,055,386.00	-1,877,928.28	-2,869,901.00	-2,829,401.00	-7.4%
Sister City	-24,801.00	-25,201.00	-25,201.00	-24,201.00	-24,201.00	-26,621.00	5.6%
Economic Development	-36,241.91	-20,000.00	-20,000.00	-28,074.95	-27,255.90	-25,000.00	25.0%
General Fund Transfers TOTAL General Fund	-3,170,297.93 -143,457,031.51		-3,140,526.49 -142,986,096.92				5.4% .1%
Motor Fuel Tax TOTAL Motor Fuel Tax Fund			-26,693,600.00 -26,693,600.00			-32,952,358.00 -32,952,358.00	23.4% 23.4%
Board of Elections TOTAL Board of Elections Fun	-533,232.51 -533,232.51	-688,372.00 -688,372.00	-688,372.00 -688,372.00	-565,762.92 -565,762.92	-736,860.22 -736,860.22	-884,327.00 -884,327.00	28.5% 28.5%

PROJECTION: 20254 FY 2025 BUDG	GET MASTER LEVEL	4				FOR PE	RIOD 12
CCOUNTS FOR: rug Enforcement Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Drug Enforcement	-96,272.52	-187,950.00	-187,950.00	-277,691.03	-176,163.67	-274,098.00	45.8%
DARE	.00	.00	.00	.00	.00	.00	.0%
DUI Enforcement	-54,400.31	-40,000.00	-40,000.00	-38,163.71	-50,000.00	.00	-100.0%
Marijuana Leaf Testing	-90.00	-500.00	-500.00	.00	.00	.00	-100.0%
Federal Drug Enforceme	.00	.00	.00	.00	.00	.00	.0%
Project Safe Neighborh	.00	.00	.00	.00	.00	.00	.0%
Cyber Crime Grant TOTAL Drug Enforcement Fund	.00 -150,762.83	.00 -228,450.00	.00 -228,450.00	.00 -315,854.74	.00 -226,163.67	.00 -274,098.00	.0% 20.0%
CD - Administration &	-601,480.98	-628,290.75	-862,181.75	-440,832.14	-801,397.50	-765,443.30	-11.2%
CD - Rehabilitation	-71,571.82	-30,101.00	-30,101.00	-33,813.32	-45,101.00	-49,319.75	63.8%
CD - Capital Improveme	.00	.00	.00	.00	.00	.00	.0%
CD - Community Service	.00	.00	.00	.00	.00	.00	.0%
CD - Continuum of Care	-226,337.42	-23,000.00	-23,000.00	.00	.00	.00	-100.0%
CD - Lead Hazard Contr	-31,187.17	-910,243.64	-910,243.64	-3,931.97	-134,870.00	-902,930.00	8%
CD - Healthy Homes Gra TOTAL Community Development	.00 -930,577.39	-119,756.36 -1,711,391.75	-119,756.36 -1,945,282.75	.00 -478,577.43	.00 -981,368.50	-273,000.00 -1,990,693.05	128.0% 2.3%
Single Family Owner Oc TOTAL IHDA Fund	-597,911.46 -597,911.46	-293,650.00 -293,650.00	-293,650.00 -293,650.00	-100,404.62 -100,404.62	-205,261.00 -205,261.00	-239,760.00 -239,760.00	-18.4% -18.4%
Library Maint & Operat	-22,123,449.44	-12,261,961.00	-12,261,961.00	-11,629,193.28	-12,513,944.00	-7,749,653.00	-36.8%
Next Generation Librar TOTAL Library Fund	.00 -22,123,449.44	.00 -12,261,961.00	.00 -12,261,961.00	.00 -11,629,193.28	.00 -12,513,944.00	.00 -7,749,653.00	.0% -36.8%
Library FA Replacement TOTAL Library FA Fund	-37,317.82 -37,317.82	-15,000.00 -15,000.00	-15,000.00 -15,000.00	-40,061.67 -40,061.67	-40,000.00 -40,000.00	-106,000.00 -106,000.00	606.7% 606.7%

PROJECTION: 20254 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT
Park Dedication Fund	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED PROPOSED	CHANGE
Park Dedication TOTAL Park Dedication Fund	-455,649.78 -455,649.78	-30,000.00 -30,000.00	-30,000.00 -30,000.00	-67,527.09 -67,527.09	-81,997.33 -81,997.33	-403,715.00 -403,715.00	
Empire St Corridor TIF TOTAL Empire St Corridor TIF	-499,378.77 -499,378.77	-561,997.93 -561,997.93	-561,997.93 -561,997.93	-500,985.75 -500,985.75	-455,540.54 -455,540.54	-574,960.56 -574,960.56	2.3% 2.3%
Downtown-Southwest TIF TOTAL Downtown-Southwest TIF	-7,298.72 -7,298.72	-10,130.15 -10,130.15	-10,130.15 -10,130.15	-10,743.32 -10,743.32	-10,358.10 -10,358.10	-29,508.38 -29,508.38	191.3% 191.3%
Downtown E Washington TOTAL Downtown E Washington	-43,711.19 -43,711.19	-87,386.00 -87,386.00	-87,386.00 -87,386.00	-52,170.80 -52,170.80	-51,310.23 -51,310.23	-72,308.80 -72,308.80	-17.3% -17.3%
General Bond & Interes TOTAL General Bond & Interes	-3,762,133.88 -3,762,133.88	-3,496,713.72 -3,496,713.72	-3,496,713.72 -3,496,713.72	-1,610,466.79 -1,610,466.79		-3,380,101.65 -3,380,101.65	-3.3% -3.3%
Arena Bond Fund TOTAL Arena Bond Fund	-1,759,785.24 -1,759,785.24	-1,868,450.67 -1,868,450.67	-1,868,450.67 -1,868,450.67	-1,882,440.35 -1,882,440.35	-1,888,950.67 -1,888,950.67	-1,951,086.25 -1,951,086.25	4.4% 4.4%
Multi-Project Fund TOTAL Multi-Project Fund	-1,148,548.89 -1,148,548.89	-1,234,288.21 -1,234,288.21	-1,234,288.21 -1,234,288.21	-1,243,114.02 -1,243,114.02	-1,244,788.21 -1,244,788.21	-1,212,480.00 -1,212,480.00	-1.8% -1.8%
Capital Improvements TOTAL Capital Improvements F	-10,430,833.75 -10,430,833.75	-5,612,000.00 -5,612,000.00	-6,836,490.00 -6,836,490.00	-3,878,210.82 -3,878,210.82	-5,341,629.00 -5,341,629.00	-10,951,851.00 -10,951,851.00	60.2% 60.2%
FY 2012 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2013 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2014 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2015 Capital Lease	-86.87	.00	.00	.00	.00	.00	.0%
FY 2016 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2017 Capital Lease	.00	.00	.00	.00	.00	.00	.0%

PROJECTION: 20254 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	ERIOD 12
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT
Capital Lease Fund	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
FY 2018 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2019 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2020 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2021 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2022 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2023 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2024 Capital Lease	.00	-2,930,675.00	-2,930,675.00	.00	-1,857,979.00	.00	-100.0%
FY 2025 Capital Lease	.00	.00	.00	.00	.00	-1,637,706.00	.0%
FY 2026 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2027 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2028 Capital Lease TOTAL Capital Lease Fund	.00 -86.87	.00 -2,930,675.00	.00 -2,930,675.00	.00	.00 -1,857,979.00	.00 -1,637,706.00	.0% -44.1%
Cap Imp. Asphalt & Con TOTAL Cap Improv Asphalt/Con	-11,231,350.73 -11,231,350.73	-10,000,000.00 -10,000,000.00	-10,000,000.00 -10,000,000.00	-6,656,885.65 -6,656,885.65	-10,533,697.50 -10,533,697.50	-11,997,021.25 -11,997,021.25	20.0% 20.0%
Water Administration	-16,395,036.31	-27,499,742.46	-28,435,481.46	-13,692,064.79	-28,775,980.97	-24,759,166.67	-12.9%
Water Transmission/Dis	-1,684,207.99	.00	-3,507,409.89	-3,122,767.24	-3,163,815.19	-5,008,561.49	42.8%
Water Purification	-3,475.00	-3,250.00	-3,250.00	-2,625.00	-3,250.00	-3,500.00	7.7%
Lake Maintenance	-259,530.30	-220,010.28	-220,010.28	-86,568.00	-258,209.72	-231,256.72	5.1%
Water Meter Service	-87,121.00	-72,000.00	-72,000.00	-39,027.00	-70,000.00	-80,000.00	11.1%
Water Mechancial Maint TOTAL Water Fund	.00 -18,429,370.60	.00 -27,795,002.74	.00 -32,238,151.63		-581,000.00 -32,852,255.88	-11,475,000.00 -41,557,484.88	.0% 28.9%
Sewer Operations TOTAL Sewer Fund	-10,068,333.06 -10,068,333.06	-12,229,684.00 -12,229,684.00	-15,906,517.68 -15,906,517.68	-9,286,397.23 -9,286,397.23	-12,381,815.86 -12,381,815.86	-16,146,577.40 -16,146,577.40	1.5% 1.5%

PROJECTION: 20254 FY 2025 BUDGE	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT
Storm Water Fund	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
Storm Water Operations TOTAL Storm Water Fund	-6,274,233.22 -6,274,233.22		-12,123,702.55 -12,123,702.55				. 8% . 8%
Solid Waste Operations TOTAL Solid Waste Fund	-9,171,466.90 -9,171,466.90	-8,563,100.00 -8,563,100.00	-8,563,100.00 -8,563,100.00	-6,721,892.59 -6,721,892.59	-9,953,038.93 -9,953,038.93	-8,848,000.00 -8,848,000.00	3.3% 3.3%
Abraham Lincoln Parkin TOTAL Abraham Lincoln Parkin	-1,020,888.15 -1,020,888.15	-1,485,000.00 -1,485,000.00	-1,485,000.00 -1,485,000.00		-1,562,203.95 -1,562,203.95	-455,000.00 -455,000.00	-69.4% -69.4%
Golf Operations Hig	-613,777.88	-513,442.20	-513,442.20	-529,157.71	-608,442.20	-579,442.20	12.9%
Golf Operations Pra	-1,262,085.38	-1,019,755.00	-1,019,755.00	-964,290.75	-1,121,755.00	-1,089,755.00	6.9%
Golf Operations The TOTAL Golf Fund	-1,613,986.87 -3,489,850.13	-2,352,617.86 -3,885,815.06	-2,352,617.86 -3,885,815.06	-1,115,717.63 -2,609,166.09	-2,518,617.86 -4,248,815.06	-1,248,468.43 -2,917,665.63	-46.9% -24.9%
Arena City	-4,969,963.20	-7,959,739.92	-7,959,739.92	-1,956,060.25	-8,168,753.57	-4,344,893.41	-45.4%
Arena Venue TOTAL Arena Fund			-3,343,200.00 -11,302,939.92		-3,009,000.00 -11,177,753.57	-4,516,500.00 -8,861,393.41	35.1% -21.6%
Casualty Insurance TOTAL Casualty Insurance Fun	-5,072,195.90 -5,072,195.90	-5,210,056.73 -5,210,056.73	-5,210,056.73 -5,210,056.73			-5,324,249.65 -5,324,249.65	2.2%
Blue Cross/Blue Shield	-48,062.37	-7,000.00	-7,000.00	-499,834.58	-70,000.00	-70,000.00	900.0%
Blue Cross Blue Shield	-1,691,914.12	-1,800,000.00	-1,800,000.00	-1,073,609.38	-1,680,000.00	-1,880,000.00	4.4%
Blue Cross PPO 600/120	-3,399,787.27	-3,426,000.00	-3,426,000.00	-2,359,553.11	-3,645,250.00	-3,963,250.00	15.7%
Blue Cross PPO W/HSA	-1,887,879.69	-1,920,000.00	-1,920,000.00	-1,277,903.45	-1,872,500.00	-2,072,500.00	7.9%
Police Plan	-3,504,307.23	-3,500,000.00	-3,500,000.00	-2,361,031.78	-3,800,000.00	-4,000,000.00	14.3%
HAMP - HMO	.00	.00	.00	.00	.00	.00	.0%
Blue Cross Blue Shield	-378,218.08	-364,000.00	-364,000.00	-242,936.92	-306,000.00	-400,000.00	9.9%

PROJECTION: 20254 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	RIOD 12
CCOUNTS FOR: mployee Insurance & Benefits	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Dental	-85,047.26	-90,000.00	-90,000.00	-57,652.92	-88,000.00	-96,000.00	6.7%
Dental Enhanced	-339,673.76	-359,500.00	-359,500.00	-236,530.95	-316,300.00	-180,000.00	-49.9%
Dental PPO	.00	.00	.00	-63.04	-57,500.00	-192,500.00	.0%
Vision	-38,588.70	-40,000.00	-40,000.00	-25,176.81	-40,000.00	-44,000.00	10.0%
Vision Enhanced	-72,390.67	-72,600.00	-72,600.00	-66,712.36	-75,900.00	-82,900.00	14.2%
Miscellaneous Benefits TOTAL Employee Insurance & B	-70,940.80 -11,516,809.95	-218,000.00 -11,797,100.00	-218,000.00 -11,797,100.00	-49,652.40 -8,250,657.70	-221,500.00 -12,172,950.00	-221,500.00 -13,202,650.00	1.6% 11.9%
Blue Cross/Blue Shield	-84,888.28	-1,500.00	-1,500.00	-3,285.65	-4,000.00	-4,000.00	166.7%
Blue Cross Blue Shield	-154,873.42	-204,000.00	-204,000.00	-66,248.54	-156,000.00	-156,000.00	-23.5%
Blue Cross PPO 600/120	-323,632.28	-420,000.00	-420,000.00	-216,396.55	-422,500.00	-422,500.00	. 6%
Blue Cross PPO W/ HSA	-88,835.12	-85,000.00	-85,000.00	-67,923.03	-104,450.00	-104,450.00	22.9%
Police Plan	-742,008.58	-750,000.00	-750,000.00	-259,246.57	-815,000.00	-815,000.00	8.7%
HAMP - HMO	.00	.00	.00	.00	.00	.00	.0%
BCBS HMO IL	-58,475.97	-35,000.00	-35,000.00	-31,267.44	-25,000.00	-17,500.00	-50.0%
Dental	-30,836.55	-32,000.00	-32,000.00	-20,967.93	-32,000.00	-32,000.00	.0%
Dental Enhanced	-86,862.21	-91,900.00	-91,900.00	-60,036.73	-37,000.00	-37,000.00	-59.7%
Dental PPO	.00	.00	.00	-2,131.91	-17,499.67	-52,500.00	.0%
Vision	-12,333.27	-12,500.00	-12,500.00	-7,802.34	-12,500.00	-12,500.00	.0%
Vision Enhanced	-25,340.40	-21,200.00	-21,200.00	-16,584.61	-20,950.00	-20,950.00	-1.2%
RET Medicare Supplemen	-138,467.55	-160,000.00	-160,000.00	-102,160.41	-155,000.00	-155,000.00	-3.1%
Miscellaneous Benefits TOTAL Retiree Healthcare Fun	.00 -1,746,553.63	-16,355.00 -1,829,455.00	-16,355.00 -1,829,455.00	-848.18 -854,899.89	-17,033.23 -1,818,932.90	-17,216.09 -1,846,616.09	5.3% .9%

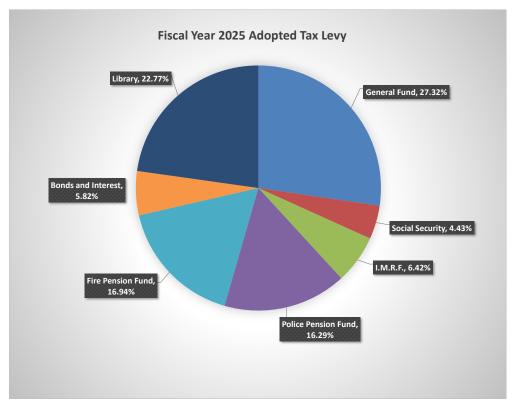
PROJECTION: 20254 FY 2025 BUDGET	MASTER LEVEL 4					FOR PER	IOD 12
ACCOUNTS FOR: J M Scott Healthcare Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
J M Scott Health Care TOTAL J M Scott Healthcare F	-31,416.73 -31,416.73	-790,443.10 -790,443.10	-790,443.10 -790,443.10	-1,600,853.57 -1,600,853.57	-785,003.10 -785,003.10	-788,763.91 -788,763.91	2% 2%
TOTAL REVENUE-2 TOTAL EXPENSE	274,949,566.89-29 .00	0,134,570.29-	317,300,826.02-	189,393,054.60-	280,919,396.05- .00	331,668,992.16	4.5% .0%
GRAND TOTAL -2	274,949,566.89-29	0,134,570.29-	317,300,826.02-	189,393,054.60-	280,919,396.05-	331,668,992.16	4.5%

CITY OF BLOOMINGTON STATEMENT OF ADOPTED PROPERTY TAX LEVY

Calendar Year (Fiscal Year) Account Name	CY	2021 (FY 2023) Actual	CY	2022 (FY 2024) Projected	CY	2023 (FY 2025) Levied
General Fund	\$	7,774,286	\$	8,587,469	\$	7,896,403
Social Security	\$	1,280,852	\$	1,277,667	\$	1,281,010
I.M.R.F.	\$	1,855,479	\$	1,850,904	\$	1,855,626
Police Pension Fund	\$	4,007,643	\$	4,695,806	\$	4,708,000
Fire Pension Fund	\$	4,195,657	\$	4,883,212	\$	4,896,000
Bonds and Interest	\$	1,804,438	\$	967,439	\$	1,683,345
Totals	\$	20,918,356	\$	22,262,497	\$	22,320,384
Calendar Year (Fiscal Year)	CY	2021 (FY 2023)	CY	2022 (FY 2024)	CY	2023 (FY 2025)
Actual Tax Rate		1.08589		1.08937		
Estimated Tax Rate						0.98414
Library	\$	5,829,435	\$	6,270,600	\$	6,580,000
Calendar Year (Fiscal Year)	CY	2021 (FY 2023)	CY	2022 (FY 2024)	CY	2023 (FY 2025)
Actual Tax Rate		0.30457		0.30604		
Estimated Tax Rate						0.29012
Total for all Funds ^{1, 2}	\$	26,747,791	\$	28,533,097	\$	28,900,384
		, ,		, ,		, ,
Calendar Year (Fiscal Year)	\mathbf{CY}	2021 (FY 2023)	CY	2022 (FY 2024)	CY	2023 (FY 2025)
Actual Tax Rate		1.39046		1.39541		
Estimated Tax Rate						1.27427

 $^{^{\}rm 1}$ - Includes General Fund, Bonds and Library Property Tax Revenue

 $^{^{\}rm 2}$ - Does not include TIF portion of Property Tax.



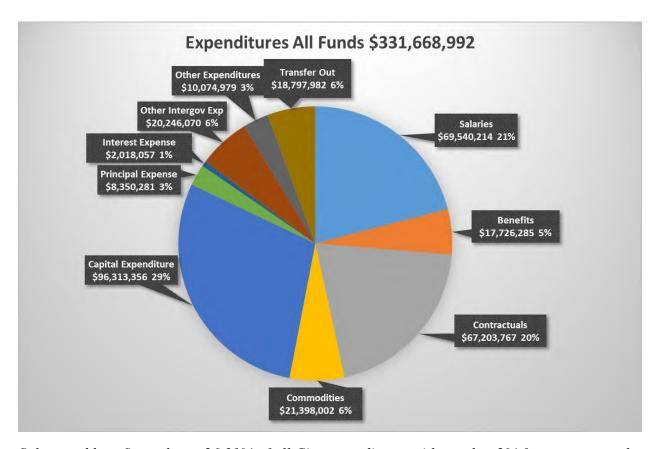
EXPENDITURE SUMMARY



EXPENDITURE SUMMARY

- Expenditure Overview
- Inter-Fund Transfer Summary
- Expenditure Comparison by Department/Fund

Expenditure Overview



Salary and benefits make up 26.31% of all City expenditures with another 2% from contractuals related to workers' compensation and general liability insurance. Intergovernmental Expenditures represents \$14.7M in payments to the Public Safety pensions and transfers of \$5.4M to regional agencies.

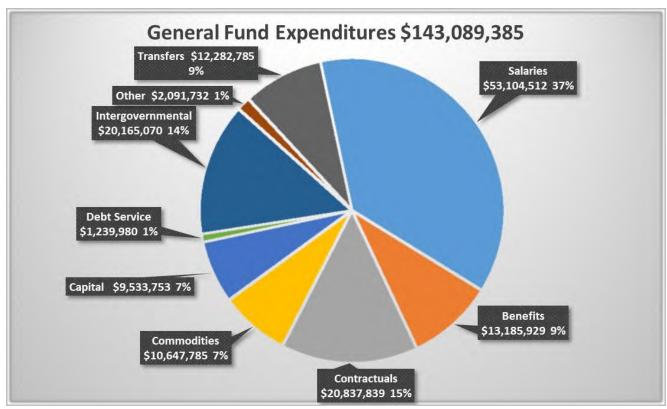
Budget Expenditure Process

Budget Methodology - The expenditures in the Proposed Fiscal Year 2025 budget are projected by staff using a zero-based budget methodology. A zero-based budget approach requires each budget request be re-evaluated thoroughly, starting from the zero-base. This process is independent of whether the total budget or specific line items are increasing or decreasing. This process is very detailed and takes time to compile an adopted budget for Council review and ultimate approval.

Budget Team - The City's Budget Team is composed of the following positions: City Manager, Deputy City Managers, Finance Director, and the Budget Manager. During the preparation of the budget, the Finance Director and Budget Manager holds discussions with each department director and staff to review the City budget process. This meeting includes timetables and changes to the budget process. Guidance is provided at this meeting regarding additional positions, equipment and/or capital expenditures. The committee provides the City's economic outlook for each director regarding macro and micro growth within the City for forthcoming fiscal year as well as Council/City Manager directives.

Budget Compilation – Department's prepare their own budget requests except for line items budgeted by internal subject matter experts. Human Resources employs position budgeting to account for each position and all corresponding cities paid benefits. Information Technology budgets for all software contracts, rolling stock of equipment and new software or hardware capabilities for all departments. The fleet manager provides the purchase list for all licensed vehicles and equipment, fuel costs and vehicle maintenance and repair. Finance budgets for all large tax revenues, debt service, workman's compensation, and general liability insurances, in addition to verifying department requests.

Budget Meetings - The City's Budget Team examines and analyzes each department's proposed budget and prepares work papers to assist the City Manager in evaluating the budget. The City Manager, in conjunction with the Budget Team, meet again with department directors to discuss proposed budget modifications. The budget process provides multiple touch points between departments and administration to understand the impact of decision making.



Salary and benefits make up 46.33% of General Fund expenditures with another 2% of contractuals related to workers' compensation and general liability insurance. Intergovernmental Expenditures represents \$14.7M in payments to the Public Safety pensions and transfers of \$5.4M to regional agencies.

<u>Salaries:</u> Salary expenditures include full time, part time, seasonal, retroactive pay, and overtime expenses. For FY 2024, salary expenditures are approximately 21% of all City-wide expenditures.

Salary Expenditures – All Funds

Surur J Emporator US					
	2023	2024	2024	2025	2025
FUND	ACTUAL	ADOPTED	PROJECTION	PROPOSED	% OF PROPOSED
General Fund	\$45,412,386	\$48,366,072	\$48,982,637	\$53,104,512	76.37%
Board of Elections	\$165,254	\$153,600	\$134,600	\$243,600	0.35%
Library	\$2,994,614	\$3,311,761	\$2,804,990	\$3,697,084	5.32%
Water Fund	\$4,107,044	\$4,416,754	\$4,278,824	\$4,893,001	7.04%
Sewer Fund	\$1,174,038	\$1,523,985	\$1,268,613	\$1,601,340	2.30%
Storm Water Fund	\$779,996	\$717,290	\$772,791	\$779,086	1.12%
Solid Waste Fund	\$2,330,110	\$2,628,982	\$2,481,630	\$2,858,076	4.11%
Abraham Lincoln Parking	\$38,370	\$57,696	\$39,411	\$60,266	0.09%
Golf Fund	\$984,680	\$1,058,529	\$1,042,731	\$1,134,670	1.63%
City Arena	\$506,817	\$893,624	\$1,008,418	\$1,056,378	1.52%
Casualty Insurance Fund	\$101,387	\$104,143	\$106,785	\$112,201	0.16%
Total:	\$58,594,697	\$63,232,436	\$62,921,429	\$69,540,214	100.00%

Most City salaries are paid from the General Fund; trailed by the Water, Library and Solid Waste funds.

General Fund Salaries as a Percent of Total Salaries

	FY 2023	FY 2024	FY 2025	FY 2025
Departments	Actual	Projected	Proposed	% of Proposed
Police Administration	\$14,937,901	\$14,904,212	\$16,307,091	30.71%
Fire	\$12,115,461	\$12,551,949	\$14,512,657	27.33%
Parks Maintenance	\$1,989,075	\$2,073,603	\$2,360,360	4.44%
Street Maintenance	\$1,830,984	\$2,205,496	\$2,128,044	4.01%
Information Services	\$1,060,921	\$1,427,197	\$1,596,606	3.01%
Police Communication C	\$1,324,775	\$1,515,000	\$1,538,045	2.90%
Engineering Administra	\$753,056	\$996,165	\$1,528,309	2.88%
Building Safety	\$1,049,915	\$1,185,328	\$1,283,480	2.42%
Human Resources	\$949,462	\$1,132,881	\$1,230,646	2.32%
Miller Park Zoo	\$949,536	\$1,095,054	\$1,150,821	2.17%
Legal	\$992,667	\$1,017,974	\$1,100,421	2.07%
Administration	\$754,305	\$985,491	\$1,043,555	1.97%
Finance	\$843,117	\$894,248	\$921,475	1.74%
Fleet Management	\$745,466	\$788,060	\$919,561	1.73%
Community Enhancement	\$679,839	\$728,000	\$853,019	1.61%
ВСРА	\$477,171	\$683,548	\$851,440	1.60%
Parks Administration	\$600,086	\$663,035	\$726,778	1.37%
Aquatics	\$123,769	\$183,127	\$617,221	1.16%
Facilities Maintenance	\$416,528	\$450,109	\$569,341	1.07%
Recreation	\$378,353	\$459,653	\$559,715	1.05%
Bloomington Ice Center	\$399,760	\$448,682	\$476,193	0.90%
Economic Development	\$364,969	\$465,448	\$449,084	0.85%
Public Works Administr	\$255,155	\$340,025	\$403,417	0.76%
City Clerk	\$254,335	\$298,082	\$328,029	0.62%
Collections	\$257,836	\$281,000	\$322,203	0.61%
Snow & Ice Removal	\$81,747	\$302,160	\$303,000	0.57%
SOAR	\$208,357	\$229,786	\$270,009	0.51%
Billing	\$234,765	\$246,060	\$261,285	0.49%
Parking Operations	\$173,402	\$210,894	\$252,693	0.48%
Planning	\$209,674	\$220,371	\$240,014	0.45%
Non Departmental	\$0	\$0	(\$2,000,000)	-3.77%
Total:	45,412,386	48,982,637	53,104,512	100.00%

This table indicates approximately 58% of the General Fund salaries are derived from the Police and Fire Departments, trailed by Parks Maintenance (4.4%), Street Maintenance (4%), and Information Technology (3%) departments.

General Fund Salaries Percent Increase/ (Decrease)

	FY 2024	FY 2025			
ADMIN	Adopted	Proposed	Difference	% Change	
	Budget	Budget			
Non-Departmental	(2,500,000.00)	(2,000,000.00)	\$500,000	-20.00%	1
Administration	\$796,628	\$1,043,555	\$246,927	31.00%	2
City Clerk	\$297,655	\$328,029	\$30,374	10.20%	3
Human Resources	\$1,099,684	\$1,230,646	\$130,962	11.91%	4
Finance	\$873,410	\$921,475	\$48,065	5.50%	3
Collections	\$290,998	\$322,203	\$31,205	10.72%	5
Billing	\$253,596	\$261,285	\$7,689	3.03%	
Information Technology	\$1,447,608	\$1,596,606	\$148,998	10.29%	6
Legal	\$1,024,731	\$1,100,421	\$75 <i>,</i> 690	7.39%	
Total	\$3,584,310	\$4,804,220	\$1,219,910	34.03%	
PARKS					
Parks Administration	\$656,007	\$726,778	\$70,771	10.79%	7
Parks Maintenance	\$2,241,164	\$2,360,360	\$119,196	5.32%	
Recreation	\$513,769	\$559,715	\$45,946	8.94%	
Aquatics	\$520,000	\$617,221	\$97,221	18.70%	8
BCPA	\$736,284	\$851,440	\$115,156	15.64%	9
Miller Park Zoo	\$936,265	\$1,150,821	\$214,556	22.92%	10
Bloomington Ice Center	\$386,966	\$476,193	\$89,227	23.06%	11
SOAR	\$268,863	\$270,009	\$1,146	0.43%	
Total	\$6,259,318	\$7,012,537	\$753,219	12.03%	
POLICE					
Police Administration	\$15,612,166	\$16,307,091	\$694,925	4.45%	
Police Communication Center	\$1,321,643	\$1,538,045	\$216,402	16.37%	12
Total	\$16,933,809	\$17,845,136	\$911,327	5.38%	
FIRE					
Fire	\$13,843,530	\$14,512,657	\$669,127	4.83%	
Total	\$13,843,530	\$14,512,657	\$669,127	4.83%	
COMMUNITY DEVELOPMENT					
Building Safety	\$1,235,121	\$1,283,480	\$48,359	3.92%	
Planning	\$221,842	\$240,014	\$18,172	8.19%	
Community Enhancement	875,877.00	853,019.00	(\$22,858)	-2.61%	
Economic Development	375,721.00	449,084.00	\$73,363	19.53%	13
Total	\$2,708,561	\$2,825,597	\$117,036	4.32%	
FACILITIES					
Facilities Maintenance	478,791.00	569,341.00	\$90,550	18.91%	14
Parking Operations	203,790.00	252,693.00	\$48,903	24.00%	15
Total	\$682,581	\$822,034	\$139,453	20.43%	
PUBLIC WORKS					
Public Works Administration	264,272.00	403,417.00	\$139,145	52.65%	16
Street Maintenance	1,919,627.00	2,128,044.00	\$208,417	10.86%	17
Snow & Ice Removal	302,160.00	303,000.00	\$840	0.28%	
Engineering Administra	1,046,685.00	1,528,309.00	\$481,624	46.01%	18
Fleet Management	821,219.00	919,561.00	\$98,342	11.98%	19
Total	4,353,963.00	\$5,282,331	\$928,368	21.32%	
TOTAL					
Total	\$48,366,072	\$53,104,512	\$4,738,440	9.80%	

^{*}This table and subsequent chart identify salary increases/decreases by department and division General Fund salaries increased \$4.74M over the previous year. Further explanations are listed on the next page.

General Fund Salaries Notes

- 1. Non-Departmental lowered the vacancy savings due to new Fire/EMT hiring practices.
- 2. Administration added a 2nd Deputy City Manager and increases to Classified Pay based on wage study.
- 3. City Clerk had increases to Classified Pay based on wage study.
- 4. Human Resources had an increase to Classified Pay based on wage study and increase for seasonals.
- 5. Collections had an increase to Classified Pay based on wage study and annual union increases.
- 6. Information Technology had an increase to Classified Pay based on wage study.
- 7. Parks Administration had an increase to Classified Pay based on wage study and annual union increases.
- 8. Aquatics increase in pay based on new O'Neil Aquatics Center opening and minimum wage increase for seasonals.
- 9. The BCPA had an increase to Classified Pay based on wage study and annual union increases.
- 10. The Miller Park Zoo had an increase to Classified Pay based on wage study, annual union increases, and seasonal employees increased utilization.
- 11. The Bloomington Ice Center had an increase to Classified Pay based on wage study and annual union increases.
- 12. The Police Communication Center increase is related to Classified Pay based on wage study, annual union increases, and seasonal employees increased utilization.
- 13. The Economic Development Department had an increase to Classified Pay based on wage study and annual union increases.
- 14. Public Works Administration had a position that was repurposed as Asst. Superintendent of Solid Waste in the Solid Waste Fund.
- 15. Facilities Maintenance added a Utility Worker, increase to Classified Pay based on wage study and annual union increases.
- 16. Public Works Administration increase is related to reorganization of Public Works, DOES and Water, Classified & Union Pay increases.
- 17. Street Maintenance increase due to Classified & Union Pay increases.
- 18. Engineering increases due to addition of 1 Engineering Tech, Director of Operation & Engineering Services, Project & Grant Manager, Senior Civil Engineer positions.
- 19. Fleet Management increase due to a Fleet Technician Laborer added in FY 2024 for maintenance of City equipment/vehicles.

Benefits:

Benefit expenditures include the City's share of health and life insurance, retirement contributions, unemployment insurance, worker's compensation, and uniform/tool allowances. For FY 2025, benefits are approximately 5.3% of all City-wide expenditures.

General Fund Benefits by Department						
	FY 2023	FY 2024	FY 2025	FY 2025		
Departments	Actual	Projected	Proposed	% of Proposed		
Police Administration	\$4,252,508	\$3,964,272	\$4,006,747	30.39%		
Fire	\$2,401,278	\$2,716,504	\$2,832,888	21.48%		
Parks Maintenance	\$624,220	\$654,633	\$635,242	4.82%		
Street Maintenance	\$546,941	\$679,067	\$595,683	4.52%		
Engineering Administration	\$248,460	\$280,648	\$463,805	3.52%		
Information Services	\$337,470	\$370,318	\$444,855	3.37%		
Building Safety	\$363,793	\$348,602	\$397,274	3.01%		
Human Resources	\$306,867	\$343,315	\$396,412	3.01%		
Police Communication Center	\$346,468	\$355,401	\$346,482	2.63%		
Fleet Management	\$247,305	\$246,981	\$284,125	2.15%		
Community Enhancement	\$219,577	\$228,633	\$284,069	2.15%		
Finance	\$285,659	\$252,752	\$281,732	2.14%		
Legal	\$308,242	\$257,377	\$270,356	2.05%		
Administration	\$212,600	\$247,108	\$255,421	1.94%		
Miller Park Zoo	\$284,999	\$248,608	\$224,721	1.70%		
Parks Administration	\$156,614	\$166,356	\$202,569	1.54%		
Facilities Maintenance	\$127,669	\$130,986	\$174,430	1.32%		
ВСРА	\$135,842	\$152,081	\$149,593	1.13%		
Collections	\$84,904	\$99,798	\$114,159	0.87%		
Public Works Administration	\$84,524	\$83,807	\$99,977	0.76%		
Recreation	\$82,682	\$91,475	\$99,525	0.75%		
Economic Development	\$90,837	\$97,635	\$94,810	0.72%		
Billing	\$76,709	\$87,382	\$93,324	0.71%		
Parking Operations	\$54,853	\$61,843	\$85,127	0.65%		
Snow & Ice Removal	\$20,812	\$91,100	\$74,133	0.56%		
City Clerk	\$65,621	\$67,124	\$71,819	0.54%		
Planning	\$62,343	\$61,098	\$67,487	0.51%		
Bloomington Ice Center	\$72,896	\$67,335	\$55,301	0.42%		
Aquatics	\$9,468	\$14,009	\$47,217	0.36%		
SOAR	\$47,996	\$43,458	\$36,645	0.28%		
Non Departmental	\$0	\$0	\$0	0.00%		
Total:	\$12,160,156	\$12,509,703	\$13,185,929	100.00%		

This table indicates approximately 51.9% of the General Fund benefits are related to the Police and Fire departments; trailed by Parks Maintenance 4.82%), Street Maintenance (4.52%) and Engineering at 3.52%.

General Fund Benefits Percent Increase/ (Decrease)

ADMIN	FY 2024 Adopted	FY 2025 Proposed	Difference	% Change	
Non Departmental	-	-	-	0.00%	
Administration	209,121	255,421	\$46,300	22.14%	1
City Clerk	76,031	71,819	(\$4,212)	-5.54%	
Human Resources	393,141	396,412	\$3,271	0.83%	
Finance	258,027	281,732	\$23,705	9.19%	
Collections	91,736	114,159	\$22,423	24.44%	2
Billing	81,066	93,324	\$12,258	15.12%	3
Information Technology	458,758	444,855	(\$13,903)	-3.03%	
Legal	304,177	270,356	(\$33,821)	-11.12%	4
Total	\$1,872,057	\$1,928,078	\$56,021	2.99%	
PARKS					
Parks Administration	167,825	202,569	\$34,744	20.70%	5
Parks Maintenance	619,704	635,242	\$15,538	2.51%	
Recreation	105,244	99,525	(\$5,719)	-5.43%	
Aquatics	39,782	47,217	\$7,435	18.69%	6
BCPA	168,188	149,593	(\$18,595)	-11.06%	7
Miller Park Zoo	231,050	224,721	(\$6,329)	-2.74%	
Bloomington Ice Center	65,709	55,301	(\$10,408)	-15.84%	8
SOAR	50,225	36,645	(\$13,580)	-27.04%	9
Total	\$1,447,727	\$1,450,813	\$3,086	0.21%	
POLICE	. , ,	. , ,			
Police Administration	3,823,419	4,006,747	\$183,328	4.79%	
Police Communication Center	368,827	346,482	(\$22,345)	-6.06%	
Total	\$4,192,246	\$4,353,229	\$160,983	3.84%	
FIRE				l I	
Fire	2,689,119	2,832,888	\$143,769	5.35%	
Total	\$2,689,119	\$2,832,888	\$143,769	5.35%	
COMMUNITY DEVELOPMENT			-		
Building Safety	403,702	397,274	(\$6,428)	-1.59%	
Planning	61,611	67,487	\$5,876	9.54%	
Community Enhancement	269,505	284,069	\$14,564	5.40%	
Economic Development	88,881	94,810	\$5,929	6.67%	
Total	\$823,699	\$843,640	\$19,941	2.42%	
FACILITIES		-	-		
Facilities Maintenance	127,236	174,430	\$47,194	37.09%	10
Parking Operations	51,733	85,127	\$33,394	64.55%	11
Total	\$178,969	\$259,557	\$80,588	45.03%	
PUBLIC WORKS		-	-		
Public Works Administration	82,669	99,977	\$17,308	20.94%	12
Street Maintenance	518,263	595,683	\$77,420	14.94%	13
Snow & Ice Removal	91,100	74,133	(\$16,967)	-18.62%	14
Engineering Administration	313,887	463,805	\$149,918	47.76%	15
Fleet Management	245,348	284,125	\$38,777	15.80%	16
Total	\$1,251,267	\$1,517,723	\$266,456	21.29%	
TOTAL	, , - ,	. ,- ,			
Total	\$12,455,084	\$13,185,929	\$730,844	5.87%	
	712,733,004	713,103,323	7,30,044	3.07/6	

This table and subsequent chart identify benefits increases/decreases by department and division. General Fund benefits increased over the previous year by 5.87%.

General Fund Benefits Notes

- 1. Administration added a 2nd Deputy City Clerk. In addition, health insurance & IMRF rates increased.
- 2. Collections increased due to health insurance costs and IMRF rate hikes.
- 3. Billing increased due to health insurance costs and IMRF rate hikes.
- 4. Legal decreased due to enrollment changes when compared to prior fiscal year.
- 5. Parks Administration increased due to enrollment changes, health insurance costs and IMRF rate hikes.
- 6. O'Neil Aquatics Center, which is closed for renovation, planning to open in FY 2025.
- 7. BCPA decreased due to enrollment changes when compared to prior fiscal year.
- 8. Bloomington Ice Center decreased due to enrollment changes when compared to prior fiscal year.
- 9. SOAR decreased due to enrollment changes when compared to prior fiscal year.
- 10. Facilities Maintenance increase due to adding 1 employee, enrollment changes, health insurance costs and IMRF rate hikes.
- 11. Parking Operations increase due to adding 1 employee, enrollment changes, health insurance costs and IMRF rate hikes.
- 12. Public Works Administration increase tied to enrollment changes, health insurance costs and IMRF rate hikes.
- 13. Street Maintenance increase tied to enrollment changes, health insurance costs and IMRF rate hikes.
- 14. Snow & Ice Removal decrease due to decrease in overall salary budget.
- 15. Engineering increases due to addition of 1 Engineering Tech, Director of Operation & Engineering Services, Project & Grant Manager, Senior Civil Engineer positions.
- 16. Fleet Management increase due to a Fleet Technician Laborer added in FY 2024 for maintenance of City equipment/vehicles, health insurance costs and IMRF rate hikes.

Other Expenditure Accounts:

Contractuals

This category relates to services provided to the City by outside agencies or self-employed contractors. Contractuals make up 20% of all expenditures and 15% of General Fund expenditures. Contractuals include insurance premiums and claims for workers compensation and general liability, professional services and repair/maintenance accounts for buildings, equipment, and vehicles.

Commodities

This category relates to products purchased by the City to support its daily operations including all payments for utilities and supplies (i.e., street materials, fuel, etc.). Commodities make up 6% of all expenditures and 7% of General Fund expenditures.

Capital Expenditures

This category summarizes major capital projects such as road resurfacing, water, sewer and storm water lines and the purchase of machinery, equipment, and vehicles. The capitalization threshold for machinery, equipment and vehicles is \$5,000 or greater. Capital expenditures make up 29% of all expenditures and 7% of General Fund expenditures.

Debt Service

Is comprised of principal and interest payments for the City's capital lease program, payments on bonds, Illinois Environmental Protection Agency Loans, and any other debt instruments in use by the City. Debt service makes up 4% of total City expenditures and 1% of General Fund expenditures. The General Fund expenditures are related to Capital Lease principal and interest and some cash payments for machinery, equipment, and vehicles. Other General Fund related debt service is paid through Transfers Out.

Inter-Governmental Expenses

This category relates to payments made to other local, state, and federal governments for services and/or products purchased by the City to support its daily operations. Inter-Governmental Expenses make up 6% of all expenses and 14% of General Fund expenses. Payments include Police and Fire Pensions, Convention and Visitor's Bureau, Economic Development Council, McLean County for Mental Health Services and Connect Transit totaling \$20.2M for FY 2025.

Other Expenditures

This category relates to payments which do not fall into other designated City expenditure categories. Other Expenditures make up 3% of all expenditures and 1% of General Fund expenditures. Examples include the Rust Grant and community relations.

Transfers Out

This category relates to transfers made between City funds. Transfers out make up of 6% of all expenditures and 9% of General Fund expenditures. General fund transfers include transfers to Capital Improvement Fund for non-enterprise fund capital projects not related to street resurfacing/sidewalks, Debt Service funds, Enterprise funds for operations and debt service.

	FY 20	25 Inter-Fund	Transfer Summary		
Due To Transfers	Tra	nsfer Amount	Due From Transfers	Tran	nsfer Amount
General Fund Due To:			General Fund Due From:		
General Fund Due To Capital Improvement Fund	\$	7,000,000	Planning due from IHDA		
General Fund Due To Capital Improvement (Asphalt & Concrete) Fund	\$	2,500,000	Code Enforcement Due From Community Development	\$	133,300
General Fund Due To General Bond & Interest			Code Enforcement due from IHDA	\$	11,000
General Fund Due To Variable Debt			Code Enforcement Due From John M. Scott Health Care	\$	31,000
General Fund Due To Golf Fund			General Fund Due From Water	\$	1,359,616
General Fund Due To Arena Fund	\$	2,000,000	General Fund Due From Sewer	\$	660,685
General Fund Due to Abraham Lincoln Parking Deck			General Fund Due From Storm Water	\$	487,659
BCPA Due To General Bond & Interest	\$	560,714	General Fund Due From Solid Waste	\$	546,599
BCPA Due To Variable Debt			General Fund Due From Golf	\$	98,286
Miller Park Zoo to Park Dedication Fund			General Fund Due From Arena	\$	135,894
Parking Due To Variable Debt			General Fund Due From Abraham Lincoln Parking	\$	20,717
Total General Fund	Due To \$	12,060,714	Total General Fund Due Fron	1_\$	3,484,757
Special Revenue Funds Due To:			Special Revenue Funds Due From:		
Community Development to Code Enforcement	\$	133,300	Park Dedication Due From Miller Park Zoo		
IHDA to Planning	*	100,000	Library Fixed Asset Replacement Due From Library		
IHDA to Code Enforcement	\$	11,000	Library Maintenance & Operations Due From Library Fixed Asset	\$	6,000
IHDA HAP to Code Enforcement	,	11,000		Ą	0,000
Empire TIF to Capital Improvement Fund			Capital Improvement Fund From Empire TIF		
·	Ś	6 000			
Library Fixed Asset to Library Maintenance & Operations	Ş	6,000			
Library to General Bond & Interest Total Special Revenue Funds) Duo To (1,085,000 1,235,300	Total Special Revenue Funds Due Fron		6,000
Total special Revenue Funds	Due 10 3	1,235,300	Total Special Revenue Funds Due Fron	1 3	6,000
Debt Service Funds Due To:			Debt Service Funds Due From:		
			General Bond & Interest Due From General Fund		
			General Bond & Interest Due From BCPA	\$	560,714
			General Bond & Interest Due From Library	\$	1,085,000
			Variable Debt Due From General Fund		
			Variable Debt Due From BCPA		
			Variable Debt Due From Parking		
			Arena Debt Due From Arena	\$	1,939,440
Total Debt Service Funds	Due To \$	_	Total Debt Service Funds Due Fron	ı \$	3,585,154
Capital Projects Funds Due To:			Capital Projects Funds Due From:		
			Capital Improvements Due From General Fund	\$	7,000,000
			Capital Improvements Due From Empire TIF		
			Capital Improvement (Asphalt & Concrete) Due From General Fund	\$	2,500,000
Total Capital Projects	Due To \$	-	Total Capital Projects Due Fron	۱ \$	9,500,000
Enterprise Funds Due To:	<u>,</u>	4 250 646	Enterprise Funds Due From:	_	2 000 000
Water Fund Due To General Fund	\$	1,359,616	Arena Due From General Fund	\$	2,000,000
Sewer Fund Due To General Fund	\$	660,685	Water Fund Due From Sewer Fund		
Storm Water Due To General Fund	\$	487,659	Water Fund Due From Storm Water Fund		
Solid Waste Due To General Fund	\$	546,599	Water Fund Due From Solid Waste Fund		
Abraham Lincoln Parking To General Fund	\$	20,717	Lincoln Parking Due From General Fund		
Golf Fund Due To General Fund	\$	98,286	Golf Fund Due From General Fund		
Arena Due To General Fund	\$	135,894			
Arena Due To Arena Debt	\$	1,939,440			
Total Enterprise Funds	Due To \$	5,248,897	Total Enterprise Funds Due Fron	۱_\$	2,000,000
Internal Service Funds Due To:			Internal Service Funds Due From:		
Total Internal Service Funds	Due To \$	-	Total Internal Service Funds Due Fron	1 \$	
Fiduction Founds Day To			Fiduciano Fonda Don Formo		
Fiduciary Funds Due To: John M. Scott Health Care to Code Enforcement	\$	31,000	Fiduciary Funds Due From:		
TOTAL IN TAXABLE LATE TO LODE ENTOCCEMENT		31 000			
			Total Fiduciary Funds Due Fron	۱ 5	
Total Fiduciary Funds		31,000	Total Fiduciary Funds Due Fron	1 \$	

Note: Does not include \$222,071 of transfers within the General Fund.

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12							RIOD 12
CCOUNTS FOR: eneral Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Non Departmental	201,621.21	-4,000,000.00	-4,000,000.00	75.19	259,506.17	-2,500,000.00	-37.5%
Administration	1,277,457.70	1,423,321.17	1,423,321.17	1,143,972.45	1,624,840.19	1,773,508.19	24.6%
City Clerk	413,240.88	525,817.16	525,817.16	302,188.54	467,196.66	508,894.77	-3.2%
Human Resources	1,855,009.65	2,136,654.59	2,180,904.59	1,539,174.83	2,162,479.31	2,369,813.11	8.7%
Finance	1,706,343.87	1,622,356.91	1,622,356.91	1,146,584.57	1,625,875.54	1,656,831.31	2.1%
Collections	377,081.54	420,921.16	420,921.16	293,135.10	431,515.33	484,371.05	15.1%
Billing	1,160,293.08	1,208,284.25	1,208,284.25	707,975.43	1,060,564.65	1,148,478.15	-4.9%
Information Services	5,289,908.05	6,173,817.74	6,183,517.74	3,891,485.47	5,808,111.69	7,421,746.84	20.0%
Legal	1,482,622.11	1,513,727.77	1,513,727.77	1,051,534.45	1,508,829.96	1,566,269.79	3.5%
Procurement	.00	.00	.00	.00	.00	.00	.0%
Parks Administration	810,392.93	891,707.64	891,707.64	616,491.64	892,013.43	998,264.66	11.9%
Parks Maintenance	4,358,530.30	5,287,191.92	5,299,091.92	3,796,734.54	5,043,912.41	5,151,528.60	-2.8%
Recreation	923,938.42	1,344,236.03	1,349,948.03	871,871.37	1,253,318.15	1,226,128.89	-9.2%
Aquatics	400,034.77	1,093,397.78	1,058,773.78	469,494.98	533,347.50	1,287,311.07	21.6%
ВСРА	2,463,710.94	2,771,042.22	2,771,042.22	2,245,386.36	2,717,328.69	2,827,137.84	2.0%
BCPA Capital Campaign	.00	.00	.00	.00	.00	.00	.0%
BCPA Community Foundat	.00	.00	.00	.00	.00	.00	.0%
Miller Park Zoo	2,403,117.41	2,104,346.69	2,104,346.69	1,611,573.86	2,256,052.75	2,615,372.57	24.3%
Bloomington Ice Center	901,590.04	1,238,539.99	1,238,539.99	966,580.55	1,288,141.73	1,038,550.38	-16.1%
SOAR	329,706.51	412,756.95	430,068.95	280,478.89	372,385.02	396,824.56	-7.7%
Police Administration	23,632,960.12	24,969,171.77	25,066,784.00	17,636,647.71	24,476,157.91	26,119,218.37	4.2%
Police Pension	6,662,156.00	6,701,162.00	6,701,162.00	6,701,162.00	6,701,162.00	7,852,426.00	17.2%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12							
CCOUNTS FOR: eneral Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Police Communication C	2,121,565.67	2,179,281.21	2,270,970.46	1,797,259.51	2,468,190.56	2,672,324.36	17.7%
Fire	25,179,009.57	25,372,927.54	25,278,801.29	14,112,403.44	20,106,724.56	25,611,481.89	1.3%
Fire Pension	6,089,466.00	5,612,280.00	5,612,280.00	5,612,280.00	5,612,280.00	6,870,195.00	22.4%
Fire - Ambulance	.00	.00	.00	.00	.00	.00	.0%
Building Safety	1,612,926.95	2,020,445.93	1,959,003.16	1,265,079.24	1,800,873.52	1,965,292.68	.3%
Planning	546,077.17	714,859.07	814,859.07	561,301.55	705,320.75	686,615.81	-15.7%
Community Enhancement	1,069,289.22	1,455,369.93	3,536,989.16	2,373,319.09	2,807,514.96	1,976,497.02	-44.1%
Downtown Development D	.00	.00	.00	.00	.00	.00	.0%
Facilities Maintenance	1,090,815.48	1,153,336.16	1,172,706.16	936,355.66	1,296,406.91	1,427,402.68	21.7%
Gov Center Bldg Maint	531,947.00	1,077,945.00	1,077,945.00	1,077,945.00	1,077,945.00	1,518,199.00	40.8%
Parking Operations	838,180.50	905,835.30	909,450.84	716,621.10	899,593.37	666,610.13	-26.7%
Public Works Administr	551,996.03	566,436.45	566,436.45	403,180.48	594,826.87	681,342.88	20.3%
Street Maintenance	4,120,598.53	5,052,724.85	5,052,724.85	3,905,830.32	5,223,313.13	5,460,738.85	8.1%
Snow & Ice Removal	748,890.39	1,667,333.37	1,667,333.37	362,676.78	1,204,924.37	1,571,208.74	-5.8%
Engineering Administra	2,462,509.36	2,829,473.44	3,305,165.44	2,396,197.94	3,221,082.93	5,095,687.50	54.2%
Fleet Management	3,927,850.17	4,345,486.70	4,345,486.70	3,459,811.63	3,972,127.16	4,461,236.24	2.7%
Contingency	.00	.00	.00	.00	.00	.00	.0%
McLean County Mental H	2,996,706.54	2,850,000.00	2,850,000.00	1,784,557.85	3,000,565.56	3,030,571.21	6.3%
Sister City	2,246.05	65,220.00	65,220.00	54,798.50	66,960.00	38,600.00	-40.8%
Economic Development	1,814,966.32	2,212,900.62	3,656,362.62	2,422,352.05	3,385,341.87	2,198,783.71	-39.9%
General Fund Transfers	9,177,176.57	10,244,729.13	19,944,046.38	12,598,362.53	17,954,280.39	11,513,311.00	-42.3%
Public Transportation TOTAL General Fund	1,489,264.91 123,021,197.96	910,000.00 129,075,038.44	910,000.00 142,986,096.92	379,166.65 101,492,047.25	910,000.00 136,791,011.00	1,700,610.00 143,089,384.85	86.9% .1%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12							
CCOUNTS FOR: otor Fuel Tax Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Motor Fuel Tax TOTAL Motor Fuel Tax Fund	775,146.50 775,146.50	26,693,600.00 26,693,600.00	26,693,600.00 26,693,600.00	403,197.19 403,197.19	4,055,700.00 4,055,700.00	32,952,358.00 32,952,358.00	23.4% 23.4%
Board of Elections TOTAL Board of Elections Fun	705,722.62 705,722.62	688,372.00 688,372.00	688,372.00 688,372.00	258,450.89 258,450.89	736,860.22 736,860.22	884,327.00 884,327.00	28.5% 28.5%
Drug Enforcement	48,237.77	187,450.00	188,950.00	14,138.96	186,121.17	274,098.00	45.1%
DARE	.00	.00	.00	.00	.00	.00	.0%
DUI Enforcement	.00	41,000.00	.00	35,242.50	40,042.50	.00	.0%
Marijuana Leaf Testing	.00	.00	.00	.00	.00	.00	.0%
Federal Drug Enforceme	.00	.00	.00	.00	.00	.00	.0%
Project Safe Neighborh	.00	.00	.00	.00	.00	.00	.0%
Cyber Crime Grant TOTAL Drug Enforcement Fund	.00 48,237.77	.00 228,450.00	.00 188,950.00	.00 49,381.46	.00 226,163.67	.00 274,098.00	.0% 45.1%
CD - Administration &	31,917.57	72,100.00	72,100.00	23,482.60	69,968.20	70,500.00	-2.2%
CD - Rehabilitation	376,950.14	353,291.75	398,291.75	283,371.95	312,291.75	421,324.50	5.8%
CD - Capital Improveme	59,745.74	150,000.00	338,891.00	199,950.00	335,500.00	210,000.00	-38.0%
CD - Community Service	98,359.67	112,938.55	112,938.55	31,566.69	112,938.55	112,938.55	.0%
CD - Continuum of Care	226,337.42	23,000.00	23,000.00	.00	.00	.00	-100.0%
CD - Lead Hazard Contr	31,187.17	882,902.56	883,902.56	90,380.00	150,670.00	902,930.00	2.2%
CD - Healthy Homes Gra TOTAL Community Development	.00 824,497.71	117,158.89 1,711,391.75	116,158.89 1,945,282.75	.00 628,751.24	.00 981,368.50	273,000.00 1,990,693.05	135.0% 2.3%
Single Family Owner Oc TOTAL IHDA Fund	554,231.08 554,231.08	293,650.00 293,650.00	293,650.00 293,650.00	140,692.59 140,692.59	205,261.00 205,261.00	239,760.00 239,760.00	

PROJECTION: 20254 FY 2025 BUDGE	T MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT
Library Fund	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
Library Maint & Operat	9,071,022.14	12,261,961.00	12,261,961.00	3,758,354.57	12,513,944.00	7,749,653.00	-36.8%
Next Generation Librar	.00	.00	.00	.00	.00	.00	.0%
TOTAL Library Fund	9,071,022.14	12,261,961.00	12,261,961.00	3,758,354.57	12,513,944.00	7,749,653.00	-36.8%
Library FA Replacement	8,665.73	15,000.00	15,000.00	7,852.00	40,000.00	106,000.00	606.7%
TOTAL Library FA Fund	8,665.73	15,000.00	15,000.00	7,852.00	40,000.00	106,000.00	606.7%
Park Dedication	229.50	30,000.00	30,000.00	174.75	81,997.33	403,715.00	1245.7%
Parks Maintenance	.00	.00	.00	.00	.00	.00	.0%
TOTAL Park Dedication Fund	229.50	30,000.00	30,000.00	174.75	81,997.33	403,715.00	1245.7%
Empire St Corridor TIF TOTAL Empire St Corridor TIF	396,499.11 396,499.11	561,997.93 561,997.93	561,997.93 561,997.93	.00	455,540.54 455,540.54	574,960.56 574,960.56	2.3% 2.3%
Downtown-Southwest TIF	29.33	10,130.15	10,130.15	.00	10,358.10	29,508.38	191.3%
TOTAL Downtown-Southwest TIF	29.33	10,130.15	10,130.15		10,358.10	29,508.38	191.3%
Downtown E Washington	33,013.73	87,386.00	87,386.00	38,084.62	51,310.23	72,308.80	-17.3%
TOTAL Downtown E Washington	33,013.73	87,386.00	87,386.00	38,084.62	51,310.23	72,308.80	-17.3%
General Bond & Interes	3,079,504.70	3,496,713.72	3,496,713.72	3,494,464.22	3,496,713.72	3,380,101.65	-3.3%
TOTAL General Bond & Interes	3,079,504.70	3,496,713.72	3,496,713.72	3,494,464.22	3,496,713.72	3,380,101.65	-3.3%
Arena Bond Fund	1,690,017.50	1,868,450.67	1,868,450.67	1,738,667.50	1,888,950.67	1,951,086.25	4.4%
TOTAL Arena Bond Fund	1,690,017.50	1,868,450.67	1,868,450.67	1,738,667.50	1,888,950.67	1,951,086.25	4.4%
Multi-Project Fund	1,156,475.00	1,234,288.21	1,234,288.21	1,135,740.00	1,244,788.21	1,212,480.00	-1.8%
TOTAL Multi-Project Fund	1,156,475.00	1,234,288.21	1,234,288.21	1,135,740.00	1,244,788.21	1,212,480.00	-1.8%
Capital Improvements	3,204,453.31	5,612,000.00	6,836,490.00	1,635,989.96	5,341,629.00	10,951,851.00	60.2%
TOTAL Capital Improvements F	3,204,453.31	5,612,000.00	6,836,490.00	1,635,989.96	5,341,629.00	10,951,851.00	60.2%

PROJECTION: 20254 FY 2025 BUDGE	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR: Capital Lease Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
FY 2012 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2013 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2014 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2015 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2016 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2017 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2018 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2019 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2020 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2021 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2022 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2023 Capital Lease	1,565,243.70	.00	.00	.00	.00	.00	.0%
FY 2024 Capital Lease	.00	2,930,675.00	2,930,675.00	1,231,774.56	1,857,979.00	.00	-100.0%
FY 2025 Capital Lease	.00	.00	.00	.00	.00	1,637,706.00	.0%
FY 2026 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2027 Capital Lease	.00	.00	.00	.00	.00	.00	.0%
FY 2028 Capital Lease TOTAL Capital Lease Fund	.00 1,565,243.70	.00 2,930,675.00	.00 2,930,675.00	.00 1,231,774.56	.00 1,857,979.00	.00 1,637,706.00	.0% -44.1%
Cap Imp. Asphalt & Con TOTAL Cap Improv Asphalt/Con	8,791,633.77 8,791,633.77	10,000,000.00 10,000,000.00	10,000,000.00 10,000,000.00	7,569,739.28 7,569,739.28	10,533,697.50 10,533,697.50	11,997,021.25 11,997,021.25	20.0% 20.0%
Water Administration	4,251,434.30	4,641,218.35	4,765,058.35	3,958,681.11	4,491,112.44	4,473,325.29	-6.1%
Water Transmission/Dis	4,485,245.97	9,045,692.54	13,365,001.43	7,302,043.27	14,317,827.51	11,460,275.33	-14.3%

PROJECTION: 20254 FY 2025 BUDGE	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT
water Fund	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
Water Purification	5,736,281.55	4,146,537.90	4,146,537.90	3,605,553.65	4,156,048.86	4,537,194.90	9.4%
Lake Maintenance	1,405,674.10	1,467,420.84	1,467,420.84	1,145,868.35	1,427,049.36	2,635,819.44	79.6%
Water Meter Service	2,052,629.02	2,068,966.68	2,068,966.68	1,720,902.70	2,485,472.71	2,832,969.20	36.9%
Water Mechancial Maint	4,320,737.47	6,425,166.43	6,425,166.43	5,053,088.78	5,974,745.00	15,617,900.72	143.1%
TOTAL Water Fund	22,252,002.41	27,795,002.74	32,238,151.63	22,786,137.86	32,852,255.88	41,557,484.88	28.9%
Sewer Operations	7,553,836.56	12,229,684.00	15,906,517.68	10,644,101.93	12,381,815.86	16,146,577.40	1.5%
TOTAL Sewer Fund	7,553,836.56	12,229,684.00	15,906,517.68	10,644,101.93	12,381,815.86	16,146,577.40	1.5%
Storm Water Operations	4,045,793.80	8,446,868.87	12,123,702.55	7,254,056.72	8,176,852.05	12,223,578.40	. 8%
TOTAL Storm Water Fund	4,045,793.80	8,446,868.87	12,123,702.55	7,254,056.72	8,176,852.05	12,223,578.40	. 8%
Solid Waste Operations	7,915,222.30	8,563,100.00	8,563,100.00	6,377,632.46	9,953,038.93	8,848,000.00	3.3%
TOTAL Solid Waste Fund	7,915,222.30	8,563,100.00	8,563,100.00	6,377,632.46	9,953,038.93	8,848,000.00	3.3%
Abraham Lincoln Parkin	872,886.81	1,400,177.21	1,400,177.21	238,164.96	1,477,381.16	370,778.32	-73.5%
Abraham Lincoln Par De	85,252.15	84,822.79	84,822.79	56,748.90	84,822.79	84,221.68	7%
TOTAL Abraham Lincoln Parkin	958,138.96	1,485,000.00	1,485,000.00	294,913.86	1,562,203.95	455,000.00	-69.4%
Golf Operations Hig	664,792.82	1,280,328.47	1,280,328.47	487,811.39	1,261,537.24	687,149.47	-46.3%
Golf Operations Pra	1,079,398.99	1,137,640.47	1,151,360.47	984,668.35	1,177,506.88	915,530.53	-20.5%
Golf Operations The	1,520,127.92	1,467,846.12	1,454,126.12	1,085,181.50	1,809,770.94	1,314,985.63	-9.6%
TOTAL Golf Fund	3,264,319.73	3,885,815.06	3,885,815.06	2,557,661.24	4,248,815.06	2,917,665.63	-24.9%
Arena City	2,543,749.90	7,575,665.10	7,605,753.72	2,552,175.48	7,692,517.85	4,205,778.97	-44.7%
Arena Venue	1,653,148.62	3,727,274.82	3,697,186.20	3,064,919.61	3,485,235.72	4,655,614.44	25.9%
TOTAL Arena Fund	4,196,898.52	11,302,939.92	11,302,939.92	5,617,095.09	11,177,753.57	8,861,393.41	-21.6%
Casualty Insurance	4,217,152.80	5,210,056.73	5,210,056.73	3,643,195.05	5,276,502.06	5,324,249.65	2.2%
TOTAL Casualty Insurance Fun	4,217,152.80	5,210,056.73	5,210,056.73	3,643,195.05	5,276,502.06	5,324,249.65	2.2%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12								
ACCOUNTS FOR:	2023	2024	2024	2024	2024	2025	PCT	
Employee Insurance & Benefits	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE	
Blue Cross/Blue Shield	-704.13	.00	.00	.00	.00	.00	.0%	
Blue Cross Blue Shield	1,442,582.99	1,800,000.00	1,764,351.47	997,372.53	1,680,000.00	1,880,000.00	6.6%	
Blue Cross PPO 600/120	3,218,703.68	3,426,000.00	3,313,531.38	2,526,446.19	3,645,250.00	3,963,250.00	19.6%	
Blue Cross PPO W/HSA	1,934,279.31	1,940,000.00	1,857,173.64	1,368,299.34	1,872,500.00	2,072,500.00	11.6%	
Police Plan	3,553,171.98	3,500,000.00	3,500,000.00	2,675,915.74	3,800,000.00	4,000,000.00	14.3%	
HAMP - HMO	.00	.00	.00	.00	.00	.00	.0%	
Blue Cross Blue Shield	181,479.45	364,000.00	350,443.51	91,308.22	306,000.00	400,000.00	14.1%	
Dental	89,580.86	90,000.00	90,000.00	64,442.46	88,000.00	96,000.00	6.7%	
Dental Enhanced	320,951.73	359,500.00	359,500.00	224,353.94	316,300.00	180,000.00	-49.9%	
Dental PPO	.00	.00	.00	.00	57,500.00	192,500.00	.0%	
Vision	39,869.17	40,000.00	40,000.00	26,229.91	40,000.00	44,000.00	10.0%	
Vision Enhanced	79,371.20	72,600.00	72,600.00	55,558.29	75,900.00	82,900.00	14.2%	
Miscellaneous Benefits TOTAL Employee Insurance & B	255,018.19 11,114,304.43	205,000.00 11,797,100.00	449,500.00 11,797,100.00	318,710.53 8,348,637.15	291,500.00 12,172,950.00	291,500.00 13,202,650.00	-35.2% 11.9%	
Blue Cross/Blue Shield	3,052.80	.00	.00	.00	.00	.00	.0%	
Blue Cross Blue Shield	153,234.14	204,000.00	199,104.17	134,977.12	156,000.00	156,000.00	-21.6%	
Blue Cross PPO 600/120	537,870.82	420,000.00	405,312.50	222,393.76	422,500.00	422,500.00	4.2%	
Blue Cross PPO W/ HSA	51,223.13	85,000.00	82,062.50	31,970.58	104,450.00	104,450.00	27.3%	
Police Plan	684,351.91	750,000.00	749,500.00	580,811.20	815,000.00	815,000.00	8.7%	
HAMP - HMO	.00	.00	.00	.00	.00	.00	.0%	
BCBS HMO IL	7,332.83	35,000.00	34,020.83	3,055.01	25,000.00	17,500.00	-48.6%	
Dental	32,961.45	32,000.00	32,000.00	24,396.94	32,000.00	32,000.00	.0%	

PROJECTION: 20254 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR: Retiree Healthcare Fund	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
Dental Enhanced	78,681.31	91,900.00	91,900.00	55,861.96	37,000.00	37,000.00	-59.7%
Dental PPO	.00	.00	.00	.00	17,500.67	52,500.00	.0%
Vision	11,979.95	12,500.00	12,500.00	8,034.92	12,500.00	12,500.00	.0%
Vision Enhanced	19,881.22	21,200.00	21,200.00	11,320.27	20,950.00	20,950.00	-1.2%
RET Medicare Supplemen	152,180.00	160,000.00	155,985.00	114,724.56	155,000.00	155,000.00	6%
Miscellaneous Benefits TOTAL Retiree Healthcare Fun	28,295.16 1,761,044.72	17,855.00 1,829,455.00	45,870.00 1,829,455.00	35,763.59 1,223,309.91	21,032.23 1,818,932.90	21,216.09 1,846,616.09	-53.7% .9%
J M Scott Health Care TOTAL J M Scott Healthcare F	954,107.24 954,107.24	790,443.10 790,443.10		742,079.84 742,079.84	785,003.10 785,003.10		2% 2%
TOTAL REVENUE TOTAL EXPENSE	.00 223,158,642.63	.00 290,134,570.29		.00 193,072,183.19	.00 280,919,396.05	.00 331,668,992.16	.0% 4.5%
GRAND TOTAL	223,158,642.63	290,134,570.29	317,261,326.02	193,072,183.19	280,919,396.05	331,668,992.16	4.5%

GENERAL FUND



GENERAL FUND DEPARTMENTS

Administrative Departments

10010010 Non-Departmental

10011110 Administration

10011310 City Clerk

10011520 Collections

10011410 Human Resources

10011510 Finance

10011530 Billing

10011610 Information Technology

10011710 Legal

Parks & Recreation Departments

10014105 Parks Administration

10014110 Parks Maintenance

10014112 Recreation

10014120 Aquatics

10014125 BCPA

10014130 BCPA Capital Campaign

10014133 BCPA Community Foundation

10014136 Miller Park Zoo

10014160 Bloomington Ice Center

10014170 SOAR

Public Safety Departments

10015110 Police

10015118 Bloomington Communication Center

10015210 Fire

10015111 Police Pension

10015211 Fire Pension

Community Development Departments

10015410 Building Safety

10015420 Planning

10015430 Community Enhancement

10019170 Economic Development

Facilities Departments

10015480 Facilities Maintenance

10015485 Government Center

10015490 Parking

Public Works Departments

10016110 Public Works Administration

10016120 Street Maintenance

10016124 Snow & Ice Removal

10016210 Engineering Administration

10016310 Fleet Management

Other Departments

10019140 McLean County Mental Health

10019160 Sister City

10019180 General Fund Transfers

10019190 Public Transportation

NON-DEPARTMENTAL 10010010

Purpose

The Non-Departmental division is a centralized budget where non-specific General Fund revenues are accounted. This division is known mainly for housing approximately 76.5% or \$109,433,241 of total General Fund revenues or approximately 33% of total City revenues in the FY 2025 Proposed Budget.

FY 2025 Revenue

Revenues tracked within this division by FY 2025 Projected Estimate include:

Type of Revenue	Budget
Home Rule Sales Tax	\$23,635,701
State Mandated Sales Tax	\$21,000,000
Income Tax	\$12,900,000
Property Tax	\$11,033,039
Use of Fund Balance	\$8,733,072
Food & Beverage Tax	\$6,000,000
Utility Tax	\$5,545,200
Replacement Tax	\$3,806,369
Local Use Tax	\$3,067,383
Hotel/Motel Tax	\$2,100,000
Franchise Taxes	\$1,880,453
Other (Interest) Income	\$1,800,000
Packaged Liquor Tax	\$1,500,000
Amusement Tax	\$1,500,000
Vehicle Use Tax	\$1,350,000
Video Gaming Tax	\$1,250,000
Licenses	\$699,276
Other Taxes	\$669,517
Other Revenue	\$647,731
Violations	\$315,500
Total:	\$109,433,241

In the projection of revenue, staff has based their estimates on historical micro and macro-economic trends, current economic outlook, estimates from professional organizations such as the Illinois Municipal League and staff expertise. Staff remains cognizant of the possibility that the overall State and Federal economy may impact these revenues.

Fun Facts

The Non-Departmental portion of the State Sales Tax and Home Rule Sales Tax is projected to total \$44,635,701 in FY 2025. This makes up 40.8% of the revenues in the Non-Departmental department.

PROJECTION: 20)254 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:								
Non Departmental		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10010010 40000	Use Fund B	.00			.00	.00	-8,733,071.82	-49.7%
10010010 40000	Sales Tax		-3,433,307.10	-18,000,000.00		_20 754 241 80		16.7%
	21000 Sales Tax	-448,365.95	-500,000.00	-500,000.00	-254,974.42	-430,000.00	-430,000.00	-14.0%
10010010 50010	Hm Rule Tx		-22,093,195.58				-23,635,700.92	7.0%
10010010 50014	Lcl Use Tx	-3,207,339.87	-3,100,000.00	-3,100,000.00	-1,970,272.66	-3,037,013.35	-3,067,383.48	-1.1%
10010010 50018	Auto Rt Tx	-134,821.21	-130,000.00	-130,000.00	-81,767.92	-138,136.56	-139,517.92	7.3%
10010010 50030	F & B Tax	-5,635,475.98	-5,100,000.00	-5,100,000.00	-3,592,777.23	-5,900,000.00	-6,000,000.00	17.6%
10010010 50032	Pck Lig Tx	-1,476,427.87	-1,450,000.00	-1,450,000.00	-924,686.55	-1,500,000.00	-1,500,000.00	3.4%
10010010 50034	Htl Mtl Tx	-2,103,097.15	-1,750,000.00	-1,750,000.00	-1,595,564.80	-2,100,000.00	-2,100,000.00	20.0%
10010010 50035	ST Rental	-71,876.89	-30,000.00	-30,000.00	-63,391.55	-100,000.00	-100,000.00	233.3%
10010010 50036	Veh Use Tx	-1,357,942.47	-1,300,000.00	-1,300,000.00	-960,284.71	-1,350,000.00	-1,350,000.00	3.8%
10010010 50038	Franch Tax	-1,895,891.35	-1,922,635.64	-1,922,635.64	-1,065,312.88	-1,880,452.96	-1,880,452.96	-2.2%
10010010 50039	Amusement	-1,264,583.67	-1,140,000.00	-1,140,000.00	-920,093.50	-1,500,000.00	-1,500,000.00	31.6%
10010010 50070	VideoGmgTx	-1,269,988.06	-1,300,000.00	-1,300,000.00	-700,178.10	-1,250,000.00	-1,250,000.00	-3.8%
10010010 50101	PTx Corp	-3,346,685.97	-4,181,714.00	-4,181,714.00	-4,170,811.89	-4,170,811.89	-3,468,247.51	-17.1%
10010010 50102	PTX Fire	-1,899,993.35	-1,900,228.00	-1,900,228.00	-1,895,250.86	-1,895,250.86	-1,900,228.00	.0%
10010010 50103	PTx Police	-1,526,266.02	-1,526,473.00	-1,526,473.00	-1,522,487.62	-1,522,487.62	-1,526,473.00	.0%
10010010 50104	PTx Parks	-1,001,340.78	-1,001,454.00	-1,001,454.00	-998,918.24	-998,918.24	-1,001,454.00	.0%
10010010 50105 10010010 50106	PTX IMRF	-1,855,479.10 -1,280,851.87	-1,855,626.00 -1,281,010.00	-1,855,626.00 -1,281,010.00	-1,850,903.97 -1,277,666.95	-1,850,903.97 -1,277,666.95	-1,855,626.00 -1,281,010.00	.0% .0%
10010010 50106	PTX FICA UTX Gas	-1,280,831.87	-1,600,000.00	-1,281,010.00 -1,600,000.00	-449,905.48	-1,277,666.95 -1,281,720.82	-1,281,010.00 -1,300,000.00	-18.8%
10010010 50310	UTX Elect	-2,424,984.84	-2,500,000.00	-2,500,000.00	-1,491,593.33	-2,373,299.63	-2,400,000.00	-4.0%
10010010 50330	UTX Telecm	-1,456,680.81	-1,361,353.76	-1,361,353.76	-854,879.10	-1,450,000.00	-1,336,018.60	-1.9%
10010010 50310	UTx Water	-484,209.58	-503.000.00	-503,000.00	-392,887.26	-509,181.15	-509,181.15	1.2%
10010010 51010	Lig Licns	-476,453.04	-475,000.00	-475,000.00	-450,055.25	-475,000.00	-475,000.00	.0%
10010010 51020	AmseMchLic	-10,332.00	-12,000.00	-12,000.00	-22,787.25	-10,000.00	-10,000.00	-16.7%
10010010 51021	VidGamMLic	-139,767.81	-141,550.00	-141,550.00	-146,750.00	-145,250.00	-145,000.00	2.4%
10010010 51030	Op License	-4,515.00	-4,500.00	-4,500.00	-2,406.25	-4,500.00	-4,500.00	.0%
10010010 51040	MusicM __ Lic	-2,014.00	-1,800.00	-1,800.00	-484.50	-2,000.00	-2,000.00	11.1%
10010010 51050	PDnc Licns	-2,940.00	-3,360.00	-3,360.00	-940.00	-2,900.00	-2,900.00	-13.7%
10010010 51060	BwPool Lic	-1,935.00	-1,800.00	-1,800.00	-200.00	-1,900.00	-1,900.00	5.6%
10010010 51070	Tob Licns	-1,800.00	-1,700.00	-1,700.00	-15,980.00	-1,530.00	-1,800.00	5.9%
10010010 51080	RMHS Licns	-1,680.00	-1,500.00	-1,500.00	1,250.00	-430.00	-1,680.00	12.0%
10010010 51090	Thtr Licns	-1,456.00	-1,456.00	-1,456.00	.00	-1,456.00	-1,456.00	.0%
10010010 51110 10010010 51120	NSch Licns Auct Licns	-1,080.00 -50.00	-1,000.00 -50.00	-1,000.00 -50.00	-800.00 200.00	160.00 150.00	.00 -50.00	.0% .0%
10010010 51120	Taxi Licns	-50.00 -150.00	-1,000.00	-1,000.00	700.00	700.00		-100.0%
10010010 51130	TNC Lic	-2,800.00	-9.000.00	-9.000.00	-6,000.00	-6.000.00	-6.000.00	-33.3%
10010010 51133	MbHm Licns	-11.490.00	-11.495.00	-11.495.00	-4,340.00	-9,000.00	-11.490.00	.0%
10010010 51140	Plumb Lic	-1,600.00	-1,300.00	-1,300.00	-100.00	-1,500.00	-1,500.00	15.4%
10010010 51520	ElectrCLic	-17,125.00	-17,500.00	-17.500.00	-2.250.00	-17.500.00	-17.500.00	.0%
10010010 51530	HVAC Licns	-12,600.00	-13,000.00	-13,000.00	-1,300.00	-12,500.00	-12,500.00	-3.8%
10010010 51990	Othr Licns	-3,721.66	-4,000.00	-4,000.00	-9,635.87	-3,000.00	-4,000.00	.0%
10010010 53010	Income Tax	-12,108,179.74	-10,000,000.00	-10,000,000.00	-7,810,716.85	-12,800,000.00	-12,900,000.00	29.0%
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PROJECTION: 2025	54 FY 2025 BUDG	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023 ACTUAL	2024 OPTG RUD	2024	2024 ACTUAL	2024	2025 ppnpnsen	PCT
10010010 54620 10010010 54670 10010010 55030 10010010 55050 10010010 55050 10010010 55060 10010010 55060 10010010 56010 10010010 56020 10010010 56110 10010010 56120 10010010 57412 10010010 57990	Replace Tx Fed Grants Annx Fee Lq App Fee Ordviolate AscCt Fine LiqFinePen VideoPen Othr Pnlty Int Income Int Frm Tx UR GainLs RealGNLSS Crdrebrevs Misc Rev Othr Salry Bank Fees Purch Serv Bad Debt	-6,183,849.91 -5,626,690.00 -34,735.06 -7,200.00 -274,868.73 -153,210.38 -20,204.17 -10,000.00 -22,238.66 -1,344,547.48 -87.51 2,706.36 457,388.48 -21,678.94 -81,978.33 -100,809.24 .00 .00 .51,571.21	0RIG BUD -2,804,600.00	REVISED BUD -2,804,600.00 -10,000.00 -5,600.00 -150,000.00 -150,000.00 -10,000.00 -20,000.00 -1,800,000.00 -20,000.00 -45,000.00 -25,500,000.00 -1,500,000.00 -1,500,000.00	-2,639,470.68 -2,833,813.16 -21,275.94 -5,200.00 -318,483.83 -96,314.34 -17,055.00 -3,400.00 -112.19 -1,599,681.39 -203.71 -00 298,802.26 -12,238.09 -46,470.17 -18,233.12 -00 75.19 -00 .00	PROJECTION -4,050,568.68 -2,965,193.00 -30,000.00 -6,000.00 -150,000.00 -17,500.00 -3,400.00 -2,400,000.00 -203.71 .00 500,000.00 -20,000.00 -50,000.00 -18,233.12 .00 .00 .00	-3,806,368.68 -521,731.00 -30,000.00 -6,000.00 -150,000.00 -150,000.00 -15,000.00 -15,000.00 -1,800,000.00 -00 -00 -20,000.00 -20,000.00 -20,000.00 -20,000.00 -20,000.00	CHANGE 35.7% .0% 200.0% 7.1% .0% 50.0% .0% .0% .0% .0% .0% .0% .0% .0% .0%
10010010 79990	Othr Exp 5000 Othr Exp	50.00 150,000.00	.00	.00	.00	.00	.00	.0%
TOTAL Non Depa		-105,606,683.37	, ,	, ,	, ,		, ,	6%
	TOTAL REVENUE TOTAL EXPENSE	201,621.21		108,591,266.62 -4,000,000.00	-68,225,120.23- 75.19		109,433,241.04 -2,500,000.00	.8% -37.5%
	GRAND TOTAL	-105,606,683.37	-98,680,208.14-	112,591,266.62	-68,225,045.04-	103,966,210.75-	111,933,241.04	6%

ADMINISTRATION 10011110



Purpose

The City of Bloomington operates under the Council-Manager form of government. The City's legislative authority is vested in a ten-member Council which is comprised of the Mayor and nine City Council members who are elected from their respective wards. Under this organizational structure, the Mayor and Council appoint a City manager to act as the chief operating officer. The City Council sets policy direction, and the City Manager is responsible for implementing those policies in an efficient and effective manner.

The purpose of the Administration Department is to provide professional leadership in the management and execution of policies and objectives formulated by City Council, development, and recommendation of alternative solutions to community problems for Council consideration, and planning and development of new programs to meet future needs of the city. The professional Administration staff provides strategic planning support, guidance, communication, and leadership to assure that quality municipal services are provided to members of the community through excellent customer service.

Authorization

As chief executive officer of the City, the City Manager is responsible for the overall management of City operations, including implementation of policy decisions and legislative actions taken by the City Council, oversight of the City budget and supervision of all City departments. The City Manager has the right to recommend that the City Council adopt certain measures or take certain actions that he/she deems appropriate and in the best interest of the municipality.

The City Manager supervises the administration of the affairs of the City and appoints specified offices established by Section 2-29 of the City Code. The Administration Division and its related activities have been codified in the City's Code under Chapter 2: Sections 38 – 41. The City Manager's duties have also been codified in State Statute 65 ILCS 5/5 (several sections including, but not limited to: 3.7, 1-4, 1-11, 3-6, 3-7)).

FY 2025 Budget & Program Highlights

- Servant Leadership Our city team will first seek to serve and support our residents, the community, and fellow co-workers in the work that we do.
- Implementation of City Council goals and directives.
- Communications We will focus on providing the tools and support to "tell the City's story" and keep
 the community informed through the multitude of new and traditional media avenues available
 today.
- Community and Diversity We will support initiatives which focus on celebrating diversity in the community and how our differences make this community stronger.
- Downtown Support the development of the streetscape plan to transform the downtown core.

What we accomplished in FY 2024

- Appointed 2nd Deputy City Manager and divided departmental reporting between the two and the City Manager to improve efficiency.
- Restructured the Public Works Department into three different departments namely: Public Works
 Department, Water Department, and Department of Operations and Engineering Services (DOES)
 and named the directors.
- Downtown Streetscape plan is in public input and design phase with construction to begin in fall 2024 if plan approved by Council.
- Improvements to Council Chambers were completed.
- Changes were made to the requirements to be a City firefighter to pave the way for increased recruitment opportunities.
- An update to the Connect Transit governing structure was approved and implemented.
- The City was successful in getting direct congressional funding approved.

Challenges

FY 2025 and beyond

- Recovering from the pandemic both financially and operationally while identifying opportunities to operate more efficiently.
- Implementing new ways to make interaction with city government easier and more efficient to include electronic means.
- Find alternative sources of funding for the capital improvement needs outlined in the Five-Year Capital Improvement Plan.
- Provide value-added City services with limited resources.
- Monitor any further reductions in state shared revenue that will impact staff levels and services.

PROJECTION: 2	0254 FY 2025 BUDGE	T MASTER LEVEL 4	ļ.				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	РСТ
Administration		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10011110 61100	Salary FT	691,832.46	741,428.00	741,428.00	636,271.84	925,376.95	988,355.00	33.3%
10011110 61110	Salary PT	55,178.57	55,200.00	55,200.00	36,821.43	55,221.43	55,200.00	.0%
10011110 61190	Othr Salry	7,293.68	.00	.00	4,892.69	4,892.69	.00	.0%
10011110 62100	Dental Enh	1,471.85	1,755.00	1,755.00	1,266.51	2,123.64	2,336.00	33.1%
10011110 62110	Group Life	394.40	408.00	408.00	311.20	507.20	476.00	16.7%
10011110 62111	Enh Vision	427.45	483.00	483.00	383.69	597.50	652.00	35.0%
10011110 62113	BCBS 60/12	55,441.99	64,567.00	64,567.00	48,283.80	72,926.75	73,930.00	14.5%
10011110 62114	BCBS HSA	13,400.41	12,521.00	12,521.00	8,619.35	12,959.65	13,021.00	4.0%
10011110 62116	HSA City	1,900.00	1,900.00	1,900.00	.00	2,000.00	2,000.00	5.3%
10011110 62117 10011110 62120	DentalPPO IMRF	.00 60,173.86	.00	.00 50,271.00	103.65 43,696.76	.00 64,080.80	.00 73,043.00	.0% 45.3%
10011110 62120	FICA	40,601.22	50,271.00 41,831.00	41,831.00	34,806.74	50.019.24	55,433.00	45.5% 32.5%
10011110 62130	Medicare	10,483.55	11,145.00	11,145.00	9,435.73	13,528.27	14,685.00	31.8%
10011110 62140	Othr Ben	28,305.70	24,240.00	24,240.00	23,341.37	28,364.90	19,845.28	-18.1%
10011110 70220	Oth PT Sv	54,726.29	140,000.00	125,000.00	114,997.00	140,000.00	170,000.00	36.0%
10011110 70430	MFD Lease	1.002.71	1,000.00	1,000.00	607.72	1,000.00	1,000.00	.0%
10011110 70611	PrintBind	45.00	750.00	750.00	90.00	750.00	750.00	.0%
10011110 70612	Imaging	332.06	400.00	400.00	147.34	400.00	400.00	. 0%
10011110 70631	Dues	15,224.00	15,562.00	15,562.00	7,890.25	15,000.00	17,692.00	13.7%
10011110 70632	Pro Develp	40,674.66	23,900.00	38,900.00	26,077.19	24,000.00	31,900.00	-18.0%
10011110 70690	Purch Serv	25,392.23	7,000.00	7,000.00	592.93	7,000.00	7,000.00	.0%
10011110 70702 10011110 70703	WC Prem	4,719.60	4,976.92	4,976.92	4,976.92	4,976.92	6,059.71	21.8% 29.6%
10011110 70703	Liab Prem Prop Prem	6,255.99 5,119.17	8,194.88 5,802.73	8,194.88 5,802.73	8,194.88 5.802.73	8,194.88 5.802.73	10,622.86 8.031.57	29.6% 38.4%
10011110 70704	WC Claim	29,311.49	28,170.20	28,170.20	28,170.20	28,170.20	32,896.07	16.8%
10011110 70712	Liab Claim	1,954.10	1,909.84	1,909.84	1,909.84	1,909.84	2,308.50	20.9%
10011110 70713	Prop Claim	1,954.10	1,909.84	1,909.84	1,909.84	1,909.84	2,308.50	20.9%
10011110 70720	Ins Admin	4.992.29	4,876.76	4,876.76	4.876.76	4,876.76	5,643.70	15.7%
10011110 71010	Off Supp	767.41	2,000.00	2,000.00	885.79	2,000.00	2,000.00	.0%
10011110 71017	Postage	678.17	250.00	250.00	92.58	250.00	250.00	. 0%
10011110 71190	Other Supp	1,021.23	1,000.00	1,000.00	629.94	1,000.00	1,000.00	. 0%
10011110 71340	Telecom	20,147.15	18,000.00	18,000.00	13,449.16	18,000.00	18,000.00	.0%
10011110 79110	Com Relatn	52,133.42	90,550.00	80,550.00	36,130.03	65,000.00	67,350.00	-16.4%
	25000 Com Relath	.00	.00	.00	.00	.00	8,000.00	.0%
10011110 79125 10011110 79990	MLKJR Evnt	11,456.59 4,958.28	27,000.00 5,000.00	27,000.00 5,000.00	278.95 643.94	27,000.00 1,000.00	27,000.00 5,000.00	. 0% . 0%
10011110 79990	Othr Exp CouncilExp	4,958.28 27,686.62	29,319.00	39,319.00	37,383.70	34,000.00	49,319.00	.0% 25.4%
10011110 19992	Councilexp	27,000.02	29,519.00	33,313.00	57,505.70	37,000.00	73,313.00	2J.7/0
TOTAL Admin	istration	1,277,457.70	1,423,321.17	1,423,321.17	1,143,972.45	1,624,840.19	1,773,508.19	24.6%
	TOTAL REVENUE	.00	.00	.00	.00	.00	.00	. 0%
	TOTAL EXPENSE				1,143,972.45			24.6%
	GRAND TOTAL	1,277,457.70	1,423,321.17	1,423,321.17	1,143,972.45	1,624,840.19	1,773,508.19	24.6%

CITY CLERK 10011310

Purpose

The City Clerk Department manages the legislative processes of more than 30+ City Boards & Commissions including its primary boards, the City Council and Committee of the Whole. The Department is responsible for the administration and supervision of 50+ City license/permits. The Department supports, facilitates, and assists in many Citywide projects, as well as oversees the City Code, all City records, and ensures transparency for all through making sure the City complies with the Freedom of Information Act and the Open Meetings Act.

FY 2025 Budget & Program Highlights

Citywide Document Storage Solutions – The City's customized Laserfiche database provides a searchable document database for internal users. The program's reporting mechanism equips staff to better monitor contracts and key documents while notifying them of crucial upcoming dates or areas where special attention may be needed. The program also promotes transparency as it can be directly linked to JustFOIA for fulfillment of Freedom of Information Act (FOIA) requests.

- Freedom of Information Act (FOIA) Database JustFOIA is an active database and software program used by the City to accept and fulfill FOIA requests. JustFOIA allows for FOIA request tracking, content storage, and history capabilities for all users. Implementation of the system has allowed for improved efficiency and reporting, as well as has simplified procedures for internal and external users and has taken transparency to a new level.
- Continued Maintenance of the City Code The recodification project is still in process. In FY 2024, the recodification project will hopefully end resulting in adoption of a completely new City Code. Continued, timely maintenance will be very important. Transparency is highly increased by the use of eCode360, which maintains the City's Code online in a searchable format.
- Retention and Disposal of Documents Transparency and accessibility are key! The City continues its conversion to fully electronic and paperless documents.
- **Professional Development** Having a well-trained staff is crucial when you have a busy workload and work in an environment that is everchanging. Increased efficiencies, leading by example, and providing the highest level of customer service can be extremely difficult when trying to also create a work-life balance considerate of staff's health. Professional Development opportunities help staff work and live better and happier lives.

Goals/Objectives for Fiscal Year 2025

- **Professional Development** Continue to train Citywide Staff to comply with the Open Meetings Act, the Local Records Act, and the Freedom of Information Act. Regularly offer professional development opportunities to promote growth and heightened interest in longevity at the City -- A well-trained and happy staff is important and is a necessity in keeping up with workload while aiming to be a productive, efficient, and effective City.
- Transparency & Ease of Doing Business The City Clerk Department is committed to continuing to work with all City departments to move documents, forms, filing systems, etc. online through the use of a variety of programs (JustFOIA, SeamlessDocs, Granicus, eCode360, etc.).

- **Records/Data Management Solutions** Continue to assist all City departments in converting paper records to electronic and then moving electronic data into the City's customized Laserfiche database to promote long-term secure retention, as well as promote transparency through increased accessibility.
- Codification The City Code will be recodified, and an entirely new Code will be adopted. The updated Code will be compliant with all federal, state, and other applicable laws. It will also be congruent throughout and any and all issues identified through the exhaustive codification process will be addressed fully.

What we accomplished in FY 2024

Took on Additional Licensing – The City Clerk Department took on licensing food trucks. A license that had previously been licensed by the Department, but had years ago moved to the Economic & Community Development Department. The move of the license back to the Clerk Department allowed for increased efficiencies and process improvements by aligning the license with similar licenses managed by the Department. The Department also worked with Council to meet a new need in the community by creating a Farmer's Market Liquor License. The Department values the needs of the community and works hard to meet discovered needs.

- Continued Work on Citywide Recodification Project Continued maintenance of the City's existing Code via the fully searchable eCode360 online database is an ongoing job, as is addressing issues within the Code. The Clerk Department continued to work diligently to prepare for a full recodification and adoption of a new Code in FY2024.
- Completed an Audit of All Statutory & City Code Required Oaths of Office The City Clerk is responsible for swearing in all individuals required to be oathed at the City whether the requirement is from State law or City Code. The Department completed a Citywide audit of all required oaths and ensured the City complied. This was a daunting task given the large number of Board & Commission members and sworn staff. That said, it was a fulfilling and necessary task to accomplish.
- Continued Roll Out of the Laserfiche Document Database In partnership with Information Technology, the City Clerk Department rolled out a new, custom document database Citywide in 2021. The database provides a single, centralized location for document storage and improves transparency by enabling better access to documents. The database also ensures better monitoring of contracts and associated deadlines. In 2022 the Clerk Department continued to work with other departments to implement use of and further improve the new database.
- Professional Development Achievements The City Clerk earned two certifications from Cornell University: (1) Executive Leadership and (2) Performance Leadership. The Deputy City Clerk, too, earned two certifications: (1) Registered Municipal Clerk (a state of Illinois designation) and (2) Certified Municipal Clerk (an international designation). Additionally, the Deputy City Clerk completed a 12-week ICMA High Performance Leadership Program, and the Interim Deputy City Clerk is enrolled in the Program for completion in December of 2023. Continued professional development is extremely important to all City Clerk staff. They participated in a variety of other professional development opportunities together as a team and individually throughout the year.
- Audited All City Clerk Department Managed Licenses & Updated Applicable Code for Improvements The Department managed 52 licenses and license types. The Department researched similar-sized municipalities, took into consideration the feedback of current licensees and other involved City departments, as well as addressed modernization, uniformity, and equal enforcement. After consideration of Council the Department's improved licensing program resulted in nearly half the license to manage, as well as a program that makes sense and functions efficiently for both licensees and the City.
- Rolled Out New Citywide Staff Training The City Clerk Department took on creating and now managing a Notary Public Staff Program. The Department worked alongside the Legal Department to create a program to educate staff that act as notary publics. The Department too will manage the program offering regular support for notaries at the City. The Department also developed a Boards & Commissions Staff

Liaison program that provides staff acting as Boards & Commissions liaisons a resource for training and continued education.

- Added All City Boards & Commissions to Peak Peak is legislative management software used to pull together meeting agendas and packets. The City Clerk Department first began using Peak during the summer of 2022 for Council and Committee of the Whole meetings and in the fall of 2022 added the Liquor Commission and Technology Commission. In the summer of 2023 all the City's remaining Boards & Commissions, too, began using Peak. This places all City Boards & Commissions on a single platform, therefore, promoting uniformity, transparency, and ease of access for the community looking to get involved or monitor activity.
- Continued Partnering w/Information Technology Department in the Data Governance Project The Data Governance Project is a Citywide effort to best manage and maintain the City's data. Because the City Clerk acts as the City's records keeper and the fact that managing and maintaining data directly relates to the management and maintenance of physical records, the City Clerk Department partnered with the Information Technology Department on the project. Managing and maintaining physical and electronic records is key to ensuring ease of access to documents/data and, ultimately, transparency.
- Continued Moving Citywide Records to Electronic Format & Developed an Internal Records Disposal Certificate Searchable Database Increasing Knowledge of Available Documents/Data The City Clerk Department continued to work Citywide with all departments to move records from paper to electronic formats. The move to electronic records improves access and inevitably increases the City's ability to best be transparent. The State determines what records the City must maintain and provides disposal approval through the issuance of disposal certificates. The City Clerk, as the Citywide records keeper, is responsible for managing issued certificates and has always done so manually. In an effort to increase transparency through ease of access to records and faster response times to requests for records, the Department developed a searchable database to store approved certificates. The database acts as a quick resource for staff to use when searching for records. If a document is not listed in the database, then the record is available to individuals making document requests both internally and externally.
- Increased Public Outreach Through Offering of Annual City Clerk Open House The City Clerk Department oversees more than 30 City license and, in an effort to provide licensees an opportunity to meet and discuss opportunities for future improvement, the City Clerk Department will host its first-ever Annual City Clerk Open House in December of 2022. The Department is excited about the event, which will provide business licensees an open house to come in and visit with Department staff about opportunities and ideas they may have for future years improvements.

Challenges

- Changing Laws With laws always evolving it is a challenge, and so governing laws must remain a focus for staff at all times. We must monitor and continually train Staff on current, updated, and new laws. Primary focus of laws being the Open Meetings Act, the Local Records Act, the Freedom of Information Act, the City's Code, and many, many other laws.
- Evolving Boards & Commissions The constant turnover of board/commission members is an ongoing job. It's crucial to make sure board/commission members and staff liaisons are prepared, equipped, and ready to serve.
- **Heavy Workload** The Clerk Department is a very busy Department assisting every other department at the City, as well as managing 30+ boards/commissions, 50+ license/permits, all City records, the City Code, and all FOIA (Freedom of Information Act) requests. Demands are heavy for a small department of four. Staff must stay current on all City topics, Council items, procedures, laws, PAC findings, etc. to be able to provide the highest level of service both internally and externally to the community.
- Increasing FOIA Requests The Department utilizes an electronic system called JustFOIA to assist in managing FOIAs; however, year after year the number of requests increases significantly, as does the

complexity of the requests. The management and facilitations of the FOIA process requires a lot of staff time and effort.

- **Document Management** The City Clerk is the keeper of all City records. Records maintenance is an important and daunting task. The Department, working in conjunction with the Information Technology Department and all other City departments, works hard to manage the endless inflow of documentation and the management of it thereafter.
- Management of Business Licenses The Department manages more than 50 City license/permits that make up a noteworthy million dollar plus income stream for the City. The administration and supervision of 50+ license/permits can be an overwhelming and challenging task.

Fun Facts

The City Clerk is a mighty team only made up of 4 full-time staff.

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:								
City Clark		2023	2024	2024	2024	2024	2025 DDODOSED	PCT
10011310 54661	Solicitor	-420 00	-500 00	-500 00	-450 00	-500 00	-350 00	-30 0%
10011310 54720	Conies	-34.53	-25.00	-25.00	-4.50	-25.00	-25.00	.0%
10011310 57985	Cash Stovr	20.00	.00	.00	.00	.00	.00	.0%
10011310 57990	Misc Rev	.00	.00	.00	-191.99	-191.99	.00	.0%
10011310 61100	Salary FT	250,453.05	278,655.00	278,655.00	185,243.43	274,215.19	306,029.00	9.8%
10011310 61130	Salary SN	1,242.00	15,000.00	15,000.00	15,638.00	20,485.00	21,000.00	40.0%
10011310 61130	Othr Salry	332.00 2 307 70	4,000.00	4,000.00	244.U1 2 881 84	2 881 84	1,000.00	-/3.0% 0%
10011310 62100	Dental Enh	1.246.67	1.556.00	1.556.00	709.34	1.153.94	1.168.00	-24.9%
10011310 62110	Group Life	258.96	272.00	272.00	172.00	267.20	272.00	.0%
10011310 62111	Enh Vision	299.61	371.00	371.00	171.65	267.04	270.00	-27.2%
10011310 62113	BCBS 60/12	10,918.94	27,319.00	27,319.00	4,987.23	7,039.32	7,234.00	-73.5%
10011310 62114	BCBS HSA	6,124.18	1 200 00	1 200 00	6,569.53	10,207.14	13,021.00	.0%
10011310 62116	Dentalppo	1,200.00	1,200.00	1,200.00	-47.30 24.01	-47.36 00	.00	.0%
10011310 62120	IMRF	21.506.47	19.167.00	19.167.00	13.423.77	20.531.83	22.914.00	19.5%
10011310 62130	FICA	15,027.90	17,804.00	17,804.00	12,235.94	17,877.08	18,448.00	3.6%
10011310 62140	Medicare	3,514.48	4,166.00	4,166.00	2,861.53	4,132.60	4,316.00	3.6%
10011310 62330	LIUNA Pen	934.97	936.00	936.00	513.75	931.46	936.00	.0%
10011310 62990	Othr Ben	4,589.31 4 510 00	3,240.00	3,240.00	2,790.40	4,763.95	3,240.00	.0%
10011310 70220	Rentals	4 892 03	20,000.00	20,000.00	-1 090 53	-1 090 53	20,000.00	0%
10011310 70430	MFD Lease	1,939.11	2,300.00	2,300.00	1,132.23	2,000.00	2,000.00	-13.0%
10011310 70530	RepMaint O	279.99	.00	.00	.00	.00	.00	.0%
10011310 70610	Advertise	15,674.86	5,000.00	5,000.00	7,139.53	9,000.00	5,000.00	.0%
10011310 70611	PrintBind	446.89	250.00	250.00	.00	250.00	250.00	.0%
10011310 70612	Dues	3 003 87	2 000 00	2 000 00	73.33 1 021 95	2 000 00	2 000 00	-33.3% 0%
10011310 70632	Pro Develo	11.451.78	10.000.00	10.000.00	3.972.80	10.000.00	10.000.00	.0%
10011310 70641	Temp Sv	4,894.66	4,000.00	4,000.00	.00	2,000.00	2,000.00	-50.0%
10011310 70690	Purch Serv	190.93	.00	.00	.00	.00	.00	.0%
10011310 70702	WC Prem	2,156.31	1,866.05	1,866.05	1,866.05	1,866.05	1,879.28	.7%
10011310 70704	Liab Prem	2,858.26	3,0/2.60	3,072.60 2 175 60	3,072.60 2 175 60	3,072.60 2 175 60	3,294.44	7.2% 14.5%
10011310 70704	WC Claim	13 377 87	10 556 88	10 556 88	10 556 88	10 556 88	10 200 35	_3 4 %
10011310 70713	Liab Claim	891.86	715.72	715.72	715.72	715.72	715.81	.0%
10011310 70714	Prop Claim	1,003.34	715.72	715.72	715.72	715.72	715.81	.0%
10011310 70720	Ins Admin	2,280.89	1,828.50	1,828.50	1,828.50	1,828.50	1,750.27	-4.3%
10011310 /0/90	Other Ins	.00	150.00	150.00	.00	.00	.00	.0%
10011310 71010	Dostage Postage	3,722.43 1 324 27	1 000.00	1 000.00	2,497.33 460.04	1 000.00	750 00	.0% -25 0%
10011310 71190	Other Supp	1.952.25	2.000.00	2.000.00	553.31	2.000.00	2.000.00	.0%
10011310 71340	Telecom	5,895.39	5,500.00	5,500.00	3,079.82	4,900.00	5,000.00	-9.1%
10011310 79150	Bad Debt	.30	.00	.00	.00	.00	.00	.0%
PROJECTION: 202 ACCOUNTS FOR: City Clerk 10011310 54661 10011310 57985 10011310 57985 10011310 61100 10011310 61150 10011310 61150 10011310 62110 10011310 62110 10011310 62111 10011310 62111 10011310 62113 10011310 62114 10011310 62114 10011310 62116 10011310 62117 10011310 62110 10011310 62110 10011310 62110 10011310 62110 10011310 62110 10011310 70210 10011310 70220 10011310 70430 10011310 70430 10011310 70610 10011310 70611 10011310 70631 10011310 70631 10011310 70632 10011310 70632 10011310 70631 10011310 70632 10011310 70631 10011310 70632 10011310 70631 10011310 70631 10011310 70631 10011310 70631 10011310 70704 10011310 70704 10011310 70704 10011310 70704 10011310 70704 10011310 70704 10011310 70714 10011310 70710 10011310 71190 10011310 71190 10011310 71190 10011310 71190 10011310 71190	erk	412,806.35	525,292.16	525,292.16	301,542.05	466,479.67	508,519.77	-3.2%
	TOTAL REVENUE TOTAL EXPENSE	-434.53	-525.00	-525.00	-646.49	-716.99	-375.00	-28.6%
	TOTAL EXPENSE	413,240.88	525,817.16	525,817.16	302,188.54	467,196.66	508,894.77	-3.2%
	GRAND TOTAL	412,806.35	525,292.16	525,292.16	301,542.05	466,479.67	508,519.77	-3.2%

HUMAN RESOURCES 10011410



Purpose

The Human Resource department is comprised of a staff of 13 full-time employees who focus on nine (9) primary functional areas. Functional areas are Employee and Labor Relations, Compensation and Benefits, Recruitment, Staffing, Training and Workforce Development, Employee Health and Wellness, Employee Safety and Risk Management, Time and Attendance, and Payroll.

FY 2025 Budget & Program Highlights

It is the goal of the Human Resources department to maximize the City's Human Capital potential through positive employee/labor relations, improved onboarding and talent management, branding of the City as an employer of choice to maximize recruitment potential and use of technology to streamline and stabilize processes.

Goals/Objectives for Fiscal Year 2025

Compensation and Benefits

- Continue to explore cost effective ways to enhance benefits to reward employees.
- Continue to explore creative benefit options to include Alternative Work Schedules, On-the-spot Recognition, Community Service Day, etc.
- Transition knowledge / cross train Benefits Supervisor and Benefits Analyst to assist with Process Improvement project with Administration.

Employee and Labor Relations

- Continue collective bargaining negotiations and prepare for upcoming negotiations with groups whose contracts will expire April 30th, 2024.
- Explore new ways of using technology for more effective communication with employees.

Recruitment and Onboarding

- Continue to work with our consultant to fully implement recruitment campaign to build our brand image as an employer of choice.
- Seek an "Employer of Choice" award for national recognition.
- Continue to promote recruitment efforts to grow and diversity our applicant pool specifically focusing on our harder to fill positions.
- Work with the DOES department to enhance staffing efforts and implement a 'grow-your-own' program for Civil Engineers.
- Explore On-boarding module with NeoGov platform.
- Continue to grow our internal programs focused on youth education and enrichment including our Intern Program and Summer Youth Enrichment Program.

Training and Development

- Prepare and conduct our 6th HR College in Spring 2024.
- Continue the conversation educating employees on Servant Leadership, which will include monthly professional development opportunities, as well as our 2nd annual Leadership Summit.
- Add additional modules to our Employee / Supervisory Training Programs with Heartland Community College.
- Continue to develop and implement Diversity, Equity, Inclusion and Belonging training for all employees.
- Conduct Human Trafficking training for all employees City-wide to build awareness.

Employee Wellness

- 4-6 seminars and 4 wellness challenges to be offered, like we've done in the past.
- Continue to promote EAP bi-monthly presentations and live orientations.
- Wellness Fair, Screenings, and Breakfast Spring '24.
- Disperse \$250 wellness incentive to all employees who complete the Spring 2024 screenings.
- Conduct onsite cholesterol and glucose screenings (via fingerstick) in November for Diabetes
 Month. These serve as a 6-month follow up to our annual biometric screenings, held each April.
- Explore ways to expand our Gym Membership Benefit to incentivize employees to exercise for good health and well-being, based on changing employee needs post-COVID.

Employee Safety & Risk Management

- Implement mandated CDL Training Program for seasonal employees to build up our CDL candidate pool.
- Work to partner with a firm to conduct/update City Wide Functional Job Analyses for 75 plus positions.

Time & Attendance

• UKG Kronos Update (Dimensions) – major update – will remove the Workforce module. altogether, so lots of rebuild behind the scenes. Currently on target to implement in the Spring 2024.

What we accomplished in FY 2024

Compensation and Benefits

- Conducted and successfully implemented a comprehensive salary study for non-union employees.
- Successfully implemented Implement "Creative Benefits" strategy that includes an Employee Referral Program, "FREE" pass to City amenities.
- Conducted successful open enrollment period for health insurance period of 1/1/2024-12/31/2024.

Employee and Labor Relations

- Completed Collective Bargaining Negotiations with 6 bargaining units:
 - o AFSCME Local 699
 - Laborers Local 362 Support Staff
 - Laborers Local 362 Parking Enforcement
 - Laborers Local 362 Inspectors

- PBPA Public Service Dispatchers (previously Telecommunicators)
- o IATSE Local 193 Stagehand
- Conducted multiple investigations in response to allegations of inappropriate workplace conduct and potential policy and SOP violations.
- Successfully supported that transition from an all-encompassing Public Works department to three individual departments to include Public Service, Water and DOES.

Recruitment

- Successfully conducted internal recruitment for next Fire Chief with an internal promotion and staffed the vacancies of the domino effect.
- Successfully implemented new hiring standards for Firefighter/Paramedic to include an internal training program to train new hires to be Paramedics.
- Sponsored a summer Youth Enrichment Program for 4th year in a row to provide youth with paid municipal employment experience.
- Continued to expand efforts to broaden our applicant pool to recruit candidates for all positions, with a special focus on our harder to fill positions of Firefighter/Paramedic, Engineers, Electricians, Mechanics, and Utility Workers.
- Completed RFP to hire consultant to help us build our brand image as an employer of choice and are currently in Phase IV of the project.

Staffing

• Staffed over 65 Full-Time vacancies (internal and external) due to turnover, department reorganizations and growth of our FTE's.

. Training and Development

- Conducted the City's first all employee Leadership Summit to educate employees on the importance of Servant Leadership.
- Successfully on-boarded employees via our New Employee Orientation process which includes a 30-60-90-120-day follow-up survey to assess the onboarding process.
- Continued to move employee training content to Target Solutions, the City's online training platform.
 Topics vary, from new hire orientation materials to Sexual Harassment, Safety, and Supervisory training content.
- Develop and implement a Customer Service Training Program for all employees with Heartland Community College.
- Trained part-time employees, Board & Commission members, and City Council on the City's Sexual Harassment policy, in compliance with state requirements.
- Continued a partnership with Heartland Community College to offer Supervisors across the City training on pertinent topics, specific to the City's needs.

Employee Wellness

• Once again, received high recognition from the American Heart Association for the City's Wellness programs for employees.

- Conducted 4 citywide wellness challenges. Offered monthly individual consultations with a personal trainer and dietitian and conducted virtual educational seminars.
- 95 employees participated in biometric screenings, which included blood pressure, weight, and a venipuncture blood draw.
- Partnered with Carle Fitness to begin offering a fitness membership to all employees at a discounted rate.

Employee Safety & Risk Management

- Conducted successful RFP for Property/Liability/Workers' Comp brokerage services.
- Continued to identify and develop strategies to mitigate potential for losses.
- Continued to oversee/manage PMA Claim Management Team to ensure desired service level is met.
- Continued to drive Safety Committees and ongoing projects/initiatives/identified opportunities.
- Successfully completed Property/Casualty Workers Compensation insurance renewal.
- Implemented mandated CDL Training Program for our probationary employees who require a CDL.
- Chlorine Scrubber/Anhydrous Ammonia WTP project to mitigate the potential catastrophic release of chlorine and protect the surrounding community; will trigger an OSHA Process Safety Management of Highly Hazardous Chemicals formal Process Hazards Analysis.
- Implement more robust fentanyl testing practices to mitigate potential employee exposure.
- Partnered with the County to upgrade Security at Gov. Center.
- Streamlined and improved Emergency Action Protocols at Arena.

Time & Attendance

- Hired a full-time analyst to become subject matter expert in our Time and Attendance system, UKG
 Kronos and scheduling system Telestaff.
- Worked towards UKG Kronos Update to Dimensions, which is a major update and will remove the Workforce module. Currently on target to implement in the Spring 2024.

Payroll

- Successfully managed 26 payroll cycles for full-time employees, seasonal employees, across 11 bargaining units, 13 departments, in addition to Bloomington Public Library, Bloomington Township and the Bloomington Elections Commission.
- Successfully processed and produced W-2's, quarterly 941's and end-of-year processing for CY 2023.
- Participated in the successful Munis upgrade project.

PROJECTION: 20	0254 FY 2025 BUDGET	MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	D.C.T.
Human Resources		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011410 57990	Misc Rev	-1.624.33	-1.000.00	-1,000.00	-2.462.06	-1.500.00	-1.000.00	.0%
10011410 57330	Salary FT	898,367.79	1,002,684.00	1,002,684.00	705,662.60	1,027,695.21	1,128,646.00	12.6%
10011410 61130	Salary SN	42,434.84	90,000.00	90,000.00	69,891.25	89,839.00	95,000.00	5.6%
10011410 61150	Salary OT	8,231.87	7,000.00	7,000.00	3.004.47	5.000.00	7,000.00	.0%
10011410 61190	Othr Salry	427.19	.00	.00	10,346.87	10,346.87	.00	.0%
10011410 62100	Dental Enh	3,480.02	4,079.00	4,079.00	2,436.54	3,862.20	3,886.00	-4.7%
10011410 62102	Vision Ins	.23	.00	.00	.00	.00	.00	.0%
10011410 62108	ENHBCBSPPO	30.63	.00	.00	.00	.00	.00	.0%
10011410 62109	ENH HMO	44.70	.00	.00	.00	.00	.00	.0%
10011410 62110	Group Life	819.11	884.00	884.00	582.40	879.20	884.00	.0%
10011410 62111	Enh Vision	907.40	1,002.00	1.002.00	688.85	1,032.88	1,035.00	3.3%
10011410 62113	BCBS 60/12	28.550.25	34.205.00	34.205.00	27,413.04	41.213.34	42.354.00	23.8%
10011410 62114	BCBS HSA	70,658.20	80,302.00	80,302.00	43,061.08	64,511.51	65,989.00	-17.8%
10011410 62115	RHS Contrb	5,827.03	6,000.00	6,000.00	4,852.10	6,432.59	7,000.00	16.7%
10011410 62116	HSA City	11,900.00	11,900.00	11,900.00	515.70	9,715.70	9,200.00	-22.7%
10011410 62117	DentalPPO	.00	.00	.00	175.94	.00	.00	.0%
10011410 62120	IMRF	78,033.84	68,464.00	68,464.00	48,987.47	70,584.52	83,931.00	22.6%
10011410 62130	FICA	55,764.79	66,977.00	66,977.00	47,084.01	64,637.87	67,056.00	.1%
10011410 62140	Medicare	13,052.86	15,668.00	15,668.00	11,031.61	15,241.53	15,687.00	.1%
10011410 62200	Hlth Fac	299.00	.00	.00	150.00	150.00	150.00	.0%
10011410 62210	Tuit Reimb	25,860.63	60,000.00	60,000.00	39,040.27	40,000.00	70,000.00	16.7%
10011410 62330	LIUNA Pen	20.81	.00	.00	53.20	53.20	.00	.0%
10011410 62990	Othr Ben	11,617.88	43,660.00	43,660.00	21,745.93	25,000.00	29,240.00	-33.0%
10011410 70210	Oth Med Sv	149,821.17	148,400.00	148,400.00	68,496.51	153,400.00	229,680.00	54.8%
10011410 70220	Oth PT Sv	.00	.00	44,250.00	51,750.00	51,750.00	.00	.0%
10011410 70430	MFD Lease	2,529.31	2,200.00	2,200.00	1,791.42	2,800.00	2,800.00	27.3%
10011410 70607	Recruite	147,780.54	115,000.00	115,000.00	117,792.59	115,000.00	140,000.00	21.7%
10011410 70610	Advertise	.00	.00	.00	350.00	350.00	.00	.0%
10011410 70611	PrintBind	1,330.95	2,000.00	2,000.00	1,735.22	1,500.00	1,500.00	-25.0%
10011410 70630	Travel	100.22	.00	.00	.00	.00	.00	.0%
10011410 70631 10011410 70632	Dues	1,847.91 22.045.91	3,616.00 40.000.00	3,616.00 40.000.00	2,710.50	3,000.00	3,770.00	4.3% 45.5%
10011410 70632	Pro Develp	40,270.90		38,925.00	22,309.04	35,000.00	58,200.00 60,125.00	45.5% 54.5%
10011410 70639	City Train Temp Sv	4,151.40	38,925.00 .00	.00	40,932.47 -324.24	50,000.00 -324.24	.00	.0%
10011410 70641	Purch Serv	108.200.08	159.500.00	159.500.00	104,302.85	140.000.00	101,725.00	-36.2%
10011410 70090	WC Prem	5,916.87	7,134.36	7,134.36	7,134.36	7,134.36	7,590.21	6.4%
10011410 70702	Liab Prem	7,843.01	11,747.27	11,747.27	11,747.27	11,747.27	13,305.87	13.3%
10011410 70703	Prop Prem	6.417.80	8,318.15	8,318.15	8,318.15	8,318.15	10.060.10	20.9%
10011410 70704	WC Claim	36,724.89	40,373.63	40,373.63	40,373.63	40,373.63	41,241.52	20.3%
10011410 70712	Liab Claim	2,448.33	2,737.20	2,737.20	2,737.20	2,737.20	2,894.14	5.7%
10011410 70713	Prop Claim	2,754.37	2.737.20	2.737.20	2.737.20	2.737.20	2.894.14	5.7%
10011410 70714	Ins Admin	6,258.73	6,990.78	6.990.78	6.990.78	6.990.78	7,069.13	1.1%
10011410 71010	Off Supp	8,738.37	6,000.00	6,000.00	1,484.08	6,000.00	6,000.00	.0%
10011410 71010	70000 Off Supp	.00	.00	.00	37.38	37.38	.00	.0%
		.00	.00	.00	37.30	550	.00	. 0,0

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12								
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Human Resources		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10011410 71017	Postage	1,991.06	2,500.00	2,500.00	788.52	2,000.00	2,500.00	.0%
10011410 71340	Telecom	9,002.94	8,700.00	8,700.00	6,111.97	8,700.00	8,700.00	.0%
10011410 71410	Books	2,346.37	750.00	750.00	1,031.96	1,031.96	1,200.00	60.0%
10011410 79120	Emp Relatn	30,159.45	36,200.00	36,200.00	1,112.64	36,000.00	41,500.00	14.6%
TOTAL Human Re	sources	1,853,385.32	2,135,654.59	2,179,904.59	1,536,712.77	2,160,979.31	2,368,813.11	8.7%
	TOTAL REVENUE	-1,624.33	-1,000.00	-1,000.00	-2,462.06	-1,500.00	-1,000.00	.0%
	TOTAL EXPENSE	1,855,009.65	2,136,654.59	2,180,904.59	1,539,174.83	2,162,479.31	2,369,813.11	8.7%
	GRAND TOTAL	1,853,385.32	2,135,654.59	2,179,904.59	1,536,712.77	2,160,979.31	2,368,813.11	8.7%

FINANCE-BILLING & COLLECTIONS/CASHIERS (THE HUB) 10011510 10011520 10011530



Purpose

The mission of the Finance Department is to promote the fiscal stability of the City by recommending policies and sustainable strategies to decision makers, implementing best practices in financial management and reporting, and providing accurate and unbiased information to the City's stakeholders. To execute this Mission, the Finance Department establishes financial management standards and monitors compliance to these standards based on federal, state, and local law, and generally accepted accounting standards. Additionally, the Department strives to present the data to the public in a format that is understandable and holds meaning for the community.

Main functions of the Finance Department are:

- Fiscal administration, reporting and compliance
- Budget development and monitoring
- Accounting and auditing services
- Debt and treasury management
- Local Business Tax Administration
- Long-term fiscal planning
- Utility Billing* (water, sewer, storm water and refuse monthly billing)
- Collections* Payment Processing
- These functions and the related staff are the primary components of the City's Customer Service Department known as The Hub, a one-stop-shop where residents can conduct business with the City.

FY 2025 Budget & Program Highlights

- Convert the filing of the City's required business tax returns, Food / Beverage, Local Motor Fuel Tax etc., to an online format. This will bring efficiencies in processing to both internal staff and our business community.
- Continue focus on automating accounting operations, importing of data etc. and standardizing processes where possible.
- Continue focus on providing excellent customer service in The Hub with a goal of assisting / facilitating resident's doing business with the City.

Funding Source

The Finance Department is primarily funded by General Fund revenues. However, some services such as Food and Beverage Tax collection is provided to the Town of Normal for a fee and operating expenses for the Billing and Collections areas of the Department are funded by the City's Enterprise Funds.

What we accomplished in FY 2024

Finance/Accounting

- Completed the FY 2023 annual City audit with an unmodified opinion and completed other required annual Regulatory filings such as TIF reports, Annual Financial Reports, Treasurer's Report and Unclaimed Property Report.
- Received the GFOA Certificate of Achievement for Excellence in Financial Reporting.

Debt/Capital Management

- Strategically utilized surplus funds to pay cash for equipment for the General Fund, executing on a Council initiative.
- Strategically utilized surplus General Fund funds to subsidize the Water, Sewer, and Storm Water Funds
 in order to accelerate a combined sewer overflow (CSO) project without the burden of borrowing,
 saving those funds millions of dollars in interest costs.
- Facilitated a Moody's Rating Agency Review whereby the City's rating was upgraded from Aa2 to Aa1.

Budget

- Received the GFOA Certificate of Achievement for Excellence in the Comprehensive Annual Budgetary Award for the 12th consecutive year.
- Successfully assisted department heads in managing budgets resulting in the sound financial execution of City services and Fund stability.

Local Business Tax Administration

- Administered collected over \$17M in local taxes such as Local Motor Fuel, Food/Beverage, Packaged Liquor, Hotel/Motel/Short Term Rental, Vehicle Use, Franchise and Amusement.
- Absorbed the processing of the City's Vehicle Use Tax administration, which had previously been executed by the Town of Normal

Billing, Cashiers, The Hub

- Administered billed over \$35M in utility related activity (water, sewer, storm water, garbage)
- Focused on integrating / optimizing interdepartmental communications and processes related to Hub services and utility residential account maintenance and interactions (for +30K utility accounts).

Challenges:

Managing financial events that are out of the City's control always pose a challenge. These can take the form of an economic turmoil such as inflation to unfunded mandates by the State or Federal Government. Proper planning, sound reserves and cautious execution can help mitigate these threats.

PROJECTION: 2025	4 FY 2025 BUDGE	Γ MASTER LEVEL Δ	ļ.				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	
Finance		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011510 53350	In of Nrml	-36 <i>4</i> 18 13	-36,057.96	-36.057.96	-30.285.00	-41.591.40	-42.839.14	18.8%
10011510 57985	Cash StOvr	-379.45	.00	.00	-11.45	.00	.00	.0%
10011510 57990	Misc Rev	-24.475.78	.00	.00	-4.487.87	.00 -4,518.89	.00	.0%
10011510 61100	Salary FT	824,546.06	.00 .00 858,410.00	858,410.00	594,417.73			6.5%
10011510 61130	salary sn	.00	.00	.00	2,975.00	10,000.00	914,473.00 	.0%
10011510 61150	Salary OT	8,939.08	15,000.00	15,000.00	4,840.23	7,000.00	7,000.00	-53.3%
10011510 61190 10011510 62100	Othr Sairy	9,631.68	2 017 00	2 017 00	4,840.23 2,599.80 1,795.69 477.20 681.80 45,334.34 29,224.78	2,399.80	2 112 00	.0% 6.7%
10011510 62100	Group Life	2,730.07 737 23	748 00	748 00	477 20	729 20	748 00	.0%
10011510 62111	Enh Vision	1.025.01	1.046.00	1.046.00	681.80	989.36	978.00	-6.5%
10011510 62113	BCBS 60/12	66,331.31	69,415.00	69,415.00	45,334.34	65,215.16	78,968.00	13.8%
10011510 62114	BCBS HSA	44,031.00	44,311.00	44,311.00	29,224.78	2,746.75 729.20 989.36 65,215.16 44,840.34	46,082.00	4.0%
10011510 62115	RHS Contrb	2,244.24	2,500.00	2,500.00	1,750.80	2,326.52	2,400.00 5,200.00	-4.0%
10011510 62116	HSA City	7,400.00	6,200.00	6,200.00	-1,241.62 143.08	3,958.38	5,200.00	-16.1%
10011510 62117 10011510 62120	TMDE	.00 81 058 40	.00 50 223 00	858,410.00 .00 15,000.00 .00 2,917.00 .748.00 1,046.00 69,415.00 44,311.00 2,500.00 6,200.00 .00 59,223.00 50,874.00 11,901.00 1,872.00 7,020.00	143.08 39,246.15 35,188.05	2,326.52 3,958.38 .00 59,974.80	.00 68,323.00	.0% 15.4%
10011510 62120	FTCA	48 722 26	50 874 00	50 874 00	35,240.13	51,124.67	53,833.00	5.8%
10011510 62140	Medicare	11.394.72	11.901.00	11.901.00	8,229.49	11.855.94	12.596.00	5.8%
10011510 62330	LIUNA Pen	1,902.66	1,872.00	1,872.00	1,124.89	1 700 80	1,872.00	.0%
10011510 62990	Othr Ben	18,053.18	7,020.00	7,020.00	5,374.66 91,940.00	7,289.61 84,670.00	7,620.00	8.5%
10011510 70090	Audit Sv	96,972.50	88,858.10	88,858.10			90,000.00	1.3%
10011510 70093 10011510 70220	Bank Fees	72,263.40	7 525 00	80,000.00	50,398.35	80,000.00	80,000.00	.0% .0%
10011510 70220	MED Lease	3,046.00	1,872.00 7,020.00 88,858.10 80,000.00 7,525.00 3,500.00 14,000.00	7,525.00 3,500.00	50,398.35 5,575.00 2,052.13 .00 1,078.75 .00 4,205.08 86,983.60 8,100.00 22,839.41 5,627.81	7,525.00 3,500.00	7,525.00 3,500.00	.0%
10011510 70430	Advertise	12.422.81	14,000.00	14.000.00	.00	14,000.00	20,000.00	42.9%
10011510 70611	PrintBind	65.00	1.200.00	1,200.00	1,078.75	1,200.00	1,200.00	.0%
10011510 70631	Dues	1,815.00	1,600.00	1,600.00	.00	1,700.00	1,700.00	6.3%
10011510 70632	Pro Develp	6,370.56	5,000.00	5,000.00	4,205.08	7,500.00	7,500.00	50.0%
10011510 70641	Temp Sv	133,6/4.80	133,000.00	133,000.00	86,983.60	136,000.00	136,000.00	2.3%
10011510 70660 10011510 70690	Purch Sarv	9,736.13 45 031 61	43 856 00	8,100.00 43,856.00	22 839 41	11,000.00 25,000.00	11,000.00 10,000.00	35.8% -77.2%
10011510 70702	WC Prem	4.890.15	5.627.81	5.627.81	5,627.81 9,266.62 6,561.62	5.627.81	5,626.95	.0%
10011510 70703	Liab Prem	6,482.05	9,266.62	5,627.81 9,266.62	9,266.62	5,627.81 9,266.62 6.561.62	9.864.21	6.4%
10011510 70704	Prop_Prem	5,304.15	6,561.62	6,561.62			7,457.98	13.7%
10011510 70712	WC Claim	68,518.18	50,819.43	50,819.43	50,819.43	50,819.43	30,612.96	-39.8%
10011510 70713 10011510 70714	Liab Claim	4,56/.88	1,600.00 5,000.00 133,000.00 8,100.00 43,856.00 5,627.81 9,266.62 6,561.62 50,819.43 3,445.39 3,445.39	3,445.39	3,445.39	3,445.39	2,148.28 2,148.28	-37.6% -37.6%
10011510 70714	The Admin	5,130.00 5,172.68	5,514.55	5,443.39 5 514 55	5,443.39 5 514 55	5,443.39 5 514 55	5,240.65	-57.0% -5.0%
10011510 70720	Off Supp	7.580.41	6,000.00 6,000.00 6,000.00 6,000.00 .00 1,000.00	6.000.00	3,177.43	6.000.00	6,000.00	.0%
10011510 71017	Postage	7,690.43	6,000.00	6,000.00	6,248.92	6,000.00	6,000.00	.0%
10011510 71340	Telecom	7,203.94	6,000.00	6,000.00	6,018.54	8,500.00	8,500.00	41.7%
10011510 71420	Periodicls	610.00	600.00	600.00	610.00	600.00	600.00	.0%
10011510 79150 10011510 79990	Bad Debt	67,086.38	1 000 00	1 000 00	.00	1 000 00	.00	.0% .0%
10011310 79990	Tn of Nrml Cash Stovr Misc Rev Salary FT Salary SN Salary OT Othr Salry Dental Enh Group Life Enh Vision BCBS 60/12 BCBS HSA RHS CONTrb HSA City DentalPPO IMRF FICA Medicare LIUNA Pen Othr Ben Audit SV Bank Fees Oth PT SV MFD Lease Advertise PrintBind Dues Pro Develp Temp SV Armord Car Purch Serv WC Prem Liab Prem Liab Prem Liab Prem Prop Prem WC Claim Liab Claim Prop Claim Ins Admin Off Supp Postage Telecom Periodicls Bad Debt Othr Exp	102.06				50,819.43 3,445.39 3,445.39 5,514.55 6,000.00 6,000.00 8,500.00 600.00 .00 1,000.00		
TOTAL Finance			, ,	1,586,298.95		, ,	, ,	1.7%
	TOTAL REVENUE TOTAL EXPENSE	-61,273.36 1,706,343.87	-36,057.96 1,622,356.91	-36,057.96 1,622,356.91	-34,784.32 1,146,584.57	-46,110.29 1,625,875.54	-42,839.14 1,656,831.31	18.8% 2.1%
	GRAND TOTAL	1,645,070.51	1,586,298.95	1,586,298.95	1,111,800.25	1,579,765.25	1,613,992.17	1.7%

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	DCT
Collections		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011520 61100	Salary FT	252,993.51	287,998.00	287,998.00	187,628.34	280,000.00	320,203,00	11.2%
10011520 61150	Salary OT	1,079.16	3,000.00	3,000.00	135.74	1,000.00	2,000.00	-33.3%
10011520 61190	Othr Salry	3,763.02	.00	.00	.00	.00	.00	.0%
10011520 62100	Dental Enh	1,043.81	1,548.00	1,548.00	591.19	952.89	1,160.00	-25.1%
10011520 62110	Group Life	354.85	408.00	408.00	255.20	395.20	408.00	.0%
10011520 62111	Enh Vision	399.26	406.00	406.00	286.63	441.25	474.00	16.7%
10011520 62113 10011520 62114	BCBS 60/12 BCBS HSA	28,772.94	33,906.00	33,906.00 6,292.00	26,043.57 4,168.97	41,220.98 6,104.87	48,820.00 6,544.00	44.0% 4.0%
10011520 62114	BCBS HSA	6,253.38 1,200.00	6,292.00 1,200.00	1,200.00	4,100.97	2,400.00	2,400.00	100.0%
10011520 62117	BCBS HSA HSA City DentalPPO	.00	.00	.00	.00 15.76	.00	.00	.0%
10011520 62120	IMRF	22,111.64	19,733.00	19,733.00	12,783.25	20,123.25	23,815.00	20.7%
10011520 62130	FICA	15,019.72	16,936.00	16,936.00	10.817.19	16,520.19	18,796.00	11.0%
10011520 62140	Medicare	15,019.72 3,512.67	3.963.00	3,963.00	2,529.88	3,863.65	4,398.00	11.0%
10011520 62330	LIUNA Pen	3,084.12	3,744.00	3,744.00	2,189.72	3,615.77	3,744.00	. 0%
10011520 62990	Othr Ben	3,151.52	3,600.00	3,600.00	2,814.96	4,160.12	3,600.00	. 0%
10011520 70420	Rentals	.00	4,362.12	4,362.12	3,271.59	4,362.12	4,362.12	. 0%
10011520 70611	PrintBind	.00	.00	.00	130.00	130.00	.00	.0%
10011520 70632 10011520 70642	Pro Develp Recdg Fee	2,323.66 5,531.25	2,500.00 5,000.00	2,500.00 5,000.00	339.08 12,601.50	2,500.00 14,000.00	2,500.00 10,000.00	.0% 100.0%
10011520 70642	Purch Serv	.00	250.00	250.00	.00	250.00	250.00	.0%
10011520 70030	WC Prem	1,638.19	1,905.63	1,905.63	1,905.63	1,905.63	2,035.63	6.8%
10011520 70703	Liab Prem	2,171.48	3,137.76	3,137.76	3,137.76	3,137.76	3,568.51	13.7%
10011520 70704	Prop Prem	1.776.88	2,221.82	2,221.82	2,221.82	2,221.82	2,698.03	21.4%
10011520 70712	wc claim	10,163.45 677.56	10,780.75 730.90	10,780.75	10,780.75	10,780.75	11,048.24	2.5%
10011520 70713	Liab Claim	677.56	730.90	730.90	730.90	730.90	775.32	6.1%
10011520 70714	Prop Claim	762.26	730.90	730.90	730.90	730.90	775.32	6.1%
10011520 70720	Ins Admin	1,732.84	1,867.28	1,867.28	1,867.28	1,867.28	1,895.88	1.5%
10011520 71010	Off Supp	5,162.80	2,500.00	2,500.00	3,227.35	5,000.00	5,000.00	100.0%
10011520 71340 10011520 79990	Telecom Othr Exp	2,253.65 147.92	2,200.00	2,200.00 .00	1,741.35 188.79	2,600.00 500.00	2,600.00 500.00	18.2% .0%
TOTAL Collect	ions	377,081.54	420,921.16	420,921.16	293,135.10	431,515.33	484,371.05	15.1%
	TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0%
	TOTAL EXPENSE	377,081.54	420,921.16	420,921.16	293,135.10	431,515.33	484,371.05	15.1%
	GRAND TOTAL	377,081.54	420,921.16	420,921.16	293,135.10	431,515.33	484,371.05	15.1%

PROJECTION: 2025	4 FY 2025 BUDGE	T MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025-	DCT -
Billing		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011530 54116	Leak Protc	-50,099.26	-49,500.00	-49,500.00	-34,967.06	-52,000.00	-52,000.00	5.1%
10011530 61100	Salary FT	224,810.88	249,596.00	249,596.00	166,630.72	243,487.62	257,285.00	3.1%
10011530 61150	Salary OT	7,672.27	4,000.00	4,000.00	1,505.31	2,572.79	4,000.00	.0%
10011530 61190 10011530 62100	Othr Salry Dental Enh	2,281.43 1,238.97	.00 1,359.00	.00 1,359.00	.00 952.17	.00 1,534.87	.00 1,554.00	.0% 14.3%
10011530 62100	Group Life	315.30	340.00	340.00	219.10	334.00	340.00	.0%
10011530 62111	Enh Vision	432.51	462.00	462.00	316.64	490.54	495.00	7.1%
10011530 62113	BCBS 60/12	20,333.44	20,433.00	20,433.00	21,805.33	34,311.73	35,261.00	72.6%
10011530 62114	BCBS HSA	9,885.54	12,584.00	12,584.00	4,458.64	6,367.01	6,544.00	-48.0%
10011530 62116	HSA City	1,200.00	2,400.00	2,400.00	.00 39.50	2,400.00	2,400.00	.0%
10011530 62117 10011530 62120	DentalPPO IMRF	.00 20.185.08	.00 17.197.00	.00 17,197.00	11,448.76	.00 17,309.60	.00 19,312.00	.0% 12.3%
10011530 62120	FICA	13,593.09	14,868.00	14,868.00	9,617.38	14,089.28	14,808.00	4%
10011530 62140	Medicare	3,179.11	3,479.00	3,479.00	2,249.23	3,295.01	3,466.00	4%
10011530 62330	LIUNA Pen	3,378.42	3,744.00	3,744.00	2,489.07	3,731.72	3,744.00	.0%
10011530 62990	Othr Ben	2,967.20	4,200.00	4,200.00	1,918.23	3,518.23	5,400.00	28.6%
10011530 70093 10011530 70095	Bank Fees CC Fees	35,691.78 449,750.58	37,500.00 465,000.00	37,500.00 465,000.00	21,305.39 219,499.75	33,000.00 335,000.00	35,000.00 400.000.00	-6.7% -14.0%
10011530 70611	PrintBind	34,460.16	37,000.00	37,000.00	24,398.36	35,000.00	35,000.00	-5.4%
10011530 70632	Pro Develp	.00	1,000.00	1,000.00	.00	1,000.00	1,000.00	.0%
10011530 70641	Temp Sv	29,097.11	40,000.00	40,000.00	.00	10,000.00	10,000.00	-75.0%
10011530 70690	Purch Serv	177,484.24	160,000.00	160,000.00	124,387.61	185,000.00	185,000.00	15.6%
10011530 70702 10011530 70703	WC Prem Liab Prem	1,453.34 1,926.45	1,660.21 2,733.66	1,660.21 2,733.66	1,660.21 2,733.66	1,660.21 2,733.66	1,640.25 2,875.41	-1.2% 5.2%
10011530 70703	Prop Prem	1,576.38	1,935.69	1,935.69	1,935.69	1,935.69	2,174.00	12.3%
10011530 70712	WC Claim	9,016.63	9,392.35	9,392.35	9,392.35	9,392.35	8,902.38	-5.2%
10011530 70713	Liab Claim	601.11	636.77	636.77	636.77	636.77	624.73	-1.9%
10011530 70714	Prop Claim	676.25	636.77	636.77	636.77	636.77	624.73	-1.9%
10011530 70720	Ins Admin	1,537.31	1,626.80	1,626.80	1,626.80	1,626.80	1,527.65	-6.1%
10011530 71010 10011530 71017	Off Supp Postage	1,615.32 100,967.16	1,500.00 110,000.00	1,500.00 110,000.00	930.96 73,333.36	1,500.00 105,000.00	1,500.00 105,000.00	.0% -4.5%
10011530 71017	Telecom	2,966.02	3,000.00	3,000.00	1,847.67	3,000.00	3,000.00	.0%
		,	,	•	•	,	•	
TOTAL Billing		1,110,193.82	1,158,784.25	1,158,784.25	673,008.37	1,008,564.65	1,096,478.15	-5.4%
	TOTAL REVENUE	-50,099.26	-49,500.00	-49,500.00	-34,967.06	-52,000.00	-52,000.00	5.1%
	TOTAL EXPENSE	1,160,293.08	1,208,284.25	1,208,284.25	707,975.43	1,060,564.65	1,148,478.15	-4.9%
	GRAND TOTAL	1,110,193.82	1,158,784.25	1,158,784.25	673,008.37	1,008,564.65	1,096,478.15	-5.4%

INFORMATION TECHNOLOGY 10011610



Purpose

The Information Technology department provides the following inventory of programs and services for all City departments:

- Shared Common Technology Infrastructure
 - Network infrastructure, including local area networks, wide area networks, fiber backbone connections throughout the city, wireless point-to-point networks (for remote connectivity) and wireless networks for client access
 - Roughly 150 Physical and virtual (cloud) servers and over 600TB of storage technology to support enterprise applications, video, and file storage.
 - End user desktop, laptop and tablet computers, mobile phones, printers and other peripherals, productivity software and many applications specific to a department or end user.
- City-wide Enterprise Business Applications
 - Financials, Human Resources, Payroll, Utility Billing, Public Safety, Parks, Public Works, Community Development, GIS, Web Services, Email, Parking Management, Physical Access Control, Video Surveillance, City Web Sites, Citizen Engagement Applications, Smart City technology, Social Media, and other departmental specific applications.
- Information Security
 - Enterprise Data Backup/Redundancy/Recovery, Disaster Recovery, Business Continuity, Cybersecurity Oversight, Management and Communication of Security Policies and Procedures.
- IT Strategic Plan development, planning and communication.
- Manage and communicate the use of standard Information Technology principles and best practices.
- Unified Communications
 - LAN/WAN network design and implementation, Internet connectivity and security, Structured Cabling Systems, City-wide Voice over Internet Protocol (VoIP) telephone system, Cellular phones for roughly 300 City users, Mobile Computing Devices, Mobile data network supporting Fire, Police, Community Development, Water, and other operational departments Email.

FY 2025 Budget & Program Highlights

- Develop the 2025-2028 IT Strategic Plan to continue the maturity of our department and communicate the roadmap for how we plan to achieve it.
- Additional Tier 1 and Tier 2 support resources to increase our level of service and provide more responsive and proactive support in the most cost-effective manner.
- Continued implementation of video surveillance technologies in strategic locations throughout the City.

- Begin implementation of Enterprise Asset Management (EAM) module. Includes work orders, inventory fleet management, facilities management.
- Continued replacement of aging City servers, desktop and laptop computers, network equipment, network printers and storage.
- Implement or upgrade multiple new or replacement applications city-wide to improve departmental efficiencies and advocate for sun-setting obsolete software.
- Add technology to increase resident outreach and communication through website, social media, and enhanced applications.

What we accomplished in FY 2024

- Leveraging ITIL best practices, we have continued to build out our Information Technology Service Management (ITSM) methodologies to include contract and software management tracking.
- Implemented a new Information Technology Financial Model (ITFM) to better evaluate and communicate IT spending to the various audiences within our organization.
- We have hired for all vacancies and new positions in the department. This was accomplished with both internal promotions and great external hires.
- Completed or have made significant progress on the top 25 high-priority initiatives outlined in the current IT Strategic Plan.
- Completed core network infrastructure upgrades to both the City Hall and Government Center data centers.
- Completed the upgrade and migration of our virtual environment platform to enable enhanced redundancy and ability to grow as projected in the next 3 years. This environment currently manages over 75% of our server/compute resources.
- Completed the update of our on-premises storage environment to increase support, performance, and resilience.
- Implemented a new Enterprise Backup Strategy that leverages on-premises and cloud storage, as well as off-site media. This ensures timely backup of our critical data and allows us to meet several record retention and data security requirements.
- Continue work on the new Data Governance Policy. This is a multi-year initiative to better understand the data we use and keep. This policy will then enable us to manage the life cycle of that data more efficiently.
- Completed the upgrade and migration of the MUNIS ERP system from on-premises to Tyler SaaS (cloud). Key benefits include substantial improvements to the areas of System Administration, Disaster Recovery, and license flexibility.
- Completed several network fiber infrastructure upgrades and repairs, including City Hall to Government
 Center, Water Division Street, Lake Bloomington water treatment plant, and several locations across the
 City for public safety cameras and sensors.
- Continue to enhance our security posture through security awareness training for all City staff to learn about how to identify potentially malicious or suspicious activity. This system manages the continual training and simulated phishing attacks for staff.

Challenges

- Technological Pervasiveness and Staffing Level Almost every initiative, or project, within the City organization includes a technological component. Most initiatives depend heavily on technology for their success. The importance of technology in key projects and initiatives throughout all City departments continues to demand more IT staff time. While new initiatives require more staff time, the current systems also continue to need to be maintained. This continues to challenge IT resources.
- Project Management: Managing Expectation in Technology Adoption The Information Technology department is always in the middle of multiple implementations. Each project's implementation is important as it is typically replacing a paper-based system or improving efficiency of an existing electronic system. This requires prioritization and management of the schedule while also finding ways to use outside resources wherever possible. We will reference the IT Strategic Plan for guiding principles and initiatives to prioritize our work and are implementing Project Portfolio best practices to track the progress of the various initiatives.
- Cybersecurity Preparedness The possibility of data security breach is ever present. Staff continues to seek ways of mitigating these risks. The threat landscape is changing at an incredible pace, which will require new and innovative approaches for protecting the City's resources. This will include leveraging our partnerships with Federal and State agencies that specialize in the education, detection, and response to these risks.
- Aging Infrastructure During FY 2024, we made significant progress upgrading key components of the City's network infrastructure. These upgrades will allow us to plan for future growth and capabilities. This year we are now caught up with our end user computing equipment depreciation cycle which will greatly minimize outdated hardware for City staff.
- Exponential Data Growth IT expects the City's data volume to grow exponentially this year due to ever increasing various forms of video and high-resolution photography. Police body-worn and in-car cameras, high resolution GIS images, video surveillance and the sewer video inventory project are examples. Managing and protecting this data will require more infrastructure and management, both on premise and cloud based. We continue to explore additional ways to promote better data retention and management policies including the development of new Data Governance policies.
- The MUNIS ERP system underwent a significant transition in October 2023, shifting from an on-premises setup to the Tyler Cloud platform. This migration represented a substantial project, demanding the concerted efforts of a sizable team within the City Staff. The process involved meticulous planning, extensive coordination, and the dedicated commitment of multiple individuals working collaboratively to ensure a smooth and successful transfer of the system.

Fun Facts

The Information Technology department, currently staffed by 19 full-time employees and 4 contracted workers, is tasked with managing, and maintaining more than 3,000 individual computing and communications devices along with over 100 different software applications. These resources are spread across 40 locations in the Bloomington/Normal area.

PROJECTION: 2	0254 FY 2025 BUDGE	T MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	DCT
Information Tec	hnol oay	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011610 54410	CS Charge	-14.020.04	-7,500.00	-7.500.00	-17.278.51	-12.500.00	-12.500.00	66.7%
10011610 54410	Othr Chas	-14,020.04			-17,276.31 -87,775.99	-12,300.00	-132,000.00	.0%
10011610 34990	Equip Sale	-103,316.36 $-1,327.00$	-132,000.00 .00	-132,000.00 .00	-550.00	-600.00	-500.00	.0%
10011610 57114	Misc Rev	-70.00	.00	.00	.00	.00	.00	.0%
10011610 57550	Salary FT	1,057,220.50	1,442,608.00	1,442,608.00	943,581.99	1,410,937.17	1,593,606.00	10.5%
10011610 61130	Salary SN	.00	.00	.00	4,461.00	5,000.00	.00	.0%
10011610 61150	Salary OT	538.66	5,000.00	5.000.00	1,549.26	3,000.00	3,000.00	-40.0%
10011610 61190	Othr Salry	3,162.01	.00	.00	8,259.51	8.259.51	.00	.0%
10011610 62100	Dental Enh	3,876.30	6,222.00	6,222.00	2,567.26	3,999.49	4,471.00	-28.1%
10011610 62110	Group Life	929.89	1,292.00	1,292.00	760.62	1,130.40	1,292.00	.0%
10011610 62111	Enh Vision	1,143.75	1,743.00	1,743.00	790.54	1,136.17	1,114.00	-36.1%
10011610 62113	BCBS 60/12	48,811.53	132,977.00	132,977.00	35,534.57	55,375.81	72,121.00	-45.8%
10011610 62114	BCBS HSA	87,658.13	82,000.00	82,000.00	60,715.79	83,866.03	92,164.00	12.4%
10011610 62115	RHS Contrb	5,655.47	7,000.00	7,000.00	4,430.59	6,370.38	7,500.00	7.1%
10011610 62116	HSA City	12,200.00	12,400.00	12,400.00	1,385.94	17,069.27	16,000.00	29.0%
10011610 62117	DentalPPO	.00	.00	.00	215.18	.00	.00	.0%
10011610 62120	IMRF	90,258.51	98,156.00	98,156.00	64,997.51	91,918.36	118,221.00	20.4%
10011610 62130	FICA	61,442.73	84,095.00	84,095.00	56,469.56	77,617.62	94,602.00	12.5%
10011610 62140	Medicare	14,369.79	19,673.00	19,673.00	13,206.78	18,152.79	22,130.00	12.5%
10011610 62200	Hlth Fac	.00	.00	.00	150.00	.00	.00	.0%
10011610 62990	Othr Ben	11,124.07	13,200.00	13,200.00	9,195.24	13,681.85	15,240.00	15.5%
10011610 70220	Oth PT SV	156,823.14	175,000.00	175,000.00	43,925.67	125,000.00	175,000.00	.0%
10011610 70430 10011610 70510	MFD Lease	1,709.11	2,000.00	2,000.00	1,365.04	2,336.00	2,500.00	25.0% -23.1%
10011610 70510	RepMaint B	38,483.65 300.00	65,000.00 .00	65,000.00 .00	24,419.06 150.00	50,000.00 150.00	50,000.00	-23.1% .0%
10011610 70510	15000 RepMaint B RepMaint V	6.00	400.00	400.00	52.85	100.00	100.00	-75.0%
10011610 70320	RepMaint O	1,945,092.07	2,002,632.85	2,012,332.85	1,558,973.20	2,002,632.85	2,300,000.00	14.3%
10011610 70530	PrintBind	.00	100.00	100.00	.00	.00	.00	.0%
10011610 70630	Travel	698.49	.00	.00	.00	.00	.00	.0%
10011610 70631	Dues	2,560.00	2.300.00	2,300.00	620.00	2,645.00	4.000.00	73.9%
10011610 70632	Pro Develp	10,621.22	20,000.00	20,000.00	9,663.65	15,000.00	15,000.00	-25.0%
10011610 70641	Temp Sv	158.839.92	200,000.00	200,000.00	115.704.74	175.000.00	175.000.00	-12.5%
10011610 70702	WC Prem	9,618.47	9,453.99	9,453.99	9,453.99	9,453.99	9,537.39	.9%
10011610 70703	Liab Prem	12,749.60	15,566.72	15,566.72	15,566.72	15,566.72	16,719.34	7.4%
10011610 70704	Prop Prem	10,432.77	11,022.67	11,022.67	11,022.67	11,022.67	12,640.91	14.7%
10011610 70712	wc claim	67,287.12	58,604.27	58,604.27	58,604.27	58,604.27	54,842.44	-6.4%
10011610 70713	Liab Claim	4,485.81	3,973.17	3,973.17	3,973.17	3,973.17	3,848.59	-3.1%
10011610 70714	Prop Claim	5,046.53	3,973.17	3,973.17	3,973.17	3,973.17	3,848.59	-3.1%
10011610 70720	Ins Admin	10,174.20	9,263.73	9,263.73	9,263.73	9,263.73	8,882.64	-4.1%
10011610 71010	Off Supp	352,890.56	315,000.00	315,000.00	232,597.93	317,000.00	325,000.00	_3.2%
10011610 71017	Postage	25.03	100.00	100.00	1.22	25.00	25.00	-75.0%
10011610 71070	Fuel	222.05	510.90	510.90	120.73	300.00	300.00	-41.3%
10011610 71340	Telecom	194,975.42	225,000.00	225,000.00	138,090.25	206,000.00	225,000.00	.0%
10011610 72120	CO Comp Eq	556,142.80	895,000.00	895,000.00	204,152.36	750,000.00	1,845,000.00	106.1%

PROJECTION: 2025	54 FY 2025 BUDGE	T MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR: Information Techno	ol ogy	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10011610 73401 10011610 73701 10011610 79150 10011610 79990	Lease Prin Lease Int Bad Debt Othr Exp	337,707.59 14,616.16 1.00 8.00	246,394.52 6,155.75 .00 .00	246,394.52 6,155.75 .00 .00	210,948.29 5,359.95 .00 .00	246,394.52 6,155.75 .00 .00	151,405.15 1,635.79 .00 .00	-38.6% -73.4% .0% .0%
TOTAL Informat	cion Technology	5,111,172.43	6,034,317.74	6,044,017.74	3,760,669.50	5,663,011.69	7,276,746.84	20.4%
	TOTAL REVENUE TOTAL EXPENSE	-178,735.62 5,289,908.05	-139,500.00 6,173,817.74	-139,500.00 6,183,517.74	-105,604.50 3,866,274.00	-145,100.00 5,808,111.69	-145,000.00 7,421,746.84	3.9% 20.0%
	GRAND TOTAL	5,111,172.43	6,034,317.74	6,044,017.74	3,760,669.50	5,663,011.69	7,276,746.84	20.4%

LEGAL 10011710



Purpose

The goal of the Legal Department is to provide the City of Bloomington with high quality legal, procurement, and contracting services. The Legal Department facilitates the various operations of the City and helps to protect its legal and financial interests. The Legal Department staff provides legal counsel and opinions to City officials on matters of federal, state, and local law and represents the City in matters pending in the Circuit Court and before various administrative agencies. The Department also advises various City boards and commissions. The Department aids in the collection of accounts receivable due to the City, assists with the negotiation of City contracts and intergovernmental agreements, participates in collective bargaining matters including negotiation and grievance proceedings, prepares City ordinances and resolutions, prosecutes violations of the City Code, and other legal-related matters. Finally, the Legal Department's procurement and contract personnel assist with City purchasing, bids, and contracts.

FY 2025 Budget & Program Highlights

- Prosecuting ordinance and related violations in Administrative Court
- Representing the City in litigation and working on litigation prevention
- · Advising the City in personnel matters, collective bargaining negotiations and employment matters
- Providing training to City staff on legal, procurement and contracting matters
- Enhancing efficiency through implementation of a case management software
- Identifying and integrating contract management software to better access, monitor, and track the City's many contractual relationships

What we accomplished in FY 2024

SPECIAL LARGE FY 2024 PROJECTS

Procurement

The procurement Division worked in conjunction with Administration and the Diversity, Equity, and Inclusion Division to create and implement the New Equal Opportunity Initiative and Goals for City Contracts. Procurement participated in multiple meetings with the contractors and public while writing and implementing the ordinance to receive feedback and provide transparency to the policy change. The changes were then integrated within the eProcurement platform, OpenGov. A public training was held at the Minority Business Development Center to assist Women and Disadvantaged Businesses register and receive certification with the City for future procurement opportunities.

Collections

 The Legal Department continued assistance with the implementation of the collection of certain debts through circuit court and the State of Illinois Debt Recovery Program.

Employee Relations

- Significant resources were dedicated to advising on new legislation having major impacts on the City including the SAFE-T Act and the Paid Leave for All Workers Act.
- Advising and implementing significant changes in the City's hiring process for firefighters, including changes to City Code, Administrative Rules, and Board Rules
- Significant resources are routinely used to provide counsel and legal guidance on various labor and employment-related issues including all levels of progressive discipline including matters involving participation in grievance arbitration and termination hearings (see below).

Contract Management

- The Legal Department will propose an expansion of the role of the Contract Manager with City departments including a process and framework intended to modernize the City's contracting process.
- The proposal is aimed toward implementing procedures that will reduce City expenditures by more efficient tracking of existing agreements, and decrease risk to the City by modernizing, cultivating, and further promoting efficiencies throughout all City departments. This is achieved through:
 - Creation of a Standard Operating Procedure to be distributed to all City departments.
 - Development and implementation of appropriate training to educate on the advantages/need and to promote adherence.
 - Acquisition and deployment of a Contract Lifecycle Management software that is expected to:
 - increase efficiencies in drafting, communication, and negotiation of agreements and renewals.
 - provide reporting capabilities that would allow for optimal contract management.
 - increased efficiency in providing a common source for identifying and locating existing agreements.
 - provide cost savings through the monitoring automatic renewals, termination dates, annual cost increases, etc.

II. ECONOMIC DEVELOPMENT & LAND USE

- The Legal Department assisted with the drafting and work associated with various property annexations.
- The Legal Department continued its program provide legal guidance to the Zoning Board of Appeals, Plan Commission and Building Board of Appeals.

III. LABOR & ARBITRATIONS

- o The Legal Department is involved in the negotiation of several collective bargaining agreements.
- o The Legal Department has been involved in numerous employment disciplinary issues and reviews.
- o The Legal Department represents the City in matters before Administrative Agencies such as the Illinois Labor Relations Board and the Illinois Department of Human Rights.
- o The Legal Department is involved in employment arbitrations on behalf of the City. Employ.
- The Legal Department is often called upon to provide counsel and advice related to matters pending in both state and federal court.
- o The Legal Department intervenes as necessary on behalf of the City in Pension Board proceedings to protect the City's interests in such matters.

IV. LITIGATION

State and Federal Court:

- Represent the City in multiple lawsuits and administrative matters, such as Police Pension Disability cases.
- o Assist with the prosecution of underage liquor complaints.
- Provide litigation oversight and reporting to the City Council on pending matters.
- o Assist in the acquisition and/or demolition of distressed properties.
- Represent the City in nuisance cases, circuit court ordinance cases, LM contempt cases for both collection and abatement.
- o Represent the City in collection abatement, injunction, and demolition cases.
- o Represent the City in collection cases for contractual small claims, vehicle use tax cases, food beverage tax cases, short term rental tax cases, and amusement tax cases.
- Provide litigation support for outside counsel on both state and federal cases.
- Review and makes recommendations on workers compensations litigation strategy and settlement requests from outside counsel.

Administrative Court

- Represent the City in enforcement actions and administrative appeals in the City's Administrative Court system.
- Prosecute ordinance violation cases including nuisance abatement actions and housing code violations.
 - In FY 2023, a total of 283 behavioral ordinance citations were issued and 228 housing cases were filed.
 - To date in FY 2024, a total of 254 behavioral ordinance violation tickets have been filed in Administrative Court for prosecution.
 - There have been 95 property cases filed in Administrative Court for prosecution.

V. GENERAL POLICY / ORDINANCE UPDATES

Drafted numerous ordinances and resolutions, including but not limited to the following topics:

- Ordinance adopting the City's paid leave policies in response to the Illinois Paid Leave for All Workers Act.
- Resolution opting re: potential participation in class action settlement.
- Ordinance amending Chapter 39 of the City Code pertaining to the Amusement Tax.
- With the City Clerk's office, multiple ordinances related to the issuance of City licenses.
- Ordinance amending Chapter 22.2 of the City Code re: the City's Human Relations Policy.
- Ordinance related to municipal property exchange.
- Ordinance approving amendments to real estate contract.
- Ordinance regarding mobile food vendors.
- Numerous other resolutions and/or ordinances related to zoning and variance issues.

VII. PROCUREMENT

- The Procurement Division continues to play a large role in securing goods, services, and projects on behalf of the City. It also helps prevent fraud, waste, and corruption by upholding the City's ordinances, policies, and procedures.
- Procurement played an active role in the implementation of the City's ERP System Munis upgrade and provided training and ongoing support. This was a significant upgrade that required hours of testing and preparing new training guides for employees and vendors.
- Procurement continues to be an integral part of the creation, review, and support process for all the council and procurement memos.
- o Procurement has been committed to providing on-going Procurement Policy training, online PCard training, and is offering frequent refresher trainings.
- o Procurement has just begun the implementation process for new travel software, Emburse, that will convert a cumbersome paper process to a much more user-friendly on-line method for

travel requests and processing. In conjunction with this software implementation is an update to the 2005 travel policy that is almost complete and has been reviewed by Administration but will need to be updated with the software processes.

- Procurement has successfully solicited and negotiated complex projects with continued involvement with project oversight and management.
- o Through approximately six months of FY 2024, Procurement has been involved with 23 formal solicitations and 14 have been completed year to date (e.g., bids, RFPs, RFQs). This equates to approximately \$10,075,157.53 in purchases. For all of FY 2023, approximately 39 solicitations were administered with an approximate award amount of \$22,987,083.57.
- o In FY 2023, Procurement reviewed and converted 436 requisitions and managed 557 purchase orders. Purchase orders totaled \$51,043,684.82.
- o Procurement reviewed and approved roughly 2,593 invoices for approximately \$132,846,380.00 in FY 2023. Procurement continues to be support for accounts payables.
- o In FY 2023, the Procurement Division reviewed and audited approximately 7,580 credit card transactions by 225 City PCard holders in an approximate amount of \$2,043,153.53.
- o Procurement manages citywide accounts including but not limited to Amazon, Warehouse Direct, Home Depot, Sam's Club, Fastenal, Staples, Rogards, Uline, Grainger and ODP.
- o The Procurement Division manages and maintains approximately 5,448 City vendors focusing on creating and maintaining professional vendor relationships.
- The Procurement Division trained and assisted Finance in compiling the City's Treasurer's Report.
- o This year the Procurement Division executed 258 1099-NECs, 17 1099-Gs and 1 1099-MISCs forms and successfully completed the necessary federal filings.
- o Procurement, working with Contract Administration, has had to be more flexible and agile to adjust to the volatile market conditions including more research into best practices with the supply chain issues and increasing costs. Solicitations and agreements are being revised to tie to either the Consumer Price or Producer Price Index to protect the City from unreasonable and non-justified increases as well as de-escalation clauses to benefit the City when prices return to a more normal level.
- o Procurement is continuously providing superior internal and external customer service to assist departments and outside parties with not only their purchasing needs, but often facilitate other City business being done the easiest, timely and efficient manner.
- Procurement continues to play an active role in assisting departments with various grants.
 Recently Procurement assisted the Police Department with the application, purchasing, and reporting of a \$500,000 Department of Commerce and Economic Opportunities grant for violence reduction.

VIII. BOARDS & COMMISSIONS

- City attorneys attend and provide legal counsel to several of the City's boards and commissions includina:
- o Fire & Police Commission.
- o Human Relations Commission.
- o Traffic Commission.
- Public Safety & Community Relations Board
- o Zoning Board of Appeals
- o Planning Commission.
- o Historic Preservation Commission; and
- Liquor Commission

IX. CONRACTS

- City attorneys and the Contract Manager are involved in the preparation, negotiation, review, and approval of all agreements in which the City is involved.
- The function of Contract Manager, under the supervision of the City attorneys, has historically been to participate in the drafting and review of City contracts as requested by City departments, and to then store completed contracts in accordance with the State's record retention requirements for public bodies.

o In addition to mitigating the risks involved with entering contracts and seeking out efficiencies that save the City time and money, the overall goal of the role of the Contract Manager is to provide City Departments with a service that allows our directors, managers, and other professionals to focus on their areas of expertise while alleviating the burden of getting through the "red tape."

X. GENERAL MATTERS

- o The Legal Department continues to respond to FOIA Requests, including redacting exempt information and handling requests for review from the Illinois Attorney General's Office.
- The Legal Department advises on City contracts, procurement, and finance questions on a routine basis.
- The Legal Department provides routine guidance to the Police Department on its legal and enforcement issues.

The Legal Department spends considerable resources on employment matters, including serving as an investigator for employment investigations, as well as discrimination and sexual harassment investigations.

Challenges

I. Overview of Legal Department

The range of legal issues facing the City is extensive and requires a substantial number of resources. Over the course of FY 2024, the City's Legal Department devoted a substantial amount of time and attention to on employment issues, litigation matters and subpoena requests, collective bargaining, police protocols, administrative court, code development issues, procurement of City contracts and various administrative and legal compliance issues.

FY 2024 marks the fourth full fiscal year after the City transitioned from a hybrid approach of legal services, with one in-house attorney and other outside contractual attorneys, to more in-house reliant. As a result of the transition, the reliance on contractual attorneys in FY 2023 has decreased.

In some situations, outside counsel fees and resources were also required. This included work by hearing officers contracted by the City and specialty matters like environmental work.

II. Specific Challenges

(A) Employment & Labor

With 11 unions and over 1,100 full-time and seasonal employees, labor and employment issues are demanding and constant. This includes handling arbitrations, as well as, advising on employee grievance/disciplinary matters and attending step meetings and labor management conferences. To address these needs, the Legal Department pairs attorneys who concentrate in employment matters with the Human Resources Department. This equates to a significant portion of the Legal Department's resources.

(B) Assisting with FOIA Management

The large volume of requests made under the Illinois Freedom of Information Act continue to be a management challenge. Many documents that are requested require the exemption of confidential information in order to protect citizens from violations of privacy (particularly identity theft) and for other authorized reasons, such as safeguarding fair trials. The Legal Department is charged with assisting with this process and handling all Request for Reviews of FOIA request responses from the Illinois Attorney General's Office (requestors can have the Attorney General's Office review the City's denial of their request).

(C) Maximizing Resources

Maximizing the limited City's legal resources is a primary challenge and goal of the Legal Department. This need to maximize resources is coupled with increased demand in several key areas, including litigation, labor and employment, and development issues. To accomplish this, the Legal Department established an administrative court with the goal of requiring less legal resources for prosecutions, ease of access for the constituents of the City and the ability to keep and collect more of the fines being levied. The administrative court is also helping the City reach the goal of ensuring code violations are properly addressed and remedied as efficiently as possible.

Fun Facts

The attorneys employed by the City have 115 years of combined legal experience!

PROJECTION: 2025	54 FY 2025 BUDGE	Γ MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Legal		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10011710 54420	Cnslt Chrg	-5,570.82 -13,609.40 -48.50 984,933.55 .00 3,055.03 4,678.34 4,753.53 731.39 1,154.58	-5,000.00	-5.000.00	-3,727.28	-5,000.00	-5,000.00	.0%
10011710 55045	AdmCrtFees	-13,609.40	-13,000.00	-13,000.00	-8,561.54	-12,000.00	-12,000.00	-7.7%
10011710 57990	Misc Rev	-48.50	-350.00	-350.00	.00	-50.00	-50.00	-85.7%
10011710 61100 10011710 61130	Salary FI	984,933.33	1,021,231.00	1,011,231.00	684,935.32 3,100.00	1,000,000.00 7,475.00	1,098,421.00	8.6% .0%
10011710 61130	Salary OT	3 055 03	3,500.00	3 500 00	1,189.68	2,000.00	2 000 00	-42.9%
10011710 01130	Othr Salrv	4.678.34	.00	.00	8.499.02	8,499.02	.00	.0%
10011710 62100	Dental Enh	4,753.53	5,076.00 748.00	3,500.00 3,500.00 .00 5,076.00 748.00 1,158.00	2,422.98 460.40	3,838.87	1,096,421.00 2,000.00 .00 3,707.00 748.00 912.00 14,015.00	-27.0%
10011710 62110	Group Life	731.39	/48.00	748.00	460.40	734.80	748.00	.0%
10011710 62111	Enh Vision	1,154.58	1.158.00	1,158.00	599.96	872.05	912.00	-21.2%
10011710 62113	RCR2 00/17	55,/90.29	64,567.00 69,353.00	64,567.00 69,353.00	13,608.49	20,386.02	14,015.00	-78.3%
10011710 62114 10011710 62115	BCBS HSA	70,138.02 2,636.52	3,000.00	69,353.00	47,297.76	71,014.59 2,721.11	72,124.00	4.0%
10011710 62113	KHS COILLID	10,000.00	10,000.00	3,000.00 10,000.00	2,048.01 -2,112.55	8,287.45	3,000.00 10,400.00	.0% 4.0%
10011710 02110	BCBS HSA RHS Contrb HSA City DentalPPO IMRF	.00	.00	.00	159.55	.00	.00	.0%
10011710 62120	IMRF	85,647.99	69,483.00	69,483.00	46,081.84	71,859.95	81,436.00	17.2%
10011710 62130	FICA	55,837.11			40,805.29	57,052.73	60,701.00	6.0%
10011710 62140	Medicare	13,443.44	13,980.00	13,980.00	9,543.24	13,343.34	14,493.00	3.7%
10011710 62150	FICA Medicare UnEmpl Ins	1,084.00	57,242.00 13,980.00 .00 150.00 9,420.00	.00 150.00 9,420.00	1,084.00	1,084.00	.00 .00 8,820.00	.0%
10011710 62200	Hith Fac	150.00	150.00	150.00	150.00	.00	.00	. 0%
10011710 62990	Othr Ben	8,875.09	9,420.00	9,420.00	4,692.51 718.75	6,182.51	8,820.00	-6.4%
10011710 70009 10011710 70010	Out Loga			.00 45,000.00	60,545.37	718.75 90,000.00	.00 40,000.00	.0% -11.1%
10011710 70010	CC Fees	22,416.67 811.40 3,990.00 2,420.37 11,155.84 241.00 5,529.00	850.00	850.00	597.60 973.66	800.00	800.00	-5.9%
10011710 70220	Oth PT Sv	3,990.00	6,000.00	6,000.00	973.66	4,000.00	4,000.00	-33.3%
10011710 70430	MFD Lease	2,420.37	3,000.00	3,000.00	1.174.45	2,200.00	2,200.00	-26.7%
10011710 70610	Advertise	11,155.84	1,000.00	1,000.00	, 00 45, 00	1,000.00	12,250.00	
10011710 70611	PrintBind	241.00	300.00	300.00	45.00 6,341.75 12,818.25	250.00	250.00	-16.7%
10011710 70631 10011710 70632	Ducs	3,323.00	7,300.00	7,500.00	6,341./5	7,000.00 15,000.00	7,000.00 19,000.00	-6.7% .0%
10011710 70632	Pro Develp Recdg Fee	9,650.55 1,098.75	19,000.00 1,800.00	19,000.00 1,800.00	643.00	1,350.00	1,500.00	-16.7%
10011710 70690	Purch Serv	16,368.27	14,500.00	14,500.00	8,500.70	13,000.00	14,000.00	-3.4%
10011710 70702	WC Prem	6.729.39	6.601.06	6.601.06	6.601.06	6,601.06	6,401.66	-3.0%
10011710 70703	Liab Prem	8,920.03	10,869.15	10,869.15	10,869.15	10,869.15	11,222.31	3.2%
10011710 70704	Prop Prem WC Claim	7,299.10	7,696.36	7,696.36	7,696.36	7,696.36	8,484.79	10.2%
10011710 70712	WC Claim	45,476.30 3,031.75	38,592.15	38,592.15	38,592.15	38,592.15	34,745.31	-10.0%
10011710 70713		3,031.75	2,616.42	2,616.42	2,616.42	2,616.42	2,438.27	-6.8%
10011710 70714 10011710 70720	Prop Claim Ins Admin	3,410.72 7,118.20	2,616.42 6,468.21	2,616.42 6,468.21	2,616.42 6,468.21	2,616.42 6,468.21	2,438.27 5,962.18	-6.8% -7.8%
10011710 70720	Off Supp	3,139.10	2,500.00	2,500.00	2,044.01	2,500.00	2,500.00	.0%
10011710 71017	Postage	1,599.07	1,700.00	1,700.00	785.93	1.500.00	1,550.00	-8.8%
10011710 71340	Postage Telecom	7,841.59	6,180.00	6,180.00	5,310.68	1,500.00 7,500.00	7,500.00	21.4%
10011710 71420	Periodicls	12,607.86	9,000.00	9,000.00	9,866.00	10,000.00	10,000.00	11.1%
10011710 79990	Othr Exp	858.27	1,030.00	1,030.00	1,144.03	1,200.00	1,250.00	21.4%
TOTAL Legal		1,463,393.39	1,495,377.77	1,495,377.77	1,039,245.63	1,491,779.96	1,549,219.79	3.6%
	TOTAL REVENUE	-19,228.72	-18,350.00	-18,350.00	-12,288.82	-17,050.00		-7.1%
	TOTAL EXPENSE	1,482,622.11	1,513,727.77	1,513,727.77	1,051,534.45	1,508,829.96	1,566,269.79	3.5%
	GRAND TOTAL	1,463,393.39	1,495,377.77	1,495,377.77	1,039,245.63	1,491,779.96	1,549,219.79	3.6%

PARKS ADMINISTRATION 10014105



Purpose

The Parks Administration Division is the "center" of the Department. This Division consists of the Director, Assistant Director, Business Manager, Office Manager, Marketing Manager, Marketing Analyst, Project Manager and two Support Staff positions.

Some of the major responsibilities of the division are as follows:

- Sets priorities, allocates resources and provides direction and support to all the other divisions within the Department.
- Parks Administration oversees operating budgets for Parks Administration, Park Maintenance, Recreation, SOAR, Aquatics, Bloomington Ice, Golf, Park Dedication and Zoo.
- Administration provides administrative support, customer service, long-range capital improvement and budget planning.
- Reports for City Council's consideration is prepared and approved by the Park Administration Division.

FY 2025 Budget & Program Highlights

- Continue to review and look at additional revenues to increase or implement new revenue streams.
- Continue to provide a quality product/service for the community.
- Move forward with the Department's long-range planning.
- Continue to find ways to work with other entities (government, non-profit organizations, public/private partnerships) to cut costs and provide better services to the community.
- Continue to seek out grants for potential capital projects and equipment.

What we accomplished in FY 2024

- Construction is underway for the O'Neil Pool & Park project. Construction will be completed in FY 2024.
- Completion and opening of \$1.2M South America exhibit at Miller Park Zoo.
- Completion and opening of Sweeney Park.
- Continued to increase digital marketing presence for Parks and Recreation divisions through social media, email marketing, website content management.
- New playgrounds for Fell Ave. Park and Walt Bittner Park were secured financially.
- Constitution Trail resurfacing taking place along GE Road from Hersey Rd. to Airport Rd.
- Park Maintenance Facility Restroom build will be completed in FY2024.
- Construction of the Sullivan Rohrscheib Educational Theater.

Challenges

- The Parks and Recreation Department continues to look for ways to lower subsidies in all divisions.
- The Parks and Recreation Department continues to look for ways to expand programming and events with available space.
- The department faced staffing challenges in some divisions with seasonal staffing.
- The department was unable to open O'Neil Pool & Park as planned due to construction delays that were out of the department's control.

Fun Facts

In April of 1968 the City of Bloomington formed the Bloomington Parks and Recreation Department, known today as The Parks and Recreation Department. In April of 2024 the Department will be 56 years old.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	
Parks Administration		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014105 54430	Fac Rntl	-72,830.00	-70,000.00	-70,000.00	-68,940.20	-72,000.00	-75,000.00	7.1%
10014105 54910	ActPgm Inc	-2,966.00	-3.000.00	-3.000.00	-3,052.80	-3,052.80	-3,000.00	.0%
10014105 57035	Concession	-469.50	-1,000.00	-1,000.00	-513.75	-513.75	-525.00	-47.5%
10014105 57114	Equip Sale	.00	.00	.00	-1,056.00	-1,056.00	.00	.0%
10014105 57540	Comm Proj	-2,050.00	-2,050.00	-2,050.00	.00	-2,050.00	-2.050.00	.0%
10014105 57985	Cash StOvr	35	.00	.00	14.35	.00	.00	.0%
10014105 57990	Misc Rev	-556.26	-4,380.00	-4.380.00	-4,554.00	-4,465.00	-4,380.00	.0%
10014105 61100	Salary FT	599,957.10	648,007.00	648,007.00	444,764.93	653,929.52	726,578.00	12.1%
10014105 61130	Salary SN	.00	7,500.00	7,500.00	.00	.00	.00	.0%
10014105 61150	Salary OT	129.29	500.00	500.00	16.20	200.00	200.00	-60.0%
10014105 61190	Othr Salrv	.00	.00	.00	8,905.10	8,905.10	.00	.0%
10014105 62100	Dental Enh	1,284.75	1,741.00	1,741.00	939.45	1,559.54	1,747.00	.3%
10014105 62110	Group Life	560.58	612.00	612.00	371.19	575.49	612.00	.0%
10014105 62111	Enh Vision	362.50	474.00	474.00	282.83	473.14	530.00	11.8%
10014105 62113	BCBS 60/12	18,400.34	26,884.00	26,884.00	17,586.10	29,215.31	50,560.00	88.1%
10014105 62114	BCBS HSA	27,617.23	31,004.00	31.004.00	16,598.82	25.164.85	25.700.00	-17.1%
10014105 62115	RHS Contrb	2,536.28	3,000.00	3,000.00	1,865.33	3,054.35	4,800.00	60.0%
10014105 62116	HSA City	4.000.00	4,300.00	4,300.00	344.99	4.744.99	4,400.00	2.3%
10014105 62117	DentalPPO	.00	.00	.00	95.40	.00	.00	.0%
10014105 62120	IMRF	52,118.57	44,482.00	44.482.00	30,925.59	46,313.52	53,735.00	20.8%
10014105 62130	FICA	35,722.26	38.944.00	38.944.00	27,234.98	39,570.39	43.125.00	10.7%
10014105 62140	Medicare	8,354.42	9,112.00	9,112.00	6,369.56	9,254.52	10,088.00	10.7%
10014105 62330	LIUNA Pen	1,877.14	1,872.00	1.872.00	1.183.51	1.776.86	1.872.00	.0%
10014105 62990	Othr Ben	3,779.64	5,400.00	5,400.00	3,502.69	4,652.69	5.400.00	.0%
10014105 70430	MFD Lease	3,459.28	4,000.00	4,000.00	2,046.61	3,500.00	3,500.00	-12.5%
10014105 70610	Advertise	750.00	500.00	500.00	.00	500.00	1.000.00	100.0%
10014105 70631	Dues	434.00	2,500.00	2,500.00	.00	500.00	1,000.00	-60.0%
10014105 70632	Pro Develp	4,222.58	4,500.00	4,500.00	1,482.03	3,000.00	5,000.00	11.1%
10014105 70690	Purch Serv	.00	.00	.00	47.52	47.52	.00	.0%
10014105 70702	WC Prem	3,214.62	4,089.91	4.089.91	4.089.91	4,089.91	4,336.80	6.0%
10014105 70703	Liab Prem	4,261.08	6,734.34	6,734.34	6,734.34	6,734.34	7,602.53	12.9%
10014105 70704	Prop Prem	3,486.77	4,768.53	4,768.53	4,768.53	4,768.53	5,748.01	20.5%
10014105 70712	wc claim	19,943.70	23,137.92	23,137.92	23,137.92	23,137.92	23,537.71	1.7%
L0014105 70713	Liab Claim	1,329.58	1,568.67	1,568.67	1,568.67	1,568.67	1,651.77	5.3%
L0014105 70714	Prop Claim	1,495.78	1,568.67	1,568.67	1,568.67	1,568.67	1,651.77	5.3%
L0014105 70720	Ins Admin	3,400.35	4,007.60	4,007.60	4,007.60	4,007.60	4,039.07	. 8%
L0014105 71010	Off Supp	1,646.15	3,000.00	3,000.00	1,793.50	3,000.00	3,350.00	11.7%
10014105 71190	Other Supp	765.45	1,700.00	1,700.00	729.51	1,000.00	1,000.00	-41.2%
10014105 71340	Telecom	5,237.49	5,800.00	5,800.00	3,530.16	5,200.00	5,500.00	-5.2%
10014105 79150	Bad Debt	46.00	.00	.00	.00	.00	.00	.0%
TOTAL Parks Admi	nistration	731,520.82	811,277.64	811,277.64	538,389.24	808,875.88	913,309.66	12.6%
	TOTAL REVENUE	-78,872.11	-80,430.00	-80,430.00	-78,102.40	-83,137.55	-84,955.00	5.6%
	TOTAL EXPENSE	810,392.93	891,707.64	891,707.64	616,491.64	892,013.43	998,264.66	11.9%
	GRAND TOTAL	731,520.82	811,277.64	811,277.64	538,389.24	808,875.88	913,309.66	12.6%
	5.5 HD 101/1E	. 31,320.02	511,277.51	311,277.331	330,303.21	200,0.3.00	313,303.00	12:0/0

PARKS MAINTENANCE 10014110





Purpose

The Parks Maintenance division helps support the many educational and recreational opportunities throughout Bloomington. Parks Maintenance consists of the forestry, horticulture, utility, and maintenance divisions. The Forestry division is responsible for all trees on City property. Park staff takes pride in providing a safe, functional, and clean environment in all parks, trail areas and public buildings.

The Department also assumed the responsibility of maintaining all City rights-of-way and provides physical support to all City Departments and field maintenance support to more than 20 athletic groups. The Parks Division also assists both school districts with playground installation and maintenance.

FY 2025 Budget & Program Highlights

- Continue to provide a quality park experience for all visitors
- Provide high quality maintenance that is both cost effective and timely
- Continued strong City forestry program. Staff includes 3 ISA Certified Arborists
- Continued aquatic vegetation management in City lakes and retention ponds; 6 locations
- Continued Support of City Departments
- Continued Beautification of Downtown Bloomington
- Continued timely and high-quality management of 1200 acres of turf on rotation
- Ecologically sound storm water management in the parks, rights-of-way, and conservation areas
- Continued prescribed burning program
- Replacement of playground at Northpointe School
- Installation of playground at White Oak Park
- Replacement of concrete caps at McGraw Park for the Sister Cities Program
- Resurfacing of Rt. 66 trail-Funks Grove to McLean (4.8 miles) per commitment with McLean County
- Resurfacing of trail Locust Street to Chestnut Street (365')
- Trail resurfacing Bunn Street to State Farm Park (1329')
- Trail resurfacing Stone Roller Circle to Benjamin School (282')
- Installation of a Dog Park at Ewing III
- Renovation of the BHS tennis courts per agreement with School District 87
- Vehicle Upgrades / Replacements Security vehicle, 2 mow trucks and 1 utility truck
- Equipment Upgrades / Replacements Sand Pro, mower, and forestry chipper

• Staff includes a Master electrician and licensed plumber.

What we accomplished in FY 2024

- Downtown Bloomington beautification-continued work with Economic Community Development Department
- In house construction of new restroom facility and youth football building at Ewing II
- Final completion of O'Neil pool renovations
- Resurfacing of McGraw Tennis courts
- Major repairs of McGraw water feature fountain
- Continual support of Miller Park Zoo AZA accreditation items
- Full playground, shelter and trail infrastructure installed at Sweeney Park
- Equipment Upgrades / Replacements sod cutter, stand on mower, Robotic athletic field painter, Toro Dingo, ride on aerator, 2 zero turn mowers, UTV with plow and 2 trailers
- Vehicle Upgrades / Replacements –5-ton truck, forestry boom truck, utility truck, 3 pickups, a crew cab truck and pickup with lift gate
- 386 trees removed. 1425 trees trimmed. Responded to 91 storm damage events
- Planting of 600 Street and Park Trees All removed trees in an eligible location were replanted. We continue to work to increase species diversity of our urban forest. 23 different species are available
- Restoration of exterior elements of Lincoln Leisure Center
- Continued Strong Beautification Program Staff continued to plant and maintain flower beds and hanging baskets throughout the city.
- Continued Conservation Management Staff maintained 132 acres of native Illinois Prairie through prescribed burning and ecological mowing.
- Forestry work and prescribed burning for Water Department at Lake Bloomington
- Hosted 2 Illinois Arborist Association Municipal forestry training sessions.
- Continue to be liaison for Citizens Beautification Committee
- Hiring of a master Electrician
- Internal leadership team promotions of Assistant Superintendent, Superintendent and Assistant Director
- Completed full park and playground inspections of entire park system.
- Landscape installation in NW corner of Route 9 and Veterans Parkway
- Continued strong turf and grounds maintenance program supporting 20 athletic groups.
- Invasive plant removal and ecological mowing at The Grove Prairie and Tipton Park.
- Cooperative nature area management and maintenance with Audubon Society at Ewing Park.
- New playgrounds with inclusive elements at Fell and Bittner Parks
- Mowing and grounds maintenance at police range for BPD
- Mowing and grounds maintenance at 6 fire stations for BFD
- Mowing and grounds maintenance at 2 parking garages for Facilities
- Holiday decorating and banner installation Downtown Bloomington
- Memorial tree and bench program
- Tree City USA and Growth Award for leadership in urban forestry
- Lincoln Leisure center renovation

- New forestry record keeping software.
- 1.53 miles of trail resurfacing.

Funding Source

General Fund & Fees

Challenges

- Personnel changes and retirements
- Acquiring seasonal staff
- Increased mowing and right of way locations locations and acreages continue to increase every year
- Continued Demand for Services From other departments, government entities, and outside groups
- Police Department range property mowing and maintenance
- Forestry record keeping with outdated software system
- Deteriorating road systems in Miller and Forrest Park
- Maintenance demands of aging facilities at Miller Park, Lincoln Leisure Center, and Miller Park Zoo.

Fun Facts

The City's current park system contains 39 parks, 6 public buildings, 4 spray parks, 2 swimming pools, 5 lakes, and 30 miles of trail. In addition, we have a skate park, a public ice-skating rink, 3 golf courses and a zoo.

What Else Do We Do?

- Mowing and maintenance of 995 acres of parkland
- Mowing of 160 right-of-way (ROW) locations totaling 225 acres
- Athletic field preparation for softball, baseball, football, soccer, lacrosse, and rugby
- Chemical and turf management program
- Management of 132 acres of native Illinois prairie
- Installation and maintenance of all public flower beds and baskets on City properties
- Holiday decorating at City Hall, Withers Park, Courthouse Square, Downtown Bloomington
- Swimming pool and spray park maintenance
- Aquatic vegetation management at City lakes and retention ponds
- Daily cleaning and setup of all parks and rental facilities
- Daily garbage pickup at park locations
- All playground and department building maintenance
- Beautification of Downtown Bloomington and Adopt-a-Pot program maintenance.
- Tree maintenance, which includes removal as needed, pruning, chemical treatment and replanting of all park and public right-of-way trees.
- 24 hour 365 days a year storm damage and hazard tree response
- HVAC inspection and maintenance at 6 public buildings, the golf courses, and Miller Park Zoo
- In house landscape and park design for internal and outside agencies
- Forestry work, support, and consultations for Lake Bloomington

PROJECTION: 2	.0254 FY 2025 BUDGE	T MASTER LEVEL 4	ļ				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	
Parks Maintenan	ice	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014110 53120	St Grants	.00	.00	.00	.00	.00	.00	.0%
10014110 54430	Fac Rntl	-100.00	.00	.00	.00	.00	.00	.0%
10014110 54430	41000 Fac Rntl	.00	.00	.00	.00	.00	.00	.0%
10014110 54990	Othr Chgs	-11,689.15	-20,000.00	-20,000.00	-4,727.50	-10,000.00	-10,000.00	-50.0%
10014110 57035	Concession	.00	.00	.00	.00	.00	.00	. 0%
10014110 57114	Equip Sale	.00	.00	.00	-19,002.00	-14,776.00	.00	. 0%
10014110 57310	Donations	-24,250.00	-12,000.00	-12,000.00	-19,750.00	-20,000.00	-20,000.00	66.7%
10014110 57310	41000 Donations	.00	.00	.00	.00	.00	.00	.0%
10014110 57420 10014110 57420	PropDamClm 41000 PropDamClm	.00	.00	.00	.00	.00	.00	.0% .0%
10014110 57420	Lease Proc	.00	.00	.00	.00	.00	.00	.0%
10014110 57510	Misc Rev	-31.677.20	-5.000.00	-5.000.00	.00	.00	.00	.0%
10014110 61100	Salary FT	1,596,421.75	1,779,717.00	1,779,717.00	1,093,247.57	1,586,949.55	1,819,800.00	2.3%
10014110 61130	Salary SN	316,368.46	414,552.00	414,552.00	350,245.16	410,314.91	475,560.00	14.7%
10014110 61150	Salary OT	43,626.85	46,895.00	47,195.00	47,948.65	58,045.89	65,000.00	37.7%
10014110 61190	Othr Salry	32,658.20	.00	.00	30,524.66	18,292.17	.00	. 0%
10014110 62100	Dental Enh	6,853.50	7,197.00	7,197.00	4,512.67	6,921.64	7,679.00	6.7%
10014110 62101	Dental Ins	.00	.00	.00	.00	.00	.00	.0%
10014110 62102	Vision Ins	.00	.00	.00	.00	.00	.00	.0% .0%
10014110 62104 10014110 62106	BCBS 400 HAMP-HMO	.00	.00	.00	.00	.00	.00	.0%
10014110 62108	ENHBCBSPPO	.00	.00	.00	.00	.00	.00	.0%
10014110 62100	ENH HMO	6,380.82	6.420.00	6.420.00	4.245.73	6,471.16	6.677.00	4.0%
10014110 62110	Group Life	1,455.85	1.564.00	1.564.00	935.88	1,412.52	1,564.00	.0%
10014110 62111	Enh Vision	2,014.00	2,090.00	2,090.00	1,261.26	1,931.58	2,139.00	2.3%
10014110 62113	BCBS 60/12	127,488.11	141,237.00	141,237.00	61,665.57	95,024.87	109,503.00	-22.5%
10014110 62114	BCBS HSA	92,317.01	87,773.00	87,773.00	76,298.56	124,580.68	138,997.00	58.4%
10014110 62115	RHS Contrb	8,343.88	10,000.00	10,000.00	4,485.38	4,756.59	7,200.00	-28.0%
10014110 62116	HSA City	16,200.00	14,300.00	14,300.00	401.87	11,526.87	12,800.00	-10.5%
10014110 62117 10014110 62120	DentalPPO IMRF	.00 171,440.73	.00 143,598.00	.00 143,598.00	31.72 100,466.30	.00 153,553.32	.00 164,416.00	.0% 14.5%
10014110 62120	FICA	118,541.67	132,075.00	132,075.00	90,111.99	139,471.28	131,341.00	6%
10014110 62130	Medicare	27,723.67	30,900.00	30,900.00	21,074.65	34,082.11	30,726.00	6% 6%
10014110 62140	UnEmpl Ins	23,021.21	20,000.00	20,000.00	.00	.00	.00	.0%
10014110 62160	Work Comp	.00	.00	.00	.00	.00	.00	.0%
10014110 62160		.00	.00	.00	.00	.00	.00	.0%
10014110 62170	UniformAll	19,800.00	19,800.00	19,800.00	18,900.00	18,900.00	19,800.00	.0%
10014110 62190	Uniforms	.00	.00	.00	.00	.00	.00	. 0%
10014110 62191	Prot Wear	.00	.00	.00	.00	.00	.00	.0%
10014110 62200	Hlth Fac	.00	.00	.00	.00	.00	.00	. 0%
10014110 62330	LIUNA Pen	.00	.00	.00	.00	.00	.00	.0%
10014110 62990	Othr Ben	2,640.00	2,750.00	2,750.00	54,262.10	56,000.00	2,400.00	-12.7%
10014110 70093 10014110 70220	Bank Fees Oth PT Sv	.00	.00	.00	.00	.00	.00	.0% .0%
10014110 /0220	OLII PI SV	.00	.00	.00	.00	.00	.00	. U/o

PROJECTION: 20254	FY 2025 BUDGE	T MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2222	2024	2024	2024	2024	2025	
Parks Maintenance		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014110 70420	Rentals	5,863.90	5.000.00	5.000.00	1.169.00	2.500.00	2.500.00	-50.0%
10014110 70420		939.09	. ,	1,200.00	571.76	1,000.00	1,000.00	-30.0% -16.7%
10014110 70430	MFD Lease	43,800.78	1,200.00 100.000.00	100,000.00	107,976.44	101,076.35	100,000.00	.0%
	RepMaint B RepMaint B	.00	.00	.00	.00	.00	.00	.0%
10014110 70510 4100			62,060.00	62,060.00	55,629.25	85,000.00	85,600.00	37.9%
10014110 70520	RepMaint V RepMt Othr	83,303.13	37,450.00	37,450.00	45,528.23	50,000.00	47,500.00	26.8%
10014110 70540	RepMaintNF	40,929.05 78,232.51	65,000.00	65,000.00	44,452.93	60,000.00	85,600.00	31.7%
10014110 70542	RepMaint I	.00	.00	.00	.00	.00	.00	.0%
10014110 70530	Oth Repair	207,161.79	300,000.00	300,000.00	249,566.60	275,000.00	300,000.00	.0%
	Oth Repair	789.67	.00	.00	.00	.00	.00	.0%
10014110 70330 4100	Travel	338.00	.00	.00	.00	.00	.00	.0%
10014110 70630	Dues	5,272.31	1,500.00	1,500.00	332.58	1.400.00	2,500.00	66.7%
10014110 70031	Pro Develp	4,023.24	5,000.00	5,000.00	2,638.38	4,500.00	4,500.00	-10.0%
10014110 70632	Temp Sv	.00	.00	.00	.00	.00	.00	.0%
10014110 70649	Car Wash	.00	.00	.00	18.00	18.00	.00	.0%
10014110 70690	Purch Serv	13,392.15	35,000.00	35,000.00	11,047.07	35,000.00	35,000.00	.0%
	0 Purch Serv	.00	.00	.00	.00	.00	.00	.0%
10014110 70030 4100	WC Prem	13,339.84	14.199.99	14.199.99	14.199.99	14.199.99	13.974.46	-1.6%
10014110 70703	Liab Prem	17,682.40	23,381.37	23,381.37	23,381.37	23,381.37	24,497.65	4.8%
10014110 70704	Prop In Pr	14,469.19	16,556.16	16,556.16	16,556.16	16,556.16	18,521.82	11.9%
10014110 70711	WC Prem Pr	.00	.00	.00	.00	.00	.00	.0%
10014110 70712	WC Claim	84,659.18	97,058.49	97,058.49	97,058.49	97,058.49	86,449.88	-10.9%
10014110 70713	Liab Claim	5,643.95	6,580.24	6,580.24	6,580.24	6,580.24	6,066.66	-7.8%
10014110 70714	Prop Claim	6,349.44	6,580.24	6,580.24	6,580.24	6,580.24	6,066.66	-7.8%
10014110 70715	Veh Claim	.00	.00	.00	.00	.00	.00	.0%
10014110 70720	Ins Admin	14,110.58	13,914.21	13,914.21	13,914.21	13,914.21	13,015.09	-6.5%
10014110 70725	LssCtl Sv	.00	.00	.00	.00	.00	.00	.0%
10014110 71010	Off Supp	741.89	1,200.00	1,200.00	513.48	750.00	1,000.00	-16.7%
10014110 71010 7000	0 Off Supp	.00	.00	.00	.00	.00	.00	.0%
10014110 71017	Postage	.00	100.00	100.00	.00	25.00	25.00	-75.0%
10014110 71024	Janit Supp	11,015.76	7,500.00	7,500.00	6,555.55	10,000.00	10,000.00	33.3%
10014110 71024 4100	0 Janit Supp	.00	.00	.00	.00	.00	.00	.0%
10014110 71030	UniformSup	4,353.37	7,500.00	7,500.00	5,700.34	7,500.00	7,875.00	5.0%
10014110 71035	SafeEquip	.00	.00	11,600.00	9,699.00	9,699.00	.00	.0%
10014110 71060	Food	.00	.00	.00	.00	446.00	.00	.0%
10014110 71070	Fuel	114,300.70	125,000.00	125,000.00	44,724.52	100,000.00	110,000.00	-12.0%
10014110 71073	FuelNonCit	42.01	645.00	645.00	17.43	200.00	200.00	-69.0%
10014110 71080	Maint Supp	13,737.31	10,000.00	10,000.00	2,155.35	13,500.00	13,500.00	35.0%
	0 Maint Supp	.00	.00	.00	.00	.00	.00	.0%
10014110 71085	Rock Salt	1,179.09	.00	.00	.00	.00	.00	.0%
10014110 71190	Other Supp	72,320.90	140,000.00	140,000.00	59,021.97	80,000.00	90,000.00	-35.7%
	0 Other Supp	.00	.00	.00	.00	.00	.00	.0%
10014110 71310	Natural Gs Natural Gs	24,698.98	21,000.00	21,000.00	5,861.51	25,000.00	27,000.00	28.6%
10014110 71310 4100		.00	.00	.00	.00	.00	.00	.0%

PROJECTION: 20	0254 FY 2025 BUDGE	T MASTER LEVEL 4	1				FOR PE	RIOD 12
ACCOUNTS FOR:								
Parks Maintenan	60	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014110 71320	Electricty	95,585.93	90,000.00	90,000.00	75,141.03	105,000.00	105,000.00	16.7%
10014110 71320 10014110 71330	41000 Electricty Water	.00 92,243.94	.00 100,000.00	.00 100,000.00	.00 91,320.66	.00 100,000.00	.00 133,000.00	.0% 33.0%
10014110 71330	41000 Water	.00	.00	.00	.00	.00	.00	.0%
10014110 71340 10014110 71340	Telecom 41000 Telecom	22,917.67 .00	23,000.00 .00	23,000.00	15,323.06 .00	23,000.00 .00	23,690.00	3.0%
10014110 71720	Wtr Chem	36,162.57	40,000.00	40,000.00	9,088.90	40,000.00	41,200.00	3.0%
10014110 72130 10014110 72140	CO Lcn Veh CO Other	137,615.00 283,050.62	653,011.00 295,000.00	653,011.00 295,000.00	527,775.36 182,644.02	624,703.00 260,202.00	133,718.00 554,500.00	-79.5% 88.0%
10014110 72190	Other CO	.00	.00	.00	.00	.00	.00	.0%
10014110 72620 10014110 73401	OCap Imprv Lease Prin	.00 187,730.77	.00 118,922.59	.00 118,922.59	.00 100,197.33	.00 118,922.59	.00 71,466.86	.0% -39.9%
10014110 73701	Lease Int	7,237.88	2,964.63	2,964.63	2,522.14	2,964.63	959.52	-67.6%
10014110 79010 10014110 79150	Prop Tx Bad Debt	.00	.00	.00	.00	.00	.00	. 0% . 0%
10014110 79970	Special Ev	.00	.00	.00	.00	.00	.00	.0%
10014110 79997	PCHOLDING	.00	.00	.00	.00	.00	.00	.0%
TOTAL Parks	Maintenance	4,290,813.95	5,250,191.92	5,262,091.92	3,752,602.81	4,999,136.41	5,121,528.60	-2.7%
	TOTAL REVENUE TOTAL EXPENSE	-67,716.35 4,358,530.30	-37,000.00 5,287,191.92	-37,000.00 5,299,091.92	-43,479.50 3,796,082.31	-44,776.00 5,043,912.41	-30,000.00 5,151,528.60	-18.9% -2.8%
	GRAND TOTAL	4,290,813.95	5,250,191.92	5,262,091.92	3,752,602.81	4,999,136.41	5,121,528.60	-2.7%

RECREATION 10014112



Purpose

The Recreation Division of Bloomington Parks & Recreation Department encompasses recreation programs, the Special Opportunities Available in Recreation (S.O.A.R.) program, aquatics, and the Bloomington Ice Center. There are separate budgets for each area. This budget covers year-round recreation programs for individuals of all ages in a variety of areas including arts, sports, special interest, camps, older adults, concerts, and special events. The Parks & Recreation website, www.bloomingtonparks.org, contains the seasonal program guides which list all the programs offered. The various programs offer physical, social, and mental benefits.

FY 2025 Budget & Program Highlights

- Continue to offer safe, quality programs for a variety of age groups.
- Offer updated free family special events and free concerts.
- Offer programs that benefit individuals mentally, socially and/or physically.
- Help with those unable to pay full price for fee-based programs.
- Provide a wide variety of introductory programs (sports, music, dance, special interest) for the community, including some free events.
- Produce three program guides to promote the department programs and activities.
- Continue to operate the Lincoln Leisure Center & the Miller Park Adult Center.
- Offer affordable childcare programs to parents when schools are out of session.

What we accomplished in FY 2024

- Adjusted programming back to pre-pandemic regulations and have been successful in expanding capacity of offerings and participation.
- Provided a wide variety of introductory programs (sports, music, dance, special interest) for the citizens of Bloomington, including some free events.
- New programs and events were added to the mix of popular usual programs throughout the year
 including a new Christmas event, and expanded dance programming, have increased older adult
 programming and trips and revamped the afterschool sports program to an evening camp format.
- Distributed three program guides to promote the department programs and activities.
- Continued to operate the Lincoln Leisure Center.
- Continue to operate Miller Park Adult Center with new offerings for the older adults.
- Offered affordable childcare program to parents when schools are out of session for summer.

Funding Source

General Fund with the remainder is made up of Activity Fees, Donation Fees, and Grants.

Performance Measurements

Recreation	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Projected	FY 2025 Proposed Budget
Inputs:				
Number of Full Time Employees	4	4	4	4
Outputs:				
Programs Offered				
55+ programs offered	20	20	20	40
Adult programs offered	25	25	25	25
Teen programs offered	20	20	20	25
Youth programs offered	495	495	495	500
Parent/child & preschool	220	220	220	220
programs				
Special events offered	40	40	40	40
Total programs offered	840	840	840	855
Participation				
Registered for 55+ programs	1,200	1,800	1,800	2,000
Registered for adult programs	2,600	2,600	2,600	2,800
Registered for teen programs	150	150	150	200
Registered for youth Programs	4,000	4,500	4,500	4,550
Registered for p/c and preschool Programs	1,200	1,300	1,300	1,300
Registered for special events	4,000	4,500	4,500	4.500
Total participation	13,150	14,850	14,850	15,300
Revenues				
Total activity fees	\$248,565	\$267,224	\$267,224	\$298,160

Challenges

- There is a need in the community for affordable programs that improve the quality of life. It's difficult to keep up with the demand when current staff is working at more than one capacity.
- There is a need for facilities on the east side of Bloomington. The only indoor locations owned by the department are west of Main Street while the majority of the community lives east of Main Street.
- Updates and maintenance are needed for Lincoln Leisure Center and the Adult Center at Miller Park Pavilion.
- Recruiting quality seasonal staff is an ongoing challenge for the division. We rely on many seasonals to be able to offer quality programming all year round.

Fun Facts

The Recreation Division operates with 4 full-time staff members under the direction of the Superintendent of Recreation of Bloomington Parks & Recreation. Programs are held at the Lincoln Leisure Center, Miller Park Adult Center, City Parks, and District 87 & Unit 5 schools. Staff relies on schools as indoor facilities for other programs.

What Else Do We Do?

- Employ a large number of teens and college students as sport instructors and assistants, day camp counselors, special interest class instructors and more.
- Contract with outside vendors (dance, gymnastics, sports & adult fitness) to provide some programs and activities.
- Promote community unity & pride amongst citizens through events, & community outreach.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2224	2024	2024	2025	
Recreation		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014112 54430	Fac_Rntl	-450.00	-650.00	-650.00	-2,460.00	-2,045.00	-2,000.00	207.7%
10014112 54910	ActPgm Inc	-248,564.90	-267,224.00	-267,224.00	-238,612.05	-267,224.00	-290,000.00	8.5%
10014112 57310	Donations	-10,200.00	-12,000.00	-12,000.00	-9,650.00	-9,650.00	-9,650.00	-19.6%
10014112 57990	Misc Rev	-90.10	-2,000.00	-2,000.00	.00	.00	.00	.0%
10014112 61100	Salary FT	196,484.59	295,864.00	284,264.00	155,740.87	252,700.00	319,751.00	12.5%
10014112 61130	Salary SN	181,474.98	217,155.00	217,155.00	166,145.73	206,202.98	237,979.00	9.6%
10014112 61150	Salary OT	393.75 943.43	750.00	750.00	478.50 604.16	750.00	1,985.00	164.7%
10014112 62100 10014112 62110	Dental Enh	202.58	1,361.00	1,361.00	138.80	1,133.36 242.40	1,361.00 272.00	. 0% . 0%
10014112 62110	Group Life Enh Vision	202.38	272.00 394.00	272.00 394.00	193.69	344.97	272.00	-25.6%
10014112 62111	BCBS 60/12	26,710.15	40,726.00	40,726.00	17,286.42	32,165.34	42,354.00	4.0%
10014112 62113	BCBS HSA	.00	.00	.00	542.53	.00	.00	.0%
10014112 02114	RHS Contrb	1,672.32	1,800.00	1,800.00	1,315.56	1,726.00	1,800.00	.0%
10014112 02113	HSA City	.00	.00	.00	.00	2,000.00	2,000.00	.0%
10014112 62117	DentalPPO	.00	.00	.00	39.77	.00	.00	.0%
10014112 62120	IMRF	17,987.92	21,353.00	21,353.00	11,124.83	17.855.82	25,796.00	20.8%
10014112 62130	FICA	22,829.57	30,906.00	30,906.00	19,575.79	26,080.08	18,842.00	-39.0%
10014112 62140	Medicare	5,339.36	7,232.00	7,232.00	4,578.35	6,230.16	4,407.00	-39.1%
10014112 62150	UnEmpl Ins	5,082.00	.00	.00	1,918.00	1,918.00	.00	.0%
10014112 62200	Hlth Fac	.00	.00	.00	150.00	.00	.00	.0%
10014112 62990	Othr Ben	1,621.65	1,200.00	1,200.00	1,520.78	1,779.03	2,400.00	100.0%
10014112 70093	Bank Fees	419.88	450.00	450.00	166.74	450.00	500.00	11.1%
10014112 70095	CC Fees	46,152.77	57,000.00	57,000.00	34,900.79	50,000.00	55,000.00	-3.5%
10014112 70420	Rentals	126.54	3,200.00	3,200.00	.00	1,000.00	1,000.00	-68.8%
10014112 70430	MFD Lease	450.64	550.00	550.00	254.97	500.00	500.00	-9.1%
10014112 70510	RepMaint B	730.00	28,700.00	28,700.00	3,720.00	5,000.00	7,500.00	-73.9%
10014112 70520	RepMaint V	16,900.79	3,500.00	3,500.00	2,793.66	5,000.00	5,000.00	42.9%
10014112 70590	Oth Repair	.00	.00	.00	2,473.70	2,473.70	5,000.00	.0%
10014112 70610	Advertise	23,968.69	30,000.00	30,000.00	21,757.98	30,000.00	32,000.00	6.7%
10014112 70611 10014112 70631	PrintBind	25,773.27	30,000.00	30,000.00	21,759.65 570.00	30,000.00	32,000.00 1.000.00	6.7% -21.9%
10014112 70631	Dues	1,011.00 2,664.46	1,280.00 6,985.00	1,280.00 6,985.00	1,491.83	1,000.00 3,000.00	4.500.00	-21.9% -35.6%
10014112 70632	Pro Develp Purch Serv	80,024.30	100,000.00	100,000.00	76,029.55	100,000.00	105.000.00	-33.6% 5.0%
10014112 70702	WC Prem	2,913.59	3,106.07	3,106.07	3,106.07	3,106.07	3,075.35	-1.0%
10014112 70702	Liab Prem	3,862.06	5,114.39	5,114.39	5,114.39	5.114.39	5.391.18	5.4%
10014112 70703	Prop In Pr	3,160.25	3,621.46	3,621.46	3,621.46	3,621.46	4.076.08	12.6%
10014112 70704	WC Claim	19,897.69	19,323.77	19,323.77	19,323.77	19,323.77	18,785.50	-2.8%
10014112 70713	Liab Claim	1,326.51	1,310.09	1,310.09	1,310.09	1,310.09	1,318.28	.6%
10014112 70713	Prop Claim	1,492.33	1,310.09	1,310.09	1,310.09	1,310.09	1.318.28	.6%
10014112 70720	Ins Admin	3,081.93	3,043.56	3,043.56	3,043.56	3,043.56	2,864.22	-5.9%
10014112 71010	Off Supp	978.77	1,000.00	1,000.00	238.60	1,000.00	1,000.00	.0%
10014112 71017	Postage	16,117.42	14,000.00	14,000.00	7,534.20	14,000.00	15,000.00	7.1%
10014112 71060	Food	6,113.77	16,000.00	16,000.00	6,017.70	10,000.00	15,000.00	-6.3%
10014112 71070	Fuel	4,204.32	7,000.00	7,000.00	2,528.95	5,000.00	7,500.00	7.1%

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4	1				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Recreation		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10014112 71190	Other Supp	27,633.11	42,000.00	42,000.00	30,299.05	42,000.00	50,000.00	19.0%
10014112 71340	Telecom	8,037.43	6,800.00	6,800.00	5,098.90	8,000.00	8,800.00	29.4%
10014112 72130	CO Lcn Veh	.00	164,174.60	181,486.60	60,261.88	181,182.88	.00	.0%
10014112 85206	Fm SOAR	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	-25,000.00	.0%
10014112 89206	To SOAR	165,862.00	175,754.00	175,754.00	175,754.00	175,754.00	183,760.00	4.6%
TOTAL Recreat	ion	639,633.42	1,037,362.03	1,043,074.03	596,113.31	949,399.15	899,478.89	-13.8%
	TOTAL REVENUE	-284,305.00	-306,874.00	-306,874.00	-275,722.05	-303,919.00	-326,650.00	6.4%
	TOTAL EXPENSE	923,938.42	1,344,236.03	1,349,948.03	871,835.36	1,253,318.15	1,226,128.89	-9.2%
	GRAND TOTAL	639,633.42	1,037,362.03	1,043,074.03	596,113.31	949,399.15	899,478.89	-13.8%

AQUATICS 10014120



Purpose

The Aquatics Division of Bloomington Parks and Recreation operates two outdoor swimming pools (Holiday and O'Neil), Miller Park Paddleboats, and two chlorinated Splash Pads (Miller Park and O'Neil Park). O'Neil Pool has undergone an approximately renovation which will re-open in May 2024 as an Aquatic Center. The renovation included adding a lap pool, splash pad, lazy river, water slide, concession area and skatepark.

The aquatics programming includes:

- Daily public open swim sessions
 - Season pass holder swim sessions.
- Swim lessons offering lifesaving skills.
 - Group and private swim lessons
 - Lessons offered to ages 6 months to adult.
- Safety training classes
 - Offering Lifeguard and Jr. Lifeguard programs
- Low to medium impact exercise programs
 - o Adult Lap Swim, Agua Zumba, River Walk, and Youth Swim Team
- Miller Park Paddleboats
 - Have both 2-seater and 4-seater boats.
 - o 30-minute ride for family fun and additional exercise
- Pool rentals offered before and after regular scheduled public open swim sessions.
 - o Birthday parties, sport teams, church outings, scout groups, day camps
- Two outdoor chlorinated Splash Pads
 - Extended operating season, weather permitting, May October
 - Inclusive for all ages.
 - Free for public





FY 2025 Budget & Program Highlights

Help make our City family friendly through access to affordable, family-oriented activities.

- Sell season passes at an individual rate which is more affordable for families.
- Work with non-profit organizations to offer them a discounted rate for daily admission.
- A place for healthy family fun and socializing.
- Staff provides the highest quality of surveillance, education, and guest experiences.
- Offer sensory swim for those families needing a quieter and calmer environment.



Offer alternative choices for entertainment and recreation:

- Offer open swim daily, weather permitting, from Memorial Day through Labor Day.
- Offer family fun at Miller Park Paddleboats Friday-Sunday during Memorial Day through Labor Day.
- Continue to offer morning, evening, and weekend swim lessons from group lessons to private lessons for all ages.
- Aquatic staff will provide leisure and recreational opportunities for residents and guests.
- Offer pool rentals before and after regular public open swims.
- Multiple special events for family-oriented fun at the pool.
- Interactive splash pads for all ages and abilities.



Funding Source

General Fund with the remainder from Activity Fees, Admission Fees, and Concession Revenues

What we accomplished in FY 2024

- Between group swim lessons, private swim lessons and lifeguard classes, we saw many new and returning participants in our programs. With the large number of participants going through our swimming classes, we were able to teach lifesaving skills to many members in the community.
- Staff continues to see loyal families returning year after year and new families discover the great opportunities of swimming that Bloomington offers.
- We continue to improve and provide better customer service to our guests.
- O'Neil Pool rejuvenation project is continuing. Site work began in August 2022.
- New rentable area at Holiday Pool Party Patio. New concrete patio featuring picnic tables and park grill that can hold up to 30 guests.
- Holiday Tot Pool will receive work to fix a pipe leak underneath the pool.
- Miller Park Paddleboats received a facelift with a brand-new dock built by our Parks Maintenance Team as well as one new yellow paddleboat.
- Have awesome staff who help with recruiting others to work.

- When District 87 was in session, we were closed Monday-Thursday, and only open Friday Sunday. Staff jumped at the chance to work and was never short staffed during our last couple weeks of the season.
- Offered new programs including Sensory Swim and Member Appreciation Swim that was well liked.









Performance Measurements

Aquatics - 10014120	FY 2024	FY 2023	24 vs 23
Operating Summer:	2023	2022	
HOLIDAY POC	<u>)L</u>		
Preschool	419	456	-37
Adult	7,626	6,276	1,350
Non-Profit Groups	499	398	101
Other Groups	0	64	-64
Season Passes	10,502	8,652	1,850
Bloomington Day Camp	2,127	1,718	409
Courtesy Passes	26	48	-22
Spectators	205	125	80
Sub-total	21,404	17,737	21%
Swim Lessons Registered	714	638	76
Private Swim Lessons Registered	159	128	31
Lessons Total Attendance	5,388	4,762	626

Lifeguard & Jr. Lifeguard Classes Registered	21	8	13						
Pool Rentals Booked	53	68	-15						
Pool Rentals Attendance	2,772	3,195	-423						
Sub-total	9,107	8,799	4%						
TOTAL	30,511	26,536	15%						
MILLER PARK PADDLEBOATS									
Paddleboats Patrons	1,514	1,426	88						
Paddleboat Group/Rental	77	0	77						
Miller Park Summer Pass	111	4	107						
No Cost Admissions (Pre-School & Courtesy Passes)	16	0	16						
TOTAL	1,718	1,430	20%						

Challenges

- Holiday Pool (the aluminum pool liner) has been serving the city for 53 years. Doing constant upkeep to keep the pool operational.
- Aluminum pool liners have a life span of 25 years.
- Memorial Day and Labor Day weekends were warmer making for high attendance and met bather load limits causing some customers having to wait before entering the facility.
- Had to close a couple of days due to a new challenge faced by the Air Quality. Always keeping patrons' safety first.
- O'Neil Pool was closed for the 2023 Season due to construction.

Fun Facts

The pools are open daily from Memorial Day weekend through Labor Day weekend. Normally one pool closes the middle of August each year while the other one stays open through Labor Day. We follow the local school district schedules and when they are in session, we only open on Friday evenings and weekends while being closed Monday-Thursday during the week. Miller Park Paddleboats opens the weekend before Memorial Day and closes Labor Day weekend. Miller Park Paddleboats is a great family activity even on cooler summer days. In FY 24, Holiday Pool was open all season as O'Neil Pool goes through renovations.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		-2022	3034	2024	-3034	2024	2025	DC=
Aquatics		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014120 54160	D+Dn+ Foo	-2.913.42	-2.900.00	-2.900.00	-3.164.40	-3.164.40	-2.969.00	2.4%
10014120 54160	BtRnt Fee		-68,927.00	-68,927.00	-3,164.40 -44,601.00	-44,601.00	-77,253.00	12.1%
10014120 54910	ActPgm Inc	-29,822.00 -80,950.75	-490,305.00	-490,305.00	-88,907.00	-88,907.00	-492,201.00	.4%
10014120 54920	Admin Fee Concession	-1,135.50	-31,000.00	-31,000.00	-1,253.46	-1,253.46	-31,000.00	.0%
10014120 57050	Tx on Sale	-1,133.30	, , , , , , , , , , , , , , , , , , , ,	,	-1,233.40	-1,233.46 -1.99	,	.0%
10014120 57310	Donations	.00	.00 -1,000.00	.00 -1,000.00	-1.000.00	-1,000.00	.00 -1,000.00	.0%
10014120 57310	Cash StOvr	-5.00	.00	.00	15.60	15.60	-1,000.00	.0%
10014120 57990	Misc Rev	-1,076.08	-2,975.00	-2,975.00	-1,088.49	-1,088.49	-3,024.00	1.6%
10014120 57530	Salary SN	123,719.93	518,000.00	381,687.94	182,978.07	182,964.57	615,221.00	61.2%
10014120 01130	Salary OT	48.57	2,000.00	2,000.00	162.28	162.28	2,000.00	.0%
10014120 62130	FICA	7,673.66	32,241.00	32,241.00	11,354.88	11,354.04	38,267.70	18.7%
10014120 02130	Medicare	1,794.62	7,541.00	7,541.00	2.655.53	2,655.33	8,949.71	18.7%
10014120 70220	Oth PT Sv	.00	.00	49,900.00	49,900.00	49,900.00	.00	.0%
10014120 70510	RepMaint B	5,877.70	21,425.00	21,425.00	1,782.90	8,376.18	23.100.00	7.8%
10014120 70590	Oth Repair	10,036.65	75.000.00	75,000.00	16,362.26	35,000.00	45,000.00	-40.0%
10014120 70610	Advertise	.00	.00	.00	.00	.00	5.000.00	.0%
10014120 70631	Dues	.00	600.00	600.00	.00	.00	800.00	33.3%
10014120 70632	Pro Develp	1,605.85	5,500.00	5,500.00	1,132.00	2,000.00	12,000.00	118.2%
10014120 70690	Purch Serv	4,452.50	10,400.00	10,400.00	3,350.00	6,450.00	12,100.00	16.3%
10014120 70702	WC Prem	744.31	2,823.23	2,823.23	2,823.23	2,823.23	3,099.60	9.8%
10014120 70703	Liab Prem	986.61	4,648.66	4,648.66	4,648.66	4,648.66	5,433.69	16.9%
10014120 70704	Prop Prem	807.32	3,291.68	3,291.68	3,291.68	3,291.68	4,108.22	24.8%
10014120 70712	wc claim	4,664.91	15,992.34	15,992.34	15,992.34	15,992.34	16,875.80	5.5%
10014120 70713	Liab Claim	310.99	1,084.23	1,084.23	1,084.23	1,084.23	1,184.27	9.2%
10014120 70714	Prop Claim	349.87	1,084.23	1,084.23	1,084.23	1,084.23	1,184.27	9.2%
10014120 70720	Ins Admin	787.31	2,766.41	2,766.41	2,766.41	2,766.41	2,886.81	4.4%
10014120 71010	Off _. Supp	1,958.36	500.00	500.00	1,426.49	500.00	500.00	.0%
10014120 71024	Janit Supp	758.82	6,000.00	6,000.00	1,090.47	1,090.47	4,500.00	-25.0%
10014120 71030	UniformSup	1,211.09	5,500.00	5,500.00	4,860.22	6,375.00	9,000.00	63.6%
10014120 71060	Food	651.88	18,000.00	18,000.00	645.14	654.14	20,000.00	11.1%
10014120 71190	Other Supp	159,505.22	41,500.00	74,438.06	65,117.45	91,185.16	34,000.00	-54.3%
10014120 71310	Natural Gs	13,535.96	59,700.00	59,700.00	7,790.38	8,000.00	60,000.00	. 5%
10014120 71320	Electricty	15,531.03	83,000.00 119,800.00	83,000.00	13,363.95 31,365.92	17,000.00	83,000.00	.0%
10014120 71330 10014120 71340	Water Telecom	28,476.73 5.226.51	15.500.00	119,800.00 15.500.00	4.429.19	35,000.00 5.000.00	159,600.00 16.000.00	33.2% 3.2%
10014120 71340	Wtr Chem	9,318.37	39,500.00	39,500.00	19,139.55	19,139.55	53,500.00	35.4%
10014120 71720	CO Other	.00	.00	18,850.00	18,850.00	18,850.00	50,000.00	165.3%
10014120 72140	CO Other	.00	.00	10,030.00	10,030.00	10,000.00	30,000.00	103.3%
TOTAL Aquatics		284,120.02	496,290.78	461,666.78	329,446.72	393,346.76	679,864.07	47.3%
	TOTAL REVENUE	-115,914.75	-597,107.00	-597,107.00	-140,000.74	-140,000.74	-607,447.00	1.7%
	TOTAL EXPENSE	400,034.77	1,093,397.78	1,058,773.78	469,447.46	533,347.50	1,287,311.07	21.6%
	GRAND TOTAL	284,120.02	496,290.78	461,666.78	329,446.72	393,346.76	679,864.07	47.3%
	GRAND TOTAL	204,120.02	+30,230.70	+01,000.76	323,440.72	333,340.70	073,004.07	47.3%

BLOOMINGTON CENTER FOR THE PERFORMING ARTS 10014125



Purpose

The BCPA has attracted audiences from 728 Illinois communities, 46 states, and 13 foreign countries, highlighting its value as an ever-growing tourist attraction and influence on the cultural life of the community. The facility also provides a significant community service as a venue for wedding receptions, fundraisers, social events, arts workshops, and community meetings. The annual performance series offers 30-35 performances, and this past year there were 85 total rentals and performances.

The Mission Statement of the Bloomington Center for the Performing Arts is:

"To create an environment where all forms of artistic expression are appreciated, encourages and seen as a contribution to the quality of life of our community."

Authorization

The City of Bloomington Parks & Recreation Department and its related activities have been codified in Chapter 19 & Chapter 31 of the City Code

FY 2025 Budget & Program Highlights

- The City allocates a portion of the Home Rule Sales Tax to the BCPA. In FY 2025, \$1.7 million of Home Rule Sales Tax will be allocated to the BCPA.
- The BCPA will make bond payments totaling \$560,714 (principal and interest) during FY 2025 the General Obligation 2005 refinanced in 2018 bond issuances for renovation of the BCPA.
- Fundraising efforts, spearheaded by the Friends of the BCPA, including grant requests to private and corporate foundations, are ongoing in FY 2024 and will continue into FY 2025. Including a \$500,000.00 grant payment from the Illinois Arts Council Agency.
- The BCPA is a regional destination for excellent arts and cultural programing in central Illinois.
- The BCPA plans to expand arts education programs in the coming year to give area youth an opportunity to explore and develop creative outlets of expression.

Funding Source

Funding for BCPA programs and operations is provided, in part, by a portion of the ¼ of 1% Home Rule Sales Tax instituted for this purpose. Revenues generated in both the BCPA, and the Creativity Center come from sources including ticket sales, facility rentals, user fees, grants, sponsorships, memberships, class fees and donations. Specific grants coming through the Illinois Arts Council Agency. There has been a precipitous fall in federal, state, and local grant funding over the past five years, but with the formation of the Friends of the BCPA and the addition of the Development Manager's position, the BCPA plans to raise money to help offset some of the costs associated with providing diverse arts programing.

What we accomplished in FY 2024

- Attendance has risen to pre-pandemic levels. BCPA has already had two sold out shows with more heading in that direction.
- With the creation of the Arts & Entertainment Department we will have more outreach opportunities bring exposure to our facilities.

Challenges

Programming – We continue to monitor the national economy and local school funding to evaluate a
proper balance of programming, and we continue to develop new partnerships to support our
existing programming and minimize financial risk.

What does the BCPA do for Bloomington?

We are financially responsible in the management of our programs.

- The BCPA has 115 dedicated volunteers who work as ushers and in a number of other capacities. The volunteers staff over 40 public events at the BCPA annually, contributing approximately 8,630 hours (4 FTE) support to the program, a \$191,060 value to the BCPA
- We play a vital role in supporting and enhancing the Downtown area.
- Based on ticketed events, the Bloomington/Normal Area Convention and Visitors Bureau estimates the BCPA's economic impact on the community at \$1,086,711. Using an arts-specific economic calculator, Americans for the Arts estimates the BCPA's total impact at over \$5 million annually, including expenditures by patrons and the income by the 148 artist jobs supported by BCPA programming during the year.
- The BCPA's Student Spotlight Series attracts over 3,000 students from across Central Illinois each year. The Student Spotlight Series helps teachers meet Illinois Common Core Standards on a wide variety of subjects, including Performing Arts, English Language Arts, History, Science, and Math. The BCPA is also involved in education programs within the schools and works in conjunction with the Community Educators Group of McLean County.

What is the Creativity Center?

- The Creativity Center will be a place where a wide variety of community performing arts groups can come together as stakeholders. But it will also be a place where, through arts education, disenfranchised people can find their value and their voice. When people understand what it is to create, they will be less likely to destroy. Newcomers to the creative process can come to understand that they can have a positive impact on their community.
- BCPA staff and supporters continue to work on the development of a Creativity Center for arts
 education. We currently rent rehearsal, storage, and office space within the Creativity Center and
 BCPA to the Pantagraph Holiday Spectacular, Inc., BCAI School of Arts and The American Passion
 Play, Inc. as well as an improv acting workshop, private piano lessons, instruction in stringed
 instruments, dance classes and more. Local visual artists recognize the value of the building as a place
 where they can work on outdoor art before it gets moved to its permanent location.
- Plans are still underway for the privately funded renovation of the Creativity Center. Architects from
 Farnsworth Group were hired in early 2010 and completed the initial designs for the project, including
 a plan that will allow renovation of the building to be completed in phases as donations are received.

Over \$1 million has already been raised toward a \$5 million goal. In 2020, The Creativity Center project received a grant in the amount of \$2,000,000. The first payment of \$500,000 was received in FY 2023, with \$300,000 additional received in FY 2024.

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12								RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	D.C.T.
ВСРА		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10014125 50014	20000 Hm Rule Tx	-1,700,000.00	-1,700,000.00		-1,700,000.00	-1,700,000.00	-1,700,000.00	.0%
10014125 53120	20000 St Grants	-18,900.00	-17.600.00	-17,600.00	.00	-18,900.00	-18,900.00	7.4%
10014125 54430		-111,973.75	-127,500.00	-127,500.00	-73.963.07	-100,000.00	-100,000.00	-21.6%
10014125 54430	20100 Fac Rntl	-23,390.00	-11,000.00	-11,000.00	-18,465.00	-17,500.00	-17,500.00	59.1%
10014125 54910	20000 ActPgm Inc	.00	-2,500.00	-2,500.00	.00	.00	.00	.0%
10014125 54920	20000 Admin Fee	-375,775.66	-470,000.00	-470,000.00	-827,613.83	-750,000.00	-675,000.00	43.6%
10014125 54990	20000 Othr Chgs	-5,191.30	-10,000.00	-10,000.00	.00	-5,000.00	-5,000.00	-50.0%
10014125 57035 10014125 57036	20000 Concession 20000 MerchComm	-16,733.26 -798.00	-22,000.00 -2,000.00	-22,000.00 -2,000.00	-16,928.38 -2,274.96	-17,500.00	-17,500.00	-20.5% .0%
10014125 57310	20000 Merchcomm 20000 Donations	-143.00	-2,000.00	-2,000.00	-2,274.90	-2,000.00 -200.00	-2,000.00 -200.00	.0%
10014125 57390	20000 Donactons	-3,306.75	-10,000.00	-10,000.00	.00	.00	.00	.0%
10014125 57490	20000 Othr Reimb	-1,531.62	-1.200.00	-1,200.00	-1,298.28	-1,500.00	-1,500.00	25.0%
10014125 57990	20000 Misc Rev	64.58	-1,000.00	-1,000.00	231.00	138.19	.00	.0%
10014125 57992	20000 ATM Rev	-15,057.72	-15,500.00	-15,500.00	-11,293.29	-15,057.72	-15,057.72	-2.9%
10014125 61100	20000 Salary FT	308,477.19	534,784.00	534,784.00	294,356.48	470,000.00	585,780.00	9.5%
10014125 61130	20000 Salary SN	162,655.80	189,000.00	189,000.00	149,711.52	200,000.00	253,160.00	33.9%
10014125 61150 10014125 61190	20000 Salary OT 20000 Othr Salry	3,127.40 2,910.67	12,500.00	12,500.00	4,251.40 7,500.00	6,048.32 7,500.00	12,500.00	. 0% . 0%
10014125 62100	20000 Dental Enh	1,320.87	2,137.00	2,137.00	1,093.15	1,685.80	1,738.00	-18.7%
10014125 62110	20000 Group Life	363.71	544.00	544.00	311.20	490.40	544.00	.0%
10014125 62111	20000 Enh Vision	257.09	460.00	460.00	208.88	309.38	326.00	-29.1%
10014125 62113	20000 BCBS 60/12	28,651.63	54,999.00	54,999.00	26,326.22	39,500.78	41,970.00	-23.7%
10014125 62114	20000 BCBS HSA	10,958.08	11,798.00	11,798.00	8,104.46	11,938.32	12,270.00	4.0%
10014125 62116	20000 HSA City	2,400.00	2,400.00	2,400.00	.00	3,600.00	3,600.00	50.0%
10014125 62117	20000 DentalPPO	.00	.00	.00	63.14	.00	.00	.0%
10014125 62120 10014125 62130	20000 IMRF 20000 FICA	29,473.45 28,559.71	37,110.00 44,170.00	37,110.00 44,170.00	21,794.64 27,358.67	32,262.04 40,897.77	44,216.00 34,923.00	19.1% -20.9%
10014125 62140	20000 FICA 20000 Medicare		10,334.00	10,334.00	6,398.82	9,565.05	8,170.00	-20.9%
10014125 62150	20000 UnEmpl Ins	25,341.75	.00	.00	8,024.00	10,000.00	.00	.0%
10014125 62170	20000 110 - 5- 110 17	000 00	900.00	900.00	900.00	900.00	900.00	.0%
10014125 62330	20000 LIUNA Pen	936.59	936.00	936.00	643.51	931.51	936.00	.0%
10014125 62990	20000 UNITOTMATI 20000 LIUNA Pen 20000 CC Fees 20100 CC Fees 20100 Artist Foo	.00	2,400.00	2,400.00	.00	.00	.00	.0%
10014125 70095	20000 CC Fees	8,005.47	7,500.00	7,500.00	6,687.09	8,000.00	8,000.00	6.7%
10014125 70095 10014125 70218	20100 CC Fees 20000 Artist Fee	656.55 340,078.77	1,000.00 350.000.00	1,000.00 350,000.00	424.18 374,477.20	750.00 390.000.00	750.00 460.000.00	-25.0% 31.4%
10014125 70218	20000 Artist Fee 20000 Oth PT Sv	7.563.30	20.000.00	20.000.00	2,043.80	20.000.00	22.500.00	12.5%
10014125 70220	20000 Oth F1 3V 20000 Rentals	2,562.58	8,000.00	8,000.00	119.80	5,000.00	7,500.00	-6.3%
10014125 70430	MFD Lease	1,758.60	2.000.00	2.000.00	1,158.64	2.000.00	2.000.00	.0%
10014125 70510	20000 RepMaint B	55,093.16	52,500.00	52,500.00	44,474.78	57,500.00	75,000.00	42.9%
10014125 70510	20100 Reрмаint в	9,806.51	10,000.00	10,000.00	12,045.25	15,000.00	12,500.00	25.0%
10014125 70520	20000 RepMaint V	.00	300.00	300.00	.00	.00	.00	.0%
10014125 70530	20000 RepMaint 0	2,078.97	3,000.00	3,000.00	1,630.20	2,000.00	2,000.00	-33.3%
					δ,3U1.12 1 142 74			
10014125 70540 10014125 70590	20000 RepMt Othr 20000 Oth Repair	25,991.76 1,735.48	15,000.00 5,000.00	15,000.00 5,000.00	8,301.12 1,142.74	16,500.00 5,000.00	20,000.00 5,000.00	33.3% .0%

PROJECTION: 20	0254 FY 2025 BUDGE	T MASTER LEVEL 4	1				FOR PE	RIOD 12
ACCOUNTS FOR:								
RCDA								
BCPA 10014125 70610 10014125 70631 10014125 70631 10014125 70632 10014125 70690 10014125 70690 10014125 70702 10014125 70703 10014125 70703 10014125 70712 10014125 70713 10014125 70714 10014125 70714 10014125 70714 10014125 71010 10014125 71017 10014125 71017 10014125 71030 10014125 71030 10014125 71030 10014125 71030 10014125 71030 10014125 71030 10014125 71030 10014125 71330 10014125 71330 10014125 71330 10014125 71330 10014125 71340 10014125 71340 10014125 71340 10014125 71370 10014125 71340 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370 10014125 71370	20000 Advertise 20000 PrintBind 20000 Dues 20000 Pro Develp 20000 Purch Serv 20100 Purch Serv 20100 Purch Serv 20100 Purch Serv 20000 WC Prem 20000 Prop Prem 20000 WC Claim 20000 Liab Claim 20000 Iiab Claim 20000 Prop Claim 20000 Prop Claim 20000 Janit Supp 20000 Janit Supp 20000 Janit Supp 20100 Janit Supp 20100 Janit Supp 20000 Food 20000 Fuel 20000 Fuel 20000 Maint Supp 20000 Telecom 20000 Av Matrl 20000 Beverages 20000 Co Other 20000 SpProg Exp 20000 Other Exp	2023 ACTUAL 66,872.20 11,167.60 5,491.85 5,632.23 2,277.80 21,466.68 1,822.50 4,100.85 5,435.81 4,448.03 25,461.82 1,697.45 1,909.64 4,337.78 2,668.36 4,506.60 5,812.32 3,076.83 278.25 10,190.08 52.52 .00 25,187.90 17,084.97 145,175.77 15,204.19 5,266.96 13,383.02 .00 386.50 116,422.05 6,897.42 761.91	2024 ORIG BUD 77,500.00 15,000.00 5,000.00 7,000.00 30,000.00 15,000.00 4,548.44 7,489.36 5,303.16 28,856.70 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.30 1,956.00 10,000.00 12,000.00 17,750.00 7,500.00 8,000.00 33,000.00 20,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 17,500.00 17,500.00 17,000.00 17,000.00 11,000.00 11,000.00 11,000.00	2024 REVISED BUD 77,500.00 15,000.00 5,000.00 7,000.00 30,000.00 15,000.00 4,548.44 7,489.36 5,303.16 28,856.70 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.30 10,000.00 10,000.00 12,000.00 12,000.00 17,500.00 300.00 33,000.00 29,000.00 16,000.00 15,000.00 15,000.00 15,000.00 15,000.00 17,500.00 15,000.00 11,000.00 11,000.00 11,000.00	2024 ACTUAL 71,440.65 143.50 738.50 5,253.85 1,847.45 5,806.28 80.00 4,548.44 7,489.36 5,303.16 28,856.70 1,956.39 1,956.39 1,956.39 4,456.91 2,864.89 44.76 1,612.89 4,337.70 92.70 10,861.83 58.10 45.34 26,299.68 5,329.28 123,942.85 13,549.64 4,045.69 8,784.66 254.88 159.60 36,741.00 609.84 122.17	2024 PROJECTION 80,000.00 7,500.00 2,500.00 7,000.00 10,000.00 15,000.00 4,548.44 7,489.36 5,303.16 28,856.70 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.39 1,956.30 1,000.00 5,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00 17,000.00	2025 PROPOSED 90,000.00 10,000.00 5,000.00 10,000.00 10,000.00 17,500.00 4,669.81 8,186.32 6,189.39 25,602.67 1,796.68 1,796.68 4,349.22 5,500.00 6,000.00 7,500.00 1,000.00 15,000.00 25,000.00 25,000.00 175,000.00	PCT CHANGE 16.1% -33.3% .0% 42.9% -66.7% 16.7% 9.3% 16.7% -11.3% -8.2% -8.2% -2.4% 10.0% -40.0% -37.5% 328.6% -86.7% 87.5% .0% -66.7% -24.2% -13.8% 50.9% 33.0% .0% -25.0% -38.5% 220.0% -18.2%
10014125 89301 10014125 89307	20000 To GBI 20000 To 04 MPBd	560,204.98 300,683.50	560,860.47 295,292.40	560,860.47 295,292.40	560,860.47 295,292.40	560,860.47 295,292.40	560,714.07	.0%
TOTAL BCPA		190,974.46	380,542.22	380,542.22	-406,266.97	89,809.16	274,480.12	-27.9%
	TOTAL REVENUE TOTAL EXPENSE	-2,272,736.48 2,463,710.94	-2,390,500.00 2,771,042.22	-2,390,500.00 2,771,042.22	-2,651,605.81 2,245,338.84	-2,627,519.53 2,717,328.69	-2,552,657.72 2,827,137.84	6.8% 2.0%
	GRAND TOTAL	190,974.46	380,542.22	380,542.22	-406,266.97	89,809.16	274,480.12	-27.9%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12									
ACCOUNTS FOR: BCPA Capital Campaign	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE		
10014130 53120 20100 St Grants 10014130 56010 20000 Int Income	-506,078.00 -39.66	. 00 . 00	.00 .00	.00 -67.70	.00 -100.00	.00 .00	. 0% . 0%		
TOTAL BCPA Capital Campaign	-506,117.66	.00	.00	-67.70	-100.00	.00	.0%		
TOTAL REVENUE TOTAL EXPENSE	-506,117.66 .00	.00	.00	-67.70 .00	-100.00 .00	.00	.0%		
GRAND TOTAL	-506,117.66	.00	.00	-67.70	-100.00	.00	.0%		

MILLER PARK ZOO 10014136



Purpose

The Miller Park Zoo stewards a collection of over 600 animals, many of which are endangered, and exists to engage the community in "conservation, education, and fun." MPZ is an accredited member of the Association of Zoos & Aquariums (AZA) and participates in several population management programs. The Zoo provides a variety of animal- and conservation-based education programs developed for diverse visitor and member demographics. MPZ hosts several popular annual events, many in partnership with the Miller Park Zoological Society, which experience high attendance and positive community feedback. The Zoo provides opportunities for meetings, community services, and private/group site rentals. Adjacent to the zoo and within Miller Park is an 18-hole mini-golf course that is operated by zoo personnel.

FY 2025 Budget & Program Highlights

- New South America habitats opened during FY 2024. This will impact staffing, supply, and utility costs for FY 2025.
- FY 2024/25 have been impacted by the AZA accreditation process. Updates, repairs, and improvements to meet accreditation standards affect staffing and resource costs.
- Carousel restoration project timeline is projected to have the equipment out of service for most of FY 2025. This will impact projected revenues.
- "Green sustainable" concepts are incorporated into Zoo operations; this includes use of sustainable products for daily tasks, concessions packaging, and gift shop.
- Capital Equipment funds requested for several needs identified across the facility, including aging HVAC units critical to animal care, as well as guest service improvements.
- Zoo and P & R Department budgets will reflect development of a new MPZ Master Plan in FY 2025; this will include research, consultation, and production/publication.

Funding Source

- New admission/program fee increase proposal submitted to the City. If implemented on January 1, 2024, will increase admission and program revenues proportionately. Proposed increases will be reflected in MPZS membership costs.
- MPZS continues to support the Zoo with two annual contributions per the MoU. In FY 2024, the Society
 generously provided significant extra funding (up to \$100,000) to assist with AZA-related costs. The
 Board has indicated that they will continue to support the Zoo with identified projects and needs.
- IDNR grant for the Katthoefer Animal Building improvements

What we accomplished in FY 2024

- New/updated MOU with MPZS developed. Voted on by City Council and implemented.
- Opened three new South America habitats. Welcomed two new species to the collection for the area: giant anteaters and Chilean pudu.

- Received a clean USDA inspection report; no "non-compliance" items or concerns identified by federal inspector. Inspector complimented the team on their observable progress and improvements within the past year.
- Completed and submitted the AZA Accreditation application for 2023. Planned and hosted the AZA
 inspection team, receiving provisional accreditation for the next year during the hearing in September
 2023. Tasks and goals identified to address specific Concerns/provisions.
- Identified project for MPZS fundraising campaign. Carousel restoration project coordinated between City and MPZS. MPZS expects estimated project costs (approx. \$140,000) to be fully funded by the end of FY 2024.
- Numerous improvements made to MPZ protocols, documentation, and internal planning processes.
- MPZ voted "Best In..." several categories for community choice awards in B/N area. (BOB, Pantagraph)
- MPZ has experienced increased attendance and revenues in FY24. This includes an increase in special events/site rentals and is further reflected by a concurrent increase in MPZS memberships.

Challenges

- Ensuring that the Zoo meets/exceeds all USDA and AZA guidelines and standards. These industry
 standards are constantly evolving; diligent attention is required to research changes, adjust
 management and protocols accordingly, while ensuring budgetary adjustments are properly
 reflected.
- Historic structures for staffing and budget have not been accurately represented and shared with City leadership. While current zoo leaders have received extensive support from the City and Society to ensure MPZ represents modern industry standards appropriately, significant time and effort are required for research, documentation, and justification of proposed adjustments

Fun Facts

- The Miller Park Zoological Society is a non-profit organization dedicated to supporting the rich history of
 the Miller Park Zoo through fundraising, education, and community outreach. The Society works
 closely with staff to make the Zoo a better place for the animals, guests, and staff. Two Miller Park
 Zoological Society employees are currently based at the Zoo and are compensated solely by the
 Zoological Society.
- The Ewing Zoo Foundation also provides support to the Zoo. This foundation has supported capital
 projects in the past and currently assists with funding acquisition and shipping costs for animals being
 added to the collection. This arrangement allows the Zoo to acquire animals and keep a diverse
 collection for its guests without utilizing operational funds.
- The Miller Park Zoo now manages nearly 600 animals. In 2009, the Zoo managed 300 animals. This number does not include the invertebrate collection.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Miller Park Zoo		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10014136 53120	St Grants	-25,825.00	.00	.00	.00	.00	.00	.0%
10014136 54430	Fac Rntl	-36,986.67	-20,000.00	-20,000.00	-20,548.00	-23,000.00	-23,000.00	15.0%
10014136 54870	Mini Golf	-5,021.00	-5,000.00	-5,000.00	-8,896.15	-8,896.15	-9,000.00	80.0%
10014136 54910	ActPgm_Inc	-127,221.75	-102,300.00	-102,300.00	-77,406.21	-103,000.00	-120,000.00	17.3%
10014136 54920	Admin Fee	-378,799.45	-385,000.00	-385,000.00	-338,282.15	-375,000.00	-425,000.00	10.4%
10014136 57030	SftDk Sale	.00	-8,755.00	-8,755.00	.00	.00	.00 -60,000.00	.0%
10014136 57035 10014136 57045	Concession Gift Shop	-49,730.04 -189,505.17	-57,000.00 -185,000.00	-57,000.00 -185,000.00	-53,047.55 -167,572.27	-60,000.00 -185,000.00	-190,000.00	5.3% 2.7%
10014136 57043	Tx on Sale	-169,303.17	-310.00	-183,000.00	-107,372.27	-183,000.00	-190,000.00	.0%
10014136 57310	Donations	-3,795.62	-3,000.00	-3,000.00	-2,756.96	-3,000.00	-2,000.00	-33.3%
10014136 57330	Zoo Contrb	-63,171.00	-63,300.00	-63,300.00	-39,076.06	-63,300.00	-63,300.00	.0%
10014136 57331	ZooCs Cont	-8,713.75	-8,500.00	-8,500.00	-5,798.49	-6,500.00	-6,500.00	-23.5%
10014136 57490	Othr Reimb	-1,751.53	-200.00	-200.00	-1,706.42	-1,706.42	-2,000.00	900.0%
10014136 57901	AnimalFood	-5,108.70	-5,000.00	-5,000.00	-4,907.00	-5,000.00	-5,000.00	.0%
10014136 57985	Cash StOvr	1.36	.00	.00	6.50	.00	.00	.0%
10014136 57990	Misc Rev	-30,314.66	-27,500.00	-27,500.00	-27,669.61	-30,000.00	-5,000.00	-81.8%
10014136 61100	Salary FT	623,206.68	679,015.00	679,015.00	459,289.94	672,531.47	729,071.00	7.4%
10014136 61130	Salary SN	270,400.84	229,750.00	229,750.00	264,422.48	371,093.48	375,000.00	63.2%
10014136 61150 10014136 61190	Salary OT	44,075.55 11,852.47	27,500.00 .00	27,500.00	42,559.18 1,722.83	49,706.47 1,722.83	46,750.00	70.0% .0%
10014136 61190	Othr Salry Dental Enh	3,164.78	3,305.00	.00 3,305.00	2,116.30	3,248.77	.00 3,263.00	.0% -1.3%
10014136 62100	ENH HMO	.00	.00	.00	2,110.30	.00	3,203.00	.0%
10014136 62110	Group Life	698.80	748.00	748.00	482.80	734.80	748.00	.0%
10014136 62111	Enh Vision	847.74	858.00	858.00	526.31	784.38	790.00	-7.9%
10014136 62113	BCBS 60/12	74,032.08	75,870.00	75,870.00	50,760.44	76,778.12	78,902.00	4.0%
10014136 62114	BCBS HSA	23,739.33	23,596.00	23,596.00	13,965.49	23,402.67	24,540.00	4.0%
10014136 62115	RHS Contrb	1,770.21	1,800.00	1,800.00	564.32	1,934.00	1,800.00	.0%
10014136 62116	HSA City	4,800.00	4,800.00	4,800.00	-500.00	700.00	1,200.00	-75.0%
10014136 62117	DentalPPO	.00	.00	.00	31.52	.00	.00	.0%
10014136 62120	IMRF	60,543.86	47,906.00	47,906.00	37,842.29	55,783.66	57,340.00	19.7%
10014136 62130	FICA	56,551.40	55,810.00	55,810.00	45,931.42	64,687.62	42,820.00	-23.3%
10014136 62140 10014136 62150	Medicare	13,225.67 12,425.51	13,057.00	13,057.00	10,742.01 .00	15,128.56	10,018.00	-23.3% .0%
10014136 62130	UnEmpl Ins Work Comp	.00	. 00 . 00	.00 .00	.00 237.79	.00 2,125.00	.00 .00	.0%
10014136 62170	UniformAll	900.00	900.00	900.00	900.00	900.00	900.00	.0%
10014136 62990	Othr Ben	32.299.89	2.400.00	2,400.00	10.00	2.400.00	2.400.00	.0%
10014136 70040	Vet Sv	116,639.10	140,000.00	140,000.00	109,375.46	130,000.00	135,000.00	-3.6%
10014136 70430	MFD LEASE	1,633.73	1,350.00	1,350.00	1,278.64	1,900.00	2,100.00	55.6%
10014136 70510	RepMaint B	15,878.78	35,000.00	35,000.00	67,508.46	70,000.00	65,000.00	85.7%
10014136 70520	RepMaint V	836.26	1,200.00	1,200.00	56.81	1,000.00	1,250.00	4.2%
10014136 70530	RepMaint O	329.30	300.00	300.00	50.86	150.00	400.00	33.3%
10014136 70540	RepMt Othr	52.97	.00	.00	.00	.00	.00	.0%
10014136 70590	Oth Repair	90,178.95	120,000.00	120,000.00	5,389.17	100,000.00	110,000.00	-8.3%
10014136 70610	Advertise	22,220.56	22,000.00	22,000.00	18,634.47	22,000.00	25,000.00	13.6%

PROJECTION: 202	254 FY 2025 BUDGE	T MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Miller Park Zoo		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10014136 70630 10014136 70631 10014136 70632 10014136 70690 10014136 70702 10014136 70703 10014136 70704 10014136 70713 10014136 70713 10014136 70714 10014136 70710 10014136 71010 10014136 71024 10014136 71024 10014136 71030 10014136 71050 10014136 71050 10014136 71050 10014136 71050 10014136 71050 10014136 71050 10014136 71050 10014136 71070 10014136 71070 10014136 71320 10014136 71320 10014136 71330 10014136 71340 10014136 71340 10014136 71340 10014136 71340 10014136 71720 10014136 71720 10014136 71720 10014136 71720	Travel Dues Pro Develp Purch Serv WC Prem Liab Prem Prop In Pr WC Claim Liab Claim Prop Claim Ins Admin Off Supp Janit Supp Med Supp UniformSup Animal Fd Zoo Supp GShop Purc Education Zoo Conser Food Fuel Maint Supp Natural GS Electricty Water Telecom Books Wtr Chem CO Lcn Veh	ACTUAL .00 16,693.91 3,613.86 3,889.85 4,887.82 6,478.97 5,301.62 32,283.33 2,152.22 2,421.25 5,170.22 3,614.43 13,216.47 702.70 8,183.42 100,719.71 25,651.37 94,734.08 .00 770.86 26,059.95 1,035.97 .00 31,501.50 14,655.95 56,157.06 72,000.31 10,881.61 .00 427.63 .00	0RIG BUD	REVISED BUD .00 15,000.00 12,000.00 2,000.00 5,848.04 9,629.25 6,818.39 34,469.58 2,336.92 2,336.92 2,336.92 5,730.35 3,000.00 12,000.00 7,000.00 12,000.00 90,000.00 90,000.00 28,000.00 1,080.75 .00 23,000.00 15,000.00 56,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 15,000.00 13,000.00 13,000.00 13,000.00 13,000.00 13,000.00 13,000.00	ACTUAL 189.00 11,102.38 6,584.94 1,225.36 5,848.04 9,629.25 6,818.39 34,469.58 2,336.92 2,336.92 2,336.92 5,730.35 2,145.12 11,932.55 3,138.20 5,502.24 81,734.99 14,732.26 84,843.80 .00 237.18 26,760.98 315.50 130.98 17,730.13 3,290.93 49,524.34 75,856.10 8,502.15 85.79 1,367.75	189.00 15,000.00 10,000.00 2,000.00 5,848.04 9,629.25 6,818.39 34,469.58 2,336.92 2,336.92 5,730.35 3,000.00 14,000.00 20,000.00 20,000.00 20,000.00 20,000.00 1,000.00 28,000.00 130.98 25,000.00 14,000.00 28,000.00 120,000.00 1,000.00 28,000.00 1,000.00 28,000.00 12,500.00 12,500.00 12,500.00 1,500.00 1,500.00	PROPOSED .00 13,000.00 17,500.00 2,500.00 6,416.89 11,249.01 8,504.98 38,263.30 2,685.14 2,685.14 5,976.36 4,000.00 15,000.00 15,000.00 12,000.00 26,000.00 12,000.00 30,000.00 12,000.00 1,003.75 .00 18,000.00 16,500.00 16,500.00 14,912.00 15,000.00 17,000.00 11,903.75	CHANGE .0% -13.3% 45.8% 25.0% 9.7% 16.8% 24.7% 11.0% 14.9% 14.9% 4.3% 33.3% 25.0% 200.0% 42.9% .0% -50.0% -7.1% .0% -7.1% .0% -7.1% .0% -7.1% .0% -7.1% .0% -9% 33.0% -7.1% .0% -9% 33.3% -9% -9% -9% -9% -9% -9% -9% -9% -9% -9
10014136 72140 10014136 73401 10014136 73701 10014136 79990 10014136 89241	CO Other Lease Prin Lease Int Othr Exp To Pk Ded	6,680.00 4,923.55 221.86 627.62 365,153.85	.00 2,962.56 38.93 500.00 .00	.00 2,962.56 38.93 500.00 .00	.00 2,962.56 38.93 173.54 .00	.00 2,962.56 38.93 500.00 .00	185,000.00 .00 .00 500.00 .00	. 0% . 0% . 0% . 0% . 0%
TOTAL Miller	Park Zoo	1,476,958.43	1,233,481.69	1,233,481.69	863,619.95	1,391,400.18	1,704,262.57	38.2%
	TOTAL REVENUE TOTAL EXPENSE	-926,158.98 2,403,117.41	-870,865.00 2,104,346.69	-870,865.00 2,104,346.69	-747,834.37 1,611,454.32	-864,652.57 2,256,052.75	-911,110.00 2,615,372.57	4.6% 24.3%
	GRAND TOTAL	1,476,958.43	1,233,481.69	1,233,481.69	863,619.95	1,391,400.18	1,704,262.57	38.2%

BLOOMINGTON ICE CENTER 10014160



Purpose

The Bloomington Ice Center is a community ice rink that provides recreational learning programs to increase the awareness of ice sports. It also serves as a rental facility and is used by other local groups that offer other skating activities.

Programs offered:

- Learn to Skate and Learn to Play Hockey
- In House youth and adult hockey leagues
- Birthday Parties and Group Outings that can include Broomball, Curling, skating instruction and educational entertainment opportunities

Practice Ice offered:

- Open Skate
- Freestyle
- Open Hockey (Stick & Puck and Pick Up)
- Broomball for groups

Facility Rental Groups:

- Bloomington Youth Hockey, Inc. (youth travel organization, member of USA Hockey)
- McLean County Youth Hockey Association (high school club organization, member of USA Hockey)
- Illinois State University Men's & Women's Ice Hockey (American Collegiate Hockey Association, Mid-America Collegiate Hockey Association and Midwest College Hockey League)
- CIPHL (Central Illinois High School League)
- LLHL (Lincoln Land Hockey League)
- CIGHA (Central Illinois Girls Hockey Association)
- CIFSC (Central Illinois Figure Skating Club)
- BMHC (Bloomington Men's Hockey Club)

FY 2025 Budget & Program Highlights

• The facility has added a new state of the art scoreboard and video system. It is expected this will generate an increase in sponsorship revenue going forward.

Funding Source

The facility is funded through in house programming and ice rentals.

What we accomplished in FY 2024

- Upgrade original scoreboards with new scoreboards and video screens.
- Upgraded the rink dasher board system.
- Upgraded the lobby flooring.

• Added the Central Illinois Courage Special Hockey Program.

Challenges

• Overcoming seasonal workforce challenges in keeping staff to levels to serve the customers throughout hours of operation.

Fun Facts

• The ice is maintained at 22 degrees and is a depth of 1.5".

PROJECTION: 2025	4 FY 2025 BUDGET	Γ MASTER LEVEL 4					FOR PERIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025 257
Bloomington Ice Cer	n+on	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024	2025 PCT PROPOSED CHANGE
						PROJECTION	
10014160 54430	Fac Rntl	-441,890.30	-376,215.00	-376,215.00	-268,126.67	-380,000.00	-380,000.00 1.0%
10014160 54435	Skt Rntl	-26,230.00	-25,600.00	-25,600.00	-16,587.00	-25,600.00	-28,600.00 11.7%
10014160 54910	ActPgm Inc	-71,649.54	-85,000.00	-85,000.00	-43,212.00	-75,000.00	-80,000.00 -5.9%
10014160 54920	Admin Fee	-78,863.00	-68,500.00	-68,500.00	-49,300.00	-70,000.00	-70,000.00 2.2%
10014160 54930	HckyRg Fee	-196,658.90	-186,800.00	-186,800.00	-144,242.00	-225,000.00	-225,000.00 20.4%
10014160 54931	FigSkReFee	-26,136.00	-32,000.00	-32,000.00	-13,646.54	-23,000.00	-25,000.00 -21.9% -750.00 -40.0%
10014160 54932	Skt Sharpn	-741.00	-1,250.00	-1,250.00	-360.00	-750.00	-750.00 -40.0% -73.000.00 6.6%
10014160 57035 10014160 57040	Concession	-61,745.34	-68,500.00	-68,500.00	-50,443.92	-73,000.00	
10014160 57040	Pro Shop Tx on Sale	-3,349.29 -70.00	-2,000.00 -100.00	-2,000.00 -100.00	-2,051.10 -58.00	-2,000.00 -70.00	-3,000.00 50.0% -70.00 -30.0%
10014160 57030	Spnshp Adv	-2.115.62	-5.000.00	-5,000.00	-3.134.21	-3,500.00	-3,500.00 -30.0%
10014160 57517	Cash StOvr	-2,115.62 48.25	-3,000.00	-5,000.00	-3,134.21 31.75	-3,300.00	-3,300.00 -30.0%
10014160 37983	Salary FT	189.808.07	194.966.00	194,966.00	142,683.78	215,000.00	244.193.00 25.2%
10014160 61100	Salary SN	208,498.11	190,000.00	190,000.00	172,627.74	232,181.61	230,000.00 21.1%
10014160 61150	Salary OT	1,453.81	2,000.00	2,000.00	160.69	1.500.00	2.000.00 21.1%
10014160 62100	Dental Enh	563.27	581.00	581.00	360.67	573.76	581.00 .0%
10014160 62110	Group Life	202.80	204.00	204.00	133.20	200.40	204.00 .0%
10014160 62111	Enh Vision	168.26	169.00	169.00	111.34	167.26	169.00 .0%
10014160 62113	BCBS 60/12	13,156.89	13,842.00	13,842.00	4,307.34	6,567.72	6,781.00 -51.0%
10014160 62114	BCBS HSA	5,862.60	5,899.00	5,899.00	3,924.44	5,969.16	6,135.00 4.0%
10014160 62115	RHS Contrb	.00	.00	.00	1,140.59	1,595.70	2,040.00 .0%
10014160 62116	HSA City	1,200.00	1,200.00	1,200.00	.00	1,200.00	1,200.00 .0%
10014160 62117	DentalPPO	.00	.00	.00	23.74	.00	.00 .0%
10014160 62120	IMRF	20,219.93	13,220.00	13,220.00	10,738.37	15,379.51	18,195.00 37.6%
10014160 62130	FICA	24,088.61	23,335.00	23,335.00	19,172.35	27,458.95	14,746.00 -36.8%
10014160 62140	Medicare	5,633.52	5,459.00	5,459.00	4,483.76	6,422.05	3,450.00 -36.8%
10014160 62990	Othr Ben	1,800.00	1,800.00	1,800.00	1,350.00	1,800.00	1,800.00 .0%
10014160 70430	MFD Lease	1,048.02	1,200.00	1,200.00	646.34	1,100.00	1,100.00 -8.3%
10014160 70510	RepMaint B	31,572.76	80,000.00	80,000.00	39,555.94	70,000.00	70,000.00 -12.5%
10014160 70530	RepMaint O	.00	600.00	600.00	.00	100.00	600.00 .0%
10014160 70540	RepMt Othr	1,279.25 779.35	5,000.00	5,000.00	2,094.68	3,000.00	3,000.00 -40.0% 3.000.00 -45.5%
10014160 70542 10014160 70590	RepMaintNF Oth Repair	.00	5,500.00 .00	5,500.00 .00	1,056.01 352.92	2,500.00 352.92	3,000.00 -45.5% .00 .0%
10014160 70390	Advertise	1,932.15	1.000.00	1.000.00	592.48	1,000.00	1,750.00 75.0%
10014160 70610	PrintBind	341.11	7,000.00	7,000.00	420.36	1,000.00	1,000.00 -85.7%
10014160 70611	Dues	336.00	3.500.00	3.500.00	122.00	500.00	1.000.00 -83.7%
10014160 70632	Pro Develp	2,391.53	3,000.00	3,000.00	2,599.70	2,599.70	4,000.00 33.3%
10014160 70640	OffScorkpr	21,336.00	25.000.00	25,000.00	12,904.76	22.000.00	25.000.00 .0%
10014160 70656	TrashRemov	.00	2,250.00	2,250.00	2,652.07	4,000.00	5,500.00 144.4%
10014160 70690	Purch Serv	122,103.22	120,746.00	120,746.00	63,953.19	120,000.00	123,000.00 1.9%
10014160 70702	WC Prem	2,393.62	2,257.28	2,257.28	2,257.28	2,257.28	2,479.41 9.8%
10014160 70703	Liab Prem	3,172.82	3,716.78	3,716.78	3,716.78	3,716.78	4,346.49 16.9%
10014160 70704	Prop Prem	2,596.26	2,631.82	2,631.82	2,631.82	2,631.82	3,286.23 24.9%
10014160 70712	wc claim	15,072.25	13,006.78	13,006.78	13,006.78	13,006.78	13,526.59 4.0%

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Bloomington Ice Co	enter	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10014160 70713 10014160 70714 10014160 70720 10014160 71010 10014160 71017 10014160 71024 10014160 71030 10014160 71080 10014160 71080 10014160 71310 10014160 71320 10014160 71330 10014160 71330 10014160 71340 10014160 71340 10014160 7120 10014160 72140 10014160 72140	Liab Claim Prop Claim Ins Admin Off Supp Postage Janit Supp UniformSup Food Maint Supp Other Supp Natural Gs Electricty Water Telecom Wtr Chem CO Other Lease Prin	1,004.82 1,130.42 2,531.91 1,532.33 1.16 3,111.42 885.55 32,399.12 198.00 16,218.40 34,401.41 87,444.14 10,247.62 2,949.84 125.00 .00 27,174.16	881.82 881.82 2,211.85 1,265.00 6,000.00 1,000.00 2,250.00 20,000.00 24,000.00 84,000.00 12,000.00 3,100.00 300,000.00 16,350.95	881.82 881.82 2,211.85 1,265.00 .00 6,000.00 1,000.00 2,250.00 20,000.00 24,000.00 84,000.00 12,000.00 3,100.00 300.00 300.00 16,350.95	881.82 881.82 2,211.85 562.55 .00 2,539.37 .00 22,882.12 63.99 12,549.93 9,738.26 80,586.31 9,069.31 2,093.96 650.65 295,419.00 16,351.00	881.82 881.82 2,211.85 1,500.00 .00 3,000.00 1,000.00 500.00 18,000.00 25,000.00 108,000.00 11,000.00 3,100.00 3,000.00 25,419.00 16,350.95	949.23 949.23 2,309.20 15,000.00 4,000.00 1,000.00 500.00 20,000.00 30,000.00 110,000.00 15,960.00 3,500.00 300.00	7.6% 7.6% 4.4% 1085.8% .0% -33.3% .0% 14.3% -77.8% .0% 25.0% 31.0% 33.0% 12.9% .0%
10014160 73701	Lease Int	1,224.53	214.89	214.89 387,574.99	214.89	214.89	149,630.38	.0%
TOTAL BIOOMIN	gton Ice Center TOTAL REVENUE TOTAL EXPENSE	-7,810.70 -909,400.74 901,590.04	387,574.99 -850,965.00 1,238,539.99	-850,965.00 1,238,539.99	-591,129.69 966,477.95	410,221.73 -877,920.00 1,288,141.73	-888,920.00 1,038,550.38	-61.4% 4.5% -16.1%
	GRAND TOTAL	-7,810.70	387,574.99	387,574.99	375,348.26	410,221.73	149,630.38	-61.4%

SPECIAL OPPORTUNITIES AVAILABLE IN RECREATION (S.O.A.R.) 10014170



Purpose

The SOAR program exists to maintain and enhance the quality of life for individuals with disabilities through comprehensive, specialized recreation programs, activities, and events. SOAR is a division of the Parks and Recreation Department and provides therapeutic recreation services in five component areas: Cultural Arts, Special Events, Special Interest, Youth and Sports & Fitness. SOAR also receives annual funding and facility support from the Town of Normal.

Authorization

The City of Bloomington Parks & Recreation Department and its related activities have been codified in Chapter 19 & Chapter 31 of the City Code.

FY 2025 Budget & Program Highlights

S.O.A.R. offers access to affordable, family-oriented activities.

- Programs are kept at an affordable cost and reduced fees are offered for those who might not otherwise be able to participate.
- Payment plans and reduced fees are offered for those who meet financial requirements. These costs
 are offset by donations.

S.O.A.R. provides Choices for Entertainment and Recreation:

• Individuals and/or families have the choice of programs in the areas of arts & crafts, dance, special interest, special events, sports, and fitness.

Funding Source

Program fees and donations with the remaining balance paid 60% by Bloomington and 40% by Normal.

What we accomplished in FY 2024

- During FY 2024, we brought back most of our programming that we were offering before COVID as well as adding on new programming due to change in recreational trends/interest.
- We added a Special Olympics sport, Unified Golf, in FY 2024. This program gave our athletes the
 opportunity to compete in a sport alongside their peers who do not have disabilities.
- During FY 2024, we celebrated SOAR turning 50 years old and were able to celebrate all year long with
 a nice spring formal, social media advertisements and a big celebration picnic. We were also able to
 celebrate by allowing our staff and participants to purchase SOAR clothing items to celebrate SOAR
 turning 50.

Performance Measurements

S.O.A.R.	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Projected	FY 2025 Proposed Budget
Outputs:				
Programs offered				
Cultural Arts programs	24	23	23	27
Fitness/Recreation programs	31	23	32	35
Special Event programs	43	50	39	45
Special Interest programs	22	25	21	25
Special Olympic programs	16	18	17	18
Youth/Teen Programs	37	36	34	36
Programs that offered door to door transportation	46	60	55	60
Participation:				
Cultural Arts	1,012	1,512	959	1,800
Participants- Fitness	2,496	2,185	3,191	3,479
Participants- Special Events	790	1,530	1,025	1,145
Participants- Special Interest	916	1,080	887	1,080
Participants-Special Olympics	2,171	2,070	2,191	2,070
Participants-Youth/Teen	748	1,150	1,051	1,150
Participants-Transportation	276	434	330	434

Challenges

- Since COVID, we have seen an increase in participation numbers. Due to this, we have noticed that we are lacking resources in the space we use for programming. Due to the space we have, we are only able to have a certain number of participants in each of our programs, therefore, a lot of our participants are getting waitlisted for programs. This has become a challenge because we want to make sure all participants are getting the access to recreation that they deserve.
- Due to SOAR and recreation offering more trip style programs for their participants, we have run into issues where we cannot offer programs at the same time due to currently only having two fifteen passenger vans. This has become a challenge in both of our desires to offer the most programming that we can for our participants.

Fun Facts

During FY 2024, we were able to bring on a new full-time SOAR Program Manager due to the previous
one retiring. This new program manager is a CTRS (Certified Therapeutic Recreation Specialist). This is
the first time in the history of SOAR where there are two CTRSs as full-time staff. This will ultimately
enhance the programming that SOAR is offering as well as give way to mentoring and leadership
opportunities that will enhance SOAR and the field of Therapeutic Recreation.

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2224	2024	2024	2025	
SOAR		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
SOAR 10014170 53350 10014170 54910 10014170 57310 10014170 61130 10014170 61150 10014170 61150 10014170 62100 10014170 62110 10014170 62111 10014170 62111 10014170 62114 10014170 62114 10014170 62116 10014170 62116 10014170 62117 10014170 62116 10014170 62117 10014170 62120 10014170 62130 10014170 62140 10014170 70610 10014170 70610 10014170 70631 10014170 70631 10014170 70632 10014170 70630 10014170 70703 10014170 70703 10014170 70703 10014170 70704 10014170 70703 10014170 70704 10014170 70703 10014170 70704 10014170 70704 10014170 70714 10014170 70714	Tn of Nrml ActPgm Inc Donations Salary FT Salary SN Salary OT Othr Salry Dental Enh Group Life Enh Vision BCBS 60/12 BCBS HSA HSA City DentalPPO IMRF FICA Medicare Othr Ben Rentals Advertise PrintBind Dues Pro Develp Purch Serv WC Prem Liab Prem Prop Prem WC Claim Liab Claim Prop Claim Ins Admin Off Supp Postage	-131, 489.00 -33, 942.50 -14,230.79 122,864.20 85,230.33 262.13 .00 562.98 134.99 200.60 13,757.80 5,853.58 1,200.00 .00 10,741.09 12,283.53 2,872.81 388.12 250.00 96.00 4,088.07 .00 2,694.32 10,651.70 1,437.25 1,905.13 1,558.93 8,916.80 594.45 668.76 1,520.29 .00 .00	0204 0RIG BUD -134,503.00 -47,000.00 -6,000.00 126,203.00 142,360.00 300.00 581.00 136.00 202.00 13,842.00 5,899.00 1,200.00 8,579.00 16,034.00 3,752.00 700.00 700.00 8,250.00 590.00 2,800.00 14,000.00 14,000.00 14,602.86 2,639.23 1,868.82 9,067.90 614.77 614.77 1,570.60 .00	REVISED BUD -134,503.00 -47,000.00 -6,000.00 126,203.00 142,360.00 300.00 -581.00 136.00 202.00 13,842.00 5,899.00 1,200.00 8,579.00 16,034.00 3,752.00 -700.00 700.00 8,250.00 -700.00 2,800.00 14,000.00 14,000.00 1,602.86 2,639.23 1,868.82 9,067.90 614.77 614.77 1,570.60 .00	78.63 9,209.55 719.73 -11.97 15.86 6,162.45 9,735.25 2,76.77 1,388.16 297.48 5,480.20 1,358.55 10,370.04 1,602.86 2,639.23 1,868.82 9,067.90 614.77 614.77 1,570.60 33.98 .00	PROJECTION -134,503.00 -35,000.00 -12,500.00 121,000.00 100,000.00 1,500.00 7,286.48 406.78 133.60 111.99 14,007.94 719.73 -11.97 .00 8,565.55 14,738.65 3,447.16 1,338.16 550.00 5,000.00 5,000.00 2,500.00 14,000.00 1,602.86 2,639.23 1,868.82 9,067.90 614.77 614.77 1,570.60 .00	PROPOSED -139,573.00 -42,500.00 -10,500.00 137,231.00 130,278.00 2,500.00 388.00 136.00 101.00 14,396.00 .00 10,328.00 8,181.00 1,915.00 1,200.00 750.00 5,000.00 17,000.00	3.8% -9.6% 75.0% 8.7% -8.5% 733.3% .0% -33.2% -00% -00.0% 4.0% .0% .0% .0% -49.0% -49.0% -49.0% -49.0% -49.0% -11.4% -10.8% -5.0% 1.5% -14.4% -11.4% -11.4% -11.4% -11.4% -15.2% .0%
10014170 71017 10014170 71060 10014170 71190 10014170 71340 10014170 72130 10014170 79980 10014170 85100 10014170 89100	Footage Food Other Supp Telecom CO Lcn Veh SpProg Exp Fm General To General	4,157.18 3,358.70 672.07 .00 5,784.70 -165,862.00 25,000.00	8,500.00 7,000.00 800.00 .00 7,350.00 -175,754.00 25,000.00	8,500.00 7,000.00 800.00 17,312.00 7,350.00 -175,754.00 25,000.00	4,042.42 1,609.73 463.07 17,312.00 5,576.96 -175,754.00 25,000.00	6,000.00 3,500.00 800.00 17,312.00 6,000.00 -175,754.00 25,000.00	2,200.00 7,500.00 5,000.00 1,000.00 -00 7,000.00 -183,760.00 25,000.00	-11.8% -28.6% 25.0% -0% -4.8% 4.6%
TOTAL SOAR		-15,817.78	49,499.95	66,811.95	-61,722.11	14,628.02	20,491.56	-69.3%
	TOTAL REVENUE TOTAL EXPENSE	-345,524.29 329,706.51	-363,257.00 412,756.95	-363,257.00 430,068.95	-342,201.00 280,478.89	-357,757.00 372,385.02	-376,333.00 396,824.56	3.6% -7.7%
	GRAND TOTAL	-15,817.78	49,499.95	66,811.95	-61,722.11	14,628.02	20,491.56	-69.3%

POLICE 10015110



Purpose

As an exemplary law enforcement agency, the City of Bloomington Police Department (BPD) proactively fights crime and discourages wrongdoing. The Police Department enforces laws equally and fairly, upholding the rights of all, while promoting accountability and transparency. The department continues to develop and strengthen community relationships. The police department is in compliance with the State of Illinois, Safety, Accountability, Fairness, and Equity Today Act (SAFE-T) and Pre-trial Fairness Acts, which has new accountability, certification, training, rules for the accused, and other direct responsibilities. Moreover, the police department participated in a rigorous accreditation process through the Illinois Law Enforcement Accreditation Program. As part of this process, the departments policies, procedures, and practices are reviewed to ensure they are in line with current best practices in the policing profession. Afterward, assessors follow up with a site visit to ensure administrator, civilian, and sworn personnel are performing their duties in accordance with these standards.

The goals for the Bloomington Police Department are:

- 1. Reduce crime and fear of crime
- 2. Improve the quality of life in neighborhoods
- 3. Maintain advances in law enforcement technology
- 4. Strengthen and diversify our workforce
- BPD Administration is a critical executive management team which is tasks with the overall leadership, administration, and management of the police department. The vast responsibilities include budgeting, strategic planning, training, accountability, policy, officer wellness, procurement, onboarding staff, internal investigations, grant application, acquisition and reporting, information and technology management, discipline, building and fleet management, community engagement, Public Safety Community Relations Board reporting, and city council reporting.
- The Public Information Officer (PIO) reports to the administration. This position establishes and nurtures relationships with the media and the public. The PIO plays a critical role in keeping community members informed in both the day-to-day business of the police department and during critical incidents. The PIO provides a vital conduit for information exchange between the police department, media, and the public, promoting effective partnerships.
- The Bloomington Emergency Communications Center operates an advanced and triple accredited dispatching service for the Bloomington Fire and Police Departments. This 24-hour, 365-day center is crucial for an effective public safety service delivery for the City of Bloomington.
- The Parking Enforcement Unit conducts parking enforcement activity in the City of Bloomington, primarily in the downtown footprint.
- The Patrol Division is one of several core components of the police department. This Division requires the most personnel, training, and equipment to accomplish the mission. The Patrol Division's primary responsibility is crime prevention, proactive security, promoting traffic safety, reporting, and investigating criminal activity, community engagement and outreach, and general public safety to this community on a 24/7 basis, 365 days-a-year.
- The Criminal Investigations Division (CID) is responsible for the investigation of crimes which require resources beyond the Patrol Division's response due to offense complexity, severity, and demand for

specialized investigative techniques. CID has a Crime Intelligence and Analysis Unit (CIAU), detectives and officers who focus on a broad array of crimes in addition to personnel with specialized training in the following areas:

- Homicides
- Violent Crimes
- Unlawful Weapon Offenses
- Sexual Crimes, including those involving children
- Arson
- Domestic Violence
- Street Crimes
- Cyber Crimes
- Financial Crimes
- Crime Scene Processing
- Fugitive Apprehension
- Illicit Drug Crimes
- The Crime Intelligence and Analysis Unit (CIAU) monitors public safety threats, crime and traffic issues
 within the city and identifies trends. Their analysis of this information is used to assess the effectiveness
 of strategies currently in use to achieve department goals. The information obtained is used to create
 or modify approaches and coordinate resources appropriately. CIAU personnel also manage the
 Public Safety Camera and Automatic License Plate Reader programs.
- The Crime Intelligence and Analysis Unit (CIAU) monitors public safety threats, crime and traffic issues
 within the city and identifies trends. Their analysis of this information is used to assess the effectiveness
 of strategies currently in use to achieve department goals. The information obtained is used to create
 or modify approaches and coordinate resources appropriately.
- The Special Weapons and Tactics team (SWAT) is comprised of officers from other assignments and
 responds on an as-needed basis. SWAT serves high-risk search warrants and responds to incidents of
 violence and ongoing threats such as hostage situations, barricaded subjects, and active shooter
 scenarios. This team trains intentionally to ensure preparedness and increased capabilities.
- The Crisis Negotiations Unit (CNU) is comprised of officers from other assignments. These officers are specially trained in negotiations and establishing rapport with individuals who have taken hostages and/or barricaded themselves while threatening harm to hostages, themselves, the general public, or officers. CNU often responds with SWAT for such situations.
- The Community Engagement Unit (CEU) is led by one sergeant, the Neighborhood Focus Team (NFT), and several officers who participate in various engagement activities of the CEU. The CEU's mission is to promote the department, build trust, educate the public and establish meaningful relationships with members of the community. In addition to the benefit of having positive relationships, the efforts of the CEU and all officers of the Bloomington Police Departments allows our agency to be effective, legitimate, and supported.
- The Neighborhood Focus Team (NFT) manages recurring issues in neighborhoods which require an
 ongoing targeted response. These issues may include things like abandoned vehicles and towing,
 dog bites, neighbor disputes, speed complaints, code violations, and sex offender compliance
 enforcement and checks. This unit provides police presence as both witness and security during
 administrative hearings.

- The School Districts and the City of Bloomington partner to provide 4 School Resource Officers (SRO).
 The SROs promote the safety and security of students and faculty at the schools through innovative engagement and relationship building. They also handle most public safety and crime incidents occurring on school grounds, reducing the need for a patrol response to the schools.
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 The SROs promote the safety and security of students and faculty at the schools through innovative engagement and relationship building. They also handle most public safety and crime incidents occurring on school grounds, reducing the need for a patrol response to the schools.
- Community Service Officers (CSO) are non-sworn personnel, which staff the front desk and assist members of the community who come to the police department to report minor crime, public safety matters and crashes, sex offender registration, and administrative towing functions. CSOs also provides basic fingerprinting requests of the public. This allows officers to focus on patrol duties.
- The Evidence and Records Unit is responsible for the records and a plethora of evidence generated by
 the police department. This unit is responsible for fulfilling numerous FOIA requests and entry of certain
 records into various databases, along with monitoring and preparing for relevant administrative
 hearings. This Unit manages court requests for officers and criminal evidence.
- In-keeping with the department's strategic plan, the agency has placed an emphasis on Officer Wellness which assists the officer in creating a healthy work/life balance while offering on-going training and resources for them and their families. BPD has a very active Peer Support program.
- The department provides additional patrols for the downtown area in an effort to maintain a safe
 environment and deter bad actors. Historically, calls for service have increased on Thursday, Friday,
 and Saturday nights, along with special events/holidays due to the lively atmosphere on those nights.
 The department is committed to increasing public safety with officer presence at gatherings attended
 by many community members and visitors at city events and public venues.
- The department contracts with McLean County Animal control for animal control services 24 hours-aday.
- The City has an intergovernmental agreement with the McLean County Jail to provide booking services. This service includes intake and booking of persons arrested by the police.

FY 2025 Budget & Program Highlights

- The Bloomington Police Department will continue to work toward the declared goals by ensuring
 personnel are competent, engaging, well-trained, and professional. The police department will
 continue to build on successful recruitment efforts realized during 2022 seeking to promote diversity.
 The health and welfare of our employees is essential to an effective workforce so the department will
 continue to make officer wellness a priority as well after having built a functioning program which has
 already delivered benefits.
- The Bloomington Police Department will use the Pillars identified by The President's Task Force on 21st Century Policing to guide our agency in accomplishing our goals. Those Pillars are:
 - 1. Building Trust and Legitimacy
 - 2. Policy and Oversight
 - 3. Technology and Social Media
 - 4. Community Policing and Crime Reduction
 - 5. Training and Education
 - 6. Officer Wellness and Safety

- The Bloomington Police Department's extensive use of social media continues to promote community
 awareness and involvement with the department both socially and professionally. BPD will continue
 to look for ways to improve our interaction with the public increase the functionality of its website and
 find new innovative ways to engage with the public.
- The Bloomington Police Department will continue to work with recognized community organizations with an established track record of community service to develop, implement and evaluate community programs. These programs will promote police community partnerships in addressing safety and chronic problems affecting neighborhoods.
- In FY 2025, the Bloomington Police Department will launch a Real Time Information Center (RTIC). The center will allow the police department to harness the technology from ALPR Cameras and Public Safety Cameras to help coordinate our response to incidents as they happen. Grant funding to address large scale retail theft was secured for a portion of this project.
- The Bloomington Police Department will continue to research and pursue current technologies to
 combat criminal activity and enhance public safety. Many of these tools will be made available at
 the patrol level to expedite the investigative process and more quickly respond to report made by
 members of the community.

What we accomplished in FY 2024

- The Bloomington Police Department is implementing a traffic division to address the traffic safety concerns of the public, reduce crashes, and conduct proactive enforcement.
- The Bloomington Police Department onboarded 16 officers and 2 dispatchers during the 2024 fiscal year, which has been greatly welcomed by the rank and file of the agency. As of January 2024, the police department should be at a 100% staffing level and Bloomington Emergency Communications Center will be at an 87% staffing level.
- The Bloomington Police Department successfully negotiated a new contract with Axon for body worn cameras, digital media storage, tasers, interview rooms and squad car cameras. This contract provides an economical way to provide officers with the tools and efficiencies needed to perform their duties effectively, efficiently and in compliance with state law.
- The Bloomington Police Department hosted the first School Resource Officer Summer Academy. This camp had 28 students from all Bloomington schools participate in a range of activities. These included speakers on violence reduction, team building, and trips to Wildlife Prairie Park and Iron Coyote.
- The Bloomington Police Department was able to secure 17 new patrol, detective, and administrative
 vehicles in FY24. These vehicles will be upfitted with better audible and visual equipment to enhance
 the safety of officers and the community. Printers will also be installed in all vehicles to reduce the
 time officers spend issuing citations, ordinance violations, and trespass warnings.
- The SWAT Team was able to order a BEARCAT armored rescue vehicle which will provide a very
 needed resource for our SWAT Team as well as the community. Lastly, a vehicle will be repurposed
 from a different department in the city and converted into a new Crisis Negotiation Unit Vehicle at
 substantial cost savings.
- The Bloomington Police Department will upgrade much of its current technology including Body Worn Cameras, Fleet Cameras, Public Safety Camera Network, ALPRs, information sharing and Mobile Data Terminals.
- The Bloomington Police Department has worked with the 100 Club and Lighthouse to create an officer wellness application that was added to all officer's work phones. This application provides resources for officer wellness and peer support.

- The Bloomington Police Department will utilize technology in conjunction with the National Integrated Ballistic Information Network, to quickly identify firearms used in multiple incidents, providing leads in gun violence cases that would otherwise go unsolved.
- The Bloomington Police Department will have installed an additional 8-10 Public Safety Cameras and 5
 ALPR Cameras/Integrations along heavily traveled routes in Bloomington. New technology will also be
 used to enhance the ability to search the available footage as part of the implementation Real Time
 Information Center.
- A Voice Stress Analyzer was purchased to assist detectives and make interviews more productive and strategic.
- Numerous promotions were made to fill vacancies at the ranks of Sergeant, Lieutenant, and Assistant
 Chief. The department will also be sending two lieutenants to command level training by the end of
 this fiscal year, after foregoing the training for the past 10 years. The training will bring new ideas and
 ways of thinking to the department.
- The Bloomington Police Department held its first ever gun safe give away and gun buyback program using grant funds, destroying over 200 firearms, and providing over 300 safes for members of the community to secure their firearms in.
- The Police Department has continued to update office furniture, some of which is original to the building, to provide better ergonomics for our employees and increase workplace efficiency and employee wellness.

Bloomington Police Department Recruitment Plan

- The Chief of Police shall ensure the department's recruiting efforts are designed to attract a high quality and diverse applicant pool. The department will continue to develop methods to encourage qualified female and minority candidates to join the department. The department will collaborate with the Human Resources Department, to conduct initial dispatcher and police applicant testing and better market the BPD.
- The department will also strive to recruit high quality experienced officers from other law enforcement agencies. Recruiting both experienced officers and new hires ensures a larger pool of candidates with diverse backgrounds.

An Area to Improve Upon is Staffing and Community Engagement

- The department will continue to strive to reach goals outlined in the recruiting plan to increase diversity and reach full authorized staffing. Attrition continues to make it difficult to reach full staffing. Five additional officers will be added to the police department in 2024 which should reduce overtime and officer fatigue. The recruitment team continues to assist the BPD in finding new talent. (21st Century Policing: Pillar 1, recommendation 1.8)
- A second area the BPD will continue to work on is community engagement. By the end of this fiscal year, the police department will have participated in hundreds of community engagement events, reaching more members of the community than ever before. However, the BPD struggles to connect with the members of the community that do not attend these events. The police department will be implementing several strategies through FY24 and FY25 to assist in connecting with members of the community. The first is to revamp the BPD website to allow it to be easier to navigate and find the information community members are looking for. A component of this will include real time data and statistics. The police department will also be reaching out to members of the community through a variety of platforms to provide important information and request pertinent and timely feedback. The

goal of these programs is to allow for better communication between the police department and the community while also making the police department more responsive to the needs of the community.

Performance Measurements

Police Department (employee count includes Communication Center)	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Projected	FY 2025 Proposed Budget
Inputs:				
Sworn Full Time Employees	124	128	128	133
Civilian Full Time Employees	33	35	35	37
Officers Assigned to Patrol	65	65	65	65
**Number of Police Vehicles	80	89	89	93
Outputs:				
Number of CFS per Patrol Office FTE's	1,001	480	1,000	1,250
Injury-Producing Traffic Accidents per 1,000 Population	3.82	3.82	3.82	3.82
DUI Arrests per 1,000 Population	3.43	3.43	3.43	3.43
Total Police Reports	7,252	6,861	7,500	8,000

^{**}Vehicles are replaced relative to their mileage, hours, condition, age, maintenance costs and what the vehicle is used for. The department does not limit the fleet to one make and model of vehicle to reduce the impact of any safety recalls which could otherwise put the whole fleet out of service. Vehicles are purchased via a state bid or the Northwest Municipal Suburban Contract. The advantage to this purchasing practice is it provides competitive pricing via the bidding process employed, and standard specifications are established.

Challenges

Adversity is not new to law enforcement, nor are the specific challenges BPD faces. The Bloomington Police Department will optimistically stay the course from last year and continue to mitigate the impact or wholly resolve the challenges noted below:

Staffing - As the responsibilities for the department increase, so does the necessity to have officers and specialty units with a broad understanding of all nuances of the job. This results in an increased need for training to provide knowledge in those areas. The department will strive to recruit the best possible employees to provide exceptional service to the members of the Bloomington community.

SAFE-T Act- The Act requires BPD's compliance with arresting, bonding, training, accountability, and court standards. This Act has led to increased overtime for investigations and reporting, as well as technology uses. The Act has several unintended and unfunded mandates and consequences which impacts BPD's administration and operation.

New Technology - As new law enforcement technology is developed; the department will review and research new technologies in order to make informed decisions on what items would best assist the department in becoming more effective and efficient in the service to our community. An additional consideration resulting from the proliferation of technology-based solutions to law enforcement is supporting equipment software beyond the initial purchase. Maintenance agreements and other associated costs will continue to grow and impact the police department budget. Mandates and recommendations are being directed to law enforcement which will require exploring, adopting, and embracing new technologies.

High Crime and Crash Areas - Calls for service are a significant indicator of a high crime and problem traffic areas. When a high crash and crime areas are identified, the police will respond with appropriate resources as they are available. These areas can move and shift in response to police presence and activity. The department will continue to use technology and community involvement to identify and respond to high crash and crime areas.

Fun Facts

The City of Bloomington Police Department, founded in 1850, is authorized the following staffing in FY 2025: the Police Chief, 3 Assistant Police Chiefs, 6 Lieutenants, 16 Sergeants, and a total of 133 Police Officers, 18 Professional Support Staff, 1 seasonal support staff, and 4 seasonal background investigators.

PROJECTION: 20	0254 FY 2025 BUDGE	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	207
Police Administ	ration	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
								-20.0%
10015110 50017	CannabisuT	-122,477.91	-150,000.00	-150,000.00	-78,666.17	-120,000.00	-120,000.00	
10015110 53110	Fed Grants	-12,225.95	.00	.00	-11,785.11	-11,785.11	-10,000.00	.0%
10015110 53120	St Grants	.00	-1,000.00	-1,000.00	.00	.00	-50,000.00	
10015110 53120	34600 St Grants	.00	.00	.00	-500,000.00	-500,000.00	.00	.0%
10015110 53155 10015110 53311	JAG Grant	-25,549.00 -4,637.35	-30,000.00	-30,000.00 .00	.00 4,298.15	-25,549.00 -4,298.15	-25,549.00 -4,298.15	-14.8% .0%
10015110 53311	IL Pull Tb IL Veh Use	-38,707.56	.00 -30.000.00	-30,000.00	-4,298.15 -40.00	-4,298.13 -40.00	-4,298.13 .00	.0%
10015110 53312			-8,050.00	-8,050.00	.00	-8,050.00	-8,050.00	.0%
10015110 53320	McLn Cnty 36000 McLn Cnty	.00	-8,030.00	-8,030.00	.00	-8,030.00	-1,315.51	.0%
10015110 53320	Tn of Nrml	.00	-8,050.00	-8,050.00	.00	-8,050.00	-8,050.00	.0%
10015110 53330	Fac Rntl	-16,443.96	-8,030.00	.00	.00	.00	.00	.0%
10015110 54430	FngrPt Fee	-8.605.00	-5.000.00	-5.000.00	-4,740.00	-7.805.00	-7.800.00	56.0%
10015110 54442	SO Reg Fee	-3,555.00	-4,000.00	-4,000.00	-2,575.00	-3,780.00	-3,780.00	-5.5%
10015110 54443	SpPoliceSV	-189.678.43	-129,000.00	-129.000.00	-159,607.59	-212,696.00	-200,000.00	55.0%
10015110 54444	SchResOff	-150.000.00	-150.000.00	-150.000.00	-198.824.00	-274.904.00	-274,904.00	83.3%
10015110 54450	AnRls Fee	-5.100.00	-8.000.00	-8.000.00	-1.550.00	-3.500.00	-3,500.00	-56.3%
10015110 54460	Auto Rls	-9.350.00	-9,000.00	-9,000.00	-5,870.00	-8,640.00	-9.000.00	.0%
10015110 54480	Report Fee	-9.950.00	-13.000.00	-13.000.00	-9.815.00	-11.270.00	-12.000.00	-7.7%
10015110 54990	Othr Chas	-12,296.38	-9,000.00	-9,000.00	-14,661.46	-18,500.00	-13,000.00	44.4%
10015110 55035	TwgViolate	-287,102.35	-225,000.00	-225,000.00	-186,010.00	-275,000.00	-275,000.00	22.2%
10015110 57114	Equip Sale	-13.14	-12,000.00	-12.000.00	-17,010.88	-17,010.88	-50,000.00	316.7%
10015110 57120	Auto Sale	-113,891.76	-100,000.00	-100,000.00	-68,687.60	-100,000.00	-100,000.00	.0%
10015110 57350	Priv Grant	.00	.00	.00	-667.26	-667.26	.00	.0%
10015110 57420	PropDamClm	-42,029.98	-10,000.00	-10,000.00	-26,383.78	-26,383.78	.00	.0%
10015110 57445	Mshไ OT Rb	-1,279.49	-5,000.00	-5,000.00	-1,051.16	-2,000.00	-2,000.00	-60.0%
10015110 57446	FBI OT	-533.91	.00	.00	.00	.00	.00	.0%
10015110 57490	Othr Reimb	-1,332.72	-44,000.00	-44,000.00	-173.02	-2,500.00	-2,500.00	-94.3%
10015110 57985	Cash StOvr	355.52	.00	.00	.00	.00	.00	.0%
10015110 57990	Misc Rev	-14,818.11	-1,500.00	-1,500.00	-13,386.25	-4,061.39	-1,500.00	.0%
10015110 61100	Salary FT	13,465,842.30	14,399,166.00	14,399,166.00	9,075,830.05	13,219,212.03	15,057,701.00	4.6%
10015110 61130	Salary SN	58,083.48	61,000.00	61,000.00	20,860.02	35,000.00	62,830.00	3.0%
10015110 61150	Salary OT	1,292,205.20	1,152,000.00	1,152,000.00	1,148,445.54	1,500,000.00	1,186,560.00	3.0%
10015110 61190	Othr Salry	121,770.19	.00	.00	107,040.55	150,000.00	.00	.0%
10015110 62100	Dental Enh	6,455.00	6,624.00	6,624.00	4,040.78	6,335.39	7,387.00	11.5%
10015110 62101	Dențal Ins	42,732.64	45,829.00	45,829.00	28,282.42	42,479.31	44,694.00	-2.5%
10015110 62102	Vision Ins	10,760.22	11,122.00	11,122.00	6,869.23	10,402.86	10,117.00	-9.0%
10015110 62104	BCBS 400	58,504.72	.00	.00	.00	.00	.00	.0%
10015110 62105	PolicePlan	2,969,424.99	2,711,676.00	2,711,676.00	1,756,077.61	2,691,581.99	2,750,003.00	1.4%
10015110 62108	ENHBCBSPPO	2,289.60	.00	.00	.00	.00	.00	.0%
10015110 62109	ENH HMO	21,636.65	19,123.00	19,123.00	22,692.28	33,599.80	33,352.00	74.4%
10015110 62110	Group Life	9,349.13	9,860.00	9,860.00	6,162.78	9,286.46	10,268.00	4.1%
10015110 62111	Enh Vision	1,909.62	1,942.00	1,942.00	1,266.23	1,851.43	2,214.00	14.0%
10015110 62113	BCBS 60/12	68,218.90	82,318.00	82,318.00	49,221.21	76,755.72	127,404.00	54.8% 53.0%
10015110 62114	BCBS HSA	19,911.01	12,521.00	12,521.00	13,025.49	18,867.98	19,156.00	33.0%

PROJECTION: 2025	54 FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	DCT
Police Administrat	-ion	ACTUAL	2024 ORIG BUD	ZUZ4 REVISED BUD	2024 ACTUAL	2024 PROJECTION	PROPOSED	PCT CHANGE
10015110 62115	RHS Contrb	104,525.54	100,000.00	100.000.00	86,495.88	111.872.75	100.000.00	.0%
10015110 62116	HSA City	5,000.00	5,000.00	5,000.00	-1,983.09	3,216.91	5,200.00	4.0%
10015110 62117	DentalPPO	.00	.00	.00	249.39	.00	.00	.0%
10015110 62120	IMRF	92,987.57	70,334.00	70,334.00	46,991.51	67,471.05	92,479.00	31.5%
10015110 62130	FICA	61,573.15	65,458.00	65,458.00	44,367.02	63,193.76	76,451.00	16.8%
10015110 62140 10015110 62160	Medicare Work Comp	201,912.76 55,985.31	207,260.00	207,260.00 .00	140,718.33 83,630.66	203,765.82 100,000.00	203,098.00	-2.0% .0%
10015110 62160	UniformAll	33,999.92	36,600.00	36,600.00	32,416.53	36,600.00	32,700.00	-10.7%
10015110 62170	Uniforms	74,111.96	90.000.00	140,000.00	136,493.56	140.000.00	120,000.00	-14.3%
10015110 62191	Prot Wear	29,979.99	20,000.00	20,000.00	17,505.15	20,000.00	20,000.00	.0%
10015110 62200	нlth Fac	225.00	.00	.00	75.00	.00	.00	.0%
10015110 62210	Tuit Reimb	20,021.57	20,000.00	20,000.00	21,468.30	20,000.00	20,000.00	.0%
10015110 62330	LIUNA Pen	6,401.85	6,552.00	6,552.00	4,192.74	5,791.14	8,424.00	28.6%
10015110 62990 10015110 70220	Othr Ben Oth PT Sv	354,590.70 139,792.65	301,200.00 204.500.00	301,200.00 204,500.00	243,031.79 184.518.90	301,200.00 202.500.00	323,800.00 1,010,820.77	7.5% 394.3%
10015110 70220	Janitor Sv	700.49	2.500.00	2.500.00	700.56	1.000.00	1.000.00	-60.0%
10015110 70430	MFD Lease	9,245.83	11,000.00	11,000.00	5,469.28	10,000.00	10,000.00	-9.1%
10015110 70510	RepMaint B	106,017.62	60,000.00	60,000.00	28,708.10	63,000.00	61,000.00	1.7%
10015110 70520	RepMaint V	110,436.74	110,000.00	110,000.00	88,611.82	110,000.00	111,500.00	1.4%
10015110 70530	RepMaint _. O	562,546.41	458,640.05	458,640.05	81,375.00	460,000.00	15,400.00	-96.6%
10015110 70540	RepMt Othr	291.00	6,000.00	6,000.00	207.98	1,000.00	7,000.00	16.7%
10015110 70590 10015110 70610	Oth Repair	.00 7,217.17	.00 9.000.00	.00 -700.00	1,171.60 322.32	1,171.60 7,500.00	.00 15,000.00-	.0%
10015110 70610	Advertise PrintBind	7,217.17 9,491.70	6,200.00	6,200.00	7,611.28	8.000.00	10,000.00	61.3%
10015110 70620	Towing	9,964.65	10,000.00	10,000.00	4,712.80	10.000.00	10,000.00	.0%
10015110 70631	Dues	17,540.95	20,700.00	20,700.00	16,140.70	20,700.00	25,000.00	20.8%
10015110 70632	Pro Develp	191,344.25	300,000.00	250,000.00	130,094.43	275,000.00	382,380.00	53.0%
10015110 70649	Car Wash	8,007.37	6,000.00	6,000.00	6,609.86	10,000.00	10,000.00	66.7%
10015110 70690	Purch Serv	137,638.26	225,000.00	223,187.00	147,970.38	228,720.00	70,570.00	-68.4%
10015110 70702	WC Prem	89,843.16 119,090.14	93,646.03 154,195.37	93,646.03 154,195.37	93,646.03 154,195.37	93,646.03 154,195.37	95,176.18 166,846.76	1.6% 8.2%
10015110 70703 10015110 70704	Liab Prem Prop In Pr	97,449.32	109,184.53	109,184.53	109,184.53	109,184.53	126.146.98	15.5%
10015110 70704	WC Claim	828,087.97	799,950.50	799,950.50	799,950.50	799,950.50	805,664.16	.7%
10015110 70713	Liab Claim	55,205.86	54,233.93	54,233.93	54,233.93	54,233.93	56,537.84	4.2%
10015110 70714	Prop Claim	62,106.60	54,233.93	54,233.93	54,233.93	54,233.93	56,537.84	4.2%
10015110 70720	Ins Admin	95,034.05	91,761.40	91,761.40	91,761.40	91,761.40	88,642.19	-3.4%
10015110 70800	AnmalWardn	152,220.00	148,248.00	148,248.00	102,824.00	154,236.00	154,236.00	4.0%
10015110 71010	Off Supp	17,774.08	30,150.00	30,150.00	17,228.21	25,000.00	30,000.00	5%
10015110 71017 10015110 71024	Postage Janit Supp	3,530.64 22,423.89	3,700.00 14,750.00	3,700.00 14,750.00	2,751.33 12,369.60	4,200.00 16,000.00	3,700.00 21,750.00	. 0% 47 . 5%
)000 Janit Supp	990.96	.00	.00	.00	.00	.00	.0%
	LOOO Janit Supp	463.31	.00	.00	.00	.00	.00	.0%
10015110 71040	Animal Fd	1,093.73	1,500.00	1,500.00	1,269.16	1,500.00	2,000.00	33.3%
10015110 71060	Food	3,630.51	5,700.00	5,700.00	908.88	2,500.00	30,700.00	438.6%

PROJECTION: 20	0254 FY 2025 BUDGE	T MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:								
ACCOUNTS TOR.		2023	2024	2024	2024	2024	2025	PCT
Police Administr	ration	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015110 71070	Fuel	206,233.05	247,200.00	247,200.00	130,179.10	210,000.00	225,000.00	-9.0%
10015110 71073	FuelNonCit	567.72	1,000.00	1,000.00	2,482.31	3,500.00	2,000.00	100.0%
10015110 71080	Maint Supp	22,686.18	10,300.00	10,300.00	3,029.50	10,300.00	43,907.00	326.3%
L0015110 71190	Other Supp	279,086.17	249,100.00	251,533.66	185,234.65	240,531.00	275,000.00	9.3%
.0015110 71190	38000 Other Supp	10,127.30	40,000.00	40,000.00	27,690.80	40,000.00	40,000.00	.0%
.0015110 71310	Natural Gs	7,763.07	12,000.00	12,000.00	.00	5,000.00	12,000.00	.0%
.0015110 71320	Electricty	3,484.46	6,000.00	6,000.00	2,047.32	3,500.00	4,000.00	-33.3%
10015110 71340	Telecom	129,455.66	125,000.00	125,000.00	89,906.87	130,000.00	135,000.00	8.0%
10015110 71420	Periodicls	1,047.68	400.00	400.00	449.88	800.00	1,000.00	150.0%
.0015110 72110	CO Office	.00	27,000.00	24,566.34	24,566.34	24,566.34	178,692.89	627.4%
.0015110 72120	CO Comp Eq	.00	74,000.00	61,504.43	39,352.55	39,353.00	48,600.00	-21.0%
L0015110 72130 L0015110 72140	CO Lcn Veh	327,681.80 125,766.97	1,262,476.00	1,274,971.57 .00	1,268,305.57	1,268,306.00	1,135,158.72	-11.0% .0%
.0015110 72140	CO Other 34500 CO Other	.00	.00	.00	39,516.86	39.516.86	.00	.0%
.0015110 72140	Lease Prin	320,469.37	263.675.81	263,675.81	207,680.46	263,675.81	198,902.60	-24.6%
.0015110 73401	Lease Int	22,283.80	15,191.22	15,191.22	11,171.63	15,191.22	10,810.44	-28.8%
0015110 75701	To Oth Gov	.00	13,750.00	13,750.00	750.00	750.00	.00	.0%
.0015110 75910	31000 To Oth Gov	25,000.00	50,000.00	50,000.00	25,000.00	50,000.00	50.000.00	.0%
0015110 79050	Invst Exp	65,514.61	110,000.00	150,000.00	5,465.08	30,000.00	30,000.00	-80.0%
0015110 79134	JAG Grant	25.000.00	25,000.00	25,000.00	.00	25,000.00	27.000.00	8.0%
0015110 79990	Othr Exp	11,204.00	10,700.00	79,825.23	62,286.32	62,286.32	10,700.00	-86.6%
10015110 89208	To Drug En	.00	.00	.00	176,163.67	176,163.67	.00	.0%
TOTAL Dolice	e Administration	22 562 727 64	24 017 571 77	24 115 104 00	16 200 725 22	22 920 667 24	24,936,971.71	3.4%
TOTAL POTTCE	= AumilliStration	22,303,737.04	24,017,371.77	24,115,184.00	10,203,723.32	22,023,007.34	44,330,3/1./1	3.4%
	TOTAL REVENUE	-1,069,222.48	-951.600.00	-951,600.00	-1,305,802.43	-1,646,490.57	-1,182,246.66	24.2%
	TOTAL EXPENSE	23,632,960.12	24,969,171.77		17,595,527.75		26,119,218.37	4.2%
	GRAND TOTAL	22,563,737.64	24,017,571.77	24,115,184.00	16,289,725.32	22,829,667.34	24,936,971.71	3.4%

COMMUNICATION CENTER 10015118



Purpose

The Bloomington Emergency Communications Center (ECC) is the public safety answering point (PSAP) and dispatch center for all emergency and non-emergency calls for the City of Bloomington. The Emergency Communications Center serves as a vital link between the public and the City's public safety-first responders. The Communication Center enables and enhances interaction with the public, between City Departments, other public safety agencies, and numerous support service agencies. The Emergency Communication Center is accredited as an Accredited Center of Excellence in Fire and Police Dispatch by the International Academy of Emergency Dispatch.

Key Services

The Emergency Communications Center is a 24/7/365 environment, and is currently staffed with 1 full-time Communications Center Manager, 1 full-time Communications Center Supervisor, 16 full-time Public Safety Dispatchers, and 4 seasonal Public Safety Dispatchers.

The Communications Center staff provides the following key services:

- Answers 911 Emergency calls
- Answers non-emergency and administrative calls
- Dispatches police, fire, and emergency medical services
- Maintain an automated vehicle location (AVL) system that tracks the location of all police, fire, and ambulance units in the City. This system allows staff to send the closest available fire or ambulance units to emergencies.
- Tracks dispatched unit status and maintains contact to assure responder safety
- Provides post-dispatch and pre-arrival instructions to callers utilizing emergency medical dispatch protocols, including instructions for CPR, choking, and childbirth
- Controls access to the Police facility after hours and on weekends
- Maintains detailed and accurate computer records pertaining to stolen and missing items, sex offender registrations, and criminal history information
- Tracks false alarm dispatches and issues ordinance violations when appropriate
- Passive monitoring of approximately 20 video cameras located throughout the City
- Continually provide training opportunities for telecommunications staff based on national best practices.
- Serves as after-hours contact answering service for other City departments. Making necessary call outs during emergency situations.

FY 2025 Budget & Program Highlights

• Site licensing for Tyler Technologies Law Enforcement Field Mobile and Fire Field Mobile. This licensing will allow first responders to have instant access to mission critical communications from the

- Emergency Communications Center (ECC). The investment will enable the software to be installed on all approved devices at BPD and BFD.
- Fire Prevention Mobile licensed software from Tyler Technologies allowing BFD to conduct pre-plan inspections of facilities. This pre-plan data will then be available across the Tyler product suite to provide enhanced situational awareness when responding to emergencies.
- Replacing existing portable Automated External Defibrillators (AEDs) currently deployed through BPD.
 The ECC dispatches BPD on all cardiac arrest calls, as they can often arrive quicker than BFD. The current AED fleet is end of life. The replacement AEDs will be compatible with BFD equipment and from the same supplier to ease management and supply chain issues.
- Continued emphasis on staff training. Budgeting for six more public safety dispatchers to attend Blue Card incident command training through BFD.
- Increased mental health and caller in crisis training for public safety dispatchers. Budgeting for six dispatchers to attend a comprehensive crisis caller management course entitled Emergency Mental Health Dispatching and the Lifebridges Protocol.

What We Accomplished in FY 2024

- Maintained compliance levels meeting or exceeding standards of accreditation as the world's 59th Accredited Center of Excellence in Emergency Fire Dispatch from the International Academy of Emergency Dispatch. The ECC has met the monthly standard for 34 consecutive months.
- Maintained compliance levels meeting or exceeding standards of accreditation as the world's 25th
 Accredited Center of Excellence in Emergency Police Dispatch from the International Academy of
 Emergency Dispatch. The ECC has met the monthly standard for 40 consecutive months.
- Achieved accreditation as the world's 316th Accredited Center of Excellence in Emergency Medical
 Dispatch from the International Academy of Emergency Dispatch. By achieving this accreditation,
 the ECC became the world's 25th Tri-ACE, by concurrently holding Emergency Fire and Emergency
 Police Accreditation.
- Completed the National Center for Missing & Exploited Children (NCMEC), Missing Kids Readiness
 Program for 911 Centers. This consisted in meeting training standards for all ECC staff and passing a
 thorough best policy and practice review.
- Certified six ECC staff members in Blue Card incident management to better serve BFD. This program compliments similar training that fire staff attended in hazard zone management.
- Completed a full GIS Map update of the Computer Aided Dispatch system.
- Upgraded Computer Aided Dispatch system through existing support agreements to leverage new innovations within the platform.

Challenges

• Staffing – maintain staffing in 911 centers is an issue across the United States. We need to continue to partner with Human Resources to make sure we are using hiring best practices.

Fun Facts

- Over 100,000 phones calls processed each year.
- Over 80,000 dispatches to Police, Fire/EMS each year.
- A newly hired telecommunicoator is trained for about 18 weeks before going "solo".

PROJECTION: 20254	FY 2025 BUDGE	T MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	DCT
Police Communication	Center	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015118 54446	SpDispatch	.00	.00	.00	-2,942.88	-2,942.88	.00	.0%
10015118 61100	salary FT	901,430.65	1,117,797.00	1,117,797.00	724,994.39	1,050,000.00	1,145,045.00	2.4%
10015118 61130	Salary SN	138,150.92	32,000.00	32,000.00	97,878.35	150,000.00	110,000.00	243.8%
10015118 61150	Salary OT	266,592.74	171,846.00	171,846.00	188,436.79	300,000.00	283,000.00	64.7%
10015118 61190	Othr Salry	18,600.26	.00	.00	9,203.43	15,000.00	.00	.0%
10015118 62100	Denta <u>l</u> Enh	3,508.22	4,853.00	4,853.00	2,502.03	3,710.18	4,404.00	-9.3%
10015118 62101	Dental Ins	2.26	.00	.00	.00	.00	.00	.0%
10015118 62102	Vision Ins	.73	.00	.00	.00	.00	.00	.0%
10015118 62109	ENH HMO	44,491.04	48,470.00	48,470.00	24,503.94	38,496.80	38,762.00	-20.0%
10015118 62110	Group Life	1,012.48	1,224.00	1,224.00	/54.80	1,135.60	1,224.00	.0%
10015118 62111	Enh Vision	1,085.83	1,464.00	1,464.00	6/9.17	982.12	1,135.00	-22.5%
10015118 62113	RCB2 00/17	44,996.49	101,386.00	101,386.00	27,914.06	41,63/.41	56,801.00	-44.0%
10015118 62114	RCR2 H2V	27,398.40	11,482.00	11,482.00	31,961.31	45,606.42	44,6/5.00	∠89.1%
10015118 62115	KHS Contro	1,987.18	2,000.00	2,000.00	1,964.40	2,610.37	2,750.00	37.5%
10015110 62110	HSA CITY	7,900.00	6,700.00	6,700.00	139.20	8,739.20	8,800.00	31.3%
10015110 02117	Dentaippo	112 206 20	.00	.00	40.UZ	102 670 01	105 541 00	17 0%
10015110 02120	TMKF	70 642 06	79,010.00	79,010.00	60,319.10	102,070.01	66 769 00	1/.0%
10015110 02130	Modicaro	70,042.90 10 202 22	70,020.00 18 256 00	70,020.00 18 256 00	00,770.33 14 212 41	00,991.09 20 812 34	15 622 00	-14.4% -11.4%
10013110 02140	Work Comp	10,392.33	10,230.00	10,230.00	14,212.41	20,012.34	13,022.00	-14.4% 0%
10013110 02100	WOLK COMP	150.00	150 00	150 00	300.00	.00	.00	.0%
10013118 62200	Tuit Paimh	4 463 84	4 000 00	4 000 00	589 96	.00	.00	.0%
10013110 02210	Othr Ren	00	1 200 00	1 200 00	003.30	.00	.00	.0%
10015118 70220	Oth DT SV	100 309 84	124 340 24	108 240 24	101 053 24	124 340 24	335 703 79	210 1%
10015118 70530	RenMaint O	173 706 55	183 813 88	241 726 88	242 132 57	240 415 84	256 290 00	6.0%
10015118 70631	Dues	3 818 58	8 580 00	8 580 00	4 592 43	7 840 00	7 100 00	-17 2%
10015118 70632	Pro Develn	17 881 99	19 560 00	19 560 00	8 391 17	18 800 00	25,000.00	27.8%
10015118 70690	Purch Serv	1.460.22	1.000.00	1.000.00	2.243.30	2.500.00	2.500.00	150.0%
10015118 70702	WC Prem	7.891.42	8.458.93	8.458.93	8.458.93	8.458.93	8.791.30	3.9%
10015118 70703	Liab Prem	10.460.34	13.928.27	13.928.27	13.928.27	13.928.27	15.411.42	10.6%
10015118 70704	Prop Prem	8.559.51	9.862.50	9.862.50	9.862.50	9.862.50	11.652.04	18.1%
10015118 70712	wc claim	48.958.89	47.854.90	47.854.90	47.854.90	47,854.90	47,714.30	3%
10015118 70713	Liab Claim	3,263.93	3,244.40	3,244.40	3,244.40	3,244.40	3,348.37	3.2%
10015118 70714	Prop Claim	3,671.92	3,244.40	3,244.40	3,244.40	3,244.40	3,348.37	3.2%
10015118 70720	Ins Admin	8,347.36	8,288.69	8,288.69	8,288.69	8,288.69	8,187.77	-1.2%
10015118 71010	Off Supp	1,609.64	3,000.00	3,000.00	1,344.03	1,500.00	2,000.00	-33.3%
10015118 71190	Other Supp	.00	.00	49,876.25	49,876.25	49,876.25	10,000.00	-80.0%
10015118 71340	Telecom	47,908.40	45,000.00	45,000.00	30,035.91	50,000.00	50,000.00	11.1%
10015118 73401	Lease Prin	11,704.04	7,042.46	7,042.46	7,042.45	7,042.46	.00	.0%
10015118 73701	Lease Int	527.42	92.54	92.54	92.54	92.54	.00	.0%
10015118 79990	Othr Exp	242.90	1,500.00	1,500.00	201.76	500.00	750.00	-50.0%
PROJECTION: 20254 ACCOUNTS FOR: Police Communication 10015118 54446 10015118 61130 10015118 61130 10015118 61150 10015118 62100 10015118 62101 10015118 62102 10015118 62102 10015118 62102 10015118 62111 10015118 62111 10015118 62111 10015118 62114 10015118 62114 10015118 62115 10015118 62116 10015118 62116 10015118 62117 10015118 62120 10015118 62120 10015118 62100 10015118 62200 10015118 62200 10015118 62200 10015118 70200 10015118 70631 10015118 70631 10015118 70632 10015118 70631 10015118 70703 10015118 70704	munication C	2,121,565.67	2,179,281.21	2,270,970.46	1,794,316.63	2,465,247.68	2,672,324.36	17.7%
	TOTAL REVENUE	00	00	00	-2 942 88	-2 942 88	00	Λ%
	TOTAL KLVLNUE	.00 2,121,565.67	2 179 281 21	2 270 970 46	1 797 259 51	2 468 190 56	2 672 324 36	17 7%
	TOTAL LATENSE	2,121,303.07	2,113,201.21	2,270,370.40	1,737,233.31	2,400,130.30	2,012,324.30	11.1/0
	GRAND TOTAL	2,121,565.67	2,179,281.21	2,270,970.46	1,794,316.63	2,465,247.68	2,672,324.36	17.7%

FIRE DEPARTMENT 10015210



Purpose

The Fire Department provides the following services:

- Emergency medical services Basic, intermediate, and advanced life support are provided by
 Department personnel on fire apparatus, ambulances, and single personnel response vehicles
 (chase). EMS is provided under the direction of both Illinois Department of Public Health and McLean
 County Area Emergency Medical Service system rules under the direction of the system Medical
 Director. Personnel performing these duties also respond on fires and other emergencies as part of the
 overall emergency response system.
- Fire Suppression and Rescue Operations These services encompass all responses not considered to be EMS related, including fires, hazardous conditions, service calls, alarms, etc. Personnel performing these tasks also respond to EMS calls as part of the emergency response system. Personnel assigned to both duties are also responsible for performing related tasks like fire hydrant maintenance, equipment maintenance, fire station maintenance, public fire safety education and other related tasks.
- Fire cause and origin investigations Illinois State Statute requires the investigation of all fires. If the cause is not obvious, or is suspicious in nature, specially trained staff conducts a thorough investigation. Personnel performing this function are also assigned to a regular response position.
- Hazardous Materials response The Department is the regional response team for Hazardous Materials.
- Fire and safety public education Fire safety and community education is considered the most costeffective way to mitigate fires in a community. Specialized programs target specific audiences such as pre-school, elementary, and high school ages as well as adults. We provide public safety information and training on such topics as fire extinguisher training, holiday safety, school programs and group presentations through our Public Education Officer.
- Aircraft Rescue and Firefighting (ARFF) services for Central Illinois Regional Airport (CIRA) We supply an
 ARFF qualified Engineer for response to CIRA 24/7, as well as maintenance of equipment and facilities
 by agreement to keep the Airport operating under Federal Aviation Administration (FAA) Part 139
 compliance. These responses involve aircraft emergency situations, fuel spills, in- flight medical events
 and other responses requested by airport authorities, including responses to fire and EMS related
 incidents throughout airport property. The equipment, facility to operate out of, and a yearly training
 stipend are provided to the city for providing these services.
- Drone Team Provides the ability to deploy a drone with a camera or thermal camera to assist in emergency incidents. This includes fires, hazardous materials incidents, water rescues, and ground search and rescue incidents.

FY 2025 Budget & Program Highlights

- Order a 100 ft. platform that would replace Truck 2, This replacement is being moved up to FY25 due to the lead times of building a platform is close to 3 years. Ordering it in FY25 will allow us to maintain the departments replacement program for fire apparatus.
- Order two ambulances to replace two older ambulances. These are being ordered earlier to maintain our replacement program for ambulances. Build times for ambulances is at a 2-year minimum time frame.
- Order two staff vehicles for new staff members.

- Continue process of replacement/addition of Outdoor Warning Sirens. (Goal 2-Upgrade City Infrastructure and Facilities)
- Continue to upgrade the Emergency Operations Center. (Goal 2-Upgrade City Infrastructure and Facilities)
- Replace member's structural firefighting PPE, the department follows NFPA Standard 1851, which
 recommends a 10-year life on structural firefighting PPE. (Goal 2-Upgrade City Infrastructure and
 Facilities)
- Purchase new mobile and portable Starcom radios. (Goal 2-Upgrade City Infrastructure and Facilities)
- Purchase a new Fire Safety Trailer for fire safety education. (Goal 2-Upgrade City Infrastructure and Facilities)
- Working with Public Works on the updating of the traffic pre-emption system throughout the city to a
 GPS based system. The fire department would purchase the equipment to be installed on fire
 apparatus that would be required to make the update to the GPS system. (Goal 2-Upgrade City
 Infrastructure and Facilities).

What we accomplished in FY 2024

- Changed the hiring process which eliminated the need for a paramedic license to be hired.
 Applicants will need only a high school diploma or GED and go through the hiring process. The department will then train them to obtain their Basic Operation Firefighter Certification, EMT-B License, and their Paramedic License.
- Through negotiations with IAFF Local 49 created two new positions, an Assistant Training Officer and Assistant EMS Training Officer approved. These positions will assist the Deputy Chief of Training in developing the curriculum for fire and EMS training. Both positions' will be integral in training the departments new firefighters/paramedics.
- Developed three to five a strategic plan for the fire department. This included updating the department Mission, Vision, and Values for the department.
- Completed the annual wellness physicals for over 95% of the firefighters using Site Med. (Goal 1-Financially Sound City Providing Quality Basic Services)
- Continued upgrading Station Alerting System. (Goal 2-Upgrade City Infrastructure and Facilities)
- Entered into a 10-year agreement with Stryker Medical Equipment called ALS360, this program
 provides the department new Lifepak 15 cardiac monitors, LUCAS Devices, Stair Chairs, Power Cots,
 and Power Load systems for ambulances. This program also includes any repairs and maintenance on
 this equipment. (Goal 2-Upgrade City Infrastructure and Facilities)
- Took delivery of a new Engine from E-One, this will be new Engine 6. (Goal 2-Upgrade City Infrastructure and Facilities)
- Continued with the replacement of the vehicle Mobile Data Terminals with iPad, this will finish the replacement process, all of our vehicles will be using the iPad platform. (Goal 2-Upgrade City Infrastructure and Facilities)
- Continued upgrading the City Emergency Operations. (Goal 2-Upgrade City Infrastructure and Facilities)
- Developed a recruitment team to assist in recruitment process.
- Hired a company to assist the department in developing a Strategic Plan for the department.
- Received all new SCBA that were purchased in FY 2023
- American Heart Association Mission Lifeline Gold Award.

Challenges

Fire Operations

- Hiring personnel, continue to be staffed lower than the allowed number by ordinance.
- Consideration of developing Community Paramedicine program for both mental health and wellbeing of patients.
- Creation of a long-term plan for traffic signal preemption in the city to provide safety for both responders and the public.
- Focus more Department resources on recruitment to attract a diverse and high-quality applicant.

Fire Department Equipment and Facilities

- Divide the large Northeast response district into 2 smaller districts that would be serviced by 2 separate stations to reduce the travel distance to achieve a 4-minute travel time to 90 percent of calls for service.
- Begin work to address station renovation needs outlined in Fire Station Master Plan
- Designate funding to maintain or replace technical equipment and protective wear for Hazardous Materials Response team.

Fire Department Training

- Expanding training facilities and props at Station #2 to incorporate hands-on training requirements and needs for an all-hazards approach, this includes the building a dirty classroom with offices and storage at the training facility.
- Developing the programs to instruct our new hires to obtain their EMT Basic and Paramedic license

Fire Technology

• Purchasing software that we can use to conduct pre-plans of facilities but also can be used by the Fire Inspectors as they do inspections

Fun Facts

The City of Bloomington Fire Department consists of 1 Fire Chief, 3 Deputy Chiefs, 3 Battalion Chiefs, 1 Public Education Officer, 2 Training Supervisors, 18 Captains, 3 EMS Shift Supervisors, 21 Engineers, 69 Firefighters and 5 Civilian Support Staff. The City operates 5 fire stations and provides emergency response for fire and rescue, emergency medical, auto extrication, hazardous materials, and airport rescue firefighting.

The department ran 13,272 incidents in 2022 and we are on track to respond to 3-4% more incidents than in 2023. Emergency Medical incidents continue to be our leading call type with those accounting for about 78% of our incidents, the other 22% are fire incidents.

	-20,000.00 -250.00	PCT CHANGE
Fire ACTUAL ORIG BUD REVISED BUD ACTUAL PROJECTION 10015210 53310 St of IL -48,358.73 -20,000.00 -20,000.00 -23,952.69 -23,952.69 10015210 54480 Report Fee -280.00 -200.00 -200.00 -160.00 -200.00 10015210 54910 Actpgm Inc -10,844,631.35 -8,000,000.00 -8,000,000.00 -1,249,476.27 -4,000,000.00 -	PROPOSED -20,000.00 -250.00	CHANGE
10015210 53310 St of IL -48,358.73 -20,000.00 -20,000.00 -23,952.69 -23,952.69 10015210 54480 Report Fee -280.00 -200.00 -200.00 -160.00 -200.00 10015210 54910 Actpgm Inc -10,844,631.35 -8,000,000.00 -8,000,000.00 -1,249,476.27 -4,000,000.00 -200.00	-20,000.00 -250.00	
10015210 54480 Report Fee -280.00 -200.00 -200.00 -160.00 -200.00 10015210 54910 Actpgm Inc -10,844,631.35 -8,000,000.00 -8,000,000.00 -1,249,476.27 -4,000,000.00 -	-250.00	
10015210 54910 Actpgm Inc -10,844,631.35 -8,000,000.00 -8,000,000.00 -1,249,476.27 -4,000,000.00		.0%
		25.0%
	-5,000,000.00	-37.5%
	-2,000,000.00	100.0%
10015210 57114 Equip Sale .00 .00 .00 -29,277.00 -29,163.00	.00	.0%
10015210 57310 Donations -5,000.00 .00 -60,000.00 -60,000.00	.00	.0%
10015210 57420 PropDamClm .00 .00 -11,021.23 -11,021.23	.00	.0%
10015210 57440 CIRA Train -26,010.94 -40,000.00 -40,000.00 -00 -40,000.00	-40,000.00	.0%
10015210 57490 Othr Reimb -14,610.81 -5,000.00 -5,000.00 -2,255.00 -5,000.00	-5,000.00	.0%
10015210 57750 BdDebtRec -24,749.40 -25,000.00 -25,000.00 -13,839.24 -15,000.00	-15,000.00	-40.0%
10015210 57990 Misc Rev27 .00 .00 .00 .00 .00	.00	.0%
	12,465,157.00	5.6%
10015210 61130 Salary SN 38.25 20,000.00 20,000.00 11,210.50 15,218.25	25,000.00	25.0%
10015210 61150 Salary OT 1,276,105.72 2,020,000.00 2,020,000.00 1,268,350.48 1,503,273.93	2,022,500.00	. 1%
10015210 61190 Othr salry 10,359.96 .00 .00 45,760.13 45,760.13	.00	. 0%
10015210 62100 Dental Enh 46,443.08 51,311.00 51,311.00 30,978.11 46,507.33	51,152.00	3% -12.3%
10015210 62102 Vision Ins	8,032.00	-12.3%
10015210 62104	.00 1,436,669.00	1.7%
	98,810.00	-15.8%
10015210 62109 ENH HMO 108,147.53 117,299.00 117,299.00 61,912.28 96,151.17 10015210 62110 Group Life 7,744.85 8,500.00 8,500.00 5,078.18 7,631.60	8,636.00	1.6%
10015210 02110 Group Live 7,744.03 8,300.00 8,300.00 3,078.18 7,031.00 10015210 62111 Enh Vision 1,506.24 1,594.00 1,594.00 1,003.58 1,537.29	1,561.00	-2.1%
1,337.29 10015210 62113 BCBS 60/12 121,631.42 144,346.00 144,346.00 72,369.69 114,789.33	113.121.00	-21.6%
10015210 62113 BCBS 60712 121,031.42 144,340.00 172,303.03 114,763.33 10015210 62114 BCBS HSA 175,539.64 152,202.00 152,202.00 137,982.03 215,278.95	210,161.00	38.1%
10015210 62114 BCB3 H3A 175,335.04 132,202.00 132,202.00 137,362.03 213,276.33 10015210 62115 RHS Contrb 125,284.30 120,000.00 120,000.00 103,032.05 140,850.34	150,000.00	25.0%
10015210 62116 HSA City 30,600.00 29,600.00 -464.55 39,435.45	40,000.00	35.1%
10015210 62117 DentalPPO .00 .00 195.04 .00	.00	.0%
10015210 62117 DEHECTIVE 24,712.65 23,140.00 23,140.00 16,098.06 23,225.95	28,378.00	22.6%
10015210 62130 FICA 16.782.43 20.738.00 20.738.00 16.389.68 23.346.73	25,711.00	24.0%
10015210 62140 Medicare 165,546.93 177,353.00 177,353.00 121,937.57 174,424.37	170,635.00	-3.8%
10015210 62160 Work Comp 45,636.42 .00 91,239.67 150,000.00	.00	.0%
10015210 62170 Uniformall 900.00 .00 .00 900.00 900.00	900.00	.0%
10015210 62190 Uniforms 33,979.56 68,700.00 68,700.00 60,119.75 50,000.00	85,000.00	23.7%
10015210 62191 Prot wear 101,858.77 175,000.00 175,000.00 79,621.62 125,000.00	200,000.00	14.3%
10015210 62200 H1th Fac 600.00 1,050.00 1,050.00 1,200.00 1,050.00	1.050.00	.0%
10015210 62330 LIUNA Pen 1,085.14 1,872.00 1,872.00 1,286.83 1,862.83	1,872.00	.0%
10015210 62990 Othr Ben 40,282.13 175,000.00 175,000.00 207,818.56 207,818.56	201,200.00	15.0%
10015210 70051 A&E Cap .00 .00 24,981.00 24,981.00 24,981.00	25,000.00	.1%
10015210 70093 Bank Fees 615.83 2,500.00 2,500.00 97.12 60.32	.00	.0%
10015210 70095 CC Fees 2,095.67 2,500.00 2,500.00 .00 .00	.00	.0%
10015210 70220 Oth PT SV 16,903.54 25,000.00 25,000.00 27,442.11 30,000.00	31,000.00	24.0%
10015210 70220 34500 Oth PT Sv 8.000.00 .00 .00 .00 .00 .00	8,500.00	.0%
10015210 70220 39000 Oth PT SV .00 19,000.00 19,000.00 1,265.00 19,000.00	10,000.00	-47.4%
10015210 70430 MFD Lease 4,592.40 5,500.00 5,500.00 2,929.10 5,000.00	5,000.00	-9.1%

PROJECTION: 20254 FY 2025 BUDGE	T MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:							
	2023	2024	2024	2024	2024	2025	PCT
Fire	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015210 70510 RepMaint B	67,146.11	85,000.00	85,000.00	78,577.00	115,000.00	200,000.00	135.3%
10015210 70520 RepMaint V	211,343.49	208,650.00	208,650.00	137,737.99	208,650.00	221,500.00	6.2%
10015210 70530 RepMaint O	.00	.00	160,000.00	160,000.00	160,000.00	412,706.21	157.9%
10015210 70530 39000 RepMaint O	15,432.00	.00	.00	.00	.00	.00	.0%
10015210 70540 RepMt Othr	111,651.98	82,000.00	82,000.00	62,982.65	75,000.00	45,000.00	-45.1%
10015210 70590 Oth Repair	8,941.49	4,000.00	4,000.00	6,778.99	6,000.00	25,000.00	525.0%
10015210 70611 PrintBind	1,036.57	1,000.00	1,000.00	827.68	2,000.00	1,250.00	25.0%
10015210 70631 Dues	5,809.00	5,000.00	5,000.00	3,555.00	5,500.00	6,000.00	20.0%
10015210 70632 Pro Develp	117,346.94	275,000.00	275,000.00	116,117.00	250,000.00	310,000.00	12.7%
10015210 70642 Recdg Fee	1,135.84	1,000.00	1,000.00	847.44	1,250.00	1,000.00	.0%
10015210 70643 Amb Bll Sv	340,370.75	225,000.00	214,000.00	177,970.17	65,000.00	110,000.00	-48.6%
10015210 70690 Purch Serv	15,404.15	62,000.00	62,000.00	8,728.78	40,000.00	55,000.00	-11.3%
10015210 70702 WC Prem	74,397.98	76,264.05	76,264.05	76,264.05	76,264.05	80,916.82	6.1%
10015210 70703 Liab Prem 10015210 70704 Prop In Pr	98,617.02 80,696.53	125,574.60	125,574.60	125,574.60 88,918.39	125,574.60	141,849.66 107,247.55	13.0%
10015210 70704 Prop In Pr 10015210 70712 WC Claim	729,540.72	88,918.39 678,463.67	88,918.39 678,463.67	678,463.67	88,918.39 678.463.67	643,137.84	20.6% -5.2%
10013210 70712 WC CTaTIII 10015210 70713 Liab Claim	48,636.05	45,997.54	45,997.54	45,997.54	45,997.54	45,132.48	-1.9%
10013210 70713	54,715.55	45,997.54	45,997.54	45,997.54	45,997.54	45,132.48	-1.9%
10015210 70714 F10F CTATIII 10015210 70720 Ins Admin	78,696.48	74,729.23	74,729.23	74,729.23	74,729.23	75,361.75	.8%
10015210 70720 1113 Admitti 10015210 71010 Off Supp	11,982.04	15,000.00	26,000.00	34,292.03	35,000.00	25,000.00	-3.8%
10015210 71010 39000 off Supp	995.98	.00	.00	.00	.00	.00	.0%
10015210 71017 Postage	3,543.37	1,500.00	1,500.00	603.92	1.000.00	750.00	-50.0%
10015210 71024 Janit Supp	31,160.54	30,000.00	30.000.00	23,750.15	30.000.00	33.000.00	10.0%
10015210 71026 Med Supp	165,457.30	155,000.00	155,000.00	106,272.08	175,000.00	175,000.00	12.9%
10015210 71070 Fuel	88,307.38	130,000.00	130,000.00	50,222.49	80,000.00	90,000.00	-30.8%
10015210 71073 FuelNonCit	813.20	500.00	500.00	1,418.03	2,000.00	2,000.00	300.0%
10015210 71080 Maint Supp	14,408.32	25,000.00	25,000.00	8,099.09	20,000.00	15,000.00	-40.0%
10015210 71085 Rock Salt	.00	6,000.00	6,000.00	.00	3,000.00	3,000.00	-50.0%
10015210 71190 Other Supp	15,013.67	10,000.00	10,000.00	6,756.43	10,000.00	10,000.00	.0%
10015210 71310 Natural Gs	28,140.38	25,000.00	25,000.00	6,874.40	20,000.00	25,000.00	.0%
10015210 71320 Electricty	108,876.31	100,000.00	100,000.00	78,196.28	125,000.00	125,000.00	25.0%
10015210 71330 Water	16,580.01	19,000.00	19,000.00	14,238.99	23,000.00	25,270.00	33.0%
10015210 71340 Telecom	97,499.31	90,000.00	90,000.00	67,117.51	100,000.00	100,000.00	11.1%
10015210 71410 Books	293.43	1,500.00	1,500.00	.00	1,000.00	1,000.00	-33.3%
10015210 71470 AV Matrl	1,205.99	.00	.00	.00	.00	.00	.0%
10015210 71710 Veh Equip	69,743.69	80,000.00	80,000.00	44,541.50	90,000.00	272,500.00	240.6%
10015210 71710 39000 Veh Equip 10015210 72120 CO Comp Eq	34,628.83 10,087.50	65,000.00 65,000.00	65,000.00 40,019.00	.00 32,769.54	65,000.00 98,103.00	65,000.00 200.000.00	.0% 399.8%
10015210 72120 CO Comp Eq 10015210 72130 CO Lic Veh	708,388.00	218,000.00	218,000.00	32,769.54 160,345.20	160,345.20	2,950,000.00	
10015210 72130 CO LTC Ven 10015210 72140 CO Other	1,331,476.26	512,770.00	352,770.00	112,926.49	520,524.00	427,500.00	21.2%
10015210 72140 CO Other 10015210 73401 Lease Prin	569,710.29	557,227.13	557,227.13	429,396.24	557,227.13	544,072.04	-2.4%
10013210 73401 Lease Int	74,977.40	59,686.03	59,686.03	45,648.77	59,686.03	45,110.06	-24.4%
10015210 75701 Lease Inc 10015210 79050 Invst Exp	223.87	2,000.00	2,000.00	351.96	1,000.00	1,000.00	-50.0%
10015210 79110 Com Relatn	4,247.68	8,000.00	8,000.00	5,409.31	8,000.00	15,000.00	87.5%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR							FOR PE	PERIOD 12	
ACCOUNTS FOR: Fire		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE	
10015210 79150 10015210 79155 10015210 79990	Bad Debt Ins WritOf Othr Exp	608,409.09 4,560,434.44 12,540.69	500,000.00 4,000,000.00 25,000.00	500,000.00 3,905,873.75 25,000.00	247,962.73 .00 4,059.51	500,000.00 .00 10,000.00	500,000.00 .00 10,000.00	.0% .0% -60.0%	
TOTAL Fire		12,238,076.20	16,282,727.54	16,188,601.29	10,816,578.50	13,262,387.64	18,531,231.89	14.5%	
		-12,940,933.37 25,179,009.57	-9,090,200.00 25,372,927.54		-3,292,533.56 14,109,112.06			-22.1% 1.3%	
	GRAND TOTAL	12,238,076.20	16,282,727.54	16,188,601.29	10,816,578.50	13,262,387.64	18,531,231.89	14.5%	

POLICE & FIRE PENSION PLANS 10015111 & 10015211

Purpose

These plans account for the payment of the annual pension contributions to the Police and Firefighter Pension plans.

Facts

- These single-employer defined benefit pension plans are mandated by Illinois Compiled Statutes (40 ILCS 5/The Illinois Pension Code) and may be amended only by the action of the Illinois Legislature.
- The plan assets are separately managed by the Police and Fire Pension Boards.
- The City contributions to the plans are based on actuarially-determined amounts.
- Police sworn personnel are required by State Statute to contribute 9.91% of their base salary to the plan, while Fire sworn personnel are required to contribute 9.45% of their base salary to the plan.

Defined Benefit Plan: Payment of benefits is guaranteed by the employer to an employee at retirement, providing a fixed monthly income for life.

Authorization

- Funding for the Police and Firefighter Pension Plans is established by an Ordinance in City Code Chapter 16, Article III, and Section 46.
- Required funding of Police and Firefighter Pension Plans is mandated by State law under Articles 3 and 4 of the Illinois Pension Code.

Funding Source

Property Taxes, Replacement Taxes and the portion of Utility Taxes that are a result of the rate increase approved by City Council on April 28, 2014.

FY 2024 Funding Status (May 1, 2023)

	Firefighter Pension	Police Pension
Actuarial Value Assets	\$91,725,023	\$113,686,226
Actuarial Accrued Liability	\$154,877,539	\$190,399,122
Unfunded Actuarial Accrued Liability	\$63,152,516	\$76,712,896
Percent Funded:		
Actuarial Value of Assets	59.2%	59.7%
Market Value of Assets	66.7%	64.8%

FY 2025 Budget & Program Highlights

Legislation passed in 2011 required Police and Firefighter Pension Plans to be funded at 90% by Fiscal Year 2040. After considerable review and analysis, the City adopted a 100% funding goal. Legislation passed in late 2019, however, will require the consolidation of separate Downstate municipal Police and Fire Pension funds into just two State-level funds. Final funding requirements under this new legislation is unknown at the time of the FY2021 budget finalization. Therefore, the City has opted to retain its 100% funding strategy until further guidance is given.

The 2023 actuarially determined combined Police and Fire contribution is \$14,722,621 for FY 2025. This will be funded by:

• Tax Levy*: \$9,604,000

Utility Tax: \$2,110,174

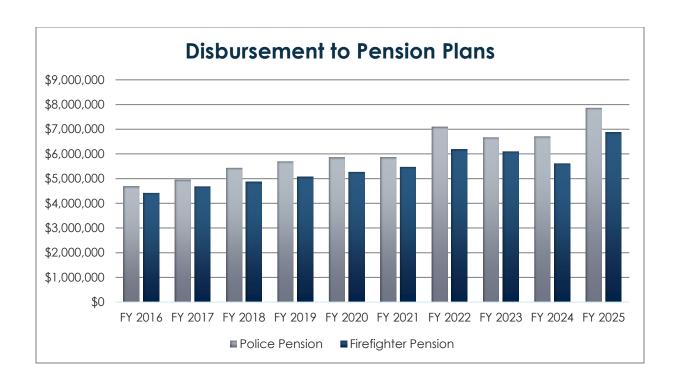
Replacement Tax: \$ 10,000

• General Fund Reserves: \$2,998,447

What We Accomplished in FY 2024

The City continued to exceed the State Minimum Contribution, as determined by the actuary; keeping the City on track for a goal of 100% funded vs. the State mandate of 90% funded, by Fiscal Year 2040.

^{*}These tax levies account for approximately 43% of the total City (non-library) Tax Levy of \$22,320,384.



Challenges

Police and Fire pension benefits are legislatively mandated leaving the City unable to manage a large driver of expense. In addition, investments are managed by each pension board which are a separate legal entity. The City can control the number of firefighters and officers hired and their salaries however, demand for public safety services continues to increase.

PROJECTION: 2025	4 FY 2025 BUDGE	T MASTER LEVEL	4					
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Police Pension		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015111 50190	PTx Other	-4,007,643.28	-4,708,000.00	-4,708,000.00	-4,695,806.13	-4,695,806.13	-4,708,000.00	. 0%
10015111 53020	Replace Tx	-5,000.00	-5,000.00	-5,000.00	-5,000.00	-5,000.00	-5,000.00	. 0%
10015111 56020	Int Frm Tx	-32.14	.00	.00	-81.64	.00	.00	. 0%
10015111 75910	To Oth Gov	6,662,156.00	6,701,162.00	6,701,162.00	6,701,162.00	6,701,162.00	7,852,426.00	17 . 2%
TOTAL Police Pension		2,649,480.58	1,988,162.00	1,988,162.00	2,000,274.23	2,000,355.87	3,139,426.00	57.9%
	TOTAL REVENUE	-4,012,675.42	-4,713,000.00	-4,713,000.00	-4,700,887.77	-4,700,806.13	-4,713,000.00	.0%
	TOTAL EXPENSE	6,662,156.00	6,701,162.00	6,701,162.00	6,701,162.00	6,701,162.00	7,852,426.00	17.2%
	GRAND TOTAL	2,649,480.58	1,988,162.00	1,988,162.00	2,000,274.23	2,000,355.87	3,139,426.00	57.9%

PROJECTION: 2025	4 FY 2025 BUDGE	T MASTER LEVEL	4					
ACCOUNTS FOR: Fire Pension		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10015211 50190 10015211 53020 10015211 56020 10015211 75910	PTx Other Replace Tx Int Frm Tx To Oth Gov	-4,195,657.43 -5,000.00 -33.65 6,089,466.00	-4,896,000.00 -5,000.00 .00 5,612,280.00	-4,896,000.00 -5,000.00 .00 5,612,280.00	-4,883,211.81 -5,000.00 -84.90 5,612,280.00	-4,883,211.81 -5,000.00 .00 5,612,280.00	-4,896,000.00 -5,000.00 .00 6,870,195.00	.0% .0% .0% 22.4%
TOTAL Fire Pension		1,888,774.92	711,280.00	711,280.00	723,983.29	724,068.19	1,969,195.00	176.9%
	TOTAL REVENUE TOTAL EXPENSE	-4,200,691.08 6,089,466.00	-4,901,000.00 5,612,280.00	-4,901,000.00 5,612,280.00	-4,888,296.71 5,612,280.00	-4,888,211.81 5,612,280.00	-4,901,000.00 6,870,195.00	.0% 22.4%
	GRAND TOTAL	1,888,774.92	711,280.00	711,280.00	723,983.29	724,068.19	1,969,195.00	176.9%

BUILDING SAFETY 10015410



Purpose

The Building Safety Division focuses primarily on the review and inspection of the built environment. Services include plan review and inspection of construction, plumbing, electrical, heating/ventilating and airconditioning (HVAC), and fire prevention systems. Routine fire inspections ensure public safety and provide information about current uses and layouts. The City adopted the 2018 International Code Council regulations, which set minimum building-related life-safety rules and are enforced primarily through the Building Safety Division. Other state and national codes also come into play, as noted below.

The Division consists of 17 positions, including three support staff with some cross-division responsibilities. The Building Safety Division provides staff support to the Building Board of Appeals. This nine-member appointed Board hears and decides all appeals from rulings or determinations made by the Director of Economic & Community Development or Department Staff.

Key Services Provided

- Building Review and Inspection: This category represents work traditionally considered when thinking about building safety. Applications and plans are received which typically lead to issuance of a permit before any construction can begin. Residential and commercial construction reviews are handled separately. In both cases, inspections are conducted at several points during construction, eventually leading to issuance of a certificate of occupancy for each new building or unit. Non-residential projects also receive a detailed plan review in advance of issuance of any permit. Plan reviewers for general construction must be knowledgeable about all aspects of construction, but without the detail represented by inspectors in the next category.
- Plumbing, Electrical, Fire Prevention and HVAC Inspections: Four specialists conduct plan reviews and
 inspections related to each of these components. They regularly participate in the review and
 inspection process for new buildings and major remodeling. The fire prevention reviews and
 inspections are focused on commercial properties, while the others work in both residential and
 commercial projects. The State mandates use of the Illinois Plumbing Code, in place of the ICC code.
 The National Fire Protection Association Code (NFPA), is commonly referenced, alongside the
 International Fire Code.
- Fire Inspections: Three inspectors perform annual inspections of existing commercial buildings to assure
 they remain in compliance with the life-safety parameters defined by the staff (and their
 predecessors) above. While there is a code enforcement aspect to their inspections, maintaining
 compliance is the true goal.
- Multi-Discipline Inspections: This position focuses on permitting and code compliance in mobile home parks, and the unique rules and regulation associated with them. The Multi-Discipline Inspectors also assists in residential and light commercial inspections when other inspectors are not available.

FY 2025 Budget & Program Highlights

- Training of staff on skills needed for drone inspection program to continue.
- Adoption and implementation of updated Building Codes (2021 International Code Council family of Codes, 2023 National Electric Code, and re-adoption of 2014 Illinois Plumbing Code) planned to be completed FY 2025.
- Staff will continue to update and standardize Review / Inspection Checklists for implementation into new online permitting software.
- Staff will continue to update permit application workflow for the new permit intake process through online permitting software.
- Continued efforts will be made to provide for a thorough plan review process in a timely manner.
- Staff will be continuing to standardize and formalize Department policies and Division procedures.

What We Accomplished in FY 2024

- The Division maintained plan review and inspection schedules during dynamic and changing construction environment.
- Online permit intake process continues to be implemented, including the updating and reformatting of many permit applications and associated documents.
- Additional Fire Inspector position created and filled in FY 2023 has allowed staff to update inspections forms and processes.
- Additional Multi-Discipline Inspector position created and filled in FY 2023 has allowed back-up / relief to other trade inspectors who experience a higher volume of daily inspections.
- Performed more than 3,700 inspections in 6-month period of May 1 Oct 31, 2023.
- Issued more than 3,300 construction permits in 6-month period of May 1-Oct. 31, 2023.

Challenges

- Staff loss in key area (trained drone pilot / operator) required drone inspection program to be paused.
- Increased housing demand yet tighter limits on financing make anticipating needs for plan review services and inspections more challenging. Many construction projects are paused or altered in scope, requiring multiple reviews of the same projects or the phasing of projects making project tracking more difficult.

Fun Facts

The City's Cross Connection Program provides safeguards to prevent the contamination of our drinking water by inadvertent and illegal plumbing connections to our water supply. This is done semi-annually by private, qualified inspectors who review commercial buildings and identify sources of possible contamination for correction.

Additionally, very few people know the reason for Building /Codes and without Zoning Codes, most cities would be unlivable.

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4	FOR PE	RIOD 12
ACCOUNTS FOR:		
2023 2024 2024 2024 2024 2024 Building Safety ACTUAL ORIG BUD REVISED BUD ACTUAL PROJECTION	2025 PROPOSED	PCT
		CHANGE
10015410 51590 OthContLic -11,200.00 -12,000.00 -12,000.00 -24,650.00 -12,000.00	-12,000.00	.0%
10015410 52010 Bldg Permt -499,119.43 -425,000.00 -425,000.00 -324,702.85 -425,000.00 10015410 52020 Plumb Prmt -135,162.27 -110,000.00 -110,000.00 -56,935.71 -110,000.00	-425,000.00 -110,000.00	. 0% . 0%
10013410 32020 F1000 F100 F100 F100 F100 F100 F100	-135,000.00	.0% 17.4%
10013410 32030	-190.000.00	.0%
10013410 32040 HVAC PETINE -232,000.93 -190,000.00 -190,000.00 -102,009.19 -190,000.00 10015410 52060 MbHm Perint -1,750.00 -2,500.00 -2,500.00 -325.00 -2,500.00	-2,500.00	.0%
10015410 52080 Sign Permt -8,789.57 -10,000.00 -10,000.00 -7,719.73 -10,000.00	-10,000.00	.0%
10015410 52990 Other Pmt -1.475.00 -1.000.00 -1.000.00 -150.00 -1.000.00	-1.000.00	.0%
10015410 54140 Cscon Fee -149,520.00 -140,000.00 -140,000.00 -83,640.00 -140,000.00	-140.000.00	.0%
10015410 54470 Insp Fee .00 -200.00 -200.00 .00 .00	.00	.0%
10015410 54740 PlnRv Fees -408,386.42 -225,000.00 -225,000.00 -173,508.55 -225,000.00	-225,000.00	.0%
10015410 54750 CtrReg Fee -47,600.00 -46,000.00 -46,000.00 -8,000.00 -46,000.00	-46,000.00	.0%
10015410 55990 Othr Pnlty -19,304.21 -10,000.00 -10,000.00 -8,137.28 -15,000.00	-15,000.00	50.0%
10015410 57114 Equip Sale .00 .00 .00 -3,324.00 -3,324.00	.00	.0%
10015410 57990 Misc Rev -25.00 -50.00 -50.00 .00 -50.00	-50.00	.0%
10015410 61100	1,281,480.00	4.1%
10015410 61150 salary ot 584.95 4,000.00 4,000.00 1,129.73 1,200.00	2,000.00	-50.0%
10015410 61190 Othr Salry 20,297.04 .00 .00 2,127.64 2,127.64	.00	.0%
10015410 62100 Dental Enh 5,268.73 6,226.00 6,226.00 3,128.73 5,032.02 10015410 62109 ENH HMO 60.44 .00 .00 .00 .00	5,641.00 .00	-9.4% .0%
10015410 62109 ENH HMO 60.44 .00 .00 .00 .00 .00 10015410 62110 Group Life 1.015.74 1.156.00 1.156.00 699.60 1.046.80	1,156.00	.0%
10015410 62110 Group Live 1,015.74 1,150.00 1,150.00 699.00 1,040.80 1,040.	1,473.00	1.6%
10015410 62113 BCBS 60/12 123,357.59 152,646.00 152,646.00 70,413.43 109,114.53	129.393.00	-15.2%
10015410 62114 BCBS HSA 32,678.18 36,563.00 36,563.00 22,247.73 30,578.09	31,426.00	-14.0%
10015410 62116 HSA City 5,500.00 6,200.00 6,200.00 417.92 10,717.92	10,800.00	74.2%
10015410 62117 DentalPPO .00 .00 .00 238.48 .00	.00	.0%
10015410 62120 IMRF 86,711.34 79,322.00 79,322.00 54,295.70 78,914.03	95,437.00	20.3%
10015410 62130 FICA 60,651.22 71,667.00 71,667.00 46,670.74 67,025.50	74,713.00	4.3%
10015410 62140 Medicare 14,184.61 16,768.00 16,768.00 10,914.93 15,675.33	17,481.00	4.3%
10015410 62170 UniformAll 6,800.00 5,400.00 5,400.00 6,300.00 6,300.00	5,850.00	8.3%
10015410 62330 LIUNA Pen 11,268.29 13,104.00 13,104.00 8,423.15 11,987.15	13,104.00	.0%
10015410 62990 Othr Ben 15,015.90 13,200.00 13,200.00 8,104.02 10,901.21	10,800.00	-18.2%
10015410 70095	1,000.00	-80.0%
	.00 2,500.00	. 0% . 0%
10015410 70430 MFD Lease 2,233.49 2,500.00 2,500.00 1,218.95 2,500.00 10015410 70520 RepMaint V 7,335.64 3,000.00 3,000.00 1,266.76 3,000.00	5,000.00	66.7%
10013410 70320 RepMaint V 7,333.04 3,000.00 1,200.70 3,000.00 10015410 70530 RepMaint O .00 900.00 900.00 750.00 900.00	900.00	.0%
10015410 70611 PrintBind 1,820.43 2,000.00 2,000.00 522.06 2,000.00	2,000.00	.0%
10015410 70612 Imaging 1,020.70 .00 .00 .00 .00 .00 .00	10,000.00	.0%
10015410 70631 Dues 779.35 3,000.00 3,000.00 292.00 1,500.00	1,500.00	-50.0%
10015410 70632 Pro Develp 10,714.50 25,000.00 25,000.00 2,404.00 7,000.00	15,000.00	-40.0%
10015410 70649	200.00	-55.6%
10015410 70690 Purch Serv 23,894.99 25,000.00 25,000.00 1,621.44 5,000.00	15,000.00	-40.0%
10015410 70702 WC Prem 6,535.35 8,171.54 8,171.54 8,171.54 8,171.54	7,850.03	-3.9%

PROJECTION: 2025	54 FY 2025 BUDGE	T MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR: Building Safety		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10015410 70703 10015410 70704 10015410 70712 10015410 70713 10015410 70714 10015410 70720 10015410 71010 10015410 71017 10015410 71070 10015410 71070 10015410 71340 10015410 71420 10015410 73401 10015410 73401 10015410 73401 10015410 73701 10015410 73701	Liab Prem Prop Prem WC Claim Liab Claim Prop Claim Ins Admin Off Supp Postage Fuel Other Supp Telecom Periodicls CO Lcn Veh Lease Prin Lease Int Emp Relatn	8,662.83 7,088.64 40,545.76 2,703.05 3,040.93 6,912.95 3,945.92 2,162.60 6,005.60 509.12 24,347.64 267.88 36,918.88 1,880.56 12.20	13,455.06 9,527.42 60,716.21 4,116.35 4,116.35 8,007.08 6,500.00 4,000.00 9,825.00 900.00 20,000.00 500.00 164,837.92 .00 .00 100.00	13,455.06 9,527.42 60,716.21 4,116.35 4,116.35 8,007.08 6,500.00 4,000.00 9,825.00 900.00 20,000.00 500.00 103,395.15 .00 .00	13,455.06 9,527.42 60,716.21 4,116.35 4,116.35 8,007.08 1,549.66 1,044.41 4,466.86 111.75 16,533.53 167.94 94,356.95 .00 .00	13,455.06 9,527.42 60,716.21 4,116.35 4,116.35 8,007.08 6,500.00 2,500.00 7,500.00 24,000.00 250.00 94,356.95 .00 .00 100.00	13,761.35 10,404.47 52,491.03 3,683.58 3,683.58 7,311.12 11,500.00 2,500.00 8,500.00 24,000.00 250.00 84,903.52 .00 .00 .00	2.3% 9.2% -13.5% -10.5% -10.5% -8.7% 76.9% -37.5% -13.5% -44.4% 20.0% -50.0% -17.9% .0%
TOTAL Building	•	-140,821.49	733,695.93	672,253.16	282,758.70	485,999.52	653,742.68	-2.8%
	TOTAL REVENUE TOTAL EXPENSE	-1,753,748.44 1,612,926.95	-1,286,750.00 2,020,445.93	-1,286,750.00 1,959,003.16	-981,155.96 1,263,914.66	-1,314,874.00 1,800,873.52	-1,311,550.00 1,965,292.68	1.9% .3%
	GRAND TOTAL	-140,821.49	733,695.93	672,253.16	282,758.70	485,999.52	653,742.68	-2.8%

PLANNING 10015420



Purpose

The Planning Division of the Economic & Community Development Department is primarily responsible for administering the Zoning, Subdivision, Annexation and Sign Codes, and related short-range and long-range planning activities for the City. This entails Staff support to three land use commissions, coordination with McLean County, review of building permit applications for zoning compliance, and a weekly informational meeting for Developers. This Division also provides representation to McLean County Regional Planning for regional planning activities, including transportation and planning activities within 1½ miles of the City's corporate boundaries; and represents the City on a number of regional committees.

The Division consists of two City Planners and one Assistant Planner, with direction and oversight by the Assistant Director.

Key Services Provided:

- Oversees Comprehensive, Strategic and Other Area plan creation, implementation, and update.
- Provides customer assistance for general inquiries on zoning and land use matters by current and future residents, owners, and professionals.
- Provides support to building safety and community enhancement staff related to zoning interpretation and compliance. Conducts site plan reviews for accessory structures and commercial development.
- Coordinates a weekly Project Review Group meeting that allows developers an opportunity to meet multiple City Divisions involved in the development approval process, including Building Safety, Fire, Economic Development, Parks, Planning, and Public Works – Engineering.
- Customer assistance for land use applications related to annexation, historic preservation, legislative site plan review, subdivision plans, planned unit developments, site plan review, variations, a special use permit, a zoning or comprehensive plan change or text amendment.
- Provide Staff support to Land Use Commissions:

<u>Historic Preservation Commission</u> – Seven-member appointed Commission with powers and duties to help administer the City's Historic Preservation Program and related Ordinances. This includes survey work, keeping a local historic register, public education, and holding public hearings for designations, alterations, and Eugene D. Funk and Harriet Fuller Rust grant assistance. Bloomington's Commission is a Certified Local Government.

<u>Planning Commission</u> – Ten appointed members, conducts public hearings related to the official Comprehensive Plan, annexation agreements, zoning amendments, planned unit developments, and text modifications to the City's zoning and subdivision codes.

Zoning Board of Appeals - Seven-member appointed Board holds public hearings for Special Use requests and decides requests for variation and appeals related to enforcement of the City's Zoning Code, Chapter 44, and the City's Sign Ordinance, Chapter 3.

FY 2025 Budget & Program Highlights

The budget includes funding for the Harriet Fuller Rust and Eugene D Funk Preservation Grants. These
grants are incentives for investing in the Historic Downtown and preserving Bloomington's historic
resources.

What We Accomplished in FY 2024

During FY 2024 the Planning Division implemented a number of improvements that allow for efficiency
and an ever-improving high level of customer service for planning and zoning administration.
 Additionally, the division continues to work on many projects with broader initiatives that benefit the
community as a whole.

Significant accomplishments:

- Continued to maintain a high level of customer service with responsiveness to the customer, efficiency
 in application processing, and continued improvement to the public hearing process. This includes
 significant changes to application substance, timelines, and method of interaction with customers, as
 well as internal process management.
- Increased use of mapping and analytic tools to provide a higher level of professional recommendations for land use cases, property development and reuse, and strategy for overall comprehensive and strategic planning.
- Continued to manage and provide staff support to three Land Use Commissions, including the
 Planning Commission, Zoning Board of Appeals, and Historic Preservation Commission, and added a
 strong focus on improvements commission guidance; and the overall public hearing and review
 process.
- Continued to host a weekly informational meeting for developers to discuss upcoming projects with development review staff in various divisions, including Fire, Public Works Engineering, Economic Development, Planning, and Parks.
- Continued to coordinate interdepartmental work-related to subdivision and development, smart cities, annexation strategy, and changing regional needs.
- Provided site development and zoning support to Economic Development.
- Continued implementation of Bloomington's recently updated Historic Preservation Plan, including
 collection of historic survey information and public education opportunities. Participated in
 collaborative events with the MCRPC, the County, and Town of Normal to increase awareness and
 understanding of City Planning
- Presented text amendments to the zoning code adopted in 2019 to provide clarity and resolve gaps that resulted from the comprehensive re-write.
- Made significant Division website improvements for increased customer service.
- Continued to streamline development review process for more efficient government services by capitalizing on the reorganization of Public Works and the improved staffing capacity of Planning.
 (Could also add something here about transitioning to OpenGov for land use applications – allowing customers to create an account and track their project from start to finish)
- Identified key data layers for mapping initiatives to improve project tracking, reporting, transparency to the public, and efficiency in research for cases and FOIA.

Challenges

Bloomington continues to see growth, which is a rare opportunity for large scale planning for long term benefit. This includes a wide range from environmental sustainability, livability, economic opportunities, business attraction, urban design, infrastructure needs, housing choice, public transportation, pedestrian connectivity, and so much more. The challenge continues to be how to time and implement these items to not miss any great opportunities.

Fun Facts

Staff working in this division offer the City about 75 years of combined professional and related planning experience.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	207
Planning		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10015420 54660	Pub Fee	-6,408.74	-6,000.00	-6,000.00	-3,227.22	-6,000.00	-6,000.00	.0%
10015420 54710	BdApplsFee	-16,210.00	-13,800.00	-13,800.00	-13,995.00	-17,000.00	-17,000.00	23.2%
10015420 57985	Cash ShOvr	275.00	.00	.00	.00	.00	.00	.0%
10015420 57990	Misc Rev	-98.00	.00	.00	-588.00	-588.00	.00	.0%
10015420 61100	Salary FT	204,165.04	221,842.00	221,842.00	142,623.55	215,000.00	240,014.00	8.2%
10015420 61130	Salary SN	5,509.14	.00	29,000.00	5,370.86	5,370.86	.00	. 0%
10015420 62100	Dental Enh	562.15	581.00	581.00	376.71	573.76	581.00	.0%
10015420 62110 10015420 62111	Group Life Enh Vision	190.70 67.79	204.00 68.00	204.00	124.72 75.94	191.92 121.06	204.00 136.00	.0%
10015420 62111	BCBS 60/12	12,788.14	13,842.00	68.00 13,842.00	9,209.55	14,007.94	14,396.00	100.0% 4.0%
10015420 62113	BCBS HSA	12,766.14	12,521.00	12,521.00	8,654.07	12,670.62	13,021.00	4.0%
10015420 62114	HSA City	1,900.00	1,900.00	1,900.00	-61.58	1,938.52	2,000.00	5.3%
10015420 62117	DentalPPO	.00	.00	.00	39.77	.00	.00	.0%
10015420 62120	IMRF	17,791.16	15,043.00	15,043.00	9,765.25	14,470.19	17,739.00	17.9%
10015420 62130	FICA	12,439.70	13,170.00	13,170.00	8,721.19	12,498.67	14,271.00	8.4%
10015420 62140	Medicare	2,909.44	3,082.00	3,082.00	2,039.69	2,923.21	3,339.00	8.3%
10015420 62990	Othr Ben	1,278.45	1,200.00	1,200.00	1,251.67	1,701.67	1,800.00	50.0%
10015420 70610	Advertise	13,053.00	10,000.00	10,000.00	5.443.16	10,000.00	10,000.00	.0%
10015420 70611	PrintBind	1,055.78	1,250.00	1,250.00	522.06	1,250.00	1,250.00	.0%
10015420 70612	Imaging	.00	.00	.00	.00	.00	2,500.00	. 0%
10015420 70631	Dues	1,146.00	2,000.00	2,000.00	.00	2,000.00	2,000.00	.0%
10015420 70632	Pro Develp	3,019.00	10,000.00	10,000.00	404.00	3,000.00	7,000.00	-30.0%
10015420 70642 10015420 70690	Recdg Fee	738.00 7,737.60	1,500.00 150,000.00	1,500.00 121,000.00	129.25 20,148.31	750.00 50,000.00	750.00 100,000.00	-50.0% -17.4%
10015420 70090	Purch Serv WC Prem	1,840.57	1,413.60	1,413.60	1,413.60	1,413.60	1,434.49	1.5%
10015420 70702	Liab Prem	2.439.73	2,327.60	2,327.60	2.327.60	2,327.60	2.514.70	8.0%
10015420 70704	Prop Prem	1,996.39	1,648.16	1,648.16	1,648.16	1,648.16	1,901.28	15.4%
10015420 70712	WC Claim	11,419.00	7,997.20	7,997.20	7,997.20	7,997.20	7,785.61	-2.6%
10015420 70713	Liab Claim	761.27	542.18	542.18	542.18	542.18	546.36	.8%
10015420 70714	Prop Claim	856.42	542.18	542.18	542.18	542.18	546.36	. 8%
10015420 70720	Ins Admin	1,946.91	1,385.15	1,385.15	1,385.15	1,385.15	1,336.01	-3.5%
10015420 71010	Off Supp	736.89	1,000.00	1,000.00	16.82	750.00	750.00	-25.0%
10015420 71017	Postage	1,140.92	2,500.00	2,500.00	304.53	2,000.00	2,000.00	-20.0%
10015420 71340	Telecom	2,526.50	2,800.00	2,800.00	1,519.08	2,800.00	2,800.00	.0%
10015420 71420	Periodicls	.00	500.00	500.00	.00	.00	.00	. 0%
10015420 75025	To RegPln	54,000.00	54,000.00	54,000.00	54,000.00	54,000.00	54,000.00	.0%
10015420 79130 10015420 79150	Funk Grant	47,350.02 283.00	55,000.00	55,000.00	50,662.50 .00	55,000.00 .00	55,000.00	.0% .0%
10015420 79130	Bad Debt HRustGrant	120,013.17	.00 125,000.00	.00 125.000.00	124.104.38	126,446.26	.00 125,000.00	.0%
10015420 79990	Othr Exp	.00	.00	100,000.00	100,000.00	100,000.00	.00	.0%
10013120 73330	Ocili Exp	.00	.00	100,000.00	100,000.00	100,000.00	.00	. 070
TOTAL Planning		523,635.43	695,059.07	795,059.07	543,491.33	681,732.75	663,615.81	-16.5%
	TOTAL REVENUE	-22,441.74	-19.800.00	-19.800.00	-17,810.22	-23,588.00	-23,000.00	16.2%
	TOTAL EXPENSE	546,077.17	714,859.07	814,859.07	561,301.55	705,320.75	686,615.81	
	GRAND TOTAL	523,635.43	695,059.07	795,059.07	543,491.33	681,732.75	663,615.81	-16.5%

COMMUNITY ENHANCEMENT 10015430



Purpose

The Community Enhancement Division is primarily responsible for the inspection, maintenance and lifesafety of existing homes and commercial buildings throughout the City.

The Grants Management Division Staff of the Economic & Community Development Department is also represented in the Community Enhancement budget. The Grants Management Division is comprised of the Grants Manager, two Grants Specialist, the Lead-Based Paint Hazard Reduction Program Manager, and the Rehabilitation Specialist. Additional information about the Grants Management Division can be found in the narratives for the Community Development, IHDA, and John M. Scott budgets.

The services provided include:

- Complaint-driven code enforcement.
- Proactive rental housing inspection program.
- Neighborhood Preservation Ordinance (NPO).
- Community Development Grant activities are also considered a part of the Community Enhancement Division.
- The Division consists of thirteen full-time positions, including one support staff. The Division also includes one seasonal inspector position, bringing the total to 14 during the summer months.

Key Services Provided:

- Property Maintenance The Community Enhancement Division responds to complaints/violations concerning property maintenance issues on residential and commercial properties. This past fiscal year the division responded to 2,236 complaints/violations. These complaints can range from weeds and tall grass to debris and life-safety issues. Staff take the complaints, validate them and work with property owners to resolve any problems in a timely manner. If unsuccessful, staff will issue a compliance order and follow-up with court action as necessary to achieve compliance. The Community Enhancement Division coordinates with the Building Safety Division to process over 200 additional property maintenance cases annually. The cases typically relate to specific mechanical or commercial building complaints. Three full-time Property Maintenance Inspectors and one seasonal Miscellaneous Technical Assistant routinely handle the large caseload.
- Neighborhood Preservation Ordinance (NPO) The Community Enhancement Division administers and manages the NPO, including inspection of abandoned properties and maintains all registered properties on the current list.
- Rental Inspection Program The City of Bloomington's rental inspection program addresses
 approximately 3,000 rental buildings containing approximately 12,000 units. Through this proactive
 program, the City strives to ensure safe and decent living conditions for its residents and works to keep
 blighted conditions from creeping through our neighborhoods. During the annual re-inspection period,
 two Residential Inspectors are busy with rental unit reviews.
- Grant Administration Grant Administration responsibilities within the Community Enhancement Division relate to addressing neighborhood blight and enhancing the quality of housing in the community. Its

location within the Community Enhancement Division relates largely to identification of nuisance properties. Programs include but are not limited to the Community Development Block Grant Program (CDBG), Single Family Rehabilitation (SFR), Abandoned Property Program (APP), HAP Program and Lead Reduction Program. Details of these activities can be found under the section for special revenue funds.

 Property Maintenance Review Board (PMRB) – The Community Enhancement Division provides staff support to the PMRB. The PMRB manages amendments to the Property Maintenance Ordinance of the City Code and is available for certain appeals to that code.

FY 2025 Budget & Program Highlights

- Continue efforts to provide funding to address court ordered abatements of property maintenance violations.
- Continue efforts to regularly monitor major corridors to identify and address code violations related to tall grass and weeds, signage, and snow removal.
- Continued partnership with the City Legal Department to improve the Administrative Court process related to property maintenance violations.

What we accomplished in FY 2024

- Routinely monitor major corridors to identify and address code violations related to tall grass and weeds, signage, and snow removal.
- Hired two additional Community Enhancement Inspectors to increase the number of rental property inspections completed each year.

Funding Source

General Fund, Rental Registration Fees, and Administrative funding from some Grants.

Challenges

- To keep residential NPO properties moving toward effective and timely property maintenance violation compliance.
- The Division continues to address the high volume of complaints and time spent in court for non-compliance.
- The Division works to educate and improve citizen understanding of our community property maintenance standards.

PROJECTION: 20254	FY 2025 BUDGET	Γ MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Community Enhancemen	t	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015430 54050	Wd Mowing	-13,780.00	-12,000.00	-12,000.00	-1,680.00	-3,500.00	-12,000.00	.0%
10015430 54472	RRnt Reg	-242,445.00	-250.000.00	-250,000.00	-37,465.00	-250.000.00	-250.000.00	.0%
10015430 54475	RRnt Insp	-4,525.00	-1.000.00	-1,000.00	75.00	-2,500.00	-2,500.00	150.0%
10015430 55990	Othr Pnlty	-3,300.00	-5,000.00	-5,000.00	.00	-5,000.00	-5,000.00	.0%
10015430 56030	Int Fm Lns	-12.86	-50.00	-50.00	.00	.00	.00	.0%
10015430 56090	Othr Int	-2,048.00	-2,000.00	-2,000.00	-286.70	-1.000.00	-1,000.00	-50.0%
10015430 57114	Equip Sale	.00	.00	.00	-1,626.00	-1,626.00	.00	.0%
10015430 57581	Loan Repay	-42,755.19	-2,500.00	-2,500.00	-22,804.00	-4,814.00	-6,270.69	150.8%
10015430 57990	Misc Rev	-9,906.81	-8,000.00	-8,000.00	-160.00	-2,000.00	-2,000.00	-75.0%
10015430 61100	Salary FT	650,171.43	793,697.00	781,697.00	474,377.83	710,000.00	835,519.00	6.9%
10015430 61130	salary sn	23,025.00	78,180.00	78,180.00	.00	.00	13,500.00	-82.7%
10015430 61150	Salary OT	580.03	4,000.00	16,000.00	8,156.74	8,000.00	4,000.00	-75.0%
10015430 61190	Othr Salry	6,062.29	.00	.00	12,048.86	10,000.00	.00	.0%
10015430 62100 10015430 62109	Dental Enh ENH HMO	2,591.00	3,685.00	3,685.00	1,579.10	2,503.70	3,297.00	-10.5% 114.9%
10015430 62109	Group Life	6,380.82 732.70	6,420.00 884.00	6,420.00 884.00	5,855.89 496.48	10,752.01 737.28	13,799.00 884.00	.0%
10013430 62110	Enh Vision	810.01	1,103.00	1,103.00	572.78	860.38	1,070.00	-3.0%
10015430 02111	BCBS 60/12	43,327.96	87,732.00	87,732.00	44.650.77	65,050.10	93.748.00	6.9%
10015430 62114	BCBS HSA	37,892.25	25,105.00	25,105.00	16,248.91	25,873.99	25,700.00	2.4%
10015430 62116	HSA City	6,383.33	3,600.00	3,600.00	-2,452.66	747.34	3,200.00	-11.1%
10015430 62117	DentalPPO	.00	.00	.00	103.01	.00	.00	.0%
10015430 62120	IMRF	57,798.64	58,721.00	58,721.00	33,678.87	51,786.52	62,247.00	6.0%
10015430 62130	FICA	39,993.27	51,445.00	51,445.00	28,894.43	43,149.52	48,351.00	-6.0%
10015430 62140	Medicare	9,353.47	12,036.00	12,036.00	6,757.60	10,091.45	11,313.00	-6.0%
10015430 62170	UniformAll	.00	3,600.00	3,600.00	3,150.00	3,150.00	2,700.00	-25.0%
10015430 62200	Hlth Fac	300.00	150.00	150.00	.00	.00	.00	.0%
10015430 62330 10015430 62990	LIUNA Pen Othr Ben	6,568.03 7,445.55	8,424.00 6,600.00	8,424.00 6,600.00	4,700.97 5,064.13	7,148.97 6,781.26	9,360.00 8,400.00	11.1% 27.3%
10013430 62990	MFD LEASE	2,850.47	3,500.00	3,500.00	1,774.98	3,500.00	3.500.00	.0%
10015430 70430	RepMaint V	4,660.81	4.200.00	4.200.00	1,774.36	2,500.00	4.000.00	-4.8%
10015430 70520	PrintBind	1,277.85	1,250.00	1,250.00	652.06	1,250.00	2,000.00	60.0%
10015430 70632	Pro Develp	5.251.30	4.500.00	4.500.00	565.00	4,500.00	5.000.00	11.1%
10015430 70642	Recdg Fee	1,031.25	1,000.00	1,000.00	106.75	1,000.00	1,000.00	.0%
10015430 70649	Car Wash	64.00	100.00	100.00	108.00	100.00	250.00	150.0%
10015430 70690	Purch Serv	30,135.77	25,000.00	124,600.00	125,597.70	125,309.44	125,000.00	. 3%
10015430 70702	WC Prem	4,254.02	5,729.13	5,729.13	5,729.13	5,729.13	5,304.51	-7.4%
10015430 70703	Liab Prem	5,638.85	9,433.45	9,433.45	9,433.45	9,433.45	9,298.96	-1.4%
10015430 70704	Prop_Prem	4,614.17	6,679.75	6,679.75	6,679.75	6,679.75	7,030.62	5.3%
10015430 70712	WC Claim.	31,091.72	35,871.57	35,871.57	35,871.57	35,871.57	28,789.91	-19.7%
10015430 70713	Liab Claim	2,072.78	2,431.97	2,431.97	2,431.97	2,431.97	2,020.34	-16.9%
10015430 70714	Prop Claim	2,331.88	2,431.97	2,431.97	2,431.97	2,431.97	2,020.34	-16.9%
10015430 70720 10015430 71010	Ins Admin Off Supp	4,499.81 1,286.73	5,613.83 3,500.00	5,613.83 3,500.00	5,613.83 2,655.24	5,613.83 3,500.00	4,940.34 5,000.00	-12.0% 42.9%
10015430 71010	Postage	3,099.36	3,000.00	3,000.00	2,633.24 881.34	3,000.00	3,000.00	.0%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 1								
ACCOUNTS FOR: Community Enhancem	1ent	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
	Fuel Other Supp Telecom CO Lcn Veh Lease Prin Lease Int Grants Bad Debt Othr Exp 5100 CMEHNONPFT 5101 CMEHAFFHSG FM CD COC FM IHDA FM JMS	4,410.79 31.47 11,591.62 36,918.88 4,664.33 279.05 .00 5,794.60 2,021.93 .00 .00 -40,424.15 -14,115.43 -26,246.25	5,895.00 1,000.00 10,000.00 166,407.88 4,779.89 163.49 7,500.00 .00 .00 .00 .00 -124,754.20 -13,375.00 -37,440.00	5,895.00 1,000.00 10,000.00 104,965.11 4,779.89 163.49 7,500.00 .00 1,021,731.00 1,021,731.00 -124,754.20 -13,375.00 -37,440.00	2,630.88 422.33 8,297.33 94,356.95 3,975.09 144.39 .00 .00 1,021,731.00 396,011.86 .00 -4,422.67 -12,183.75	4,500.00 500.00 12,000.00 94,356.95 4,779.89 163.49 .00 .00 .00 1,021,731.00 500,000.00 -74,400.00 -12,000.00 -32,000.00	5,000.00 500.00 15,000.00 84,903.52 4,073.59 45.89 .00 .00 .00 .00 -133,300.00 -11,000.00	-15.2% -50.0% 50.0% -19.1% -14.8% -71.9% .0% .0% .0% -48.9% 6.9% -17.8%
TOTAL Communit	y Enhancement	669,730.53	999,250.73	3,080,869.96	2,292,682.93	2,418,674.96	1,522,426.33	-50.6%
	TOTAL REVENUE TOTAL EXPENSE	-399,558.69 1,069,289.22	-456,119.20 1,455,369.93	-456,119.20 3,536,989.16	-80,553.12 2,373,236.05	-388,840.00 2,807,514.96	-454,070.69 1,976,497.02	4% -44.1%
	GRAND TOTAL	669,730.53	999,250.73	3,080,869.96	2,292,682.93	2,418,674.96	1,522,426.33	-50.6%

ECONOMIC DEVELOPMENT 10019170



Purpose

The Economic Development Division of the Economic & Community Development Department seeks to enhance the economic vitality of our community through the attraction, retention, and expansion of high-quality commercial and residential development. The Division concentrates special effort on the growth and development of the Downtown with the goal of creating a place where people want to live, work and visit.

In addition, the Economic Development Division makes use of economic development tools and collaborates with other economic development organizations at the local, state, and national levels with the goal of improving the City's economic future and quality of life for its residents.

Authorization

The Economic & Community Development Department was established in 2020 (Ordinance No. 2020-53 – August 10, 2020). The department's activities are part of the City Council's Strategic Plan. The department implements the City's Economic Development Strategic Plan (Resolution No. 2012-33 – October 22, 2012) guided by the Economic Development Incentive Guidelines (Resolution No. 2012-34 – October 22, 2012, amended by Resolution 2018-38 – June 25, 2018). The department also implements the City's Comprehensive Plan 2035 (Resolution No. 2015-31 – August 24, 2015), Downtown Bloomington Strategy (Resolution No. 2013-17 – December 9, 2013), and the Bloomington Community Preservation Plan (Approved September 27,2021).

FY 2025 Budget & Program Highlights

The Economic Development Division will continue to:

- Work with city-wide stakeholders to attract and retain commercial, industrial, and retail businesses to the City of Bloomington.
- Identify underutilized commercial spaces and work with various stakeholders to fill those vacant spaces.
- Maintain in-depth knowledge of economic indicators in the region and the State, which affect the City
 of Bloomington.
- Promote and monitor investment in the City's Tax Increment Financing (TIF) Districts (see https://www.bloomingtonil.gov/TIF).
- Promote successes of the department's Economic Development efforts throughout the City of Bloomington.
- Strengthen relationships with other Economic, Business, and Workforce Development organizations in the region that affect the City of Bloomington.
- Strengthen connections between the Downtown and surrounding neighborhoods.
- Collaborate with Downtown business owners and residents to improve cleanliness and safety.
- Coordinate and promote special events in the Downtown.
- Continue to coordinate, promote, and host the Downtown Bloomington Farmers' Market.

What We Accomplished in FY 2024

The Economic Development Division promotes the sustainable economic development of the City of Bloomington by employing various municipal economic development tools to encourage private sector investment within the City and the greater the McLean County area. These efforts have resulted in capital investment, job creation, an expanded tax base, creative and niche development, recreation and entertainment venues and other developments.

A few highlights of those efforts during FY 2024 include:

- Continued to market the City-owned properties at 800 N. Main Street and 408 E. Washington Street.
- Managed rebate payments to several entities per 8 existing Redevelopment Agreements:
- Green Top Grocery Total Project Cost: \$1,950,000
- Colonial Plaza Total Project Cost: \$10,000,000
- Best Western Plus Hotel Total Project Cost: \$5,875,000
- Commercial Packaging Co. Total Project Cost: \$40,000
- Washington Sr. Apartments Total Project Cost: \$17,000,000
- Egg Republic Total Project Cost: \$792,500
- Red Raccoon Games Expected Total Project Cost: \$1,589,000
- 102 S East, LLC Expected Total Project Cost: \$4,000,000
- Partnered with the Bloomington-Normal Economic Development Council to promote the Enterprise Zone to support the retention, expansion, and attraction of businesses.
- Actively managed ongoing projects related to existing business expansions, relocations, and new business attraction in the industrial, office, and retail sectors.
- Supported potential developers via the Project Review Group, providing general feedback on proposals along with other key Departmental contacts on a weekly basis.
- Continued marketing the city as a destination for doing business through print and digital advertising.
- Grew the department's economic development LinkedIn to 600+ followers and continue to promote our efforts and position the city as a source for local development news and resources.
- Facilitated the implementation and rollout of the new 24/7 registration and permitting platform through OpenGov with Information Technology.
- Launched the ARPA Small Business Rehabilitation Grant program and assisted more than 20 small businesses in funding their projects.
- Will work with the Central Illinois Regional Airport (CIRA) to execute the DCEO Megasites Grant for the development of key sites.
- Continued to improve Downtown amenities, such as new planters, new cigarette receptacles, and new banners.
- Partnered with the Parks and Recreation Department to decorate Downtown for each season including the Holiday season for the annual tree lighting and Once Upon a Holiday celebration.
- Held 26 outdoor Farmers' Markets. The outdoor market averaged 2,000 attendees with 79 vendors throughout the season, and provided a platform for 26 different local musicians, 66 community organizations.
- Processed and issued 66 special events permits to community organizers.

- Downtown Bloomington was recognized for community event excellence through three Pantagraph Readers' Choice Awards and a Best of BOB Bloomington-Normal Award.
- Partnered with Lifelong Access (formerly Marcfirst) to conduct Downtown litter clean-up efforts.
 New this year, the department also coordinated with the Bloomington-Normal Revivalists to bring four volunteer community clean-ups to downtown. This program ties directly with both the Strategic Plan and Comprehensive plan, which identifies cleanliness as a top Downtown priority.
- Provided promotional support to downtown businesses through marketing and activities, including 12 "First Friday" retail and art promotions, Small Business Saturday where 30 participating businesses offered individual giveaways and extended hours, and the continuation of Saturdays on the Square concert series, bringing an estimated average attendance of 2,700 visitors.





Challenges

The Economic Development Division Staff are continually looking at ways to leverage limited resources and promote community assets to make Bloomington the city of choice for developers and residents, and to spark further revitalization of the key City corridors, including the downtown.

What else do we do?

The Economic Development Division serves the community by improving the economic future and quality of life for everyone in Bloomington. In accordance with City Council adopted guidelines, the division also contributes to the effort to create a diverse local economy with choices for entertainment and a vital Downtown through the following activities:

- Providing the business community with access to information and resources.
- Offering technical assistance to first-time developers.
- Helping to attract new business ventures and job opportunities.
- Diversifying the tax base to relieve the burden on residents.
- Promoting positive working relationships with local businesses and organizations.

Fun Facts

The Division works with property owners, commercial brokers, developers, and others to expand and enhance the tax base for Bloomington; retain and attract new retailers and service providers to the community; and to increase employment opportunities for current and future residents of the area. It does so in cooperation with local, county, state and federal officials, regional associations, area units of government and other non-governmental partners. The Division also helps to coordinate and/or host 80+ community events in the Downtown district bringing the community together.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PERIOD	12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025 PCT	-
Economic Development		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED CHAN	
10019170 53110	FedGNTLINK	-25,000.00	-5,000.00	-5,000.00	-10,000.00	-10,000.00	-10,000.00 100.	
10019170 53110	ActPgm Inc	-20,786.38	-15,000.00	-15,000.00	-24,982.50	-24,069.44		0%
10019170 57985	Cash Shovr	11.00	.00	.00	.00	.00		0%
10019170 57990	Misc Rev	9,533.47	.00	.00	6,907.55	6,813.54		0%
10019170 61100	Salary FT	354,287.98	368,221.00	368,221.00	267,600.65	400,000.00	439,084.00 19.	
10019170 61130	Salary SN	10,680.68	7,500.00	7,500.00	42,442.77	63,327.27	10,000.00 33.	
10019170 61150	Salary OT	.00	.00	.00	21.00	21.00		0%
10019170 61190	Othr Salry	.00	.00	.00	2,100.00	2,100.00		0%
10019170 62100	Dental Enh	733.04	774.00	774.00	360.67	573.76	581.00 -24.	
10019170 62110	Group Life	331.63	340.00	340.00	216.80	328.80		0%
10019170 62111	Enh Vision	255.66	237.00	237.00	156.26	234.74		0%
10019170 62113	BCBS 60/12	.00	.00	.00	4.086.06	6.346.44		0%
10019170 62114	BCBS HSA	23,638.90	24,319.00	24,319.00	12,254.75	18,639.77	19,156.00 -21.	2%
10019170 62116	HSA City	3,100.00	4,300.00	4,300.00	.00	3,200.00	3,200.00 -25.	6%
10019170 62117	DentalPPO	.00	.00	.00	23.74	.00		0%
10019170 62120	IMRF	30,785.48	24,968.00	24,968.00	20,775.96	30,233.21	32,451.00 30.	
10019170 62130	FICA	22,010.56	22,645.00	22,645.00	18,834.54	26,502.08	26,618.00 17.	
10019170 62140	Medicare	5,147.73	5,298.00	5,298.00	4,404.84	6,198.09	6,227.00 17.	
10019170 62990	Othr Ben	4,833.50	6,000.00	6,000.00	3,679.37	5,377.76		0%
10019170 70220	Oth PT SV	126,220.30	346,110.00	346,110.00	4,967.50	100,000.00	215,000.00 -37.	
10019170 70410	Janitor Sv	43,820.73	80,000.00	80,000.00	32,820.86	60,000.00	70,000.00 -12.	
10019170 70430	MFD LEASE	2,565.75	2,500.00	2,500.00	1,951.04	2,500.00		0%
10019170 70609	MktngExp	72,318.94	64,750.00	64,750.00	21,363.05	60,500.00	74,750.00 15.	
10019170 70611	PrintBind	401.00	1,500.00	1,500.00	773.12	1,500.00		0%
10019170 70615	SponsrshpE	29,263.54	29,815.00	29,815.00	27,430.45	29,815.00		0%
10019170 70631 10019170 70632	Dues	5,481.15 11,991.21	7,870.00	7,870.00 22,350.00	1,624.90	6,370.00	6,080.00 -22.	7% 0%
10019170 70632	Pro Develp Purch Serv	49,057.70	22,350.00 38,000.00	38,000.00	8,949.59 33,063.63	14,850.00 38,000.00		3%
10019170 70090	WC Prem	2,436.07	2,296.74	2,296.74	2,296.74	2,296.74	2,537.26 10.	
10019170 70702	Liab Prem	3,229.10	3,781.76	3,781.76	3.781.76	3,781.76	4.447.90 17.	
10019170 70703	Prop Prem	2,642.31	2,677.83	2,677.83	2,677.83	2,677.83	3,362.90 25.	
10019170 70704	WC Claim	15,113.56	12,993.41	12,993.41	12,993.41	12,993.41		0%
10019170 70712	Liab Claim	1,007.57	880.91	880.91	880.91	880.91		7%
10019170 70714	Prop Claim	1,007.57	880.91	880.91	880.91	880.91		7%
10019170 70720	Ins Admin	2,576.82	2,250.52	2,250.52	2,250.52	2,250.52	2,363.07 5.	0%
10019170 71010	Off Supp	714.29	1.200.00	1,200.00	514.21	1.200.00	1.200.00	0%
10019170 71017	Postage	675.20	500.00	500.00	2,690.55	3,000.00	1,000.00 100.	
10019170 71330	Water	948.52	1,000.00	1,000.00	739.34	1,000.00	1,330.00 33.	
10019170 71340	Telecom	5,773.46	5,000.00	5,000.00	3,807.57	6,000.00	6,000.00 20.	
10019170 75010	TO CVB	350,000.04	327,000.00	327,000.00	175,000.02	327,000.00	327,000.00 .	0%
10019170 75015	TO EDC	100,000.02	100,000.00	100,000.00	100,000.02	100,000.00		0%
10019170 75028	To McLCMHA	45,000.00	45,000.00	45,000.00	33,750.00	45,000.00		0%
10019170 75031	WES SBDC	85,268.00	85,268.00	85,268.00	42,814.00	85,268.00		0%
10019170 75032	BN Adv	-1,643.32	50,000.00	50,000.00	.00	50,000.00	50,000.00	0%

PROJECTION: 20254 FY 2	025 BUDGET MASTER LE	EVEL 4				FOR PE	RIOD 12
ACCOUNTS FOR: Economic Development)23 2024 TUAL ORIG BUI	2024 D REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10019170 79010 Pro 10019170 79070 Reb. 10019170 79071 Ren 10019170 79130 Gra 10019170 79986 75200 ARP.	ASBRHB	3.43 486,801.54	0 .00 4 486,801.54 0 22,872.00 0 .00 0 1,443,462.00	.00 94,493.47 .00 191.40	.00 .00 408,284.87 10,444.00 .00 1,443,462.00 2,303.00	.00 .00 523,310.00 22,872.00 .00 .00	. 0% . 0% 7 . 5% . 0% . 0% . 0%
TOTAL Economic Develo	pment 1,778,724	2,192,900.62	3,636,362.62	2,394,157.56	3,358,085.97	2,173,783.71	-40.2%
	REVENUE -36,241 EXPENSE 1,814,966				-27,255.90 3,385,341.87	-25,000.00 2,198,783.71	25.0% -39.9%
GRANI	D TOTAL 1,778,724	1.41 2,192,900.62	3,636,362.62	2,394,157.56	3,358,085.97	2,173,783.71	-40.2%

FACILITIES MAINTENANCE 10015480



Purpose

- The Facility Management Division of the Department of Operations and Engineering Services manages building operations, maintenance, and energy consumption for various City-owned buildings, including: Operations Building (109 E. Olive Street), Police Administration (305 S. East Street), Public Works Garage (401 S. East Street), Public Works Fleet (336 S. Main Street), Facility Maintenance (301 E. Jackson), Old Engineering Building (401-1/2 S. East Street), Salt Dome (502 S. Main Street), Downtown Parking Facilities (budgeted separately), and Grossinger Motors Arena (maintenance only budgeted separately).
- The Division (1) provides support to other departmental buildings and operations that are not necessarily under its direct control, including fire stations, parks facilities, water treatment facilities, the Bloomington Center for the Performing Arts, and police training and storage facilities; (2) administers energy supply contracts for Municipal Aggregation and all City facilities; (3) reviews and pays utility bills for all City facilities, traffic lights, and some street lighting; (4) monitors maintenance of City buildings listed above to ensure regular maintenance is done in a timely manner; (5) ensures that fire alarm, fire suppression, elevator, and other life safety inspections of City buildings listed above are performed as required by State and Federal requirement; (6) provides technical assistance to other departments on building maintenance; (7) provides oversight for third-party cleaning contractors; (8) oversees the bidding process for major City facility maintenance projects.

FY 2025 Budget & Program Highlights

Facility Management will be actively involved in overseeing and helping to facilitate many projects throughout the City. A few of the larger projects are listed below.

- Plan, design and construct general, security, and life safety improvements at various City facilities.
- Replace the rooftop units at Grossinger Motors Arena.
- Additional drainage and sealant improvements to the Abraham Lincoln Garage.
- Construct a new elevator for the Operations Building.
- Evaluate emergency facility repairs as needed.
- Continue working on the Lincoln Garage Rehabilitation project, which is anticipated to be bid in early 2024 and completed in the summers of 2024 and 2025.
- Continue working on the solar evaluation.

What We Accomplished in FY 2024

- Completed structural and safety improvements to the Market Street Garage.
- Completed structural, safety, and drainage improvements to the Abraham Lincoln Parking Garage.
- Replaced the emergency backup generator at Operations Building (109 E. Olive Street).
- Hired a consultant to design a new elevator at Operations Building (109 E. Olive Street).
- Constructed improvements to the Police Administration (305 S. East Street) Building Automation System.

- Completed department office relocations.
- Remodeled the Economic & Community Development Department offices in the Government Center, including installing new mechanical, electrical, plumbing, and life safety upgrades, carpeting, paint, window treatments, reconfiguring existing cubicles and workstations and constructing a new conference room, reception area, and breakroom.
- Constructed a permanent dais in the Government Center Boardroom, which involved structural, electrical, and technological modifications and compliance with the Americans with Disabilities Act.
- Began work on a solar evaluation, which will involve evaluating City facilities to determine those most suited for solar installations, preparing preliminary sizes and configurations, and providing construction cost estimates for use in future budgets.
- Extended an energy brokerage services agreement for an additional three years so that the consultant can continue to procure energy supply for all City facilities and the community at large via the Municipal Aggregation Program.
- Began work on the Lincoln Garage Rehabilitation project, which is anticipated to include replacement of joint sealants on lower levels, application of traffic-bearing membrane, typical concrete repairs, and replacement of floor drains and piping.
- Replaced the existing uninterruptable power supply with a new internal redundant system at the Police Administration Building (305 S. East Street).

Challenges

The largest challenge for the Facilities Management Division is trying to reduce the backlog of deferred facility repair issues identified in the facility condition assessment while also keeping up with ongoing, routine maintenance. Addressing these issues is difficult because of current staffing levels. The International Facility Management Association tracks industry standards and other records regarding facility maintenance. According to these standards, for every 40,000 square feet of building space, a full-time employee is required to ensure adequate maintenance. The current Facilities Maintenance staff of five are responsible for maintaining nearly 1,000,000 square feet. The industry standard suggests that about 22 full-time staff members are needed to provide adequate maintenance. Additional staff members, especially those who actually perform maintenance and repairs, are still needed to address deferred repairs, perform ongoing maintenance, and allow the manager and facilities maintenance supervisor to focus their attention on long-term projects, energy management, and facility planning.

PROJECTION: 2	0254 FY 2025 BUDGET	MASTER LEVEL 4					FOR PERIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025
Facilities Main	tenance	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PCT PROPOSED CHANGE
10015480 57990	Misc Rev	.00	-500.00	-500.00	-5.20	.00	.00 .0%
10015480 57990	Salary FT	413.769.80	426,087.00	426,087.00	295,112.60	432,081.24	510.781.00 19.9%
10015480 61130	Salary SN	.00	41,440.00	18,440.00	18,500.00	17,028.00	46,240.00 150.8%
10015480 61150	Salary OT	508.67	11,264.00	11,264.00	978.08	1,000.00	12,320.00 9.4%
10015480 61190	Othr Salry	2,250.00	.00	.00	12,528.95	.00	.00 .0%
10015480 62100	Dental Enh	1,552.85	1,550.00	1.550.00	1,126.00	1,727.71	1,725.00 11.3%
10015480 62109	ENH HMO	6,380.82	6,420.00	6,420.00	3,993.09	6,496.70	6,677.00 4.0%
10015480 62110	Group Life	405.43	408.00	408.00	266.40	400.80	476.00 16.7%
10015480 62111	Enh Vision	336.44	338.00	338.00	219.86	334.52	338.00 .0%
10015480 62113	BCBS 60/12	29,234.37	27,319.00	27,319.00	23,671.79	36,005.37	58,175.00 112.9%
10015480 62114	BCBS HSA .	12,444.30	12,521.00	12,521.00	8,330.32	12,670.62	13,021.00 4.0%
10015480 62115	RHS Contrb	3,553.07	3,000.00	3,000.00	2,911.55	4,061.18	5,000.00 66.7%
10015480 62116	HSA City	1,900.00	1,900.00	1,900.00	.00	2,000.00	2,000.00 5.3% .00 .0%
10015480 62117 10015480 62120	DentalPPO IMRF	.00 35,947.62	.00 31,771.00	.00 31,771.00	23.74 21,022.02	.00 30,215.31	.00 .0% 41.273.00 29.9%
10015480 62120	FICA	24.706.45	28,666.00	28,666.00	19.279.12	26,278.83	33.541.00 17.0%
10015480 62140	Medicare	5,778.09	6,707.00	6,707.00	4,508.85	6,145.87	7,848.00 17.0%
10015480 62170	UniformAll	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	2.400.00 -11.1%
10015480 62330	LIUNA Pen	938.57	936.00	936.00	661.77	931.77	936.00 .0%
10015480 62990	Othr Ben	1,790.72	3,000.00	3,000.00	727.50	1,017.50	1,020.00 -66.0%
10015480 70050	Eng Sv	34,500.00	25,000.00	25,000.00	28,500.00	28,500.00	25,000.00 .0%
10015480 70410	Janitor Sv	.00	5,000.00	.00	1,248.00	.00	.00 .0%
10015480 70430	MFD LEASE_	1,015.69	1,000.00	1,000.00	585.52	1,000.00	1,000.00 .0%
10015480 70510	RepMaint B	58,090.14	70,000.00	70,000.00	31,889.00	70,000.00	70,000.00 .0%
10015480 70510	15000 RepMaint B RepMaint V	5,461.32 776.94	.00 3,000.00	.00 3,000.00	15,451.26 2,691.47	14,769.58 3,500.00	.00 .0% 4,000.00 33.3%
10015480 70530	RepMaint O	.00	.00	.00	85.75	85.75	.00 .0%
10015480 70540	RepMt Othr	46,103.87	50,000.00	50,000.00	38,886.52	50,000.00	50,000.00 .0%
10015480 70611	PrintBind	101.54	50.00	50.00	.00	50.00	50.00 .0%
10015480 70631	Dues	1,129.88	1,000.00	1,000.00	400.00	1,000.00	1,000.00 .0%
10015480 70632	Pro Develp	929.11	2,000.00	2,000.00	230.00	1,000.00	1,000.00 -50.0%
10015480 70641	Temp Sv	.00	10,000.00	.00	3,840.00	10,000.00	10,000.00 .0%
10015480 70649	Car Wash	.00	42.00	42.00	.00	42.00	42.00 .0%
10015480 70690	Purch Serv	90,944.27	90,000.00	90,000.00	68,274.92	90,000.00	90,000.00 .0%
10015480 70702	WC Prem	3,187.82	3,008.32	3,008.32	3,008.32	3,008.32	3,469.69 15.3%
10015480 70703 10015480 70704	Liab Prem Prop In Pr	4,225.57 3,457.71	4,953.44 3,507.49	4,953.44 3,507.49	4,953.44 3,507.49	4,953.44 3,507.49	6,082.46 22.8% 4,598.74 31.1%
10015480 70704	WC Claim	20,989.46	17,503.75	17,503.75	17,503.75	17,503.75	21,429.64 22.4%
10015480 70712	Liab Claim	1,399.30	1,186.69	1.186.69	1.186.69	1.186.69	1.503.83 26.7%
10015480 70714	Prop Claim	1,574.21	1,186.69	1,186.69	1,186.69	1,186.69	1,503.83 26.7%
10015480 70720	Ins Admin	3.372.01	2,947.78	2,947.78	2,947.78	2,947.78	3,231.49 9.6%
10015480 71010	Off Supp	1,555.91	1,500.00	1,500.00	386.72	1,500.00	1,500.00 .0%
10015480 71017	Postage	170.61	300.00	300.00	4.17	200.00	200.00 -33.3%
10015480 71024	Janit Supp	6,216.36	4,000.00	4,000.00	4,601.32	6,500.00	6,500.00 62.5%

PROJECTION: 2025	54 FY 2025 BUDGE	T MASTER LEVEL 4	4				FOR PE	RIOD 12
ACCOUNTS FOR:								
		2023	2024	2024	2024	2024	2025	PCT
Facilities Mainter		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10015480 71030	UniformSup	114.95	500.00	500.00	.00	500.00	500.00	. 0%
10015480 71035	SafeEquip	.00	8,000.00	8,000.00	7,759.20	8,000.00	800.00	-90.0%
10015480 71070	Fuel	3,853.22	4,323.00	4,323.00	3,038.70	5,000.00	5,500.00	27.2%
10015480 71080	Maint Supp	4,673.94	3,000.00	3,000.00	6,906.62	10,000.00	7,500.00	150.0%
10015480 71085	Rock Salt	.00	500.00	-7,500.00	.00	500.00	500.00	-106.7%
10015480 71310	Natural Gs	9,640.67	12,000.00	12,000.00	2,125.74	7,500.00	10,000.00	-16.7%
L0015480 71320	Electricty	190,238.84	180,000.00	180,000.00	169,761.64	264,000.00	275,000.00	52.8%
L0015480 71330	Water	39,765.42	40,000.00	40,000.00	31,469.43	40,000.00	53,200.00	33.0%
0015480 71340	Telecom	1,965.28	1,800.00	1,800.00	1,815.29	2,000.00	2,000.00	11.1%
L0015480 71420	Periodicls	824.65	.00	.00	.00	.00	.00	.0%
L0015480 72130	CO Lcn Veh	.00	.00	65,370.00	65,370.00	65,370.00	.00	.0%
0015480 72140	CO Other	.00	.00	.00	.00	.00	26,520.00	.0%
10015480 73401	Lease Prin	10,272.95	.00	.00	.00	.00	.00	.0%
10015480 73701	Lease Int	66.64	.00	.00	.00	.00	.00	.0%
TOTAL Faciliti	ies Maintenance	1,090,815.48	1,152,836.16	1,172,206.16	936,171.87	1,296,406.91	1,427,402.68	21.8%
	TOTAL REVENUE	.00	-500.00	-500.00	-5.20	.00	.00	-100.0%
	TOTAL EXPENSE	1,090,815.48	1,153,336.16	1,172,706.16	936,177.07	1,296,406.91	1,427,402.68	21.7%
	GRAND TOTAL	1,090,815.48	1,152,836.16	1,172,206.16	936,171.87	1,296,406.91	1,427,402.68	21.8%

GOVERNMENT CENTER 10015485



Purpose

- Located at 115 E. Washington, the Government Center building is shared by both the City and McLean County. The City Clerk and the new "HUB" (Floor 1), Community Development (Floor 2), Human Resources, Finance and Information Services (Floor 3), Administration and Legal (Floor 4) offices are located in this building. The Government Center is a 126,300 square-foot building. The City occupies 63,150 square feet of space.
- The Government Center is a leased building. The lease runs until December 31, 2034 and is split equally with McLean County who shares the building. The City does not have any direct ownership in the building. The owner is the McLean County Public Building Commission. The lease with McLean County Public Building Commission was entered into on November 20, 2001 and amended on December 12, 2003, October 4, 2005, January 9, 2012, November 1, 2013 and July 27, 2015. The lease calls for both a rent payment and a maintenance and operations payments to be made to the McLean County Public Building Commission each year.

FY 2025 Budget & Program Highlights

- The maintenance and operations payment varies annually. The County operates and maintains the building for the McLean County Public Building Commission. The County determines a budget each year around November or December. The Commission approves this budget and distributes the cost evenly between the County and the City. For FY 2025, the maintenance and operations portion of the lease is budgeted at \$1,518,199. Maintenance and operation expenses include janitorial service, repairs, and utility services in the Government Center.
- In FY 2024, the City's portion of the annual lease, maintenance, and operations payments equates to a cost of \$12.02 per square foot.
- The County has included the following items in their 2024 Budget. Some items were at the City's request.
 - o Cooling units for COB IT rooms \$80,000
 - o Modernization of center elevator \$400,000
 - o Boiler replacements \$260,000
 - Engineering study of water pipes \$125,000
 - o Water pipe repairs/upgrades \$500,000
 - Expenses related to the spatial study \$287,500
 - Ductwork cleaning and sealing \$150,000
 - o LED lighting upgrades \$35,000
 - Security cameras and upgrades \$200,000

What We Accomplished in FY 2024

Continued the relocation of multiple department offices among existing City facilities, which includes reconfiguration and better utilization of existing City space to avoid the need to construct new facilities or purchase new property. Updated the City Council Dias to better configure to Council/Other Meetings including an update to technology for video streaming meetings.

PROJECTION: 2025	54 FY 2025 BUDGET	MASTER LEVEL 4	4					
ACCOUNTS FOR: Gov Center Bldg Ma	aint	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10015485 70425 10015485 70510	RepMaint B RepMaint B	12,300.00 519,647.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,518,199.00	.0% 40.8%
TOTAL Gov Cent	er Bldg Maint	531,947.00	1,077,945.00	1,077,945.00	1,077,945.00	1,077,945.00	1,518,199.00	40.8%
	TOTAL REVENUE TOTAL EXPENSE	.00 531,947.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,077,945.00	.00 1,518,199.00	.0% 40.8%
	GRAND TOTAL	531,947.00	1,077,945.00	1,077,945.00	1,077,945.00	1,077,945.00	1,518,199.00	40.8%

PARKING DEPARTMENT 10015490



Purpose

The City currently owns two parking decks and four surface lots. We also manage the Abraham Lincoln Parking Deck and Government Center surface lot for the Public Building Commission.

The Parking budget accounts for operations and maintenance of the Market Street Parking Deck, Arena Parking Deck, Major Butler surface lot, Douglas Surface Lots A, B & C and Government Center surface lot. This budget accounts for all parking and enforcement operations.

- Market Street Parking Deck Built in 1974, this facility has 550 parking spaces. Repairs completed in 2013 were expected to extend the useful life of the garage about 10 years. Since 2013, a few minor maintenance projects have been completed, but no additional structural repairs have been done. Some structural repairs of the garage are expected to be finished during the beginning of calendar year 2023. A replacement plan for the garage is in process.
- Arena Parking Deck Built in 2005 in conjunction with the Bloomington Arena, this facility has 260
 parking spaces. Serious structural defects were discovered during the City's facility study. The defects
 were addressed in 2014 and the facility is currently rated in good condition.
- Major Butler Surface Lot There are 71 parking spaces within the lot. Monthly parking was eliminated in January 2011 and brought back in July 2015. The lot was also converted to free four-hour parking in all areas except the rental spaces at that time.
- Douglas Surface Lots A, B & C The City acquired these three lots from Frontier Communications during FY 2019. Lot A has 34 parking spaces and is still being used by Frontier Communication employees in accordance with the purchase agreement. There are 40 spaces in Lot B, which are primarily used by tenants of the Douglas Apartments. Lot C has 58 parking spaces and is primarily used by BCPA patrons.
- Government Center Surface Lot There are 96 parking spaces within the lot. The lot is primarily used for customers doing business in the Government Center as well as City and County employees who are attending meetings in the downtown area. Eight spaces are reserved for M-Plate vehicles and the remaining spaces are for general parking with a 2-hour time limit.
- Parking Enforcement Enforcement of time limits, handicap parking and other City parking codes are performed by the four parking enforcement staff.

FY 2025 Budget & Program Highlights

- Perform routine, general maintenance of parking facilities to ensure safe and efficient operations.
- Continue the evaluation of T2 Collection Services to determine if other methods are needed to collect the outstanding parking citation revenues owed to the City.
- Operate the parking decks and lots to provide Downtown residents and facilities a clean and safe place to park their vehicles.

What We Accomplished in FY 2024

- Performed routine, general maintenance of parking facilities to ensure safe and efficient operations.
- Continued the evaluation of T2 Collection Services to determine if other methods are needed to collect the outstanding parking citation revenues owed to the City.
- Completed structural and safety improvements to the Market Street Garage.

Authorization

The Parking Division and its related activities have been codified in Chapter 29 of the City Code.

Funding Source

- Fees are collected for parking in the parking deck, and fines are assessed for parking violations issued in Downtown Bloomington. Collection of fees and many parking violations continue to be an ongoing problem.
- The City offers a portion of the Market Street Parking Deck, Arena Parking Deck, Major Butler Surface Lot, and Douglas Lots A, B, and C for timed general public parking as well as reserved monthly parking. Monthly parking passes are available to the general public at a current rate of \$50 per month. All facilities are open for free general parking on Saturdays, Sundays, and holidays and after 6:00 PM on weekdays.
- Multiple parking spaces in Downtown Bloomington have time limits. Four parking enforcement staff
 patrol Downtown Bloomington to monitor compliance with regulations. The City issues parking
 violations for vehicles which exceed the time limits. The fines for these infractions range from \$10 to \$25
 per violation.

Parking Facilities

Parking Facility	Total Spaces	Lease Spaces	Currently Leased	Available for Lease
Market Street Garage	550	492	0	0
Arena Garage	260	122	11	111
Major Butler Lot	71	18	6	12
Douglas Lot A	34	0	N/A	N/A
Douglas Lot B	40	38	1	37
Douglas Lot C	58	0	N/A	N/A

Challenges

- Aging Infrastructure The Market Street Parking facility underwent major repairs in 2010 and 2013.
 Current repairs are estimated to extend the useful life of the facility another 3-5 years. A replacement plan for this garage in Downtown Bloomington is underway.
- Encouraging customers to purchase monthly passes for the parking facilities instead of parking on the
 street and risk citations continues to be a challenge. This is shown by the large quantity of outstanding
 citations. Since there doesn't appear to be a consequence for not paying parking citations,
 customers choose to park in the street and ignore the citations. The T2 Collections agreement may
 resolve some of these issues.

Downtown Parking Policy

Over the years, parking in downtown (street and parking facilities) has been handled as the perceived need dictated at the time. Length of time on the streets, parking meters and public parking facilities are in a constant state of flux. In early 2010, Farr Associates, as part of their proposed strategic plan for Downtown, provided the City with a parking policy framework

(https://www.bloomingtonil.gov/Home/ShowDocument?id=9105) to guide an overall plan for parking in the downtown. The plan has three major parts:

- 1. Shift to an emphasis on public, rather than private, parking in support of a vibrant Downtown
- 2. Use performance-targets to manage existing parking spaces
- 3. Convert excess parking revenues into Downtown improvements

Implementation of the plan requires some evaluation and potential City Code changes, which require Council approval.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PERIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025 207
Parking Operations		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PCT PROPOSED CHANGE
10015490 54430	Fac Rntl	-26,218.07	-15.316.65	-15.316.65	-10.211.12	-15.316.65	-10.211.10 -33.3%
10015490 54520	MPka Fee	-7,273.25	-7.200.00	-7.200.00	-84.619.53	-100.000.00	-100.000.00 1288.9%
10015490 54530	OPkg Fee	-7,430.21	-7,000.00	-7,000.00	-4,765.73	-6,633.00	-7.000.00 .0%
10015490 55010	PkgViolate	-111,244.07	-120,000.00	-120,000.00	-93,103.78	-122,043.33	-120,000.00 .0%
10015490 57114	Equip Sale	.00	.00	.00	-8,203.00	-8,203.00	.00 .0%
10015490 57420	PropDamClm	-873.10	.00	.00	-825.90	-825.90	.00 .0%
10015490 57990	Misc Rev	-188.52	.00	.00	.00	.00	.00 .0%
10015490 61100	Salary FT	167,774.95	182,542.00	182,542.00	144,046.80	205,000.00	251,693.00 37.9%
10015490 61130	Salary SN	.00	10,240.00	.00	.00	.00	.00 .0%
10015490 61150	Salary OT	185.63	11,008.00	11,008.00	274.49	500.00	1,000.00 -90.9%
10015490 61190	Othr <u>S</u> alry	5,441.89	.00	.00	5,393.76	5,393.76	.00 .0%
10015490 62100	Dental Enh	626.29	579.00	579.00	548.02	894.23	772.00 33.3%
10015490 62109	ENH HMO	.00	.00	.00	278.18	.00	.00 .0%
10015490 62110	Group Life	253.60	272.00	272.00	201.22	325.54	340.00 25.0%
10015490 62111 10015490 62113	Enh Vision	200.82	204.00 13,912.00	204.00 13,912.00	158.10 12,810.44	250.05 20,172.67	204.00 .0% 36,098.00 159.5%
10015490 62113	BCBS 60/12 DentalPPO	13,525.56 .00			20.88		
10015490 62117	IMRF	14.899.61	.00 13.125.00	.00 13,125.00	10.199.40	.00 15.952.53	.00 .0% 19.493.00 48.5%
10015490 02120	FICA	10,578.49	12,441.00	12,441.00	8,945.84	13,029.10	16,363.00 48.3%
10015490 62130	Medicare	2,473.91	2,912.00	2,912.00	2,092.15	3.035.93	3.829.00 31.5%
10015490 62170	UniformAll	2,400.00	1,400.00	1,400.00	2,400.00	2,400.00	2,400.00 71.4%
10015490 62330	LIUNA Pen	2,567.31	2,808.00	2,808.00	1,868.71	2,736.37	2,808.00 .0%
10015490 62990	Othr Ben	7.327.57	4.080.00	4.080.00	2,223.91	3.046.35	2,820.00 -30.9%
10015490 70050	Eng Sv	.00	25,000.00	25,000.00	4,794.34	20,000.00	20,000.00 -20.0%
10015490 70095	CC Fees	5,337.52	5,000.00	5,000.00	3,610.99	6,500.00	6,500.00 30.0%
10015490 70220	Oth PT Sv	28,230.00	40,000.00	40,000.00	29,975.00	35,000.00	35,000.00 -12.5%
10015490 70510	RepMaint B	12,112.00	50,000.00	40,870.00	9,646.03	25,000.00	25,000.00 -38.8%
10015490 70520	RepMaint V	6,368.30	5,500.00	5,500.00	4,179.53	5,000.00	6,200.00 12.7%
10015490 70540	RepMt Othr	2,445.06	2,500.00	2,500.00	964.94	2,500.00	2,500.00 .0%
10015490 70611	PrintBind	2,608.28	1,500.00	1,500.00	1,711.18	2,500.00	2,500.00 66.7%
10015490 70632	Pro Develp	.00	.00	.00	.00	.00	5,000.00 .0%
10015490 70649 10015490 70690	Car Wash Purch Serv	151.00	112.00 15,000.00	112.00 15,000.00	45.00 15,387.70	112.00 17,500.00	112.00 .0% 17,500.00 16.7%
10015490 70690	WC Prem	17,558.94 1,601.73	1,276.30	1,276.30	1,276.30	1,276.30	1,678.18 31.5%
10015490 70702	Liab Prem	2,123.15	2,101.53	2,101.53	2,101.53	2,101.53	2.941.91 40.0%
10015490 70703	Prop Prem	1,737.33	1,488.08	1,488.08	1,488.08	1,488.08	2.224.27 49.5%
10015490 70712	WC Claim	27,082.14	11,524.33	11,524.33	11,524.33	11,524.33	9.840.07 -14.6%
10015490 70713	Liab Claim	1,805.48	781.31	781.31	781.31	781.31	690.53 -11.6%
10015490 70714	Prop Claim	2,031.16	781.31	781.31	781.31	781.31	690.53 -11.6%
10015490 70720	Ins Admin	1,694.28	1,250.62	1,250.62	1,250.62	1,250.62	1,562.97 25.0%
10015490 71010	Off Supp	2,473.17	1,000.00	1,000.00	1,957.53	2,500.00	6,000.00 500.0%
10015490 71017	Postage	3,359.17	3,500.00	3,500.00	3,224.88	3,500.00	3,500.00 .0%
10015490 71024	Janit Supp	283.02	1,000.00	1,000.00	395.17	1,000.00	1,000.00 .0%
10015490 71030	UniformSup	329.98	500.00	500.00	.00	500.00	500.00 .0%

PROJECTION: 2025	FY 2025 BUDGET	MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR: Parking Operations		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10015490 71035 10015490 71070 10015490 71080 10015490 71085 10015490 71190 10015490 71320 10015490 71330 10015490 72130 10015490 72130 10015490 73401 10015490 73701 10015490 79150 10015490 79990 10015490 89307	SafeEquip Fuel Maint Supp Rock Salt Other Supp Electricty Water Telecom CO Lcn Veh Lease Prin Lease Int Bad Debt Othr Exp To 04 MPBd	.00 5,936.25 1,263.00 .00 .00 50,269.24 5,551.00 12,076.20 36,918.88 51,490.87 13,719.99 -50.00 13.00 313,404.73	2,000.00 8,253.00 3,000.00 30,000.00 -00 50,000.00 6,000.00 12,000.00 49,996.80 11,461.48 -00 307,785.54	2,000.00 8,253.00 3,000.00 30,000.00 .00 50,000.00 6,000.00 12,000.00 22,985.54 49,996.80 11,461.48 .00 .00 307,785.54	1,939.80 3,909.72 860.74 .00 .00 36,590.65 4,273.43 8,874.61 22,985.54 34,838.98 7,884.39 .00 .00 307,785.54	2,000.00 6,312.00 1,500.00 10,000.00 .00 55,000.00 6,000.00 13,000.00 22,985.54 49,996.80 11,461.48 .00 .00 307,785.54	2,000.00 7,665.00 3,000.00 30,000.00 55,000.00 7,980.00 13,000.00 46,837.30 9,367.37 .00	.0% -7.1% .0% .0% .0% 10.0% 33.0% 8.3% .0% -6.3% -18.3% .0% .0%
TOTAL Parking (684,953.28	756,318.65	759,934.19	514,772.01	646,571.49	429,399.03	-43.5%
	TOTAL REVENUE TOTAL EXPENSE	-153,227.22 838,180.50	-149,516.65 905,835.30	-149,516.65 909,450.84	-201,729.06 716,501.07	-253,021.88 899,593.37	-237,211.10 666,610.13	58.7% -26.7%
	GRAND TOTAL	684,953.28	756,318.65	759,934.19	514,772.01	646,571.49	429,399.03	-43.5%

PUBLIC WORKS GENERAL FUND DIVISIONS

Purpose

Public Works is a diverse department in the City of Bloomington. Within the General Fund, the department provides street maintenance and snow/ice removal which are all supported by public works administration.

Public Works Administration (10016110) includes managing employees, providing customer service, performing office tasks, researching, establishing policies and procedures, and recordkeeping in order to support the efforts of the Public Works Division.

Street Maintenance (10016120) funds are used to provide general street upkeep, which includes major and minor patching, repairing potholes, traffic line painting and patching and repairing streets after water line and sewer lateral excavations. Street resurfacing and reconstructing is included in the Capital Improvement (Asphalt & Concrete) Fund.

Snow & Ice Removal (10016124) operations include plowing and treating City streets, alleys, and parking lots to maintain safe roadways for residents and to keep commerce moving.

FY 2025 Budget & Program Highlights

- Patch and preserve roadways to extend their life.
- Work on repairing water and contractor ditches, traffic line painting, grinding, replacing concrete street panels, and grinding and using hot asphalt for the permanent pothole patching program.
- Work with DOES Department for the continued need for hammerheads and turn around on new additions to subdivisions due to large equipment use.
- Maintain sign shop inventory in compliance with federal requirements and replace aging streets signs.
- Perform duties related to special events.
- Provide traffic control installation.
- Use salt brine and rock salt for treating streets for snow and ice removal.
- Continue to research efficient ways to remove snow and ice.
- Continue to implement Complete Streets.
- Utilize optimization software to prioritize street maintenance.

What We Accomplished in FY 2024

- Continued emphasis on citizen input, education of citizens and customer service.
- Continued using the road construction notification system that uses an interactive GIS map, SMS, and email to notify the public and other departments and agencies when there is a traffic delay, lane closure, or road closure as a result of City construction work.
- Patched and preserved roadways to extend their life.
- Worked on repairing water and contractor ditches, traffic line painting, grinding, replacing concrete street panels, and grinding and using hot asphalt for the permanent pothole patching program.
- Ensure sign shop inventory in compliance with federal requirements and replaced aging streets signs.

- Performed duties related to special events.
- Removed snow and ice.
- Used salt brine and rock salt for treating streets.
- Researched efficient ways to remove snow and ice.
- Televised and assessed combination and sanitary sewers, resulting in the assessment of approximately 80 percent of the 335 miles of combination and sanitary sewer since 2012.

Challenges

- Public Works is continuing to backfill positions to become fully staffed. The Department will continue to
 find ways to increase staff efficiency using new technologies, updating processes, and hiring seasonal
 staff.
- Though the situation has recently improved, Public Works continues to operate with limited resources.
 Public Works divisions are operating at resource levels equivalent to the resource levels that followed the Great Recession in 2009. Public Works is conscious of budgetary issues and has continued to work with other departments, the Council, and the public to accomplish Council directives, while keeping up with daily operations as the city continues to grow.
- Winter weather continues to be challenging, especially when Central Illinois receives an abnormal number of ice and snow events.
- Limited hours on snow and ice removal.

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4					FOR PERIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025 PCT
Public Works Admini	istration	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	2025 PCT PROPOSED CHANGE
10016110 61100	Salary FT	255,134.29	262,772.00	262,772.00	219,419.02	340,000.00	403,217.00 53.4%
10016110 61150	Salary OT	21.12	1,500.00	1,500.00	22.83	25.00	200.00 -86.7%
10016110 62100	Dentaĺ Enh	1,515.44	1,562.00	1,562.00	938.66	1,422.00	1,424.00 -8.8%
10016110 62110	Group Life	202.80	204.00	204.00	157.43	241.46	294.00 44.1%
10016110 62111	Enh Vision	414.27	415.00	415.00	275.45	399.55	415.00 .0%
10016110 62113	BCBS 60/12	.00	.00	.00	3,825.24	8,346.01	13,562.00 .0%
10016110 62114 10016110 62115	BCBS HSA	31,982.44 3,528.60	32,178.00 4,000.00	32,178.00 4,000.00	16,152.70 2,366.03	19,851.59 2,992.19	14,698.00 -54.3% 3,000.00 -25.0%
10016110 62113	RHS Contrb HSA City	5,000.00	3,800.00	3,800.00	-1,310.21	1.089.79	2,400.00 -36.8%
10016110 62110	DentalPPO	.00	.00	.00	56.76	.00	.00 .0%
10016110 62120	IMRF	21,997.88	17,920.00	17,920.00	15,014.35	22,315.14	29,814.00 66.4%
10016110 62130	FICA	14,548.32	15,117.00	15,117.00	12,925.49	18,770.76	24,177.00 59.9%
10016110 62140	Medicare	3,402.34	3,537.00	3,537.00	3,022.94	4,390.02	5,657.00 59.9%
10016110 62150	UnEmpl Ins	-1,515.00	.00	.00	.00	.00	.00 .0%
10016110 62330	LIUNA Pen	938.57	936.00	936.00	643.34	931.34	936.00 .0%
10016110 62990	Othr Ben	2,508.12	3,000.00	3,000.00	2,056.78	3,056.78	3,600.00 20.0% 25.000.00 .0%
10016110 70220 10016110 70430	Oth PT Sv MFD Lease	17,200.00 2,705.62	25,000.00 3.000.00	25,000.00 3.000.00	13,000.00 1,725.01	15,000.00 3,000.00	25,000.00 .0% 3,000.00 .0%
10016110 70430	RepMaint B	.00	2,000.00	2,000.00	.00	.00	35,000.00 1650.0%
10016110 70540	RepMt Othr	5,317.51	1,500.00	1,500.00	.00	.00	.00 .0%
10016110 70611	PrintBind	240.00	500.00	500.00	150.00	250.00	3,000.00 500.0%
10016110 70631	Dues	872.00	675.00	675.00	150.00	675.00	675.00 .0%
10016110 70632	Pro Develp	560.00	8,000.00	8,000.00	485.00	2,500.00	2,500.00 -68.8%
10016110 70641	Temp Sv	40,805.27	55,000.00	55,000.00	30,504.83	55,000.00	55,000.00 .0%
10016110 70649 10016110 70690	Car Wash	81.00 .00	75.00 31.000.00	75.00 31,000.00	27.00	75.00 5.000.00	75.00 .0% 5.000.00 -83.9%
10016110 70690	Purch Serv WC Prem	2,780.81	2,132.64	2,132.64	2,132.64	2,132.64	2.348.33 10.1%
10016110 70702	Liab Prem	3,686.05	3,511.55	3,511.55	3,511.55	3,511.55	4,116.69 17.2%
10016110 70704	Prop In Pr	3,016.23	2,486.50	2,486.50	2,486.50	2,486.50	3,112.49 25.2%
10016110 70712	wc claim	65,417.85	48,322.80	48,322.80	48,322.80	48,322.80	12,745.42 -73.6%
10016110 70713	Liab Claim	4,361.19	3,276.12	3,276.12	3,276.12	3,276.12	894.42 -72.7%
10016110 70714	Prop Claim	4,906.34	3,276.12	3,276.12	3,276.12	3,276.12	894.42 -72.7%
10016110 70720	Ins Admin	2,941.47	2,089.72	2,089.72	2,089.72	2,089.72	2,187.11 4.7%
10016110 71010 10016110 71017	Off Supp Postage	2,225.15 1,335.29	3,000.00 2,500.00	3,000.00 2,500.00	4,357.63 821.95	5,000.00 1,500.00	3,000.00 .0% 1,500.00 -40.0%
10016110 71017	Janit Supp	23.66	400.00	400.00	.00	200.00	200.00 -50.0%
10016110 71024	SafeEquip	.00	250.00	250.00	200.00	200.00	200.00 -20.0%
10016110 71060	Food	.00	750.00	750.00	.00	.00	.00 .0%
10016110 71070	Fuel	34.12	.00	.00	21	21	.00 .0%
10016110 71190	Other Supp	.00	300.00	300.00	44.99	.00	.00 .0%
10016110 71340	Telecom	15,995.62	20,000.00	20,000.00	10,861.94	17,500.00	17,500.00 -12.5%
10016110 71420	Periodicls	210.30	350.00	350.00	.00	.00	.00 .0%
10016110 73401	Lease Prin	37,358.75	.00	.00	.00	.00	.00 .0%
10016110 73701	Lease Int	242.61	.00	.00	.00	.00	.00 .0%

PROJECTION: 20254 FY 2025 BUDGET MASTER LEVEL 4 FOR PERIOD 12										
ACCOUNTS FOR: Public Works Admi	nistration	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE		
10016110 79990	Othr Exp	.00	100.00	100.00	.00	.00	.00	.0%		
TOTAL Public Works Administr		551,996.03	566,436.45	566,436.45	402,990.40	594,826.87	681,342.88	20.3%		
	TOTAL REVENUE TOTAL EXPENSE	.00 551,996.03	.00 566,436.45	.00 566,436.45	.00 402,990.40	.00 594,826.87	.00 681,342.88	.0% 20.3%		
	GRAND TOTAL	551,996.03	566,436.45	566,436.45	402,990.40	594,826.87	681,342.88	20.3%		

PROJECTION: 20254	FY 2025 BUDGE	T MASTER LEVEL 4					FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	DCT
Street Maintenance		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10016120 54010	St Maint	-116.109.76	-105,000.00	-105,000.00	-60,993.84	-120,000,00	-120,000,00	14.3%
10016120 54010	Pvmt Repr	-746,899.06	-500,000.00	-500,000.00	-60,993.84 -439,020.48	-690,000.00	-650,000.00	30.0%
10016120 54020	Equip Sale	-740,899.00	-300,000.00	-300,000.00	-15,930.00	-12,800.00	-030,000.00	.0%
10016120 57114	PropDamClm	-19,614.00	-18,000.00	-18,000.00	.00	.00	.00	.0%
10016120 57420	Misc Rev	-9,021.40	-1,000.00	-1,000.00	-404.10	-2,000.00	-2,000.00	100.0%
10016120 37330	Salary FT	1,505,114.52	1,612,907.00	1,612,907.00	1,180,517.29	1,737,551.24	1,593,044.00	-1.2%
10016120 61130	Salary SN	132,667.52	126,720.00	126,720.00	131,814.86	175,000.00	310,000.00	144.6%
10016120 61150	Salary OT	170,992.36	180,000.00	180,000.00	212,988.51	280,000.00	225.000.00	25.0%
10016120 61130	Other Sal	22,209.72	.00	.00	12,944.28	12,944.28	.00	.0%
10016120 62100	Dental Enh	6,067.51	6,811.00	6,811.00	5,019.27	7,870.45	7,388.00	8.5%
10016120 62109	ENH HMO	26,178.76	25,451.00	25.451.00	14,377.28	23,590.14	26,469.00	4.0%
10016120 62110	Group Life	1,272.19	1,360.00	1,360.00	952.92	1,491.26	1,309.00	-3.8%
10016120 62111	Enh Vision	1,640.59	1,801.00	1,801.00	1,251.48	1,983.09	1,810.00	.5%
10016120 62113	BCBS 60/12	172,253.48	165,443.00	165,443.00	141,957.56	228,126.01	203.494.00	23.0%
10016120 62114	BCBS HSA	9,416.75	11.798.00	11.798.00	10.179.94	15,805.85	9.388.00	-20.4%
10016120 62115	RHS Contrb	10,742.06	12,000.00	12,000.00	6,701.89	8,690.40	6,000.00	-50.0%
10016120 62116	HSA City	3,100.00	3,100.00	3,100.00	-98.59	3,101.41	3,200.00	3.2%
10016120 62117	DentalPPO	.00	.00	.00	15.86	.00	.00	.0%
10016120 62120	IMRF	156,388.81	129,956.00	129,956.00	105,343.81	165,823.28	157,086.00	20.9%
10016120 62130	FICA	109,906.23	110,859.00	110,859.00	91,372.75	136,715.52	127,630.00	15.1%
10016120 62140	Medicare	25,703.70	25,934.00	25,934.00	21,369.33	32,858.85	29,859.00	15.1%
10016120 62150	UnEmpl Ins	6,095.00	.00	.00	22,756.00	22,861.00	.00	.0%
10016120 62160	Work Comp_	-5,235.86	.00	.00	3,456.02	6,800.00	.00	. 0%
10016120 62170	UniformAll	15,300.00	15,300.00	15,300.00	16,200.00	16,200.00	15,300.00	.0%
10016120 62200	нlth Fac	300.00	150.00	150.00	150.00	150.00	150.00	.0%
10016120 62990	Othr Ben	7,812.14	8,300.00	8,300.00	41,951.86	7,000.00	6,600.00	-20.5%
10016120 70420	Rentals	8,200.00	5,000.00	5,000.00	.00	5,000.00	25,000.00	400.0%
10016120 70510	RepMaint B	38,586.85	20,000.00	20,000.00	8,868.14	20,000.00	35,000.00	75.0%
10016120 70520	RepMaint V	124,559.94	85,000.00	85,000.00	85,100.78	125,000.00	125,000.00	47.1%
10016120 70632 10016120 70641	Pro Develp	660.00	1,000.00	1,000.00	815.00	1,000.00	1,000.00	.0%
10016120 70641	Temp Sv Lndfl Fees	44,234.43	50,000.00	45,000.00 82,400.00	28,094.11	36,000.00	36,000.00	-20.0% .0%
10016120 70630	Purch Serv	80,000.00 7,402.50	82,400.00 15,400.00	15,400.00	80,367.46 7,948.97	82,400.00 15,000.00	82,401.03 15,000.00	-2.6%
10016120 70090	WC Prem	11,153.76	12,218.51	12,218.51	12,218.51	12,218.51	12,706.16	4.0%
10016120 70702	Liab Prem	14,784.69	20,118.71	20,118.71	20,118.71	20,118.71	22,274.29	10.7%
10016120 70703	Prop In Pr	12.098.05	14,245.90	14,245.90	14,245.90	14,245.90	16.840.81	18.2%
10016120 70704	WC Claim	127,980.76	146,570.53	146,570.53	146,570.53	146,570.53	122,221.48	-16.6%
10016120 70712	Liab Claim	8,532.05	9,936.98	9,936.98	9.936.98	9,936.98	8,576.95	-13.7%
10016120 70713	Prop Claim	9,598.56	9,936.98	9,936.98	9,936.98	9,936.98	8,576.95	-13.7%
10016120 70720	Ins Admin	11,798.20	11,972.61	11,972.61	11,972.61	11,972.61	11.833.87	-1.2%
10016120 71035	SafeEquip	3,760.13	14,500.00	14,500.00	8,640.45	10,000.00	14,500.00	.0%
10016120 71070	Fuel	100.650.59	115.000.00	115,000.00	75,807.75	115.000.00	120.000.00	4.3%
10016120 71081	Concrete	237,436.59	250,000.00	250,000.00	266,773.82	350,000.00	320,000.00	28.0%
10016120 71082	Asphalt	158,785.53	175,000.00	175,000.00	228,168.11	250,000.00	350,000.00	100.0%

PROJECTION: 20254	FY 2025 BUDGE	T MASTER LEVEL 4					FOR PE	ERIOD 12
ACCOUNTS FOR:								
		2023	2024	2024	2024	2024	2025	PCT
Street Maintenance		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10016120 71083	UPM Cold M	40,947.57	45,000.00	45,000.00	25,292.67	45,000.00	75,000.00	66.7%
10016120 71084	Agg RkSnd	45,761.86	50,000.00	50,000.00	51,593.34	75,000.00	50,000.00	.0%
10016120 71091	Sign Matrl	40,469.10	40,000.00	40,000.00	25,160.19	40,000.00	40,000.00	.0%
10016120 71092	Sign Posts	.00	.00	.00	42.50	42.50	.00	.0%
10016120 71093	StName Sgn	12,134.10	15,000.00	15,000.00	4,230.50	15,000.00	15,000.00	.0%
10016120 71094	TCtl Sign	33,693.82	41,200.00	41,200.00	32,753.05	41,200.00	41,200.00	.0%
10016120 71095	Tfc Paint	11,328.68	9,500.00	9,500.00	2,599.46	6,000.00	9,500.00	.0%
10016120 71096	Tfc Lpaint	108,050.00	95,000.00	100,000.00	99,325.00	100,000.00	120,000.00	20.0%
10016120 71099	Tfc Baricd	27,582.15	25,000.00	25,000.00	3,384.25	15,000.00	25,000.00	.0%
10016120 71190	Other Supp	55,511.97	60,000.00	60,000.00	58,599.65	80,000.00	70,000.00	16.7%
10016120 71330	Water	.00	210.00	210.00	.00	.00	.00	.0%
10016120 71340	Telecom	1,067.52	1,100.00	1,100.00	812.28	1,100.00	1,100.00	.0%
10016120 71710	Veh Equip	32.30	.00	.00	.00	.00	.00	. 0%
10016120 72130	CO Lcn Veh	88,205.00	768,560.00	768,560.00	448,997.25	440,437.00	551,147.52	-28.3%
10016120 72140	co Other	115,235.58	283,504.00	283,504.00	8,199.00	103,110.00	293,924.80	3.7%
10016120 73401	Lease Prin	156,509.77	139,327.68	139,327.68	105,391.84	139,327.68	117,024.13	-16.0%
10016120 73701	Lease Int	5,921.00	3,132.95	3,132.95	2,552.15	3,132.95	1,183.86	-62.2%
TOTAL Street Ma	intenance	3,228,954.31	4,428,724.85	4,428,724.85	3,389,391.84	4,398,513.13	4,688,738.85	5.9%
	TOTAL REVENUE	-891,644.22	-624,000.00	-624,000.00	-516,348.42	-824,800.00	-772,000.00	23.7%
	TOTAL EXPENSE	4,120,598.53	5,052,724.85	5,052,724.85	3,905,740.26	5,223,313.13	5,460,738.85	8.1%
	GRAND TOTAL	3,228,954.31	4,428,724.85	4,428,724.85	3,389,391.84	4,398,513.13	4,688,738.85	5.9%

PROJECTION: 20254	FY 2025 BUDGET	MASTER LEVEL 4	1				FOR PE	RIOD 12
ACCOUNTS FOR:		-2022	2024	2024	-2024	2024	2025	DCT -
Snow & Ice Removal		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10016124 57114	Equip Sale	.00	.00	.00	-2,075.00	.00	.00	.0%
10016124 57990	Misc Rev	-7,687.31	-5,000.00	-5,000.00	.00	-2,500.00	-5,000.00	.0%
10016124 61100	Salary FT	30,734.01	100,000.00	100,000.00	694.40	100,000.00	100,000.00	.0%
10016124 61130	salary sn	656.00	2,160.00	2,160.00	.00	2,160.00	3,000.00	38.9%
10016124 61150	Salary OT	50,356.69	200,000.00	200,000.00	8,974.66	200,000.00	200,000.00	.0%
10016124 62100	Dental Enh ENH HMO Group Life Enh Vision BCBS 60/12 BCBS HSA	240.35	1,200.00	1,200.00	39.34	1,200.00	1,200.00	.0%
10016124 62109	ENH HMO	459.66 9.31	1,800.00	1,800.00	51.02	1,800.00	1,800.00	.0%
10016124 62110 10016124 62111	Group Lite	61.73	200.00 300.00	200.00 300.00	3.40 9.36	200.00 300.00	200.00 300.00	.0% .0%
10016124 62111	BCBS 60/12	6,537.55	35,000.00	35,000.00	1,133.27	35,000.00	35,000.00	.0%
10016124 62114	BCBS HSA	514.77	2,000.00	2,000.00	83.10	2,000.00	2,000.00	.0%
10016124 62116	HSA City	.00	600.00	600.00	.00	600.00	600.00	.0%
10016124 62120	IMRF	6,442.59	25,000.00	25,000.00	696.52	25,000.00	15,002.00	-40.0%
10016124 62130	FICA	4,908.14	18,000.00	18,000.00	570.79	18,000.00	12,587.00	-30.1%
10016124 62140	Medicare	1,147.88	4,500.00	4,500.00	133.48	4,500.00	2,944.00	-34.6%
10016124 62990	Othr Ben	490.00	2,500.00	2,500.00	10.00	2,500.00	2,500.00	.0%
10016124 70510	RepMaint B	18,593.55	20,000.00	20,000.00	8,868.12	15,000.00	35,000.00	75.0%
10016124 70520	RepMaint _. V	65,567.37	55,000.00	55,000.00	14,092.35	55,000.00	60,000.00	9.1%
10016124 70590	Oth Repair	.00	10,000.00	10,000.00	.00	.00	.00	.0%
10016124 70690	Purch Serv	2,270.50	3,000.00	3,000.00	1,929.18	3,000.00	3,000.00	.0%
10016124 70702	WC Prem	1,188.38	1,674.99	1,674.99	1,674.99	1,674.99	1,759.32	5.0% 11.8%
10016124 70703 10016124 70704	Liab Prem Prop Prem	1,575.24 1,288.99	2,758.01 1,952.92	2,758.01 1,952.92	2,758.01 1,952.92	2,758.01 1,952.92	3,084.15 2,331.81	19.4%
10016124 70704	WC Claim	7,372.81	9,475.99	9,475.99	9,475.99	9,475.99	9,548.62	.8%
10016124 70712	Liab Claim	491.52	642.44	642.44	642.44	642.44	670.08	4.3%
10016124 70714	Prop Claim	552.96	642.44	642.44	642.44	642.44	670.08	4.3%
10016124 70720	Ins Admin	1,257.05	1,641.29	1,641.29	1,641.29	1,641.29	1,638.54	2%
10016124 71035	SafeEquip	3,303.74	8,500.00	8,500.00	2,197.40	5,000.00	8,500.00	.0%
10016124 71060	Food	.00	.00	.00	111.00	111.00	.00	.0%
10016124 71070	Fuel	11,236.25	58,950.00	58,950.00	1,108.01	30,000.00	30,000.00	-49.1%
10016124 71085	Rock Salt	481,636.43	725,000.00	725,000.00	263,706.40	350,000.00	500,000.00	-31.0%
10016124 71086	Saltbrine	.00	10,000.00	10,000.00	4,650.00	10,000.00	10,000.00	.0%
10016124 71190	Other Supp	12,377.86	15,000.00	15,000.00	9,746.20	25,000.00	25,000.00	66.7%
10016124 71340	Telecom	533.76	750.00	750.00	312.14	600.00	600.00	-20.0%
10016124 72130	CO Lcn Veh CO Other	.00	229,840.00	229,840.00	.00	229,840.00 32,240.00	465,187.84 .00	102.4%
10016124 72140 10016124 73401	Lease Prin	36,113.63	82,160.00 36,421.79	82,160.00 36,421.79	24,246.79	36,421.79	36,732.58	.0%
10016124 73401	Lease Int	971.67	663.50	663.50	476.74	663.50	352.72	-46.8%
TOTAL Snow & IC	ce kemoval	741,203.08	1,662,333.37	1,662,333.37	360,556.75	1,202,424.37	1,566,208.74	-5.8%
	TOTAL REVENUE	-7,687.31	-5,000.00	-5,000.00	-2,075.00	-2,500.00	-5,000.00	.0%
	TOTAL EXPENSE	748,890.39	1,667,333.37	1,667,333.37	362,631.75		1,571,208.74	-5.8%
	GRAND TOTAL	741,203.08	1,662,333.37	1,662,333.37	360,556.75	1,202,424.37	1,566,208.74	-5.8%

ENGINEERING DEPARTMENT 10016210



Purpose

The Support Division of the Department of Operations and Engineering Services (DOES) includes managing employees, providing customer service, performing office tasks, researching, establishing policies and procedures, and recordkeeping in order to support the efforts of DOES, the Public Works Department, and the Water Department.

The Engineering Division of DOES takes a planning and oversight role in many of the City's infrastructure projects, including streets, sewers, water, storm water, combined sewer elimination, sidewalks, and bicycle lanes as well as plans for roads, bridges, and developments. Engineering also oversees the implementation of the Bicycle Master Plan, Stormwater and Sanitary Sewer Master Plans, A Master Plan for Sidewalks, the Brick Streets Master Plan, and the draft Streetscape Master Plan. In addition, the Traffic Engineer oversees traffic signals and timing, traffic signs, pavement markings, traffic calming, traffic counts, and traffic crash reporting and analysis.

FY 2025 Budget & Program Highlights

- Continue to implement Complete Streets.
- Utilize optimization software to prioritize street maintenance.
- Perform a variety of project and program management initiatives.

Funding Source

General Fund & Maintenance and Fees

What We Accomplished in FY 2024

- Continued emphasis on citizen input and customer service.
- Made regular updates to public works webpages and websites, including department pages, bloomingtonstreets.com, and bloomingtonunderground.com.
- Continued using the road construction notification system that uses an interactive GIS map, SMS, and
 email to notify the public and other departments and agencies when there is a traffic delay, lane
 closure, or road closure as a result of City construction work.
- Stretched dollars and extended the life of streets through pavement preservation, potentially saving
 millions of dollars over several years, because of the City Council's increased commitment to funding
 street resurfacing and pavement preservation efforts.
- Continued utilizing Chip Seal and Reclamite pavement preservation and implemented using Pressure Pave pavement preservation.
- Continued utilizing optimization software to prioritize road maintenance.
- Continued street condition rerating efforts.
- Made progress on Hamilton Road, from Bunn to Morrissey, and Fox Creek Road Bridge projects.

- Designed, implemented, and managed construction of multiple resurfacing and sidewalk improvement projects.
- Began construction for Phases 4 and 5 and design for Phases 8 and 9 of the Locust-Colton CSO elimination projects.
- Continued to implement Complete Streets.
- Moved to a Geographic Information System central services model providing geographic information system services for Water, Public Works, and DOES.
- Televised and assessed combination and sanitary sewers, resulting in the assessment of approximately 87 percent of the 335 miles of combination and sanitary sewer since 2012.
- Continued to work with the Ecology Action Center for the Stormwater Education Program, which provides educational outreach and citizen involvement regarding stormwater runoff.

PROJECTION: 2025	4 FY 2025 BUDGET	MASTER LEVEL 4					FOR PER	IOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Engineering Admini:	stration	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10016210 52090	CurbEx Pmt	-17,846.38	-15,300.00	-15,300.00	-9,200.00	-15,000.00	-15,000.00	-2.0%
10016210 52990	Other Pmt	-26,352.50	-19,000.00	-19,000.00	-21,647.50	-25,000.00	-25,000.00	31.6%
10016210 53120	St Grants	.00	.00	.00	.00	.00	-500,000.00	.0%
10016210 54010	St Maint	.00	.00	.00	-15,753.55	.00	.00	.0%
10016210 54030	TfCt Maint	-99,340.54	-120.000.00	-120,000.00	-27,179.30	-110,000.00	-110,000.00	-8.3%
10016210 54470	Insp Fee	-131,793.44	-60,000.00	-60,000.00	-123,921.44	-150,000.00	-100,000.00	66.7%
10016210 57114	Equip Sale	.00	.00	.00	-10,244.00	-10,244.00	.00	.0%
10016210 61100	Salary FT	685,363.28	902,315.00	902,315.00	566,835.12	900,000.00	1,428,309.00	58.3%
10016210 61130	Salary SN	53,330.61	119,370.00	119,370.00	52,179.89	65,000.00	75,000.00	-37.2%
10016210 61150	Salary OT	14,362.18	25,000.00	25,000.00	13,081.05	21,164.80	25,000.00	.0%
10016210 61190	Othr Salry	.00	.00	.00	9,423.01	10,000.00	.00	.0%
10016210 62100	Dental Enh	2,875.54	4,085.00	4,085.00	1,608.93	2,724.84	4,931.00	20.7%
10016210 62109	ENH HMO	19,451.58	23,868.00	23,868.00	8,390.37	12,761.94	13,115.00	-45.1%
10016210 62110	Group Life	568.06	748.00	748.00	428.66	675.20	1,043.00	39.4%
10016210 62111	Enh Vision	697.86	990.00	990.00	367.03	562.38	1,135.00	14.6%
10016210 62113	BCBS 60/12	23,135.88	62,324.00	62,324.00	28,934.33	51,826.08	108,144.00	73.5%
10016210 62114	BCBS HSA	67,104.47	58,404.00	58,404.00	35,052.35	54,070.33	83,554.00	43.1%
10016210 62115 10016210 62116	RHS Contrb	2,545.80 8,800.00	2,750.00	2,750.00	2,841.85	4,909.49	6,500.00	136.4%
10016210 62116	HSA City DentalPPO	.00	6,900.00 .00	6,900.00 .00	-2,167.77 139.35	9,332.23	9,600.00	39.1% .0%
10016210 62117	IMRF	59,867.03	67,745.00	67,745.00	40,707.29	63,853.72	110,977.00	63.8%
10016210 62120	FICA	43,572.73	61,279.00	61,279.00	37,647.17	55,340.07	92,357.00	50.7%
10016210 62130	Medicare	10,190.34	14,338.00	14,338.00	8,804.52	12,954.75	21,603.00	50.7%
10016210 62140	Prot Wear	700.00	700.00	700.00	700.00	700.00	700.00	.0%
10016210 62200	Hlth Fac	.00	.00	.00	150.00	150.00	150.00	.0%
10016210 62330	LIUNA Pen	938.57	936.00	936.00	632.66	920.66	936.00	.0%
10016210 62990	Othr Ben	8,011.97	8,820.00	8,820.00	7,942.99	9.866.23	9.060.00	2.7%
10016210 70050	Eng Sv	39,373.00	87,000.00	87,000.00	33,000.00	60,000.00	290,000.00	233.3%
10016210 70220	Oth PT SV	82,107.77	140,000.00	615,692.00	560,609.50	600,000.00	619,000.00	. 5%
10016210 70430	MFD Lease	2,022.38	2,400.00	2,400.00	964.14	2,000.00	2,000.00	-16.7%
10016210 70520	RepMaint V	9,378.75	4,000.00	4,000.00	1,659.81	3,000.00	5,000.00	25.0%
10016210 70530	RepMaint O	.00	1,000.00	1,000.00	97.33	100.00	250.00	-75.0%
10016210 70540	RepMt Othr	3,812.35	2,100.00	2,100.00	1,162.01	2,100.00	545,500.00	.0%
10016210 70550	RepMaint I	.00	75,000.00	75,000.00	75,000.00	75,000.00	125,000.00	66.7%
10016210 70611	PrintBind	1,571.60	500.00	500.00	2,660.23	3,000.00	3,000.00	500.0%
10016210 70631	Dues	613.00	2,100.00	2,100.00	1,155.55	1,000.00	1,500.00	-28.6%
10016210 70632	Pro Develp	10,179.35	21,000.00	21,000.00	7,514.39	15,000.00	20,000.00	-4.8%
10016210 70641	Temp Sv	79,498.51	96,000.00	96,000.00	74,967.57	96,000.00	154,000.00	60.4%
10016210 70642	Recdg Fee	.00	500.00	500.00	.00	500.00	500.00	.0%
10016210 70649	Car Wash	117.00	250.00	250.00	18.00	250.00	250.00	. 0%
10016210 70662	Ctr TS Wrk	147,500.00	164,000.00	164,000.00	158,925.00 11.212.98	100,000.00	175,000.00	6.7%
10016210 70690 10016210 70702	Purch Serv WC Prem	12,316.68 4,893.12	20,000.00	20,000.00	6,769.29	15,000.00	24,000.00 9,538.81	20.0% 40.9%
10016210 70702		4,893.12 6,485.99	6,769.29 11,146.15	6,769.29 11,146.15	11,146.15	6,769.29 11,146.15	16,721.82	50.0%
TOOT05TO \0\03	Liab Prem	0,485.99	11,140.15	11,140.15	11,140.15	11,140.15	10,/21.82	JU.U%

PROJECTION: 2025	54 FY 2025 BUDGE	T MASTER LEVEL 4	ļ				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
Engineering Admini	istration	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10016210 70704	Prop In Pr	5,307.37	7,892.50	7,892.50	7,892.50	7,892.50	12.642.78	60.2%
10016210 70712	wc claim	30,374.31	38,377.38	38,377.38	38,377.38	38,377.38	53,634.50	39.8%
10016210 70713	Liab Claim	2,024.95	2,601.86	2,601.86	2,601.86	2,601.86	3,763.82	44.7%
10016210 70714	Prop Claim	2,278.07	2,601.86	2,601.86	2,601.86	2,601.86	3,763.82	44.7%
10016210 70720	Ins Admin	5,175.83	6,633.06	6,633.06	6,633.06	6,633.06	8,883.95	33.9%
10016210 71010	Off Supp	18,782.74	22,200.00	22,200.00	17,108.89	22,000.00	41,500.00	86.9%
10016210 71017	Postage	379.70	.00	.00	435.58	500.00	2,500.00	. 0%
10016210 71024	Janit Supp	.00	250.00	250.00	877.84	1,250.00	1,500.00	500.0%
10016210 71030	UniformSup	.00	100.00	100.00	.00	.00	.00	.0%
10016210 71035	SafeEquip	691.59	5,000.00	5,000.00	4,051.10	5,000.00	1,500.00	-70.0%
10016210 71060	Food	.00	.00	.00	.00	.00	500.00	.0%
10016210 71070	Fuel	7,457.66	11,004.00	11,004.00	4,906.38	8,000.00	9,000.00	-18.2%
10016210 71078	Elect Supp	218,710.63	195,000.00	195,000.00	133,303.79	175,000.00	230,000.00	17.9%
10016210 71080	Maint Supp	358.78	.00	.00	714.45	714.45	.00	.0%
10016210 71190	Other Supp	3,723.18	5,000.00	5,000.00	2,360.88	4,000.00	16,500.00	230.0%
10016210 71320 10016210 71340	Electricty	712,533.35	500,000.00	500,000.00	363,291.00	600,000.00	625,000.00	25.0%
10016210 71340	Telecom Periodicls	32,016.31 319.40	26,900.00 650.00	26,900.00 650.00	23,857.63 199.21	52,000.00 300.00	52,000.00 300.00	93.3% -53.8%
10016210 71420	Veh Equip	1,273.37	.00	.00	.00	500.00	500.00	.0%
10016210 71710	CO Lcn Veh	.00	.00	.00	.00	.00	47,424.00	.0%
10016210 72130	CO Other	.00	.00	.00	14,999.00	14,999.00	.00	.0%
10016210 72140	Lease Prin	17,885.42	9,697.88	9,697.88	9,697.88	9,697.88	.00	.0%
10016210 73701	Lease Int	737.75	127.46	127.46	127.45	127.46	.00	.0%
10016210 79701	Prop Tx	1,019.34	1,000.00	1,000.00	1,109.32	1,109.32	1,300.00	30.0%
10016210 79150	Bad Debt	70.21	.00	.00	.00	.00	.00	.0%
10016210 79990	Othr Exp	4.00	100.00	100.00	.00	100.00	100.00	.0%
TOTAL Engineer	ring Administra	2,187,176.50	2,615,173.44	3,090,865.44	2,187,762.02	2,910,838.93	4,345,687.50	40.6%
	TOTAL REVENUE	-275,332.86	-214,300.00	-214,300.00	-207,945.79	-310,244.00	-750,000.00	250.0%
	TOTAL EXPENSE	2,462,509.36	2,829,473.44	3,305,165.44	2,395,707.81	3,221,082.93	5,095,687.50	54.2%
	GRAND TOTAL	2,187,176.50	2,615,173.44	3,090,865.44	2,187,762.02	2,910,838.93	4,345,687.50	40.6%

FLEET MANAGEMENT 10016310



Purpose

The Fleet Maintenance Division of the Department of Operations and Engineering Services serves as the City's in-house repair garage but also provides additional tasks for the City such as developing specifications for vehicles and equipment, making recommendations to the City Council for new purchases, purchasing fuel, and purchasing items for equipment fitting, and performing maintenance and repair.

FY 2025 Budget & Program Highlights

- Continue developing plans for a fleet facility.
- Improve the utilization of GPS tracking for city vehicles.
- Continue to explore "green" options for the City fleet.

What We Accomplished in FY 2024

- On-site vehicle and equipment repairs eliminated cost overruns, appointments, and service calls for routine repairs.
- Made timely repairs of City service vehicles, including servicing vehicles during out-of-service hours to reduce the need for additional units.
- Provided Motor Pool vehicles to all Departments to reduce the number of units in the fleet while making vehicles available for out-of-town travel and seasonal employees.
- Explored "green" options for the City fleet.

Challenges

- Management of fleet maintenance in a competitive market is challenging. The City's diverse fleet covers over 15 different common and specialized vocational equipment fields. Fleet Maintenances needs enhanced technological training for staff to be able to work on new vehicles.
- Current funding limits strategic timing of the replacement of City vehicles within the City's fiscal restraints.
- Though a needs assessment for a Fleet Maintenance facility is underway, the current facility lacks indoor vehicle storage and workspace. As a result of supply chain and production demand constraints, the department has had difficulty obtaining commodities and equipment necessary to maintain infrastructure. In addition, impacts due to inflation and supply shortages are starting to impact capital project budgeting.

PROJECTION: 20254	FY 2025 BUDGE	ET MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2022	2024	2024	2024	2024	2025	DOT
Fleet Management		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
3	Eval Other							
10016310 54310	Fuel Other	-193,710.08	-225,664.00	-225,664.00	-136,685.17	-210,500.00	-227,901.00	1.0%
10016310 54320	Fleet Chrg	-2,675,264.75		-2,828,080.00		-2,650,000.00	-2,600,000.00	-8.1%
10016310 57114	Equip Sale	.00 -443.30	.00	.00	-7,401.00	-7,401.00	.00	.0%
10016310 57420	PropDamClm		.00	.00	.00	.00	.00	.0%
10016310 57990	Misc Rev	-2,662.95	-1,642.00	-1,642.00	-1,930.35	-2,000.00	-1,500.00	-8.6%
10016310 61100	Salary FT	705,527.27	735,995.00	735,995.00	487,931.96	718,146.20	836,071.00	13.6%
10016310 61130	Salary SN	4,966.50	61,224.00	61,224.00	17,629.00	32,177.25	59,490.00	-2.8%
10016310 61150	Salary OT	27,690.14	24,000.00	24,000.00	30,101.31	26,641.46	24,000.00	.0%
10016310 61190	Other Sal	7,282.39	.00 3,699.00	.00	11,094.96	11,094.96	.00	.0%
10016310 62100 10016310 62109	Dental Enh ENH HMO	3,625.32 17,341.50	17,448.00	3,699.00 17,448.00	2,297.25	3,534.98 17,656.82	4,036.00 18,145.00	9.1% 4.0%
10016310 62109	Group Life	17,341.50	612.00	612.00	11,608.50 383.20	584.80	18,145.00	$\frac{4.0\%}{11.1\%}$
10016310 62110	Enh Vision	1,019.96	1,011.00	1.011.00	636.37	971.41	1.112.00	10.0%
10016310 62111	BCBS 60/12	72,134.45		70,149.00	51,653.56	80,769.41	101,747.00	45.0%
10016310 62113	BCBS HSA	17,737.14	70,149.00 18,420.00	18.420.00	3,924.44	5,969.16	6.135.00	-66.7%
10016310 62114	RHS Contrb	2,432.23	2,700.00	2,700.00	2,084.23	3,671.53	4,800.00	77.8%
10016310 62113	HSA City	3,100.00	3,100.00	3,100.00	-1,939.20	-739.20	1,200.00	-61.3%
10016310 62117	DentalPPO	.00	.00	.00	31.89	.00	.00	.0%
10016310 62117	IMRF	64,463.45	55,649.00	55,649.00	37,317.79	54,321.76	67,922.00	22.1%
10016310 62120	FICA	44,007.94	49,118.00	49,118.00	32,148.27	45,298.78	54,700.00	11.4%
10016310 62130	Medicare	10,292.21	11,492.00	11,492.00	7,518.73	10,594.34	12,798.00	11.4%
10016310 62140	Tool Allow	7,700.00	7,700.00	7,700.00	6,600.00	6,600.00	8,250.00	7.1%
10016310 62191	Prot Wear	972.74	2,450.00	2,450.00	2,960.14	3,500.00	.00	.0%
10016310 62990	Othr Ben	1,870.00	1,800.00	1,800.00	14,156.80	14,246.80	2,600.00	44.4%
10016310 70430	MFD Lease	941.03	1,100.00	1,100.00	574.71	1,000.00	1,000.00	-9.1%
10016310 70510	RepMaint B	4,799.87	4,000.00	4,000.00	75.60	4,000.00	34,000.00	750.0%
10016310 70520	RepMaint V	503,815.84	565,500.00	565,500.00	386,564.04	565,500.00	592,465.00	4.8%
10016310 70530	RepMaint O	2,589.75	2,700.00	2,700.00	.00	2,700.00	3,800.00	40.7%
10016310 70540	RepMt Othr	1,796.29	10,000.00	10,000.00	4,924.99	7,500.00	7,500.00	-25.0%
10016310 70620	Towing	10,205.00	3,500.00	3,500.00	7.150.00	10.000.00	10,000.00	185.7%
10016310 70631	Dues	.00	100.00	100.00	.00	.00	.00	.0%
10016310 70632	Pro Develp	2,242.32	1,950.00	1,950.00	516.00	1,950.00	3,850.00	97.4%
10016310 70649	Car Wash	16.00	16.00	16.00	.00	16.00	50.00	212.5%
10016310 70690	Purch Serv	22,701.27	22,500.00	22,500.00	21,231.82	23,800.00	24,400.00	8.4%
10016310 70702	WC Prem	4,848.09	5,346.15	5,346.15	5,346.15	5,346.15	5,615.18	5.0%
10016310 70703	Liab Prem	6,426.30	8,802.84	8,802.84	8,802.84	8,802.84	9,843.59	11.8%
10016310 70704	Prop In Pr	5,258.53	6,233.22	6,233.22	6,233.22	6,233.22	7,442.39	19.4%
10016310 70712	wc claim	42.994.27	49,774.81	49,774.81	49,774.81	49,774.81	73,332.15	47.3%
10016310 70713	Liab Claim	2,866.28	3,374.56	3,374.56	3,374.56	3,374.56	5,146.12	52.5%
10016310 70714	Prop Claim	3,224.57	3,374.56	3,374.56	3,374.56	3,374.56	5,146.12	52.5%
10016310 70720	Ins Admin	5,128.20	5,238.56	5,238.56	5,238.56	5,238.56	5,229.69	2%
10016310 71017	Postage	71.38	.00	.00	.00	.00	.00	. 0%
10016310 71024	Janit Supp	1,418.59	1,000.00	1,000.00	1,469.84	2,306.00	2,300.00	130.0%
10016310 71035	SafeEquip	454.95	650.00	650.00	588.08	650.00	670.00	3.1%

PROJECTION: 20254	FY 2025 BUDGE	T MASTER LEVEL4					FOR PERI	IOD 12
ACCOUNTS FOR: Fleet Management		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10016310 71070 10016310 71075 10016310 71080 10016310 71190 10016310 71340 10016310 72130 10016310 72140 10016310 73401 10016310 73701 10016310 79150	Fuel Oil Maint Supp Other Supp Telecom Veh Equip CO Lcn Veh CO Other Lease Int Bad Debt	1,532,218.54 64,995.57 4,091.63 5,699.59 7,050.36 611,532.97 68,047.00 18,711.69 926.25 6.00 1.05	1,775,310.00 91,682.00 6,240.00 2,080.00 6,283.00 694,780.00 .00 7,384.00 .00 .00	1,775,310.00 91,682.00 11,164.99 2,080.00 6,283.00 694,780.00 .00 2,459.01 .00	1,783,939.65 35,637.97 12,020.11 1,715.01 4,768.65 384,519.75 .00 .00 .00	1,500,000.00 70,000.00 6,240.00 2,080.00 7,200.00 650,000.00 .00 .00 .00	1,600,000.00 75,000.00 6,430.00 2,142.00 7,200.00 675,000.00 .00 99,988.00 .00	-9.9% -18.2% -42.4% 3.0% 14.6% -2.8% .0% 3966.2% .0% .0%
TOTAL Fleet Man	agement TOTAL REVENUE TOTAL EXPENSE	1,055,769.09 -2,872,081.08 3,927,850.17	1,290,100.70 -3,055,386.00 4,345,486.70	1,290,100.70 -3,055,386.00 4,345,486.70	1,568,051.84 -1,877,928.28 3,445,980.12	1,102,226.16 -2,869,901.00 3,972,127.16	1,631,835.24 -2,829,401.00 4,461,236.24	26.5% -7.4% 2.7%
	GRAND TOTAL	1,055,769.09	1,290,100.70	1,290,100.70	1,568,051.84	1,102,226.16	1,631,835.24	26.5%

MCLEAN COUNTY HEALTH 10019140

Purpose

The City established the McLean County Mental Health division to account for the contribution provided to the County related to mental health. A joint initiative between the City of Bloomington, the Town of Normal and Mclean County whose purpose is to fund mental health services as identified in the McLean County Mental Health Action Plan of 2015.

Background

On September 21, 2015, the City Council took the Mclean County Mental Health Action Plan into consideration while discussing raising the Home Rule Sales Tax. City Council approved the amendment to Chapter 39 – Taxation, Section 130 of the municipal code that increased Home Rule Sales Tax by 1% with 10% of net proceeds or approximately one quarter of a percent earmarked for this initiative. At the time of inception, the increase was estimated at \$2.4M, which will be transferred to McLean County each year for the next twenty years. The Town of Normal also increased their Home Rule Sales Tax 1% and designated 10% of the net proceeds to this joint initiative and is estimated at \$1.675M annually.

FY 2025 Budget & Program Highlights

The City of Bloomington amount proposed for the McLean County Mental Health division in FY 2024 is \$3.03 million based on the overall Home Rule Sales Tax revenue proposed at \$30.3 million.

What We Accomplished in FY 2024

The City is projected to provide \$3 million dollars to the McLean County Mental Health division in FY 2024.

Challenges

As the City's overall tax revenues declines, the 10% portion of the Home Rule Sales Tax allocated to the McLean County Mental Health division is less dollars available to the General Fund for Public Safety and other General Fund Departments for daily city operations and programs.

PROJECTION: 202	54 FY 2025 BUDGET	Γ MASTER LEVEL 4	4					
ACCOUNTS FOR: McLean County Men [.]	tal Health	2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10019140 75021	To MentlHth	2,996,706.54	2,850,000.00	2,850,000.00	1,535,455.06	3,000,565.56	3,030,571.21	6.3%
TOTAL McLean	County Mental HIth	1 2,996,706.54	2,850,000.00	2,850,000.00	1,535,455.06	3,000,565.56	3,030,571.21	6.3%
	TOTAL REVENUE TOTAL EXPENSE	.00 2,996,706.54	.00 2,850,000.00	.00 2,850,000.00	.00 1,535,455.06	.00 3,000,565.56	.00 3,030,571.21	.0% 6.3%
	GRAND TOTAL	2,996,706.54	2,850,000.00	2,850,000.00	1,535,455.06	3,000,565.56	3,030,571.21	6.3%

SISTER CITY COMMITTEE 10019160



Purpose

The purpose of the Bloomington-Normal Sister City Committee, also known as Sister Cities Committee, is to further international relations and good will between the Bloomington-Normal Community and Asahikawa, Japan through student exchange programs, community involvement in both cities to foster international cultural awareness, and sharing of daily life experiences that are similar and different across cultures.

The Sister Cities relationship with Asahikawa began in 1962 and is one of the longest running in the country. It is a joint effort between the City of Bloomington and the Town of Normal. Asahikawa is on the northern island of Hokkaido, Japan.

Authorization

This relationship is pursuant of the People to People program instituted by the United States State Department (original ordinance 1982-91). Our committee is also a member of Sister Cities International.

What is the Sister City Committee?

- The Sister City Committee is responsible for preparing an annual budget for its operations
- The Committee consists of a maximum of twenty (20) members, ten (10) approved by the Mayor and Council of each community.
- The Committee meets on the first Monday of each month at the Central Illinois Regional Airport, except during Monday holidays.
- The Committee is broken down into sub-committees that focus on educational exchange and community relations activities.

FY 2025 Budget & Program Highlights

- The City's General Fund will transfer \$13,311 to support the operations of the Sister City Committee in FY 2025.
- The Town of Normal will transfer \$13,310 to support the operations of the Sister City Committee in FY 2025.
- Private donations and corporate support provide additional funding for the community activities.

Funding Source

The City of Bloomington and Town of Normal provide funds for this organization in addition to private donations.

What We Accomplished in FY 2024

• The committee planned and hosted the 60th Anniversary event in July 2023 (postponed from Summer 2022 due to the COVID-19 pandemic). Over 3 days, the committee hosted 29 delegates from the Asahikawa community for events in the Bloomington-Normal community. The delegation included the

- mayor and some council members of the city of Asahikawa. Members of the Bloomington-Normal community attended the events, including the mayors of the two cities and Sister City Committee members.
- During the Anniversary events, the executive members of the Sister City Committee met with the President of the Asahikawa Committee to plan resuming the exchange programs during the current fiscal year. To that end, a high school student from Bloomington-Normal went to Asahikawa in August 2023 to begin a 9-month exchange, and a high school student from Asahikawa came to Bloomington-Normal with the delegation to begin her 9-month stay in our community. Plans to resume the junior high school exchange program were also made, with a delegation planning to come to Bloomington-Normal in March 2024 and a delegation going to Asahikawa in June 2024.
- Several new members have joined the committee over the past year.
- The Committee continues to maintain the Japanese Garden in Normal.

Upcoming Changes

- Continued emphasis on more aggressively promoting the Junior High To and High School To exchange
 programs along with increasing the age span of qualified candidates will continue for the next trip
 (planned for June 2024). This strategy has been successful in bringing us a larger number of qualified
 candidates in the past.
- A new strategy in seeking host families for the High School From exchange student will be implemented
 for the next student. Recruitment of host families will occur before identification of the school the
 student will attend to make sure a host family is not restricted to specific areas of the community.
- We will work to revise the committee website to be easier to use.
- Recruitment of new members to the Committee continues, with a focus on attracting members with a passion for international exchange programs.
- We are exploring for the committee in Asahikawa the possibility of increasing the number of higher
 exchange students each year from 1 to 2. About a decade ago, we had been exchanging 2 high
 schools students per year with Asahikawa and would like to return to that number to increase
 opportunities for students in the community.

PROJECTION: 202	54 FY 2025 BUDGET	MASTER LEVEL 4						
ACCOUNTS FOR: Sister City		2023 ACTUAL	2024 ORIG BUD	2024 REVISED BUD	2024 ACTUAL	2024 PROJECTION	2025 PROPOSED	PCT CHANGE
10019160 53350 10019160 57310 10019160 70630 10019160 71010 10019160 79110 10019160 79980 10019160 79990 10019160 85100	Tn of Nrml Donations Travel Off Supp Postage Com Relatn SpProg Exp Othr Exp Fm General	-12,100.00 -600.00 .00 218.62 37.70 577.53 1,412.20 .00 -12,101.00	-12,100.00 -1,000.00 4,500.00 200.00 520.00 7,000.00 52,500.00 -12,101.00	-12,100.00 -1,000.00 4,500.00 200.00 520.00 7,000.00 52,500.00 -12,101.00	-12,100.00 .00 3,038.85 .00 9.24 351.10 51,167.52 .00 -12,101.00	-12,100.00 .00 10,240.00 200.00 520.00 3,000.00 52,500.00 -12,101.00	-13,310.00 .00 8,400.00 200.00 550.00 7,000.00 21,950.00 500.00 -13,311.00	10.0% .0% 86.7% .0% 5.8% .0% -58.2% .0% 10.0%
TOTAL Sister (City	-22,554.95	40,019.00	40,019.00	30,365.71	42,759.00	11,979.00	-70.1%
	TOTAL REVENUE TOTAL EXPENSE	-24,801.00 2,246.05	-25,201.00 65,220.00	-25,201.00 65,220.00	-24,201.00 54,566.71	-24,201.00 66,960.00	-26,621.00 38,600.00	5.6% -40.8%
	GRAND TOTAL	-22,554.95	40,019.00	40,019.00	30,365.71	42,759.00	11,979.00	-70.1%

GENERAL FUND TRANSFERS 10019180



Purpose

General Accepted Accounting Principles (GAAP) define inter-fund transfers as a "flows of assets (such as cash or goods) without equivalent flows of assets in return and without a requirement for repayment." In connection with the City's financial statements, the term transfer is used exclusively in connection with inter-fund activities which are activities between funds of the primary government. Transactions between the primary government and parties outside the financial reporting entity should be reported as revenues and expenses/expenditures rather than transfers.

Authorization

The City Manager and Finance Department recommend the budgetary practice of inter-fund transfers in the City's annual budget.

FY 2025 Budget & Program Highlights

- The General Fund will be reimbursed \$3,309,457 from the Enterprise funds for services provided to
 these funds by General Fund departments. This includes absorbing the Utility Billing and
 Collections areas into the General Fund beginning in FY 2019. This also includes a fee to
 Enterprise funds for services received from Administration, City Clerk, Human Resources, Finance
 and Information Technology.
- The General Fund will transfer \$2,000,000 to the Arena fund for salary & benefits of one employee, audit cost, City insurance, City Capital Projects, City Capital Lease payments for assets and other miscellaneous cost.
- The General Fund will transfer \$13,311 to continue the City's support of the Sister City program.
- The General Fund will transfer \$7,000,000 to the Capital Improvement Fund for projects not related to resurfacing or sidewalks.
- The General Fund will transfer \$2,500,000 to the Capital Improvement (Asphalt & Concrete) Fund for resurfacing and sidewalk work.

What We Accomplished in FY 2024

- The General Fund was reimbursed \$3,140,526 from the Enterprise funds for services provided to these funds by General Fund departments.
- The General Fund transferred \$3,300,000 to the Capital Improvement Fund to allocate resources for Capital Projects.
- The General Fund transferred \$576,710 to Debt Service Funds.
- The General Fund is estimated to transfer transferred \$13,065,469 to subsidize Enterprise Fund(s).
- The General Fund transferred \$1,000,000 to the Capital Improvement (Asphalt & Concrete) Fund for resurfacing and sidewalk work.

Revenues & Expenditures

General Fund Transfers	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Projected	FY 2025 Proposed Budget
Transfer In	(\$3,170,298)	(\$3,140,526)	(\$3,140,526)	(\$3,309,457)
Transfer Out	\$9,177,177	\$10,244,729	\$17,954,280	\$11,513,311)

Challenges

The biggest challenge is no current funding source for Capital Projects that are not related to Streets and Sidewalks.

PROJECTION: 2025	4 FY 2025 BUDGE	T MASTER LEVEL	4				FOR PE	RIOD 12
ACCOUNTS FOR:		2023	2024	2024	2024	2024	2025	PCT
General Fund Trans	fers	ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10019180 85503	Fm WadmFe	-1,363,239.95	-1,375,387.94	-1,375,387.94	-1,375,387.94	-1,375,387.94	-1,359,616.37	-1.1%
10019180 85513	Fm SadmFe	-617,769.84	-629,964.50	-629,964.50	-629.964.50	-629,964.50	-660.684.75	4.9%
10019180 85531	Fm StrmWtr	-450,762.42	-443,039.35	-443,039.35	-443,039.35	-443,039.35	-487,658.68	10.1%
10019180 85540	Fm SWSTAdm	-507,806.20	-484,349.28	-484,349.28	-484,349.28	-484,349.28	-546,599.20	12.9%
10019180 85565	Fm GlfAdFe	-91,660.80	-76,168.65	-76,168.65	-76,168.65	-76,168.65	-98,285.76	29.0%
10019180 85573	Fm ArenaCi	-92,792.12	-73,208.44	-73,208.44	-73,208.44	-73,208.44	-88,578.72	21.0%
10019180 85574	Fm ArenaVe	-25,972.02	-48,997.16	-48,997.16	-48,997.16	-48,997.16	-47,315.73	-3.4%
10019180 85575	frm ALG	-20,294.58	-9,411.17	-9,411.17	-9,411.17	-9,411.17	-20,717.29	120.1%
10019180 89205	To Str Cty	12,101.00	12,101.00	12,101.00	12,101.00	12,101.00	13,311.00	10.0%
10019180 89301	TO GBI	359,125.68	.00	.00	.00	.00	.00	. 0%
10019180 89307	To 04 MPBd	469,751.77	576,710.27	576,710.27	576,710.27	576,710.27	.00	.0%
10019180 89410	TO CIF	2,630,366.00	3,300,000.00	3,300,000.00	3,300,000.00	3,300,000.00	7,000,000.00	112.1%
10019180 89413	ToAshphalt	.00	1,000,000.00	1,000,000.00	1,000,000.00	1,000,000.00	2,500,000.00	150.0%
10019180 89506	TOWTRTD	.00	.00	3,507,409.89	2,780,712.32	2,780,712.32	.00	. 0%
10019180 89511	To Sewer	.00	.00	3,095,953.68	2,464,419.47	2,464,419.47	.00	. 0%
10019180 89531	To StrmWtr	.00	.00	3,095,953.68	2,464,419.47	2,464,419.47	.00	. 0%
10019180 89544	To SWaste	1,000,000.00	.00	.00	.00	.00	.00	. 0%
10019180 89556	Tran AL Pa	642,100.00	1,100,000.00	1,100,000.00	.00	1,100,000.00	.00	. 0%
10019180 89564	To GlfDen	500,702.32	1,255,917.86	1,255,917.86	.00	1,255,917.86	.00	. 0%
10019180 89565	To GLF PV	274,783.38	.00	.00	.00	.00	.00	. 0%
10019180 89566	To HGC	106,511.72	.00	.00	.00	.00	.00	. 0%
10019180 89871	To Arn Fnd	3,181,734.70	3,000,000.00	3,000,000.00	.00	3,000,000.00	2,000,000.00	-33.3%
TOTAL General	Fund Transfers	6,006,878.64	7,104,202.64	16,803,519.89	9,457,836.04	14,813,753.90	8,203,854.50	-51.2%
	TOTAL REVENUE	-3,170,297.93	-3,140,526.49	-3,140,526.49	-3,140,526.49	-3,140,526.49	-3,309,456.50	5.4%
	TOTAL EXPENSE	9,177,176.57	10,244,729.13	19,944,046.38	12,598,362.53	17,954,280.39	11,513,311.00	-42.3%
	GRAND TOTAL	6,006,878.64	7,104,202.64	16,803,519.89	9,457,836.04	14,813,753.90	8,203,854.50	-51.2%

PUBLIC TRANSPORTATION 10019190



Purpose

The City established the Public Transportation division to account for the subsidy provided to Connect Transit, a joint venture between the City of Bloomington and the Town of Normal whose purpose is to engage in a wide variety of activities necessary for the operation of a public transit system within the corporate limits of the two governmental entities.

What is Connect Transit?

Connect Transit operates 44 fixed route buses and 22 para-transit buses. In FY 2023, 2.13 million passenger trips were provided by the transit system. The ordinance (1972-69) approved in 1972 by the respective communities sets forth a formula to determine the contribution the City and Town will make to the Public Transit System to purchase capital equipment. The formula is based on population percentages at the most recent decennial census. This calculation led the City's portion used to purchase capital equipment is 59.9% (the capital equipment cost will vary from year to year). The Connect Transit fiscal year does not coincide with the timeframe of the City's FY 2025 budget. As a result, the contribution amount to the City's budget is calculated by including two months of the prior year contribution (Connect Transit FY 2024 budget) and ten months (Connect Transit FY 2025 budget) of the current contribution.

The Bloomington-Normal Public Transit System Board is composed of seven members. The City of Bloomington appoints four trustees and the Town of Normal appoints three trustees. Connect Transit gives a monthly report of its activities to the City Manager through the Board of Trustees meeting. Connect Transit is funded primarily through federal and state governmental assistance. Other revenue sources include fares and contractual fees. The City's annual capital and operating subsidy will be paid from this division of the budget.

Connect Transit operates on a Fiscal Year of July 1 to June 30. The requested and budgeted operating subsidy from the City is \$910,000 for FY 2025; no change from FY24. The requested and budgeted capital subsidy is \$790,610 for FY 2025 and is based on the Transportation Improvement Plan submitted to the State through the MCRPC. The total requested and budgeted transit subsidy for The City of Bloomington in FY 2025 is \$1,700,610.

Funding Source

Connect Transit is funded primarily through federal and state governmental assistance. The City of Bloomington and the Town of Normal subsidize operating and capital budget deficits of the system in accordance with a prescribed formula.

FY 2025 Budget & Program Highlights

- Continue to provide new buses. Connect Transit plans on purchasing 5 electric buses as replacement buses in FY 2025, replacing buses purchased in 2011.
- Continue its Better Bus Stop campaign that provides new shelters, benches, and concrete pads at bus stops.

• 5% increase in Capital and Operation costs in recognition of inflation cost increases, service modifications and continued supply chain issues.

What We Accomplished in FY 2024

- Implemented a new on-demand service serving underserved areas in southwest Bloomington.
- Continued the Better Bus Stop campaign to improve infrastructure at bus stops.
- Provided free rides on Election Day and September to support the Bloomington Library's Library Card promotion.
- Purchased 5 electric buses as replacement buses.

Performance Measurements

Public Transportation	FY 2023 Actual	FY 2024 Adopted Budget	FY 2024 Projected	FY 2025 Proposed
Inputs:				
Fixed Route Buses	42	44	42	44
Mobility Buses	19	19	22	22
FLEX Vehicles	0	5	5	10
Operations Staff	127	120	128	130
Maintenance Staff	20	24	24	24
Administrative Staff	12	16	16	16
Outputs:				
Fixed Route Passengers	2,024,124	2,300,000	2,200,000	2,300,000
Mobility Passengers	101,395	110,000	110,000	120,000
FLEX Passengers	0	65,000	70,000	90,000

PROJECTION: 2025	54 FY 2025 BUDGE	T MASTER LEVEL 4						
ACCOUNTS FOR:	cion	2023	2024	2024	2024	2024	2025	PCT
Public Transportat		ACTUAL	ORIG BUD	REVISED BUD	ACTUAL	PROJECTION	PROPOSED	CHANGE
10019190 75061	IGA Contr	729,264.95	.00	.00	.00	.00	790,610.00	.0%
10019190 75062	Suppl Cont	759,999.96	910,000.00	910,000.00	379,166.65	910,000.00	910,000.00	
TOTAL Public 1	ransportation	1,489,264.91	910,000.00	910,000.00	379,166.65	910,000.00	1,700,610.00	86.9%
	TOTAL REVENUE	.00	.00	.00	.00	.00	.00	.0%
	TOTAL EXPENSE	1,489,264.91	910,000.00	910,000.00	379,166.65	910,000.00	1,700,610.00	86.9%
	GRAND TOTAL	1,489,264.91	910,000.00	910,000.00	379,166.65	910,000.00	1,700,610.00	86.9%