

**City of Bloomington, Illinois**

**Bloomington Fire Department Service Agreement for Probationary Firefighters**

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As a condition on accepting my employment at the City of Bloomington, Illinois, Fire Department (“BFD”), I understand the cumulative costs of training and equipping a new firefighter are significant. I am aware that the City Bloomington, incurs significant expenses and, if I terminate my employment with the City prior to four (4) years of employment, I understand that I may be liable for reimbursement to the City for the training and equipment costs up to and including ten thousand dollars (\$10,000) as.

WHEREAS, as a condition of my employment by the City of Bloomington, Illinois, and in consideration thereof, I, \_\_\_\_\_, do hereby agree that if I terminate my employment with the Bloomington Fire Department within the first four (4) years, I will, within thirty (30) days after the date of resignation and/or termination, reimburse the City of Bloomington for the costs of training and equipment. I hereby agree to reimburse the City of Bloomington, Illinois the costs the City incurred if my employment is voluntarily or involuntarily terminated. Said costs include, but are not limited to, training, tuition, board and room charges, travel expenses, supplies, equipment, and uniforms. I am aware that each full year completed on the Bloomington Fire Department will result in a 25% reduction of the reimbursement owed. Pursuant to the terms of this condition, I also agree to return all City property in my possession, including but not limited to, uniform patches, fire apparatus, badges, radio equipment, City-owned cell phones, keys and any other City property.

I acknowledge that, if I were to leave employment after training, as stated above, the City will suffer a substantial economic loss in that it would receive little or no return on its investment in my training, and that I, and my successor employer, would benefit from those expenditures paid for by the City of Bloomington.

I, therefore, accept employment offered on the condition of my agreement to reimburse the City of Bloomington for the training, costs and expenses as set forth above.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Signature of Employee

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

City of Bloomington, Illinois

By: \_\_\_\_\_  
Fire Chief or His Designee