

Employee Benefits Packet

Hours of Work

Rotating 24 hours on-duty, 48 hours off duty

Salary

Probationary Firefighter (12 months): \$59,523.22 annual

Firefighter Salaries:

- First year \$68,611.77
- Second year \$73,657.95
- Third year (base) \$81,254.35

Longevity increases:

- After 5 years 5% additional
- 10 years 7% additional
- 15 years 9% additional
- 20 years 14% additional

Additional Pay Includes:

- Firefighting Equipment provided
- Required training fully paid for
- Uniform Provision
- Overtime opportunities
- Holiday pay

Insurance

Health Plan choices, dental and vision insurance:

- City contributes 75% of single, family or employee and spouse premiums.

Life Insurance \$50,000

Paid Leave

Vacation is paid after 1 year:

DOH but less than 2 years	3 duty days	=	1 week
2 years but less than 8 years	5 duty days	=	2 weeks
8 years but less than 15 years	7 <i>duty days</i>	=	3 <i>weeks</i>
15 years but less than 20 years	10 <i>duty days</i>	=	4 <i>weeks</i>
20 years or more	12 <i>duty days</i>	=	5 weeks

Scheduled Day Off (Kelly Day) every 14th duty day.

Personal Day: 1 duty day per year

Sick Leave 12 Hours/per month

Retirement

Retiring at 55 years of age:

Minimum:	20 years of service	=	50% final average salary
Maximum:	30 years of service	=	75% final average salary

Firefighter are eligible to retire at 50 years of age with 0.5% reduction per month before age 55.
Bloomington Firefighters' Pension Fund governed by Illinois State Statute.

Optional 457 (b) (*deferred compensation*) retirement plan available.