



**Board of Fire and Police Commission Regular Minutes
109 E. Olive Street, Bloomington, IL
Council Chambers**

TUESDAY, April 3, 2018 at 4:00 P.M.

I. Call to Order

- a. Commissioner Dean Messenger called the meeting to order at 4:08 PM

II. Pledge of Allegiance

III. Roll Call of Attendance

- a. Commissioner Messenger called the roll:
- b. Commissioners Present: Ellen Schroeder-Concklin, Michael Rudicil, Dean Messinger and Nicole Brown (was not present during original roll call but arrived for the executive session roll call).
- c. Commissioners Absent: Thomas Whalen
- d. Staff Present: Nikita Richards, Michael Hurt & Lindsey Denny (HR), George Boyle (Legal), AC Wheeler (Police Department Representative) and DC Eric Vaughn (Fire Department Representative)

IV. Public Comment:

- a. None

V. Approval of Minutes

HR Liaison, Nikita Richards, passed out copies of the open session regular minutes from the March 15, 2018 meeting for the Commissioners to review.

Motion by Commissioner Rudicil to approve the minutes from the Regular Meeting for March 15th seconded by Commissioner Schroeder-Concklin

Ayes: Commissioners Schroeder-Concklin, Messenger and Rudicil

Nays: None.

Motion carried

VI. Executive Session – For review, approval of minutes & discuss fire personnel issues Motion by Commissioner Rudicil, seconded by Commissioner Schroeder-Concklin to go into executive session to discuss personnel and to review and approve executive session meeting minutes at 4:15 PM. 5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(21).

Ayes: Commissioners Schroeder-Concklin, Messenger and Rudicil

Nays: None.

Motion carried

The Board went into Executive Session at 4:15 p.m. Motion by Commissioner Rudicil, second by Commissioner Brown to Return to the Open Session.

Ayes: Commissioners Schroeder-Concklin, Messenger, Brown and Rudicil

Nays: None.

Motion carried

The Board returned to Open Session at 4:26 p.m.

VII. Fire Liaison Discussion

- a. Mr. Vaughn provided an update of Fire hiring. 72 applicants; 60 tested; 45 passed the written exam. Mr. Vaughn requested that the Commission consider and approve the preliminary list of eligible candidates.
- b. Mrs. Denny passed out copies of the preliminary list of eligibles, which included the forty-five candidates who passed the written exam, to the Commissioners. Commissioner reviewed the document and Ms. Richards collected the documents from all.
- c. Motion by Commissioner Brown, second by Commissioner Rudicil to approve the preliminary list of eligibles

Ayes: Commissioners Schroeder-Concklin, Messenger, Brown and Rudicil

Nays: None.

Motion carried

- d. Mr. Vaughn discussed the need for the Commission to schedule the oral interviews for the top 25 and tied candidates, and made the request of them to do so. Mrs. Denny provided and confirmed available dates to conduct oral interviews. Commissioners discussed and scheduled oral interviews.
- e. Nipsta Fire Academy begins on July 16th, however there will be another in September. BFD is still 5 fire fighters short of being fully staffed. BFD will have 5 retirees beginning in May and carrying on through the fall. BFD has a goal of obtaining a second ambulance for the headquarters.

VIII. Police Liaison Discussion

- a. Mr. Wheeler asked the Commission to approve a formal job offer for candidate 18005. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Schroeder-Concklin
Ayes: Commissioners Brown, Messenger, Schroeder-Concklin and Rudicil
Nays: None.
Motion carried
- b. Mr. Wheeler asked the Commission to approve a formal job offer for candidate 18034. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Schroeder-Concklin
Ayes: Commissioners Brown, Messenger, Schroeder-Concklin and Rudicil
Nays: None.
Motion carried
- c. Mr. Wheeler asked the Commission to approve a formal job offer for candidate 18036. Motion made by Commissioner Brown to approve a formal job offer; second by Commissioner Schroeder-Concklin
Ayes: Commissioners Brown, Messenger, Schroeder-Concklin and Rudicil
Nays: None.
Motion carried
- d. Mr. Wheeler informed the Commission that the BPD's goal is to have the three new hires start on April 30th, with them completing academy in Decatur, IL. BPD will be testing laterals in the next few weeks.

IX. Next Scheduled Meeting Date: May 1, 2018

X. Old Business / New Business

- a. Commissioner Schroeder-Concklin provided new business regarding a candidate who lost a shoe during their physical agility testing. BPD reported that the candidate continued on with the test and failed the test. The Commission discussed the standard and practice that if someone has begun the test, yet hasn't completed it successfully, that the candidate would not pass the test, nor be given a make-up opportunity.

XI. Adjournment – 4:39 PM

Motion by Commissioner Rudicil; second by Commissioner Brown to adjourn.

Ayes: Messenger, Schroeder-Concklin, Rudicil and Brown

Nays: None.

Motion carried