

**City of Bloomington**  
**Total Compensation Report For 2020**  
**Period Covered 1/1/2019 - 12/31/2019**

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	VACATION DAYS	SICK DAYS	PSNL DAYS	TOTAL COMPENSATION
ABEL	LANCE	CAPTAIN - FIRE	\$97,716.67	\$83.11	\$13,618.56	\$10,974.43	\$1,351.65	\$232.05	10.00	6.00	1.00	\$123,976.47
ABFALDER	GARY	LIB CUSTODIAN-40 HRS	\$33,875.60	\$0.00	\$6,471.12	\$3,456.50	\$2,440.61	\$591.52	14.00	12.00	3.00	\$46,835.35
ADAMS	MONICA	VOLUNTEER & CONCESSIONS COORD	\$39,209.87	\$0.00	\$6,489.36	\$3,927.87	\$2,832.75	\$147.76	10.00	12.00	2.00	\$52,607.61
ADAMS	BENJAMIN	MARKETING MANAGER	\$18,957.68	\$0.00	\$3,099.52	\$2,183.62	\$1,619.39	\$2,922.14	10.00	4.00	3.00	\$28,782.35
ADCOCK	STEPHEN	PROPERTY MAINTENANCE INSP I	\$48,006.40	\$70.23	\$7,722.96	\$5,509.12	\$3,329.82	\$1,180.64	25.00	12.00	2.00	\$65,819.17
ALBEE	JEFFREY	POLICE SERGEANT	\$118,527.88	\$14,167.90	\$7,095.36	\$13,535.88	\$1,902.58	\$6,467.29	25.00	12.00	2.00	\$161,696.89
ALBERT	SHAWN	PATROL OFFICER	\$0.00	\$84.50	\$5,011.44	\$245.18	\$67.24	\$26,358.04	0.00	8.00	2.00	\$31,766.40
ALBERTSON	NICOLE	DIRECTOR HUMAN RESOURCES	\$124,168.67	\$0.00	\$14,561.44	\$12,628.80	\$8,943.29	\$2,372.20	15.00	12.00	2.00	\$162,674.40
ALFERINK	PAUL	MANAGEMENT ANALYST	\$60,447.79	\$0.00	\$15,198.48	\$6,087.23	\$3,951.52	\$46.30	10.00	12.00	2.00	\$85,731.32
ALLYN	PHILIP	TRAFFIC ENGINEER	\$86,040.96	\$0.00	\$21,514.08	\$8,783.72	\$5,706.26	\$354.33	15.00	12.00	2.00	\$122,399.35
ALTIC	DAVID	LEAD FLEET TECHNICIAN	\$56,914.92	\$8,483.64	\$6,665.75	\$8,446.54	\$5,040.37	\$20,525.93	25.00	12.00	2.00	\$106,077.15
ALVAREZ	DAVID	TRUCK DRIVER - SOLID WASTE	\$62,740.74	\$9,840.03	\$13,826.78	\$7,396.97	\$5,342.61	\$2,289.51	15.00	12.00	2.00	\$101,436.64
ALWOOD	ANTHONY	LABORATORY TECHNICIAN	\$71,415.52	\$11,952.59	\$7,610.22	\$8,348.09	\$6,048.03	\$300.00	25.00	12.00	2.00	\$105,674.45
ANDRACKI	JOSHUA	FIREFIGHTER PARAMEDIC	\$62,231.72	\$1,477.45	\$6,490.56	\$7,678.21	\$899.18	\$18,624.46	5.00	6.00	1.00	\$97,401.58
ANGLIN	JASON	CAPTAIN - FIRE	\$96,949.27	\$283.99	\$6,490.56	\$10,941.48	\$1,378.21	\$5,445.36	10.00	6.00	1.00	\$121,488.87
ARNEY	STEPHEN	ENGINEERING TECHNICIAN II	\$53,632.68	\$10,588.85	\$6,489.36	\$6,432.56	\$4,752.64	\$0.00	10.00	12.00	2.00	\$81,896.09
ARNOLD	CLAYTON	POLICE LIEUTENANT	\$117,761.17	\$11,450.47	\$23,574.48	\$13,448.22	\$1,739.68	\$1,000.00	20.00	12.00	2.00	\$168,974.02
ARREOLA	JONATHAN	TRUCK DRIVER - STREETS	\$62,922.72	\$9,008.26	\$15,109.55	\$7,379.44	\$5,307.39	\$2,281.33	15.00	12.00	2.00	\$102,008.69
ASHBECK	DAVID	PATROL OFFICER	\$90,913.20	\$5,297.21	\$23,524.08	\$10,382.32	\$1,290.16	\$1,000.00	15.00	12.00	2.00	\$132,406.97
AUSTIN	JOSHUA	CONTRACT ADMINISTRATOR	\$22,890.46	\$0.00	\$5,931.64	\$2,312.25	\$1,608.04	\$0.00	10.00	4.00	2.00	\$32,742.39
BAER	RALPH	ENGINEER - FIRE	\$85,581.24	\$3,963.12	\$6,991.68	\$10,741.71	\$1,210.89	\$150.00	10.00	6.00	1.00	\$108,638.64
BALAGNA	DENISE	RECREATION PROGRAM MANAGER	\$66,464.42	\$0.00	\$6,489.36	\$6,638.67	\$4,850.74	\$1,690.81	20.00	12.00	2.00	\$86,134.00
BANDEL	BRETT	WATER PLANT OPERATOR	\$67,807.01	\$582.13	\$6,450.12	\$6,840.44	\$4,893.05	\$300.00	15.00	12.00	2.00	\$86,872.75
BANKS	QUEENETTA	SUPPORT STAFF IV - BILLING	\$37,393.85	\$4,504.30	\$6,848.40	\$5,066.71	\$2,976.95	\$461.32	15.00	12.00	2.00	\$57,251.53
BARLOW	AARON	LABORER - STREET	\$65,647.51	\$15,133.35	\$13,563.05	\$8,264.99	\$5,909.01	\$2,424.82	20.00	12.00	2.00	\$110,942.73
BARLOW	DANA	CREWLEADER - STREETS	\$68,618.24	\$2,729.97	\$13,563.05	\$7,293.89	\$5,282.38	\$2,272.76	20.00	12.00	2.00	\$99,760.29
BASALAY	MARIA	HUMAN RESOURCES ANALYST	\$61,021.35	\$0.00	\$6,489.36	\$6,089.98	\$4,501.45	\$1,542.90	20.00	12.00	2.00	\$79,645.04
BATKA	RICHARD	FIREFIGHTER PARAMEDIC	\$86,331.72	\$8,479.61	\$6,490.56	\$10,741.71	\$1,343.11	\$2,065.29	7.00	6.00	1.00	\$115,452.00
BATTY	MARK	TRUCK DRIVER - STREETS	\$36,325.96	\$2,601.86	\$308.87	\$5,724.00	\$4,427.21	\$19,236.94	25.00	7.00	2.00	\$68,624.84
BAUMGARDNER	JANIS	LIB TECH ASST-38 HRS	\$40,083.72	\$0.00	\$7,624.32	\$4,103.78	\$2,939.49	\$1,035.92	23.00	12.00	3.00	\$55,787.23
BAYS	KENNETH	POLICE LIEUTENANT	\$132,399.34	\$0.00	\$23,713.04	\$15,119.96	\$1,801.51	\$7,002.83	25.00	12.00	2.00	\$180,036.68
BEAL	TROY	CREWLEADER - STREETS	\$62,898.83	\$10,756.12	\$13,826.78	\$8,050.45	\$5,439.66	\$7,850.79	20.00	12.00	2.00	\$108,822.63
BEARD	TABITHA	TELECOMMUNICATOR	\$23,400.00	\$2,210.63	\$33.60	\$2,555.94	\$1,959.20	\$0.00	10.00	6.00	2.00	\$30,159.37
BEELER	GARRY	HEAVY MACHINE OPERATOR-STS	\$71,258.48	\$19,902.62	\$7,585.13	\$9,545.28	\$7,058.70	\$5,362.94	25.00	12.00	2.00	\$120,713.15
BEELER	MICHELLE	PUMP STATION MTNCE/RELIEF	\$59,335.68	\$1,243.90	\$6,450.12	\$6,649.13	\$4,556.48	\$5,688.82	20.00	12.00	2.00	\$83,924.13
BEER	CANDACE	FIRE INSPECTOR IV	\$69,571.76	\$83.88	\$14,489.76	\$7,791.73	\$4,816.02	\$1,847.92	25.00	12.00	2.00	\$98,601.07
BELL	ALEXANDRA	LIBRARIAN I-38 HRS	\$50,196.64	\$0.00	\$6,415.92	\$5,089.38	\$3,728.70	\$605.20	10.00	25.50	3.00	\$66,035.84
BENEDICT	LANCE	ENGINEER - FIRE	\$94,523.01	\$1,823.12	\$21,830.64	\$11,442.51	\$1,286.34	\$150.00	12.00	6.00	1.00	\$131,055.62
BEOLETTO	RICHARD	POLICE SERGEANT	\$116,283.23	\$19,658.53	\$23,574.48	\$13,279.41	\$1,851.77	\$0.00	20.00	12.00	2.00	\$174,647.42
BERKLEY	GENE	CAPTAIN - FIRE	\$94,059.72	\$19,763.59	\$11,414.00	\$11,761.00	\$1,714.19	\$26,840.46	12.00	5.00	1.00	\$165,552.96
BERNARD	RICHARD	CIVIL ENGINEER II-WTR	\$92,186.54	\$0.00	\$13,629.60	\$9,287.86	\$6,666.98	\$878.39	10.00	12.00	2.00	\$122,649.37
BEUTOW	JEREMIAH	CREWLEADER - STORM	\$67,457.62	\$7,819.94	\$21,490.70	\$7,724.35	\$5,394.19	\$2,305.12	20.00	12.00	2.00	\$112,191.92
BIELFELDT	JENNIFER	OFFICE MANAGER - POLICE	\$47,401.94	\$0.00	\$67.20	\$4,768.32	\$3,456.14	\$0.00	15.00	12.00	2.00	\$55,693.60
BIERBAUM	JARED	PATROL OFFICER	\$90,913.20	\$9,291.65	\$23,524.08	\$10,382.32	\$1,348.06	\$1,000.00	15.00	12.00	2.00	\$136,459.31
BIRMINGHAM	HENRY	LIB NETWORK ADMINISTRATOR	\$44,811.56	\$0.00	\$6,489.36	\$4,490.64	\$3,264.23	\$0.00	20.00	12.00	3.00	\$59,055.79
BLACKWELL	KIMBERLY	PARKING ATTENDANT LINCOLN	\$33,566.00	\$469.23	\$7,105.99	\$4,128.88	\$2,444.14	\$872.80	15.00	12.00	2.00	\$48,587.04
BLADE	STUART	FIREFIGHTER PARAMEDIC-40HRS	\$17,184.00	\$0.00	\$3,641.24	\$2,194.40	\$239.33	\$619.05	10.00	2.50	0.00	\$23,878.02
BLAIN	MATTHEW	LABORER - CUSTODIAN - POLICE	\$64,986.04	\$1,229.20	\$13,563.05	\$6,762.73	\$4,813.12	\$1,417.67	25.00	12.00	2.00	\$92,771.81
BLOYD	KURT	WATER MAINTENANCE CREWLEADER	\$72,715.44	\$11,809.50	\$6,450.12	\$8,464.74	\$6,340.99	\$400.00	25.00	12.00	2.00	\$106,180.79
BOHANNON	DEBBIE	OFFICE MANAGER - PARKS	\$50,921.01	\$0.00	\$5,341.00	\$9,136.96	\$4,745.90	\$41,843.40	25.00	9.00	2.00	\$111,988.27
BOITNOTT	EARL	HEAVY MACHINE OPERATOR-SEWERS	\$69,331.45	\$12,424.52	\$6,669.32	\$8,609.73	\$6,469.02	\$2,376.50	25.00	12.00	2.00	\$105,880.54
BOSWELL	JASON	LABORER - PARKS	\$32,274.15	\$316.23	\$2,673.30	\$3,295.38	\$2,515.36	\$1,229.34	0.00	5.00	2.00	\$42,303.76
BOWARD	AARON	UTILITY WORKER - STS	\$73,579.67	\$17,010.89	\$28.00	\$9,238.25	\$7,148.04	\$2,431.62	25.00	12.00	2.00	\$109,436.47
BOYLE	GEORGE	ASST CORPORATION COUNSEL	\$103,545.48	\$0.00	\$14,561.44	\$10,450.98	\$7,302.54	\$461.15	20.00	12.00	2.00	\$136,321.59
BOZARTH	MATTHEW	CAPTAIN - FIRE	\$106,229.13	\$11,683.41	\$13,700.16	\$13,049.82	\$1,640.95	\$150.00	12.00	6.00	1.00	\$146,453.47
BRACE	BENJAMIN	PATROL OFFICER	\$93,530.72	\$5,214.24	\$23,524.08	\$10,681.15	\$1,312.40	\$0.00	15.00	12.00	2.00	\$134,262.59
BRADLEY	JAZMYN	SUPPORT STAFF IV -BDG SFTY	\$33,441.76	\$6.34	\$6,522.88	\$4,190.22	\$2,379.42	\$427.84	5.00	11.00	3.00	\$46,968.46
BRANHAM	JEFFREY	TRUCK DRIVER - STREETS	\$62,718.72	\$8,475.62	\$6,376.71	\$7,252.49	\$5,460.20	\$2,405.03	15.00	12.00	2.00	\$92,688.77
BRAUN	RANDY	LABORER - PARKS	\$32,604.59	\$1,480.77	\$2,696.30	\$3,444.75	\$2,628.08	\$1,230.90	0.00	5.00	2.00	\$44,085.39
BRAXTON	ANGELA	CUSTOMER SERVICE MGR	\$66,178.06	\$0.00	\$7,403.04	\$6,634.59	\$4,899.93	\$304.24	10.00	12.00	2.00	\$85,419.86
BRILL	CHARLES	ENGINEERING TECHNICIAN II	\$28,408.00	\$1,937.82	\$3,250.28	\$3,049.70	\$2,248.60	\$0.00	10.00	6.00	2.00	\$38,894.40
BROWN	PARRISH	CAPTAIN - FIRE	\$108,306.52	\$28,713.48	\$6,490.56	\$13,478.92	\$1,957.33	\$300.00	12.00	6.00	1.00	\$159,246.81
BROWN	BRIAN	POLICE LIEUTENANT	\$129,784.46	\$17,180.44	\$23,574.48	\$14,821.32	\$1,997.62	\$6,319.78	25.00	12.00	2.00	\$193,678.10
BROWN	SCOTT	CREWLEADER - STREETS	\$68,613.64	\$9,986.66	\$13,062.38	\$7,994.77	\$5,859.37	\$2,337.37	20.00	12.00	2.00	\$107,854.19
BROWN	STEPHEN	PATROL OFFICER	\$93,530.72	\$13,732.55	\$23,524.08	\$16,681.15	\$1,444.66	\$1,000.00	15.00	12.00	2.00	\$143,913.16
BROWN	ANTHONY	REHAB SPECIALIST INSPECTOR III	\$56,421.04	\$62.60	\$16.80	\$6,407.43	\$4,375.16	\$823.60	10.00	12.00	2.00	\$68,106.63
BROWN BELCHER	ANGELA	ASST HUMAN RESOURCES DIRECTOR	\$96,587.50	\$0.00	\$13,594.08	\$9,654.16	\$6,868.74	\$2,475.05	25.00	12.00	2.00	\$129,179.53
BUCHANAN	WILLIAM	PATROL OFFICER	\$94,076.96	\$4,424.18	\$23,524.08	\$10,743.56	\$1,286.98	\$0.00	20.00	12.00	2.00	\$134,055.76
BUCK	OLIVIA	LIBRARY ASSOCIATE	\$30,203.21	\$0.00	\$16.80	\$3,069.42	\$2,352.80	\$458.95	10.00	25.50	3.00	\$36,101.18
BUENROSTRO	JAMES	FIREFIGHTER PARAMEDIC	\$87,779.37	\$9,262.77	\$21,830.64	\$10,646.44	\$1,266.36	\$2,650.00	7.00	6.00	1.00	\$133,435.58
BURKE	MATTHEW	FIREFIGHTER PARAMEDIC	\$76,256.01	\$7,769.79	\$20,603.52	\$9,358.70	\$1,113.62	\$150.00	5.00	6.00	1.00	\$115,251.64
BURVENICH	PETER	ZOO CURATOR	\$67,887.24	\$0.00	\$7,835.94	\$6,883.79	\$4,977.65	\$2,256.84	10.00	12.00	2.00	\$89,741.46
BUTLER	RANDY	UTILITY WORKER - LAKE BLM	\$48,392.16	\$1,569.97	\$19,976.39	\$4,986.23	\$3,298.34	\$300.00	0.00	11.00	3.00	\$78,523.09
CAI	WEI	DATA BASE ADMINISTRATOR	\$76,414.95	\$0.00	\$21,596.80	\$7,940.36	\$5,023.10	\$3,431.95	25.00	12.00	2.00	\$114,407.16
CAMPOS	VANESSA	SUPPORT STAFF IV - PARKS ADMIN	\$35,327.99	\$83.38	\$6,848.40	\$4,442.17	\$2,547.06	\$528.63	10.00	12.00	2.00	\$49,777.63
CAPODICE	JOHN	FIREFIGHTER PARAMEDIC	\$84,238.85	\$95.71	\$6,490.56	\$10,261.22	\$1,191.20	\$1,087.80	5.00	6.00	1.00	\$103,365.34
CAPONI	JONATHAN	FIREFIGHTER PARAMEDIC	\$86,016.63	\$6,471.43	\$13,700.16	\$10,605.08	\$1,272.25	\$718.86	7.00	6.00	1.00	\$118,784.41

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE		PENSION		VACATION		SICK	PSNL	TOTAL
					(*2)	(*3)	FICA (*4)	MISC (*5)	DAYS	DAYS	DAYS	COMPENSATION	
CARLTON	TIMMOTHY	POLICE SERGEANT	\$94,429.42	\$14,424.94	\$23,524.08	\$10,783.78	\$1,348.10	\$0.00	15.00	12.00	2.00	\$144,510.32	
CARREL	DANA	OFFICE MANAGER - FIRE	\$40,067.11	\$44.70	\$7,649.92	\$4,535.37	\$2,839.99	\$227.84	10.00	12.00	2.00	\$55,364.93	
CARROLL	ROBERT	LIBRARIAN I-38 HRS	\$52,781.42	\$0.00	\$67.20	\$5,342.81	\$4,095.53	\$624.51	16.00	12.00	3.00	\$62,911.47	
CARROLL	JESSICA	UTILITY BILLING COORDINATOR	\$40,356.74	\$164.89	\$13,507.92	\$4,600.03	\$2,626.40	\$229.74	10.00	12.00	2.00	\$61,485.72	
CARTER	JIM	EQUIPMENT OPERATOR I	\$62,614.90	\$8,356.43	\$13,866.67	\$7,144.80	\$5,066.71	\$300.00	15.00	12.00	2.00	\$97,349.51	
CARTER	CHRISTOPHER	NETWORK ADMINISTRATOR	\$63,602.37	\$0.00	\$21,684.00	\$6,372.08	\$4,292.04	\$0.00	10.00	12.00	2.00	\$95,950.49	
CARTER	EMILYN	TELECOMMUNICATOR	\$23,220.00	\$1,350.00	\$3,235.56	\$2,470.06	\$1,804.95	\$0.00	10.00	6.00	2.00	\$32,080.57	
CASAGRANDE	CHARLES	FIRE INVESTIGATOR- FFP/ENG	\$91,571.54	\$16,414.70	\$20,603.52	\$10,741.71	\$1,461.08	\$150.00	7.00	6.00	1.00	\$140,942.55	
CASIMIR RADEK	FRANK	FIREFIGHTER PARAMEDIC	\$85,581.24	\$117.26	\$21,830.64	\$10,741.71	\$1,132.02	\$150.00	7.00	6.00	1.00	\$119,552.87	
CESARIO	JODEE	SUPPORT STAFF V - CITY CLERK	\$26,525.44	\$651.01	\$4,604.80	\$3,425.18	\$2,011.49	\$443.98	5.00	8.00	2.00	\$37,661.90	
CHAMBERS	ANDREW	PATROL OFFICER	\$93,530.72	\$30,571.09	\$23,524.08	\$10,681.15	\$1,680.10	\$0.00	15.00	12.00	2.00	\$159,987.14	
CHAON	MICHAEL	CAPTAIN - FIRE	\$107,938.80	\$17,016.91	\$21,830.64	\$13,478.92	\$1,701.23	\$257.91	12.00	6.00	1.00	\$162,224.41	
CHEESEMAN	SCOTT	CAPTAIN - FIRE	\$109,107.99	\$24,879.78	\$21,830.64	\$12,887.75	\$1,832.19	\$5,508.72	10.00	6.00	1.00	\$176,047.07	
CLARK	HUNTER	PATROL OFFICER	\$81,759.76	\$16,078.64	\$7,044.96	\$9,337.00	\$1,382.66	\$2,878.12	10.00	12.00	2.00	\$118,481.14	
CLESSION	JAMES	POLICE SERGEANT	\$109,339.78	\$32,317.75	\$20,896.63	\$12,486.51	\$1,949.33	\$0.00	10.00	12.00	2.00	\$176,990.00	
CLYNE	CAITLIN	PART-TIME LTA (SEASONAL EMP?)	\$14,922.23	\$0.00	\$0.00	\$0.00	\$1,168.35	\$350.51	0.00	0.00	0.00	\$16,441.09	
COCHRAN	JEFFERY	HEAVY MACHINE OPERATOR-STORM W	\$28,248.65	\$5,175.47	\$2,789.64	\$6,845.54	\$5,229.61	\$35,998.63	25.00	5.00	2.00	\$84,287.54	
COE	ANDREW	FIRE INVESTIGATOR- FFP/ENG	\$84,160.06	\$8,873.61	\$16,905.21	\$10,387.31	\$1,258.88	\$150.00	5.00	6.00	1.00	\$121,735.07	
COFFEY	ANDREW	LEGAL SECRETARY	\$37,078.20	\$0.00	\$6,735.84	\$3,712.19	\$2,623.03	\$199.36	10.00	12.00	2.00	\$50,348.62	
COLEMAN	LARRY	LABORER - STREET	\$64,566.19	\$28,440.35	\$13,826.78	\$9,491.54	\$6,958.15	\$2,559.37	20.00	12.00	2.00	\$125,842.38	
COLEMAN	HONOR	TRUCK DRIVER - SEWERS	\$62,451.47	\$15,082.83	\$11,780.27	\$7,886.19	\$5,726.47	\$2,455.81	15.00	12.00	2.00	\$105,383.04	
CONLEY	THOMAS	FIREFIGHTER PARAMEDIC	\$67,410.94	\$8,253.02	\$2,764.60	\$8,529.93	\$1,085.19	\$2,091.00	5.00	6.00	1.00	\$90,134.68	
CONNOR	STEVEN	HEAVY MACHINE OPERATOR-PARKS	\$3,009.60	\$0.00	\$1,134.32	\$1,742.08	\$1,304.78	\$14,446.08	0.00	0.00	0.00	\$21,636.86	
CONROY	MICHAEL	BUILDING INSPECTOR III	\$56,629.68	\$62.53	\$13,338.00	\$6,517.46	\$4,064.74	\$1,881.60	15.00	12.00	2.00	\$82,494.01	
COPE	DIANA	LIB ASSOCIATE-38 HRS	\$41,570.59	\$0.00	\$197.28	\$4,234.90	\$3,236.27	\$537.77	14.00	12.00	3.00	\$49,776.81	
COX	JOSHUA	WATER MAINTENANCE WORKER	\$54,579.20	\$1,889.06	\$21,548.29	\$5,657.11	\$3,782.07	\$400.00	10.00	12.00	2.00	\$87,855.73	
CREAMEAN	TYLER	PATROL OFFICER	\$37,090.66	\$0.00	\$4,138.96	\$4,235.82	\$516.84	\$0.00	10.00	17.50	2.00	\$45,982.28	
CREWS	ROLAND	LABORER - CUSTODIAN - POLICE	\$50,847.60	\$1,164.92	\$13,563.05	\$5,248.77	\$3,652.68	\$580.48	10.00	12.00	2.00	\$75,057.50	
CROKE	ANTHONY	PARK SECURITY OFFICER	\$70,922.58	\$1,292.11	\$6,431.89	\$7,366.59	\$5,379.02	\$2,259.94	25.00	12.00	2.00	\$93,652.13	
CROUCH	STEVEN	ACCOUNTANT	\$62,162.26	\$0.00	\$6,489.36	\$6,227.45	\$4,595.31	\$235.78	10.00	12.00	2.00	\$79,710.16	
CROWELL	KYLEN	LABORER - PARKS	\$52,106.36	\$1,362.90	\$13,563.05	\$5,416.32	\$3,795.03	\$1,400.33	10.00	12.00	2.00	\$77,643.99	
CROWLEY	JAMES	HEAVY MACHINE OPERATOR-SEWERS	\$32,618.80	\$83.16	\$2,685.07	\$3,714.96	\$2,727.92	\$3,919.79	25.00	10.00	2.00	\$45,609.70	
CULBERTSON	NICOLE	RECREATION PROGRAM MANAGER	\$53,205.93	\$0.00	\$6,489.36	\$5,311.18	\$3,893.07	\$13.18	10.00	12.00	2.00	\$68,912.72	
CUNNINGHAM	JEREMY	PATROL OFFICER	\$93,431.72	\$20,419.41	\$23,524.08	\$10,669.84	\$1,531.45	\$0.00	15.00	12.00	2.00	\$149,576.50	
CUSAC	CHAD	ENGINEER - FIRE	\$94,732.46	\$19,111.01	\$6,490.56	\$11,442.51	\$1,616.77	\$5,007.76	12.00	6.00	1.00	\$138,401.07	
CZAPAR	PAUL	FIREFIGHTER PARAMEDIC	\$89,066.97	\$7,232.19	\$13,700.16	\$10,741.71	\$1,327.51	\$150.00	7.00	6.00	1.00	\$122,218.54	
DANIELS	TODD	TRUCK DRIVER - SOLID WASTE	\$41,535.07	\$7,129.49	\$6,431.89	\$6,884.06	\$3,708.45	\$21,239.57	15.00	12.00	2.00	\$86,928.53	
DANNER	LINDSAY	ASST ICE CENTER MGR - SKATING	\$54,412.83	\$0.00	\$67.20	\$5,430.39	\$4,162.49	\$0.00	10.00	12.00	2.00	\$64,072.91	
DARTER	JOSEPH	WATER PROPERTY MANAGER	\$68,458.00	\$0.00	\$6,489.36	\$6,835.65	\$4,946.24	\$35.66	10.00	12.00	2.00	\$86,764.91	
DAVIS	MICHAEL	ZOOKEEPER	\$49,663.60	\$5,365.80	\$15,462.46	\$5,909.44	\$3,954.72	\$4,183.07	25.00	12.00	2.00	\$84,539.09	
DAVIS	MARGARET	LIBRARIAN I-38 HRS	\$16,595.00	\$0.00	\$11.20	\$652.67	\$1,295.52	\$339.91	0.00	5.00	1.50	\$18,894.30	
DAVIS	JAMES	CAPTAIN - FIRE	\$91,977.12	\$15,630.84	\$21,830.64	\$11,490.04	\$1,438.10	\$15,486.56	12.00	0.00	1.00	\$157,853.30	
DAVIS	MARIO	SOLID WASTE TRUCK DRIVER	\$62,862.74	\$11,691.11	\$21,530.06	\$7,593.54	\$5,299.95	\$2,290.60	20.00	12.00	2.00	\$111,268.00	
DAVISON	ERIC	FIREFIGHTER PARAMEDIC-40HRS	\$80,572.58	\$3,742.08	\$20,603.52	\$10,209.87	\$1,099.01	\$150.00	10.00	15.00	2.00	\$116,377.06	
DAWDY	CHERYL	SUPPORT STAFF V - FACILITIES	\$43,003.84	\$140.49	\$8,324.88	\$5,308.34	\$3,099.99	\$1,387.98	25.00	12.00	2.00	\$61,265.52	
DAY	BRIAN	CAPTAIN - FIRE	\$64,439.03	\$14,905.94	\$16.80	\$7,832.38	\$1,152.72	\$53,646.00	12.00	6.00	1.00	\$141,992.87	
DAY	JEFFREY	CAPTAIN - FIRE	\$110,672.44	\$33,896.13	\$13,700.16	\$13,478.92	\$2,027.43	\$3,857.67	12.00	6.00	1.00	\$177,632.75	
DAY	SCOTT	PATROL OFFICER	\$95,290.61	\$7,969.95	\$14,991.12	\$10,882.22	\$1,421.30	\$0.00	20.00	12.00	2.00	\$130,555.20	
DEBOLT	DAVID	COMMUNICATION CENTER SHIFT SUP	\$62,417.85	\$0.00	\$20,693.76	\$6,229.36	\$4,215.49	\$100.00	10.00	12.00	2.00	\$93,656.46	
DEGRAEVE	JOSEPH	SUPT SOLID WASTE	\$72,064.94	\$5,961.15	\$6,962.93	\$7,786.96	\$5,763.90	\$160.00	20.00	12.00	2.00	\$98,699.88	
DENNY	LINDSEY	EMPLOYMENT COODINATOR	\$53,765.30	\$0.00	\$7,403.04	\$5,388.75	\$3,925.40	\$330.18	10.00	12.00	2.00	\$70,812.67	
DEREU	MICHAEL	PATROL OFFICER	\$81,759.76	\$0.00	\$19,705.60	\$9,337.00	\$1,001.56	\$628.12	10.00	12.00	2.00	\$112,432.04	
DEWITT	WESLEY	FIREFIGHTER PARAMEDIC	\$77,540.61	\$3,723.02	\$19,969.20	\$9,622.16	\$1,062.44	\$9,360.60	7.00	6.00	1.00	\$121,278.03	
DIAL	JOSEPH	WATER METER SERVICE	\$54,648.00	\$1,562.89	\$12,547.09	\$5,609.85	\$3,978.95	\$300.00	0.00	11.00	3.00	\$78,646.78	
DIAZ	PEDRO	PATROL OFFICER	\$90,913.20	\$6,639.92	\$23,524.08	\$10,382.32	\$1,295.13	\$0.00	10.00	12.00	2.00	\$132,754.65	
DINARDI	JOHN	ASST ICE CENTER MGR - HOCKEY	\$13,622.80	\$0.00	\$1,856.36	\$1,359.55	\$1,001.34	\$0.00	10.00	7.00	2.00	\$17,840.05	
DITTMANN	ANN-MARIE	ASST PERFORMING ARTS MGR	\$54,026.25	\$0.00	\$17,244.80	\$5,873.58	\$3,906.92	\$4,827.16	10.00	9.00	2.00	\$85,878.71	
DIXON	DIANNE	SUPPORT STAFF IV - BILLING	\$35,470.96	\$1,256.01	\$7,722.96	\$4,561.20	\$2,648.83	\$532.87	10.00	12.00	2.00	\$52,192.83	
DONATH	DANIEL	POLICE CHIEF	\$136,922.59	\$0.00	\$23,148.00	\$15,835.46	\$1,889.31	\$7,384.60	25.00	12.00	2.00	\$185,179.96	
DONNELLY	MICHAEL	TRUCK DRIVER - SOLID WASTE	\$10,999.20	\$1,839.60	\$16.80	\$1,330.45	\$1,081.05	\$1,087.84	0.00	3.00	2.00	\$16,354.94	
DONOVAN	RYNE	PATROL OFFICER	\$83,022.02	\$9,297.00	\$23,524.08	\$9,481.18	\$1,224.20	\$7,891.20	15.00	12.00	2.00	\$134,439.68	
DOVER	TURA	LIB TECH ASST-38 HRS	\$19,589.00	\$0.00	\$3,235.56	\$2,192.93	\$1,592.67	\$2,384.34	26.00	5.00	3.00	\$28,994.50	
DOWELL	CHRISTOPHER	ENGINEER - FIRE	\$71,177.78	\$6,789.51	\$6,435.36	\$8,658.47	\$1,105.14	\$16,463.55	10.00	6.00	1.00	\$110,629.81	
DOWNING	JORDAN	PATROL OFFICER	\$75,771.71	\$29,462.41	\$16.80	\$8,653.18	\$1,525.89	\$1,234.63	10.00	12.00	2.00	\$116,664.62	
DRAKE	JULIE	PARKING ENFORCEMENT PRKG OPS	\$31,964.40	\$162.44	\$6,859.51	\$3,938.10	\$2,316.76	\$868.56	5.00	12.00	2.00	\$46,109.77	
DREWRY	THOMAS	LIB SECURITY SUPERVISOR	\$37,416.64	\$0.00	\$7,642.56	\$3,780.22	\$2,690.23	\$0.00	22.00	12.00	3.00	\$51,529.65	
DUKOWITZ	NORA	COMM & EXTERNAL AFFAIRS MGR	\$71,806.50	\$0.00	\$6,489.36	\$7,309.75	\$5,432.86	\$967.55	15.00	12.00	2.00	\$92,006.02	
DUNHAM	AMY	LIBRARY ADMINISTRATIVE ASST	\$34,618.70	\$0.00	\$67.20	\$3,457.21	\$2,649.94	\$0.00	10.00	25.50	3.00	\$40,793.05	
DUNLAP	CATHERINE	DOWNTOWN DEVELOP SPECIALIST	\$48,914.61	\$0.00	\$6,489.36	\$4,959.77	\$3,623.83	\$782.86	10.00	12.00	2.00	\$64,770.43	
DURAN	LUIS	FLEET EQUIPMENT TECHNICIAN	\$60,364.44	\$7,217.81	\$20,614.74	\$6,832.69	\$4,694.18	\$1,941.79	10.00	12.00	2.00	\$101,665.65	
DURFLINGER	GREGORY	TRUCK DRIVER - SOLID WASTE	\$63,664.84	\$8,447.15	\$6,587.71	\$7,339.43	\$5,503.12	\$2,289.68	20.00	12.00	2.00	\$93,831.93	
EAGLE	CYNTHIA	COMPENSATION AND BENEFITS REP	\$52,757.93	\$4,616.90	\$7,403.04	\$5,831.44	\$4,084.95	\$895.29	20.00	12.00	2.00	\$75,589.55	
EGTS	KATHERINE	LIB TECH ASST-38 HRS	\$35,039.88	\$0.00	\$6,471.12	\$3,590.77	\$2,575.73	\$501.57	11.00	12.00	3.00	\$48,179.07	
EHRHART	AARON	FIREFIGHTER PARAMEDIC	\$88,573.82	\$2,296.25	\$6,490.56	\$10,741.71	\$1,285.97	\$150.00	7.00	6.00	1.00	\$109,538.31	
EICHHOLZ	JILL	RECREATION PROGRAM MANAGER	\$66,480.90	\$0.00	\$6,489.36	\$6,637.30	\$4,917.06	\$125.08	20.00	12.00	2.00	\$84,649.70	
ELAM	JAN	UTILITY WORKER - PARKS	\$69,640.70	\$6,400.05	\$7,585.13	\$7,772.70	\$5,813.77	\$2,303.73	20.00	12.00	2.00	\$99,516.08	
ELLINGER	LARRY	PATROL OFFICER	\$93,530.72	\$186.62	\$15,732.96	\$10,681.15	\$1,253.97	\$0.00	15.00	12.00	2.00	\$121,385.42	
ELLIS	JAMES	FIREFIGHTER PARAMEDIC	\$82,090.97	\$7,211.75	\$20,603.52	\$10,261.22	\$1,190.15	\$150.00	5.00	6.00	1.00	\$121,507.61	
ELSTON	TYLER	PATROL OFFICER	\$90,714.77	\$6,433.89	\$7,044.96	\$10,359.68	\$1,372.68	\$0.00	10.00	12.00	2.00	\$115,925.98	
EMMERT	JEFFERY	BATTALION CHIEF	\$110,621.74	\$18,617.51	\$21,830.64	\$13,478.92	\$1,740.72	\$3,809.13	12.00	6.00	1.00	\$170,098.66	

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE		PENSION		FICA (*4)	MISC (*5)	VACATION	SICK	PSNL	TOTAL
					(*2)	(*3)	DAYS	DAYS			DAYS	COMPENSATION		
EMMONS	THERESE	ADMINISTRATIVE SPECIALIST	\$4,655.76	\$0.00	\$11.20	\$464.64	\$356.16	\$0.00	10.00	1.00	1.00	\$5,487.76		
ENGELS	SARA	LIBRARY ASSOCIATE	\$42,341.45	\$0.00	\$67.20	\$4,348.77	\$3,333.42	\$1,037.36	19.00	12.00	3.00	\$51,128.20		
ENGLE	JEFFREY	PATROL OFFICER	\$93,530.72	\$9,581.53	\$23,524.08	\$10,681.15	\$1,390.24	\$1,000.00	15.00	12.00	2.00	\$139,707.72		
ESME	MARK	CAPTAIN - FIRE	\$54,393.28	\$8,347.85	\$6,847.28	\$6,532.53	\$887.92	\$74,003.64	12.00	3.00	1.00	\$151,012.50		
FANELLI	STEVEN	PATROL OFFICER	\$94,864.52	\$6,236.54	\$6,966.72	\$10,833.55	\$1,445.58	\$1,000.00	20.00	12.00	2.00	\$121,346.91		
FARNUM	WILLIAM	FIREFIGHTER - EMT I	\$84,175.62	\$9,672.99	\$21,830.64	\$10,535.04	\$1,252.34	\$300.00	7.00	6.00	1.00	\$127,766.63		
FERMON	JOHN	PATROL OFFICER	\$90,913.20	\$14,031.97	\$23,394.00	\$10,382.32	\$1,418.72	\$4,703.16	10.00	12.00	2.00	\$144,843.37		
FEVER	CARL	CRIME DATA ANALYST	\$66,177.23	\$1,024.44	\$14,766.00	\$7,579.73	\$4,817.61	\$1,805.68	20.00	12.00	2.00	\$96,170.69		
FICEK	BRADLEY	POLICE SERGEANT	\$119,264.35	\$4,020.01	\$15,734.88	\$13,619.96	\$1,721.10	\$6,506.42	25.00	12.00	2.00	\$160,866.72		
FILARSKI	MITCHELL	PATROL OFFICER	\$71,506.92	\$4,808.34	\$67.20	\$8,166.08	\$1,106.60	\$906.35	10.00	18.00	2.00	\$86,561.49		
FILIPPINI	MICHAEL	TELECOMMUNICATOR	\$21,499.20	\$4,204.04	\$5,664.50	\$2,727.66	\$2,011.41	\$1,627.92	20.00	4.00	2.00	\$37,734.73		
FINKE	BRANDON	PATROL OFFICER	\$85,272.50	\$2,400.15	\$7,044.96	\$9,738.15	\$1,235.30	\$656.80	10.00	12.00	2.00	\$106,347.86		
FISH	RONDALEA	LIBRARIAN I-38 HRS	\$54,844.01	\$0.00	\$6,471.12	\$5,595.15	\$4,012.67	\$1,134.02	22.00	12.00	3.00	\$72,056.97		
FITCHORN	SCOTT	HEAVY MACHINE OPERATOR-STORM W	\$75,275.44	\$2,367.60	\$21,604.94	\$7,988.38	\$5,595.54	\$2,292.20	25.00	12.00	2.00	\$115,124.10		
FLAIRTY	JEFFREY	DEPUTY CHIEF OF ADMIN	\$124,424.72	\$0.00	\$21,596.80	\$15,929.18	\$1,672.32	\$7,261.11	25.00	15.00	2.00	\$170,884.13		
FLUTY	STEVEN	LABORER - SOLID WASTE	\$12,819.48	\$1,524.36	\$5,136.56	\$1,464.77	\$1,045.51	\$1,108.05	0.00	3.00	2.00	\$23,098.73		
FOSDICK	LOGAN	PATROL OFFICER	\$77,957.06	\$10,670.83	\$15,017.52	\$8,902.73	\$1,216.28	\$8,047.24	10.00	12.00	2.00	\$121,811.66		
FOWLER	JOSEPH	FIRE PROTECTION INSP III	\$45,700.09	\$142.03	\$476.45	\$5,271.93	\$3,443.34	\$793.20	10.00	10.00	4.00	\$55,827.04		
FREEMAN	JERRAD	PATROL OFFICER	\$87,415.78	\$21,744.99	\$23,524.08	\$9,982.87	\$1,463.43	\$0.00	10.00	12.00	2.00	\$144,131.15		
FREESE	MELISSA	SUPPORT STAFF IV -BDG SFTY	\$35,392.98	\$0.00	\$67.20	\$4,435.29	\$2,679.57	\$427.68	10.00	12.00	2.00	\$43,002.72		
FRELS	EDWIN	SYSTEM ADMINISTRATOR	\$69,602.57	\$0.00	\$13,629.60	\$6,959.68	\$4,842.88	\$1,609.32	20.00	12.00	2.00	\$96,644.05		
FREIRICHS	STEVEN	ENGINEER - FIRE	\$84,849.00	\$2,329.24	\$21,830.64	\$10,648.21	\$1,114.24	\$882.24	10.00	6.00	1.00	\$121,653.57		
FRESHOUR	ALEX	PATROL OFFICER	\$69,013.95	\$10,645.57	\$7,040.16	\$7,881.44	\$1,119.89	\$0.00	10.00	24.00	2.00	\$95,701.01		
FRIEND	FRANK	FIREFIGHTER PARAMEDIC	\$79,580.29	\$7,318.62	\$21,830.64	\$9,895.15	\$1,121.14	\$6,779.24	7.00	6.00	1.00	\$126,525.08		
FRY	MICHAEL	EMS SUPERVISOR	\$95,438.66	\$18,273.77	\$13,700.16	\$12,134.23	\$1,540.91	\$1,001.99	12.00	6.00	1.00	\$142,089.72		
FTACEK	JOSHUA	FACILITY MAINTENANCE SUPV	\$76,946.32	\$0.00	\$6,489.36	\$7,749.61	\$5,664.46	\$202.13	20.00	12.00	2.00	\$97,051.88		
FULCHER	ROBERT	FIREFIGHTER PARAMEDIC	\$84,089.01	\$8,070.74	\$21,830.64	\$10,646.44	\$1,225.69	\$150.00	7.00	6.00	1.00	\$126,012.52		
FULKERSON	BRADY	FIREFIGHTER PARAMEDIC	\$3,708.29	\$0.00	\$814.82	\$77.56	\$94.96	\$3,132.00	3.00	1.00	1.00	\$8,127.63		
FULTZ	DERICK	WATER METER SERVICE	\$66,811.37	\$17,402.08	\$14,245.94	\$8,456.87	\$5,930.33	\$300.00	20.00	12.00	2.00	\$113,146.59		
GALE	JUSTIN	PATROL OFFICER	\$20,881.87	\$4,424.22	\$23,394.00	\$2,384.68	\$327.75	\$72,648.85	15.00	12.00	2.00	\$124,061.37		
GALLION	CHRISTIAN	PATROL OFFICER	\$93,530.72	\$653.93	\$23,199.45	\$10,681.15	\$1,246.28	\$0.00	15.00	12.00	2.00	\$129,311.53		
GANDHI	KATIE	LIBRARIAN I-38 HRS	\$50,313.28	\$0.00	\$6,471.12	\$5,089.32	\$3,674.70	\$604.56	10.00	19.50	3.00	\$66,152.98		
GAREY	CLINT	WATER METER CREWLEADER	\$76,534.00	\$33,451.64	\$7,363.74	\$10,976.57	\$8,154.33	\$300.00	25.00	12.00	2.00	\$136,780.28		
GAREY	CHAD	WATER PLANT OPERATOR/RELIEF	\$71,598.98	\$3,821.75	\$21,644.83	\$7,547.57	\$5,013.53	\$491.21	25.00	12.00	2.00	\$110,117.87		
GERARD	JONI	PLANNING & BUILDING APP SPCLST	\$47,531.86	\$60.30	\$13,629.60	\$4,545.52	\$3,290.86	\$293.20	10.00	12.00	2.00	\$69,560.34		
GIBSON	TRISHA	REVENUE MANAGER	\$63,379.24	\$0.00	\$21,684.00	\$6,402.48	\$4,323.13	\$100.00	10.00	12.00	2.00	\$95,888.85		
GILLENWATER	TIMOTHY	ENGINEERING TECHNICIAN II	\$31,694.00	\$6,280.52	\$3,785.46	\$3,800.45	\$2,809.21	\$0.00	10.00	7.00	2.00	\$48,369.64		
GIUSTI	STEVEN	BATTALION CHIEF	\$15,389.05	\$0.00	\$14,561.44	\$1,719.39	\$204.49	\$117,443.06	12.00	6.00	1.00	\$149,317.43		
GIVENS	KIMBERLY	SUPPORT STAFF IV - POLICE CSO	\$40,068.28	\$3,559.93	\$11,462.32	\$5,327.61	\$2,879.36	\$1,444.90	20.00	12.00	2.00	\$64,742.40		
GLAWE	NATHAN	PATROL OFFICER	\$70,069.72	\$5,311.61	\$23,449.20	\$8,001.94	\$984.15	\$17,346.06	10.00	12.00	2.00	\$125,162.68		
GLEASON	TIMOTHY	CITY MANAGER	\$186,808.09	\$0.00	\$237.12	\$18,721.47	\$11,013.90	\$7,198.50	20.00	12.00	2.00	\$229,979.08		
GOSNELL	TARA	SUPPORT STAFF IV -WTR MTR3	\$35,600.95	\$295.77	\$13,231.68	\$4,523.40	\$2,246.06	\$1,437.98	15.00	12.00	2.00	\$57,335.84		
GRADY	MARK	FLEET EQUIPMENT TECHNICIAN	\$72,681.91	\$14,247.10	\$21,604.94	\$8,860.92	\$6,302.48	\$2,827.21	15.00	12.00	2.00	\$126,524.56		
GRAMMER	AUSTIN	ECONOMIC DEVELOPMENT COORD	\$72,158.60	\$0.00	\$13,905.84	\$7,301.65	\$5,203.02	\$1,004.50	15.00	12.00	2.00	\$99,573.61		
GRANT	LEO	LIGHT MACHINE OPERATOR-PARKS	\$75,004.00	\$884.02	\$21,604.94	\$7,573.66	\$5,277.46	\$800.00	25.00	12.00	2.00	\$111,144.08		
GREENE	ROBERT	LIB CUSTODIAN-40 HRS	\$34,007.36	\$0.00	\$6,415.92	\$3,456.19	\$2,476.73	\$490.00	12.00	12.00	3.00	\$46,846.20		
GREER	JASON	FIREFIGHTER PARAMEDIC	\$92,173.71	\$2,280.61	\$1,050.37	\$10,645.87	\$1,365.26	\$3,400.48	7.00	6.00	1.00	\$110,916.30		
GROSSE	GEOFFREY	ENGINEER - FIRE	\$88,747.55	\$14,134.54	\$21,830.64	\$10,941.48	\$1,382.62	\$250.00	10.00	6.00	1.00	\$137,286.83		
GRUBER	KATHRYN	FIRE INSPECTOR IV	\$64,343.60	\$76.86	\$13,231.68	\$7,334.40	\$4,495.09	\$1,847.92	20.00	12.00	2.00	\$91,329.55		
GUENTHER	TRACY	WATER PLANT OPERATOR/RELIEF	\$74,574.01	\$39,092.49	\$7,363.74	\$14,865.20	\$8,713.46	\$35,272.80	25.00	12.00	2.00	\$179,881.70		
GUYMON	MARK	FIREFIGHTER PARAMEDIC	\$0.00	\$0.00	\$3,781.96	\$0.00	\$91.59	\$59,796.85	7.00	4.00	1.00	\$63,670.40		
HALL	JAMES	PATROL OFFICER	\$57,379.93	\$67.94	\$23,524.08	\$6,552.75	\$812.42	\$46,915.96	25.00	12.00	2.00	\$135,253.08		
HALL	DAVID	ENGINEER - FIRE	\$86,697.84	\$5,247.08	\$21,830.64	\$10,645.87	\$1,222.58	\$150.00	10.00	6.00	1.00	\$125,794.01		
HALL	ERIC	EMS SUPERVISOR	\$85,670.86	\$2,615.98	\$21,830.64	\$10,629.80	\$1,130.37	\$150.00	7.00	6.00	1.00	\$122,027.65		
HALLATT	TAYLOR	PATROL OFFICER	\$47,555.58	\$0.00	\$5,457.60	\$5,430.93	\$660.61	\$0.00	10.00	20.00	2.00	\$59,104.72		
HALMAN	BRYANT	ENGINEERING TECHNICIAN III	\$12,144.00	\$2,660.63	\$1,273.76	\$1,888.18	\$1,405.30	\$4,115.10	0.00	2.00	0.00	\$23,486.97		
HAMEL	CHAD	HORTICULTURIST	\$75,375.60	\$2,384.07	\$21,604.94	\$7,908.89	\$5,514.88	\$2,287.47	20.00	12.00	2.00	\$115,075.85		
HAMILTON	JEANNE	LIB DIRECTOR	\$102,637.72	\$0.00	\$67.20	\$10,290.92	\$7,505.77	\$0.00	25.00	12.00	3.00	\$120,501.61		
HANDLEY	RONALD	UTILITY WORKER - PARKS	\$72,085.66	\$748.86	\$13,563.05	\$7,466.35	\$5,413.79	\$2,272.94	25.00	12.00	2.00	\$101,550.65		
HANSEN	JOSHUA	COMPENSATION AND BENEFITS MGR	\$102,605.31	\$0.00	\$21,285.04	\$10,253.54	\$6,561.20	\$236.00	10.00	12.00	2.00	\$140,941.09		
HARDEN	JASON	SUPT WATER DISTRIBUTION	\$84,673.06	\$0.00	\$13,905.84	\$8,483.02	\$6,108.50	\$0.00	10.00	12.00	2.00	\$113,170.42		
HARMON	HAMILTON	UTILITY WORKER - PARKS	\$57,585.34	\$2,439.46	\$7,585.13	\$6,059.01	\$4,499.46	\$1,443.26	5.00	12.00	2.00	\$79,611.66		
HARPER	JACKELYN	OFFICE MANAGER - PW	\$11,000.00	\$0.00	\$3,781.68	\$1,097.80	\$736.18	\$0.00	10.00	3.00	2.00	\$16,615.66		
HARRIS	GEOFFREY	HEAVY MACHINE OPERATOR-SEWERS	\$77,534.41	\$19,935.47	\$6,431.89	\$9,886.26	\$7,467.96	\$2,461.05	25.00	12.00	2.00	\$123,717.04		
HARSH	JAMES	TRUCK DRIVER - PARKS	\$62,253.50	\$2,703.30	\$13,563.05	\$6,673.83	\$4,806.23	\$2,226.79	15.00	12.00	2.00	\$92,226.70		
HARTWIG	MICHAEL	BATTALION CHIEF	\$124,053.80	\$0.00	\$21,684.00	\$15,239.14	\$1,690.94	\$6,634.09	12.00	6.00	1.00	\$169,301.97		
HAWORTH	JASON	PATROL OFFICER	\$93,530.72	\$186.62	\$23,524.08	\$10,681.15	\$1,239.51	\$0.00	15.00	12.00	2.00	\$129,162.08		
HAZEL	CHRISTOPHER	RENTAL INSPECTOR II	\$48,140.03	\$70.39	\$6,848.40	\$5,582.18	\$3,614.97	\$1,028.56	10.00	12.00	2.00	\$65,284.53		
HEINLEN	JOHN	PATROL OFFICER	\$99,653.66	\$7,052.31	\$23,475.60	\$11,380.36	\$1,433.09	\$5,599.62	25.00	12.00	2.00	\$148,594.64		
HEINONEN	ERIK	ZOOKEEPER	\$62,810.80	\$7,764.65	\$13,826.78	\$7,188.61	\$5,041.25	\$1,554.27	20.00	12.00	2.00	\$98,186.36		
HENSON	ROBERT	ENGINEERING TECHNICIAN II	\$64,389.02	\$2,512.62	\$21,684.00	\$6,750.21	\$4,523.61	\$578.75	25.00	12.00	0.00	\$100,438.21		
HERBSLEB	CECIL	MAINTENANCE COORDINATOR	\$49,957.84	\$3,956.32	\$67.20	\$5,411.67	\$4,148.21	\$213.68	10.00	12.00	2.00	\$63,754.92		
HERMAN	KENNETH	HEAVY MACHINE OPERATOR-SOLID W	\$72,998.22	\$21,763.73	\$13,826.78	\$9,614.49	\$7,047.80	\$2,475.78	25.00	12.00	2.00	\$127,726.80		
HERNANDEZ	CARLOS	SOLID WASTE TRUCK DRIVER	\$63,231.68	\$6,332.04	\$6,431.89	\$7,093.26	\$5,321.67	\$2,232.73	15.00	12.00	2.00	\$90,643.27		
HERNANDEZ	EFRAIN	TRUCK DRIVER - SOLID WASTE	\$62,404.14	\$8,980.24	\$21,474.88	\$7,292.48	\$5,074.13	\$2,267.37	15.00	12.00	2.00	\$107,493.24		
HERNANDEZ	MANUEL	PATROL OFFICER	\$90,913.20	\$6,216.83	\$23,524.08	\$10,382.32	\$1,289.00	\$0.00	15.00	12.00	2.00	\$132,325.43		
HERNBROTT	MICHAEL	ICE CENTER MANAGER	\$72,718.66	\$0.00	\$6,735.84	\$7,291.89	\$5,189.70	\$347.15	10.00	12.00	2.00	\$92,283.24		
HIGH	RYAN	PRODUCTION MANAGER	\$59,152.62	\$0.00	\$6,489.36	\$5,943.49	\$4,377.84	\$400.40	10.00	12.00	2.00	\$76,363.71		
HILL	MICHAEL	MANAGEMENT ANALYST	\$53,204.18	\$832.50	\$6,983.64	\$5,417.93	\$3,994.87	\$250.69	10.00	12.00	2.00	\$70,683.81		
HINDERLITER	GARRY	PLUMBING INSPECTOR III	\$13,318.40	\$0.00	\$2,539.96	\$4,273.15	\$1,680.84	\$29,288.58	0.00	1.00	0.00	\$51,100.93		

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE	PENSION	FICA (*4)	MISC (*5)	VACATION	SICK	PSNL	TOTAL
					(*2)	(*3)			DAYS	DAYS	DAYS	COMPENSATION
HINDMAN	JEFFREY	HORTICULTURIST	\$75,225.64	\$1,769.25	\$13,826.78	\$7,848.56	\$5,584.99	\$2,397.71	20.00	12.00	2.00	\$106,652.93
HIRSCH	RICHARD	PATROL OFFICER	\$99,653.66	\$7,917.33	\$23,524.08	\$11,380.36	\$1,440.34	\$0.00	25.00	12.00	2.00	\$143,915.77
HITCHENS	CHAD	PATROL OFFICER	\$93,530.72	\$3,421.21	\$23,394.00	\$10,681.15	\$1,288.26	\$0.00	15.00	12.00	2.00	\$132,315.34
HODGES	DERMOT	LABORER - SEWERS	\$63,916.15	\$7,796.04	\$14,574.68	\$7,324.95	\$5,276.45	\$2,278.57	15.00	12.00	2.00	\$101,166.84
HOENIGES	JOSEPH	ENGINEER - FIRE	\$88,701.56	\$47.78	\$21,830.64	\$10,941.48	\$1,137.10	\$150.00	10.00	6.00	1.00	\$122,808.56
HOENIGES	RICHARD	CITY ELECTRICIAN - SEWER	\$77,398.61	\$2,718.69	\$13,590.33	\$7,995.68	\$5,786.81	\$400.00	15.00	12.00	2.00	\$107,890.12
HOERR	CAROL	ADMINISTRATIVE ASSISTANT POLIC	\$58,492.56	\$0.00	\$6,489.36	\$5,922.57	\$4,361.79	\$1,761.84	25.00	12.00	2.00	\$77,028.12
HOFFMAN	DARCY	OFFICE ASSOCIATE - POLICE ADM	\$39,166.48	\$14.30	\$16.80	\$3,925.35	\$3,009.02	\$0.00	15.00	12.00	2.00	\$46,131.95
HON	MELISSA	DIRECTOR ECONOMIC DEVELOPMENT	\$89,385.15	\$0.00	\$14,285.20	\$8,958.87	\$6,444.41	\$100.00	15.00	12.00	2.00	\$119,173.63
HORATH	MEGAN	ADMINISTRATIVE ASSISTANT IS	\$50,867.60	\$0.00	\$13,629.60	\$5,096.26	\$3,541.19	\$100.00	20.00	12.00	2.00	\$73,234.65
HOUK	JAMES	LEAD FLEET TECHNICIAN	\$73,100.11	\$11,139.05	\$21,604.94	\$8,621.47	\$5,920.08	\$2,821.43	20.00	12.00	2.00	\$123,207.08
HOWARD	JUSTIN	WATER MAINTENANCE WORKER	\$24,821.60	\$2,438.80	\$2,847.04	\$2,720.60	\$2,022.73	\$0.00	0.00	5.00	2.00	\$34,850.77
HOYLAND	DENNIS	FIREFIGHTER PARAMEDIC	\$95,374.68	\$1,591.92	\$6,435.36	\$10,741.71	\$1,375.16	\$150.00	7.00	6.00	1.00	\$115,668.83
HUNT	DAVID	UTILITY WKRR - FAC	\$57,728.40	\$1,584.52	\$13,062.38	\$5,982.07	\$4,314.14	\$1,427.19	10.00	12.00	2.00	\$84,098.70
HURSEY	ANDRE	HEAVY MACHINE OPERATOR-STORM W	\$67,679.31	\$9,270.70	\$792.40	\$7,857.93	\$6,027.64	\$2,286.71	20.00	12.00	2.00	\$93,914.69
HURSEY	QUENTIN	FIREFIGHTER PARAMEDIC	\$55,704.93	\$352.32	\$19,815.84	\$6,964.25	\$733.96	\$2,076.00	3.00	10.00	1.00	\$85,647.30
HURT	EVAN	PATROL OFFICER	\$93,530.72	\$2,162.49	\$7,044.96	\$10,681.15	\$1,351.60	\$0.00	15.00	12.00	2.00	\$114,770.92
HURT	MICHAEL	COMMUNITY RELATIONS MANAGER	\$78,677.64	\$0.00	\$6,489.36	\$7,885.25	\$5,866.36	\$333.68	10.00	12.00	2.00	\$99,252.29
IRISH	DEVIN	HEAD GOLF PROFESSIONAL	\$46,184.90	\$0.00	\$7,403.04	\$4,637.42	\$3,315.89	\$281.78	10.00	12.00	2.00	\$61,823.03
JACKSON	WILLIAM	FORESTER	\$73,919.04	\$2,532.96	\$21,604.94	\$7,838.45	\$5,488.09	\$2,396.90	20.00	12.00	2.00	\$113,780.38
JACKSON	ALYSHA	LIB ASSOCIATE-38 HRS	\$22,120.46	\$0.00	\$2,707.30	\$1,572.11	\$1,662.65	\$424.74	3.00	12.50	2.75	\$28,487.26
JACOB	DAVID	TRUCK DRIVER - STORM WATER	\$67,099.27	\$12,328.53	\$28.00	\$8,102.42	\$6,083.05	\$2,380.70	25.00	12.00	2.00	\$96,021.97
JACOBS	JOSHUA	PATROL OFFICER	\$90,714.77	\$3,024.14	\$15,526.32	\$10,359.67	\$1,280.39	\$0.00	10.00	12.00	2.00	\$120,905.29
JANSSEN	BRYCE	PATROL OFFICER	\$83,860.20	\$14,727.64	\$23,449.20	\$9,576.86	\$1,316.21	\$7,053.00	10.00	12.00	2.00	\$139,983.11
JEAKINS	KATHRYN	LIB UNIT MGR-BUSINESS	\$80,946.57	\$0.00	\$13,588.48	\$8,090.99	\$5,787.26	\$0.00	25.00	12.00	3.00	\$108,413.30
JEPSEN	JEANETTE	SUPPORT STAFF IV - ENGINEERING	\$36,318.28	\$182.01	\$14,489.76	\$4,539.51	\$2,324.36	\$433.76	10.00	12.00	2.00	\$58,287.68
JEPSEN	ADDISON	TELECOMMUNICATOR	\$45,944.78	\$19,906.71	\$67.20	\$6,733.68	\$4,955.07	\$0.00	10.00	12.00	2.00	\$77,607.44
JOHNSON	MICHAEL	PATROL OFFICER	\$0.00	\$0.00	\$0.00	\$6.76	\$35.90	\$2,848.95	25.00	9.00	2.00	\$2,891.61
JOHNSON	JARED	PATROL OFFICER	\$90,913.20	\$5,758.40	\$23,524.08	\$10,382.32	\$1,282.35	\$0.00	15.00	12.00	2.00	\$131,860.35
JOHNSON	ROSE	ZOOKEEPER	\$35,292.00	\$3,941.48	\$18,582.20	\$3,967.53	\$2,506.55	\$521.69	5.00	11.00	2.00	\$64,811.45
JOHNSON	JOSHUA	PROPERTY AND RECORDS TECH	\$49,852.00	\$53.78	\$21,684.00	\$4,980.64	\$3,233.16	\$100.00	10.00	12.00	2.00	\$79,903.58
JOHNSON	RYAN	HORTICULTURIST	\$60,664.28	\$1,209.99	\$13,563.05	\$6,273.63	\$4,500.29	\$1,456.77	10.00	12.00	2.00	\$87,668.01
JOHNSON	ADAM	FIREFIGHTER PARAMEDIC	\$55,851.73	\$1,023.99	\$12,610.28	\$6,914.22	\$761.80	\$150.00	3.00	11.00	1.00	\$77,312.02
JONES	NIKOLAI	PATROL OFFICER	\$93,167.92	\$12,643.80	\$14,991.12	\$10,639.72	\$1,439.52	\$0.00	15.00	12.00	2.00	\$132,882.08
JONES	CLARA	LIB TECH ASST-38 HRS	\$37,546.73	\$0.00	\$67.20	\$3,860.90	\$2,959.58	\$1,023.10	19.00	12.00	3.00	\$45,457.51
JONES	PAUL	PATROL OFFICER	\$90,913.20	\$6,784.83	\$23,524.08	\$10,382.32	\$1,311.74	\$1,000.00	15.00	12.00	2.00	\$133,916.17
JOYCE	SCOTT	WATER PLANT OPERATOR	\$61,018.25	\$5,011.34	\$7,363.74	\$6,632.18	\$4,904.48	\$300.00	10.00	12.00	2.00	\$85,229.99
JUNIS	MITCHELL	CHIEF ELECTRICIAN - WATER	\$86,355.20	\$8,745.47	\$9,425.22	\$15,565.78	\$7,280.63	\$61,268.80	25.00	12.00	2.00	\$188,641.10
KALLAS	DOMINIC	CIVIL ENGINEER I	\$12,134.60	\$0.00	\$1,239.44	\$1,211.05	\$901.10	\$0.00	10.00	2.00	2.00	\$15,486.19
KALLEVIG	GREGORY	CIVIL ENGINEER II	\$96,062.98	\$0.00	\$21,684.00	\$9,759.55	\$6,788.62	\$4,011.27	25.00	12.00	2.00	\$138,306.42
KANE	CHRISTOPHER	CHIEF ELECTRICIAN - ENG	\$83,973.43	\$16,306.65	\$13,821.73	\$10,061.76	\$7,165.14	\$400.00	15.00	12.00	2.00	\$131,728.71
KARCH	JAMES	SPECIAL PROJECT MANAGER	\$144,188.40	\$0.00	\$21,596.80	\$14,445.60	\$10,128.94	\$3,440.32	20.00	12.00	2.00	\$193,800.06
KARSTENS	SCOTT	PATROL OFFICER	\$61,561.88	\$47.56	\$23,524.08	\$7,030.33	\$782.81	\$32,897.43	20.00	12.00	2.00	\$125,844.09
KEIL	TODD	POLICE SERGEANT	\$102,751.61	\$14,747.63	\$21,604.34	\$11,734.11	\$1,663.01	\$92,678.86	25.00	10.00	2.00	\$245,179.56
KELCH	SAMUEL	ENGINEER - FIRE	\$59,884.13	\$2,668.95	\$6,490.56	\$7,644.10	\$926.20	\$30,160.18	12.00	6.00	1.00	\$107,774.12
KELLY	TERRI	PAYROLL COORDINATOR	\$45,971.80	\$598.47	\$8,961.96	\$4,649.59	\$3,269.12	\$118.88	10.00	12.00	2.00	\$63,569.82
KENNEDY	JASON	CREWLEADER - STREETS	\$68,950.64	\$9,512.25	\$15,119.44	\$7,979.10	\$5,755.90	\$2,317.67	20.00	12.00	2.00	\$109,635.00
KERNOSKY	JASON	CAPTAIN - FIRE	\$111,862.10	\$15,792.00	\$21,830.64	\$13,478.91	\$1,742.49	\$4,450.89	12.00	6.00	1.00	\$169,157.03
KERRICK	DEIRI	COMMERCIAL BUILDING INSP IV	\$55,921.76	\$341.64	\$6,848.40	\$6,374.77	\$4,203.27	\$823.60	10.00	12.00	2.00	\$74,513.44
KESSINGER	VERNAL	LABORER - SEWERS	\$63,525.16	\$12,699.57	\$21,604.94	\$7,756.50	\$5,263.06	\$2,316.20	20.00	12.00	2.00	\$113,165.43
KETTERER	CAROL	SUPPORT STAFF IV - FIRE	\$35,237.01	\$857.85	\$13,231.68	\$4,474.07	\$2,138.13	\$427.68	10.00	12.00	2.00	\$56,546.42
KILEY	CHRIS	TRUCK DRIVER - SOLID WASTE	\$13,222.00	\$1,226.40	\$3,281.00	\$1,473.20	\$1,107.34	\$1,113.07	0.00	3.00	2.00	\$21,423.01
KINDER	AARON	SUPT MECHANICAL MAINTENANCE	\$73,643.40	\$0.00	\$804.24	\$7,349.61	\$5,583.77	\$150.00	10.00	12.00	2.00	\$87,531.02
KING	TANYA	SUPPORT STAFF V	\$39,783.76	\$4,537.74	\$544.80	\$5,406.33	\$3,383.45	\$1,354.01	20.00	12.00	2.00	\$55,010.09
KINUTHIA	ISAAC	CIVIL ENGINEER II	\$1,461.54	\$0.00	\$0.00	\$0.00	\$111.81	\$0.00	10.00	0.00	2.00	\$1,573.35
KIPER	ANDREW	SOLID WASTE TRUCK DRIVER	\$13,339.20	\$1,863.36	\$5,416.64	\$1,548.49	\$1,100.86	\$1,113.22	0.00	3.00	2.00	\$24,381.77
KLEIN	TYREL	PATROL OFFICER	\$90,913.20	\$5,382.31	\$15,526.32	\$10,382.32	\$1,331.97	\$1,000.00	10.00	12.00	2.00	\$124,536.12
KLESSIG	WENDY	ZOOKEEPER	\$65,140.20	\$5,972.17	\$13,826.78	\$7,243.61	\$4,966.76	\$1,552.44	25.00	12.00	2.00	\$98,701.96
KLINFELTER	KYLE	FIRE INVESTIGATOR- FFP/ENG	\$88,450.08	\$15,742.85	\$6,490.56	\$10,539.77	\$1,484.96	\$550.00	7.00	6.00	1.00	\$123,258.22
KNAPP	BLAKE	EQUIPMENT OPERATOR I	\$66,363.84	\$7,926.71	\$13,481.44	\$7,414.19	\$5,341.70	\$300.00	15.00	12.00	2.00	\$100,827.88
KNIGHT	NICKLOUS	ELECTRICAL INSPECTOR III	\$9,061.20	\$0.00	\$5.60	\$1,133.63	\$791.94	\$1,496.10	0.00	1.00	0.00	\$12,488.47
KOCHMAN	BRIAN	ENGINEER - FIRE	\$88,720.04	\$15,811.69	\$6,490.56	\$10,941.48	\$1,486.25	\$300.00	12.00	6.00	1.00	\$123,750.02
KOEHNE	TIFFANY	TELECOMMUNICATOR	\$55,848.96	\$36,825.18	\$6,415.92	\$9,292.36	\$6,889.89	\$250.00	15.00	12.00	2.00	\$115,522.31
KOHL	JEFFREY	PARKS PROJECT MANAGER	\$69,785.65	\$1,593.77	\$6,490.71	\$7,123.62	\$5,293.89	\$1,374.91	20.00	12.00	2.00	\$91,662.55
KOHLER	NICOLE	RECREATION PROGRAM MANAGER	\$60,705.92	\$0.00	\$20,523.84	\$6,058.47	\$4,097.66	\$2,600.00	15.00	12.00	2.00	\$93,985.89
KOLLS	ADAM	WATER MAINTENANCE WORKER	\$54,864.88	\$5,447.62	\$13,590.33	\$6,019.22	\$4,264.08	\$300.00	10.00	12.00	2.00	\$84,486.13
KORANEK	THOMAS	ENGINEER - FIRE	\$93,543.02	\$15,569.89	\$21,830.64	\$11,340.42	\$1,456.38	\$5,427.76	12.00	6.00	1.00	\$149,168.11
KOSACK	ROBERT	POLICE SERGEANT	\$114,717.10	\$17,673.48	\$23,574.48	\$13,100.70	\$1,800.25	\$0.00	20.00	12.00	2.00	\$170,866.01
KOTHE	KEVIN	DIRECTOR PUBLIC WORKS	\$117,833.12	\$0.00	\$21,684.00	\$11,826.80	\$8,267.04	\$3,391.62	25.00	12.00	2.00	\$163,002.58
KRACHER	LAURA	LIB TECH ASST-38 HRS	\$40,130.94	\$0.00	\$6,471.12	\$4,110.33	\$2,973.98	\$1,034.56	23.00	12.00	3.00	\$54,720.93
KRAMER	STEVEN	HORTICULTURIST	\$61,203.40	\$1,062.38	\$6,431.89	\$6,303.81	\$4,724.23	\$1,554.37	10.00	12.00	2.00	\$81,280.08
KRAY	DANIEL	FIREFIGHTER PARAMEDIC	\$67,951.61	\$7,731.41	\$14,733.90	\$8,529.93	\$1,026.02	\$300.00	5.00	6.00	1.00	\$100,272.87
KREML	JOSHUA	FIREFIGHTER PARAMEDIC	\$65,018.65	\$4,640.74	\$12,883.50	\$8,144.41	\$951.12	\$10,757.75	5.00	6.00	1.00	\$102,396.17
KRONES	ROBERT	SUPT FLEET MAINTENANCE	\$87,073.14	\$0.00	\$13,905.84	\$8,724.95	\$6,294.09	\$2,026.16	20.00	12.00	2.00	\$118,024.28
KRYLOWICZ	MARTIN	PATROL OFFICER	\$94,589.03	\$8,282.35	\$23,524.08	\$10,802.06	\$1,358.49	\$1,000.00	20.00	12.00	2.00	\$139,556.01
KURTZ	MATTHEW	GOLF CLUBHOUSE MANAGER	\$25,343.97	\$0.00	\$3,670.40	\$2,529.33	\$1,860.02	\$0.00	10.00	6.00	2.00	\$33,403.72
KUTCHMA	KEVIN	ENGINEER - FIRE	\$88,720.04	\$16,302.79	\$20,473.44	\$10,941.48	\$1,402.64	\$4,207.84	10.00	6.00	1.00	\$142,048.23
KUTZ	GEORGE	SUPT SOLID WASTE	\$74,189.21	\$0.00	\$6,489.36	\$13,357.29	\$6,778.06	\$61,683.28	25.00	11.00	2.00	\$162,497.20
LADENDORF	ADAM	ENGINEER - FIRE	\$23,419.95	\$3,557.11	\$13,963.92	\$2,895.50	\$364.43	\$63,156.89	10.00	6.00	1.00	\$107,357.80
LAMB	DAVID	ASST SUPT PARK MAINTENANCE	\$78,588.96	\$0.00	\$13,629.60	\$7,886.96	\$5,672.88	\$2,139.57	25.00	12.00	2.00	\$107,917.97

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE		PENSION		VACATION		SICK		PSNL		TOTAL
					(*2)	(*3)	FICA (*4)	MISC (*5)	DAYS	DAYS	DAYS	COMPENSATION			
LANGELLIER	MARK	FIRE INVESTIGATOR- CAPTAIN	\$105,463.32	\$7,784.70	\$21,830.64	\$12,887.75	\$1,516.93	\$150.00	10.00	6.00	1.00			\$149,633.34	
LANGLOIS	JOHN	PROPERTY MAINTENANCE INSP II	\$51,161.82	\$0.00	\$21,044.56	\$5,938.87	\$3,286.84	\$1,635.44	25.00	12.00	2.00			\$83,067.53	
LANIER	LARRY	WATER MAINTENANCE WORKER	\$54,462.96	\$2,290.18	\$832.29	\$5,685.55	\$4,183.05	\$300.00	5.00	12.00	2.00			\$67,754.03	
LANPHEAR	JESSE	PATROL OFFICER	\$87,415.78	\$29,882.14	\$23,524.08	\$9,982.87	\$1,581.39	\$0.00	10.00	12.00	2.00			\$152,386.26	
LARA	ASHLEY	ADMINISTRATIVE SPECIALIST	\$18,694.84	\$1,674.09	\$33.60	\$2,089.42	\$1,601.62	\$567.17	0.00	6.00	2.00			\$24,660.74	
LARSON	AARON	FIREFIGHTER PARAMEDIC	\$75,506.01	\$5,935.68	\$6,490.56	\$9,470.42	\$1,149.25	\$150.00	5.00	6.00	1.00			\$98,701.92	
LAW	JACOB	PATROL OFFICER	\$88,229.98	\$13,915.43	\$23,317.44	\$10,075.86	\$1,364.72	\$0.00	10.00	12.00	2.00			\$136,903.43	
LEBOVITZ	CODY	LIB ASSISTANT-38 HRS	\$31,779.34	\$0.00	\$7,624.32	\$3,221.75	\$2,263.41	\$470.30	10.00	19.50	3.00			\$45,359.12	
LEE	KENNETH	ENGINEERING TECHNICIAN II	\$31,680.00	\$2,805.03	\$1,261.84	\$3,441.60	\$2,610.93	\$0.00	10.00	7.00	2.00			\$41,799.40	
LEFLER	TIFFANY	LIBRARIAN I-38 HRS	\$52,910.46	\$0.00	\$6,471.12	\$5,343.08	\$3,918.95	\$627.32	14.00	12.00	3.00			\$69,270.93	
LEGNER	ANNA	PATROL OFFICER	\$82,576.48	\$7,023.05	\$7,044.96	\$9,430.27	\$1,263.17	\$633.80	10.00	12.00	2.00			\$107,971.73	
LEMAN	ERIC	CAPTAIN - FIRE	\$106,594.03	\$15,608.75	\$21,830.64	\$13,478.92	\$1,661.33	\$150.00	12.00	6.00	1.00			\$159,323.67	
LEMAN	ERIC	PLUMBING INSPECTOR IV	\$51,088.00	\$368.94	\$17,559.58	\$5,831.49	\$3,438.58	\$782.40	10.00	10.00	4.00			\$79,068.99	
LIEBENDORFER	JERIMIAH	PATROL OFFICER	\$86,274.60	\$1,602.67	\$23,524.08	\$9,852.50	\$1,155.25	\$7,256.12	15.00	12.00	2.00			\$129,665.22	
LINDEN	JEFFREY	PATROL OFFICER	\$47,555.58	\$169.91	\$5,457.60	\$5,430.93	\$663.07	\$0.00	10.00	20.00	2.00			\$59,277.09	
LINK	TERRY	SOLID WASTE TRUCK DRIVER	\$62,035.47	\$10,227.20	\$6,431.89	\$7,454.04	\$5,602.05	\$2,284.86	20.00	12.00	2.00			\$94,035.51	
LOUDENBURG	JOSHUA	PATROL OFFICER	\$99,653.66	\$36,479.99	\$23,524.08	\$11,380.36	\$1,823.01	\$75.00	25.00	12.00	2.00			\$172,936.10	
LOVELL	JIM	LIB ASSOCIATE-38 HRS	\$40,984.18	\$0.00	\$486.24	\$4,143.86	\$3,129.02	\$536.71	14.00	12.00	3.00			\$49,280.01	
LOWE	JOSHUA	LABORER - SOLID WASTE	\$4,460.64	\$0.00	\$5.60	\$485.39	\$433.26	\$1,203.04	0.00	10.00	2.00			\$6,587.93	
LUEDTKE	MICHAEL	PATROL OFFICER	\$707.86	\$0.00	\$18,626.55	\$545.24	\$34.85	\$80,374.08	15.00	12.00	2.00			\$100,288.58	
LUESCHEN	BRETT	OPERATIONS MANAGER	\$95,573.40	\$0.00	\$13,927.12	\$9,538.10	\$6,607.53	\$2,500.00	15.00	12.00	2.00			\$128,146.15	
LUNA	LAURA	SUPPORT STAFF IV - BILLING	\$35,570.61	\$269.81	\$7,371.12	\$4,462.29	\$2,521.16	\$528.47	10.00	12.00	2.00			\$50,723.46	
LYNN	WILLIAM	POLICE SERGEANT	\$97,414.05	\$14,487.83	\$15,017.52	\$11,124.72	\$1,560.83	\$5,449.82	20.00	12.00	2.00			\$145,054.77	
MAAS	CURT	PATROL OFFICER	\$93,530.72	\$4,262.66	\$23,394.00	\$10,681.15	\$1,237.75	\$1,000.00	15.00	12.00	2.00			\$134,106.28	
MACK	JAMES	PERFORMING ARTS MANAGER	\$76,399.55	\$0.00	\$67.20	\$7,661.48	\$5,872.83	\$72.90	80.00	12.00	2.00			\$90,073.96	
MACLEOD	KELLI	TELECOMMUNICATOR	\$47,966.70	\$17,169.96	\$6,471.12	\$6,528.68	\$4,807.83	\$0.00	10.00	12.00	2.00			\$82,944.29	
MAGANA GUTIERREZ	ISRAEL	WATER METER READER	\$56,342.97	\$233.15	\$13,866.67	\$5,657.76	\$3,980.44	\$605.28	10.00	12.00	2.00			\$80,680.27	
MAHRT	ROBERT	DIRECTOR COMMUNITY DEVELOPMENT	\$110,000.02	\$0.00	\$6,489.36	\$10,977.98	\$8,236.84	\$0.00	15.00	12.00	2.00			\$135,704.20	
MAINES	MICHAEL	FIREFIGHTER PARAMEDIC	\$59,558.02	\$884.17	\$6,540.96	\$7,410.44	\$837.24	\$150.00	3.00	12.00	1.00			\$75,380.83	
MANDUJANO	ISAMARI	ASSISTANT CITY PLANNER	\$18,457.67	\$0.00	\$2,163.12	\$2,022.69	\$1,491.14	\$1,810.21	10.00	3.00	0.00			\$25,944.83	
MANGINA	ANTHONY	GREENSKEEPER - PV	\$72,474.96	\$10,533.27	\$13,563.05	\$8,478.62	\$6,189.76	\$2,388.76	25.00	12.00	2.00			\$113,628.62	
MANONI	LAURYN	LIB TECH ASST-38 HRS	\$35,331.88	\$0.00	\$6,471.12	\$3,590.81	\$2,583.42	\$602.02	10.00	17.00	3.00			\$48,579.25	
MARCHELL	NICHOLAS	WATER MAINTENANCE WORKER	\$62,415.97	\$4,523.39	\$6,450.12	\$6,690.72	\$4,984.99	\$450.00	15.00	12.00	2.00			\$85,515.19	
MARSH	ROBERT	TRUCK DRIVER - SEWERS	\$63,437.31	\$7,383.47	\$21,604.94	\$7,219.60	\$4,944.86	\$2,386.68	20.00	12.00	2.00			\$106,976.86	
MARTINEZ	DIANA	SUPPORT STAFF IV - COLLECTIONS	\$33,214.79	\$2,629.06	\$7,722.96	\$4,585.41	\$2,605.98	\$2,846.39	15.00	12.00	2.00			\$53,604.59	
MARVEL	TIMOTHY	PATROL OFFICER	\$95,290.61	\$2,788.65	\$23,524.08	\$10,882.22	\$1,263.62	\$0.00	20.00	12.00	2.00			\$133,749.18	
MASSEY	BRADLEY	PATROL OFFICER	\$71,517.45	\$6,097.00	\$23,394.00	\$8,167.31	\$1,032.41	\$19,395.75	15.00	12.00	2.00			\$129,603.92	
MASSIE	RHONDA	LIB MKT & PR MGR	\$61,513.51	\$0.00	\$7,403.04	\$6,456.22	\$4,744.07	\$2,100.00	25.00	12.00	3.00			\$82,216.84	
MATHENY	CORY	CAPTAIN - FIRE	\$100,273.72	\$4,525.26	\$6,490.56	\$12,772.76	\$1,465.82	\$1,150.48	12.00	6.00	1.00			\$126,678.60	
MATHEWS	TAMMY	SUPPORT STAFF V	\$34,163.90	\$1,022.57	\$19,323.56	\$4,330.68	\$2,058.19	\$703.61	10.00	12.00	2.00			\$61,602.51	
MATHEWSON	SCOTT	PATROL OFFICER	\$95,290.61	\$6,829.13	\$15,732.96	\$10,882.22	\$1,375.49	\$2,270.61	20.00	12.00	2.00			\$132,381.02	
MATTESON	CLAYTON	FIREFIGHTER PARAMEDIC	\$85,658.37	\$7,117.44	\$21,830.64	\$10,741.71	\$1,234.60	\$150.00	7.00	6.00	1.00			\$126,732.76	
MATTHEWS	LISA	LIB ASSOCIATE-38 HRS	\$43,918.52	\$0.00	\$6,471.12	\$4,488.13	\$3,263.65	\$1,052.68	23.00	12.00	3.00			\$59,194.10	
MATTINGLY	DEBRA	LIB TECH ASST-38 HRS	\$40,586.32	\$0.00	\$6,708.48	\$4,532.91	\$3,279.61	\$4,665.47	25.00	12.00	3.00			\$59,772.79	
MAURER	LUKE	PATROL OFFICER	\$1,376.12	\$0.00	\$7,044.96	\$328.44	\$34.21	\$86,084.23	15.00	12.00	2.00			\$94,867.96	
MAURER	CHRISTOPHER	PARALEGAL	\$47,519.16	\$188.87	\$7,649.52	\$4,809.60	\$3,527.51	\$111.52	15.00	12.00	2.00			\$63,806.18	
MAYES	JILL	WATER LABORATORY SUPERVISOR	\$80,002.84	\$0.00	\$13,629.60	\$8,254.96	\$5,871.12	\$4,180.84	20.00	12.00	2.00			\$111,939.36	
MCALLISTER	CHRISTOPHER	BUILDING OFFICIAL	\$40,153.83	\$0.00	\$4,318.44	\$4,007.38	\$2,976.46	\$0.00	10.00	7.00	2.00			\$51,456.11	
MCARDELL	GLENN	CHIEF ELECTRICIAN - WATER	\$74,773.96	\$8,501.07	\$6,450.12	\$8,373.62	\$6,271.13	\$400.00	15.00	12.00	2.00			\$104,769.90	
MCBEATH	CRAIG	SR BUSINESS SYSTEMS ANALYST	\$79,966.12	\$0.00	\$7,403.04	\$7,980.70	\$5,904.65	\$1,614.69	25.00	12.00	2.00			\$102,869.20	
MCBEE	QUENTIN	TELECOMMUNICATOR	\$21,650.40	\$82.76	\$1,165.24	\$2,309.77	\$1,760.42	\$1,410.53	0.00	5.00	2.00			\$27,379.12	
MCCLURE	HENRY	PATROL OFFICER	\$7,558.25	\$5,945.32	\$591.28	\$863.16	\$263.16	\$4,852.41	0.00	1.00	2.00			\$20,073.58	
MCCLUSKY	TODD	POLICE SERGEANT	\$110,468.95	\$24,653.44	\$23,524.08	\$12,615.59	\$1,803.88	\$166.66	20.00	12.00	2.00			\$173,232.60	
MCCOY	TIMOTHY	ASST POLICE CHIEF	\$132,165.48	\$11,996.71	\$23,584.27	\$15,093.22	\$1,945.79	\$7,103.64	25.00	12.00	2.00			\$191,889.11	
MCCUAN	STEPHANIE	TELECOMMUNICATOR - SEASONAL	\$3,765.24	\$0.00	\$0.00	\$2,490.26	\$288.05	\$0.00	0.00	0.00	0.00			\$6,543.55	
MCDANIEL	SHERYL	ACCOUNTANT	\$58,554.48	\$0.00	\$5,763.44	\$5,843.84	\$4,338.48	\$100.00	10.00	11.00	3.00			\$74,600.24	
MCDANNALD	RAYMOND	TRUCK DRIVER - SOLID WASTE	\$63,746.00	\$5,140.86	\$13,826.78	\$7,016.48	\$5,052.48	\$2,268.34	20.00	12.00	2.00			\$97,050.94	
MCFARLAND	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$84,182.45	\$4,734.82	\$19,969.20	\$10,387.31	\$1,193.80	\$150.00	5.00	6.00	1.00			\$120,617.58	
MC GEE	SADA	WTR JULIE CWLD	\$72,015.09	\$5,101.75	\$197.95	\$7,701.61	\$5,835.49	\$300.00	20.00	12.00	2.00			\$91,151.89	
MCGONIGLE	GEORGE	PATROL OFFICER	\$73,294.80	\$7,829.07	\$16,517.43	\$8,370.32	\$1,079.93	\$21,995.81	20.00	12.00	2.00			\$129,087.36	
MCGUIRE	THOMAS	PATROL OFFICER	\$22,613.31	\$1,071.03	\$2,348.72	\$2,582.46	\$368.15	\$2,512.80	0.00	15.00	0.00			\$31,494.47	
MCKEON	JOYCE	RECREATION PROGRAM MANAGER	\$65,478.65	\$0.00	\$21,684.00	\$6,663.02	\$4,515.10	\$1,540.68	25.00	12.00	2.00			\$99,881.45	
MCKINNEY	ROBERT	PATROL OFFICER	\$95,290.61	\$0.00	\$15,526.32	\$10,882.22	\$1,303.01	\$0.00	20.00	12.00	2.00			\$123,002.16	
MCPHERSON	MICHAEL	FIREFIGHTER PARAMEDIC	\$55,851.73	\$2,128.23	\$6,001.48	\$6,914.22	\$804.57	\$150.00	3.00	11.00	1.00			\$71,850.23	
MCQUEEN	JACK	CRIME & INTELLIGENCE ANALYST S	\$93,344.94	\$0.00	\$871.44	\$9,530.07	\$7,243.46	\$2,146.94	25.00	12.00	2.00			\$113,136.85	
MEIER	BRADLEY	FIREFIGHTER PARAMEDIC	\$55,325.65	\$2,259.84	\$18,893.92	\$6,914.22	\$739.82	\$150.00	3.00	11.00	1.00			\$84,283.45	
MEINTS	JEREMEY	HEAVY MACHINE OPERATOR-PARKS	\$73,972.90	\$4,599.07	\$21,604.94	\$8,019.83	\$5,433.56	\$2,414.92	20.00	12.00	2.00			\$116,045.22	
MEINTS	JONATHAN	LABORER - PARKS	\$29,709.81	\$738.81	\$2,162.64	\$3,079.12	\$2,362.48	\$1,204.09	0.00	4.00	2.00			\$39,256.95	
MEIZELIS	ANTHONY	CIVIL ENGINEER I	\$67,357.20	\$0.00	\$7,403.04	\$6,740.60	\$4,849.30	\$1,574.17	15.00	12.00	2.00			\$87,924.31	
MELTON	BRAD	PATROL OFFICER	\$95,290.61	\$4,754.84	\$23,524.08	\$10,882.22	\$1,345.75	\$1,000.00	20.00	12.00	2.00			\$136,797.50	
MENDIOLA	ELIAS	PATROL OFFICER	\$99,703.66	\$1,666.33	\$23,524.08	\$11,380.36	\$1,349.72	\$0.00	25.00	12.00	2.00			\$137,624.15	
MERKAU	CHRISTIAN	FIREFIGHTER PARAMEDIC	\$61,989.55	\$11,597.34	\$6,435.36	\$7,747.22	\$1,041.25	\$13,644.21	5.00	6.00	1.00			\$102,454.93	
MERRITT	BROCK	PATROL OFFICER	\$81,759.76	\$24,157.13	\$8,713.47	\$9,337.00	\$1,489.73	\$628.12	10.00	12.00	2.00			\$126,085.21	
MESSER	ADAM	CITY ELECTRICIAN	\$47,141.62	\$7,445.07	\$9,687.40	\$5,451.03	\$3,666.33	\$300.00	0.00	8.00	2.00			\$73,691.45	
MICHALSKI	JASON	WATER MAINTENANCE WORKER	\$64,851.29	\$2,998.40	\$20,654.63	\$6,808.52	\$4,682.47	\$400.00	15.00	12.00	2.00			\$100,395.31	
MILES	DARWIN	SIGN MAINTENANCE COORDINATOR	\$71,952.72	\$40,312.72	\$14,855.71	\$11,435.62	\$8,431.80	\$2,652.77	25.00	12.00	2.00			\$149,641.34	
MILLER	PATRICK	CAPTAIN - FIRE	\$107,327.36	\$10,594.26	\$651.12	\$13,370.16	\$1,7								

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE		PENSION		MISC (*5)	VACATION	SICK	PSNL	TOTAL
					(*2)	(*3)	FICA (*4)	DAYS		DAYS	DAYS	COMPENSATION	
MILTON	JUSTIN	FIREFIGHTER PARAMEDIC	\$89,192.09	\$15,779.41	\$21,830.64	\$10,741.71	\$1,411.45	\$2,284.18	7.00	6.00	1.00	\$141,239.48	
MITCHELL	GRACE	ZOOKEEPER	\$37,677.60	\$5,890.81	\$6,431.89	\$4,401.55	\$3,002.33	\$635.57	10.00	12.00	2.00	\$58,039.75	
MITCHELL	KHRISTI-DANIELL	ACCOUNTING ASSISTANT	\$37,005.88	\$1,503.73	\$6,735.84	\$3,897.55	\$2,790.63	\$225.15	10.00	12.00	2.00	\$52,158.78	
MLOT	SAMANTHA	DOWNTOWN DEVELOP SPECIALIST	\$9,917.20	\$0.00	\$16.80	\$998.34	\$765.28	\$15.60	10.00	3.00	2.00	\$11,713.22	
MOEN	KAREN	LIBRARIAN I-38 HRS	\$56,416.31	\$0.00	\$6,471.12	\$7,474.17	\$5,492.67	\$18,474.55	41.75	11.00	3.00	\$94,328.82	
MOEWS	ROBERT	SUPT PARK MAINTENANCE	\$90,751.70	\$0.00	\$13,520.64	\$9,057.71	\$6,449.35	\$2,101.05	25.00	12.00	2.00	\$121,880.45	
MOHAN	AMANDA	RECORDS & LICENSING SPECIALIST	\$46,588.41	\$3,003.00	\$6,483.12	\$4,968.45	\$3,637.92	\$292.40	10.00	12.00	2.00	\$64,973.30	
MOHR	BRIAN	FIRE CHIEF	\$142,265.92	\$0.00	\$14,561.44	\$18,463.37	\$1,981.15	\$9,524.59	25.00	15.00	2.00	\$186,796.47	
MONAHAN	MOLLY	SUPPORT STAFF IV - POLICE CSO	\$37,740.24	\$6,486.04	\$6,898.80	\$5,296.80	\$3,193.11	\$442.96	5.00	12.00	2.00	\$60,057.95	
MONTENEGRO	CHRISTOPHER	LABORER - STREET	\$65,082.16	\$7,364.81	\$21,604.94	\$7,402.66	\$5,147.12	\$2,287.90	20.00	12.00	2.00	\$108,889.59	
MOORE	BRANDON	PUMP STATION MTNCE/RELIEF	\$66,782.81	\$4,689.11	\$21,644.83	\$7,263.83	\$4,998.67	\$300.00	25.00	12.00	2.00	\$105,679.25	
MOORE	SHAWN	TRUCK DRIVER - SOLID WASTE	\$63,162.51	\$11,692.74	\$13,563.05	\$7,614.59	\$5,532.76	\$2,313.53	20.00	12.00	2.00	\$103,879.18	
MOORE	CHRISTOPHER	FIREFIGHTER PARAMEDIC	\$50,299.55	\$349.66	\$13,700.16	\$6,336.92	\$680.45	\$19,791.10	5.00	6.00	1.00	\$91,157.84	
MORAN	JEFFREY	FIREFIGHTER PARAMEDIC	\$89,528.81	\$3,753.10	\$21,830.64	\$10,729.73	\$1,227.44	\$150.00	7.00	6.00	1.00	\$127,219.72	
MORELAND	STEVEN	PATROL OFFICER	\$93,530.72	\$5,398.96	\$15,526.32	\$10,861.15	\$1,370.26	\$1,000.00	15.00	12.00	2.00	\$127,507.41	
MORGAN	JASON	UTILITY WORKER - PARKS	\$57,269.04	\$266.67	\$13,826.78	\$5,924.78	\$4,211.78	\$2,170.67	10.00	12.00	2.00	\$83,669.72	
MORRELL	BRENDA	PROPERTY, RECORDS & CSO MGR	\$59,094.07	\$0.00	\$67.20	\$5,937.49	\$4,551.34	\$0.00	15.00	12.00	2.00	\$69,650.10	
MORRISON	SEAN	FIREFIGHTER PARAMEDIC	\$85,947.36	\$12,054.07	\$21,830.64	\$10,741.71	\$1,211.05	\$250.00	7.00	6.00	1.00	\$132,034.83	
MUNK	JESSE	EMS SUPERVISOR	\$74,090.05	\$788.13	\$11,414.00	\$9,455.65	\$1,060.55	\$2,342.20	7.00	5.00	1.00	\$99,150.58	
MURILLO	CARLA	PROCUREMENT MANAGER	\$84,673.02	\$0.00	\$10,069.12	\$8,515.78	\$6,261.79	\$100.00	20.00	12.00	2.00	\$109,619.71	
MURPHY	SHARON	CRIME INTELLIGENCE ANALYST	\$60,367.54	\$539.70	\$13,507.92	\$6,915.55	\$4,351.93	\$1,768.88	20.00	12.00	2.00	\$87,451.52	
MUSSON	MATTHEW	FIREFIGHTER PARAMEDIC	\$83,989.89	\$6,487.93	\$21,830.64	\$10,539.77	\$1,201.32	\$150.00	5.00	6.00	1.00	\$124,199.55	
MYERS	VANESSA	TELECOMMUNICATOR	\$54,671.44	\$24,841.99	\$7,624.32	\$7,977.90	\$5,909.15	\$0.00	15.00	12.00	2.00	\$101,024.80	
NEGE	GABRIEL	ENGINEERING TECHNICIAN II	\$26,842.08	\$2,897.66	\$28.00	\$7,518.76	\$2,970.79	\$46,106.01	25.00	5.00	2.00	\$86,363.30	
NELSON	NANCY	GOLF GUEST SERVICES MANAGER	\$27,129.20	\$0.00	\$2,698.30	\$7,138.79	\$3,032.65	\$45,079.93	25.00	4.00	2.00	\$85,078.87	
NELSON	ANTHONY	ZOO BUSINESS MANAGER	\$61,681.60	\$0.00	\$871.44	\$6,191.46	\$4,346.21	\$3,214.82	10.00	12.00	2.00	\$76,305.53	
NELSON	PATRICK	PATROL OFFICER	\$37,090.66	\$1,086.48	\$4,138.96	\$4,235.82	\$532.59	\$0.00	10.00	17.50	2.00	\$47,084.51	
NEWCOMB	NICHOLAS	TELECOMMUNICATOR	\$23,220.00	\$1,527.19	\$3,235.56	\$2,487.73	\$1,818.52	\$0.00	10.00	6.00	2.00	\$32,289.00	
NOODEN	DOUGLAS	CIVIL ENGINEER II-WTR	\$8,307.70	\$0.00	\$804.79	\$829.11	\$613.97	\$0.00	10.00	1.00	1.00	\$10,555.57	
NOONAN	MATTHEW	APPLICATION SUPPORT SPECIALIST	\$52,128.16	\$1,789.64	\$6,489.36	\$5,425.14	\$3,988.09	\$441.41	15.00	12.00	2.00	\$70,261.80	
NORKIEWICZ	DANIEL	FIREFIGHTER PARAMEDIC	\$68,876.21	\$4,455.26	\$7,691.75	\$8,529.93	\$1,024.81	\$150.00	5.00	6.00	1.00	\$90,727.96	
NORTH	TREVER	MECHANIC CREWLEADER	\$78,228.11	\$13,249.34	\$7,363.74	\$9,169.85	\$6,735.80	\$300.00	25.00	0.00	2.00	\$115,046.84	
NOVAK	MICHAEL	FIREFIGHTER PARAMEDIC	\$87,246.10	\$14,667.17	\$21,830.64	\$10,646.44	\$1,367.09	\$150.00	7.00	6.00	1.00	\$135,907.44	
NOWATSKI	KENNETH	PATROL OFFICER	\$85,272.50	\$9,925.07	\$15,017.52	\$9,738.15	\$1,304.07	\$656.80	10.00	12.00	2.00	\$121,914.11	
NOWERS	KIEL	POLICE SERGEANT	\$116,499.06	\$4,572.15	\$23,444.40	\$13,304.08	\$1,638.05	\$0.00	20.00	12.00	2.00	\$159,457.74	
OAKLEY	MARIE	EXECUTIVE ASSISTANT	\$53,396.44	\$0.00	\$67.20	\$5,528.08	\$4,237.45	\$1,995.30	15.00	12.00	2.00	\$65,224.47	
ODONOGHUE	PATRICK	SUPT WTR MTR SRV & BLLNG	\$78,754.02	\$0.00	\$14,561.44	\$7,997.07	\$5,626.27	\$1,063.78	20.00	12.00	2.00	\$108,002.58	
ODONOGHUE	ZACHARY	WATER PLANT OPERATOR/RELIEF	\$67,585.84	\$3,312.29	\$13,270.44	\$7,102.10	\$5,087.28	\$400.00	10.00	12.00	2.00	\$96,757.95	
OLIVER	LYLE	GREENSKEEPER - HIGHLAND	\$72,270.28	\$15,053.14	\$13,563.05	\$8,932.89	\$6,460.55	\$2,435.09	25.00	12.00	2.00	\$118,715.00	
OLSON	TROY	ENGINEERING TECHNICIAN III	\$71,661.29	\$3,077.13	\$7,642.56	\$7,553.95	\$5,582.81	\$202.34	20.00	12.00	2.00	\$95,720.08	
OLSON	JOSEPH	ASST ICE CENTER MGR - HOCKEY	\$26,278.26	\$0.00	\$2,703.90	\$3,194.18	\$2,374.24	\$6,274.54	15.00	5.00	2.00	\$40,825.12	
O'REAR	BRENNA	TELECOMMUNICATOR	\$46,130.40	\$11,660.63	\$67.20	\$5,803.50	\$4,448.59	\$0.00	10.00	12.00	2.00	\$68,110.32	
OUTLAW	ERIC	CREWLEADER - SEWERS	\$69,138.53	\$5,074.40	\$13,062.38	\$7,589.52	\$5,548.78	\$2,287.49	20.00	12.00	2.00	\$102,701.10	
OWENS	ERIC	ENGINEER - FIRE	\$96,697.06	\$6,666.67	\$21,830.64	\$11,079.11	\$1,388.10	\$4,416.53	12.00	6.00	1.00	\$142,078.11	
PALMA	JOE	ENGINEERING TECHNICIAN	\$34,350.09	\$1,068.81	\$12,603.73	\$3,539.86	\$2,405.19	\$100.00	10.00	7.00	2.00	\$54,067.68	
PANKONEN	BARBRA	TELECOMMUNICATOR	\$56,916.24	\$27,945.11	\$6,471.12	\$8,513.66	\$6,150.42	\$100.00	15.00	12.00	2.00	\$106,096.55	
PAPACEK	TIMOTHY	LABORER - CUSTODIAN - BCPA	\$63,931.39	\$2,072.10	\$20,840.54	\$6,731.97	\$4,593.29	\$2,219.36	25.00	12.00	2.00	\$100,388.65	
PAPACEK	AMANDA	APPLICATION SUPPORT SPECIALIST	\$55,206.90	\$130.01	\$871.44	\$5,549.18	\$3,856.08	\$986.80	25.00	12.00	2.00	\$66,600.41	
PAPACEK	JEFFREY	LABORER-CUSTODIAN FACILITIES	\$12,186.24	\$284.13	\$71.42	\$1,359.68	\$1,095.36	\$2,045.44	20.00	12.00	2.00	\$17,042.27	
PARK	RACHEL	LIBRARIAN I-38 HRS	\$42,616.24	\$0.00	\$5,387.00	\$4,617.93	\$3,392.56	\$3,655.66	24.00	9.00	3.00	\$59,669.39	
PARKER	KERRIE	LIB WEBMASTER	\$44,174.10	\$0.00	\$13,905.84	\$4,408.66	\$2,933.39	\$100.00	16.00	12.00	3.00	\$65,521.99	
PARSLEY	MICHAEL	PATROL OFFICER	\$90,913.20	\$29,330.77	\$15,526.32	\$10,382.32	\$1,664.75	\$0.00	10.00	12.00	2.00	\$147,817.36	
PATTERSON	JEFFREY	ENGINEER - FIRE	\$85,568.68	\$13,051.79	\$6,227.28	\$10,614.55	\$1,437.31	\$16,052.07	12.00	6.00	1.00	\$132,951.68	
PAWLAK	JENNIFER	HORTICULTURIST	\$47,821.60	\$582.46	\$4,814.14	\$4,895.15	\$3,650.37	\$1,445.59	5.00	9.00	2.00	\$63,209.31	
PEIFER	GEORGE	FLEET EQUIPMENT TECHNICIAN	\$29,484.80	\$6,434.67	\$2,662.09	\$7,090.91	\$5,546.74	\$37,526.74	25.00	4.00	2.00	\$88,745.95	
PEIFFER	BRADLEY	HEAVY MACHINE OPERATOR-SEWERS	\$33,646.14	\$3,905.66	\$6,431.89	\$6,755.68	\$2,972.21	\$30,375.87	25.00	12.00	2.00	\$84,087.45	
PERKINS	PATRICIA	LIB TECH ASST-38 HRS	\$39,990.41	\$0.00	\$14,894.88	\$4,103.69	\$2,622.67	\$1,035.54	25.00	12.00	3.00	\$62,647.19	
PERRY	MICHAEL	PATROL OFFICER	\$84,682.47	\$0.00	\$23,524.08	\$9,670.69	\$1,141.54	\$10,440.89	15.00	12.00	2.00	\$129,459.67	
PETERSEN	ROBBIN	LIB ASSOCIATE-38 HRS	\$48,936.41	\$0.00	\$13,602.24	\$4,903.28	\$3,387.76	\$27.44	25.00	12.00	3.00	\$70,857.13	
PETERSEN	BRYAN	HEAVY MACHINE OPERATOR-SEWERS	\$74,614.16	\$15,580.57	\$528.67	\$9,157.85	\$7,046.54	\$2,417.48	25.00	12.00	2.00	\$109,345.27	
PETERSON	TIMOTHY	LAKE FACILITIES CREWLEADER	\$71,379.60	\$5,218.31	\$6,489.32	\$7,867.91	\$5,677.05	\$2,639.32	25.00	12.00	2.00	\$99,271.51	
PETERSON	ROBERT	PATROL OFFICER	\$90,602.18	\$215.65	\$23,524.08	\$10,346.68	\$1,198.01	\$9,051.48	25.00	12.00	2.00	\$134,938.08	
PETERSON	CARA	DEVELOPMENT MANAGER	\$52,672.69	\$0.00	\$7,853.52	\$5,272.65	\$3,829.45	\$309.36	10.00	12.00	2.00	\$69,937.67	
PETRI	SCOTT	PUMP STATION MAINT. CREWLEADER	\$79,136.24	\$4,312.64	\$13,590.33	\$8,375.19	\$6,070.08	\$300.00	25.00	12.00	2.00	\$111,784.48	
PETROVICS	STEVEN	ENGINEER - FIRE	\$74,210.27	\$2,394.14	\$22,707.70	\$9,227.67	\$989.37	\$17,493.87	12.00	6.00	1.00	\$127,023.02	
PETTIT	KACEY	TELECOMMUNICATOR	\$46,490.40	\$21,947.79	\$6,263.04	\$6,902.01	\$5,129.76	\$0.00	10.00	12.00	2.00	\$86,733.00	
PFANZ	CLINT	LABORER - SOLID WASTE	\$62,078.61	\$6,341.92	\$6,431.89	\$6,995.27	\$5,249.58	\$2,236.29	15.00	12.00	2.00	\$89,333.56	
PFEIFFER	DENISE	SUPPORT STAFF IV - POLICE CSO	\$28,182.53	\$1,681.68	\$5,319.76	\$3,772.98	\$2,247.92	\$1,917.00	15.00	8.00	2.00	\$43,121.87	
PHIFER	ALESHIA	LIB TECH ASST-38 HRS	\$40,276.14	\$0.00	\$6,497.52	\$4,152.28	\$3,004.11	\$1,041.02	23.00	12.00	3.00	\$54,971.07	
PIPPINS	JESSE	PATROL OFFICER	\$23,181.66	\$34.10	\$2,314.08	\$2,647.39	\$325.36	\$0.00	10.00	7.50	2.00	\$28,502.59	
PITCHER	GAVIN	CAPTAIN - FIRE	\$107,510.30	\$15,591.65	\$21,830.64	\$13,478.92	\$1,636.65	\$4,812.72	12.00	6.00	1.00	\$164,860.88	
POLAND	BRIAN	WATER MAINTENANCE CREWLEADER	\$71,362.68	\$13,754.35	\$19,825.12	\$8,494.66	\$5,999.69	\$300.00	15.00	12.00	2.00	\$119,736.50	
POOL	LUKE	FIREFIGHTER PARAMEDIC	\$68,724.46	\$9,131.77	\$67.20	\$8,149.65	\$1,131.06	\$150.00	3.00	8.00	1.00	\$87,354.14	
POPLETT	ROBERT	HEAVY MACHINE OPERATOR-ST	\$72,729.06	\$16,980.30	\$6,431.89	\$9,141.48	\$6,899.39	\$2,463.08	25.00	12.00	2.00	\$114,645.20	
POWELL	JEREMIAH	WATER PLANT OPERATOR	\$67,810.97	\$5,921.37	\$21,557.57	\$7,447.20	\$4,994.78	\$300.00	10.00	12.00	2.00	\$108,031.89	
POWELL	JONATHAN	FIRE INVESTIGATOR - FFP/ENG	\$84,185.90	\$14,743.12	\$20,603.52	\$10,261.22	\$1,320.32	\$150.00	5.00	6.00	1.00	\$131,264.08	
POWER	TIMOTHY	POLICE SERGEANT	\$108,876.43	\$4,371.03	\$23,524.08	\$12,433.63	\$1,494.43	\$0.00	15.00	12.00	2.00	\$150,699.60	
PRESCOTT	ADAM	TELECOMMUNICATOR	\$31,332.64	\$24,647.38	\$4,314.08	\$5,614.86	\$4,186.14	\$281.04	10.00	7.00	2.00	\$70,376.14	
PRICE	GAYLE	RENTAL INSPECTOR II	\$48,412.00	\$363.07	\$7,441.44	\$5,611.33	\$3,651.65	\$778.00	10.00	12.00	2.00	\$66,257.49	
PROCHNOW	CAPRICE	LIB UNIT MGR-SUPPORT SERVICES	\$56,753.19	\$0.00	\$14,249.68	\$5,675.78	\$3,856.10	\$0.00	25.00	12.00	3.00	\$80,534.75	

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE		PENSION		VACATION		SICK	PSNL	TOTAL
					(*2)	(*3)	FICA (*4)	MISC (*5)	DAYS	DAYS	DAYS	COMPENSATION	
PUMPHREY	TIMOTHY	SUPPORT STAFF IV -PUBLIC WORKS	\$30,667.65	\$244.75	\$11,618.33	\$3,854.47	\$2,028.89	\$424.11	5.00	10.00	3.00		\$48,838.20
PURCHIS	ERIC	ENGINEER - FIRE	\$85,965.61	\$45.77	\$13,281.12	\$10,648.21	\$1,184.53	\$882.24	10.00	6.00	1.00		\$112,007.48
QUINN	DAVID	PATROL OFFICER	\$95,290.61	\$0.00	\$7,044.96	\$10,882.22	\$1,345.81	\$0.00	20.00	12.00	2.00		\$114,563.60
RAISBECK	KEVIN	PATROL OFFICER	\$94,076.96	\$12,085.91	\$7,071.36	\$10,743.56	\$1,517.46	\$1,000.00	20.00	12.00	2.00		\$126,495.25
RAKESTRAW	THOMAS	MARKETING MANAGER	\$51,230.89	\$0.00	\$13,163.94	\$5,112.90	\$3,558.21	\$0.00	15.00	12.00	2.00		\$73,065.94
RAMIREZ	SHANNON	SUPPORT STAFF IV - BCPA	\$38,067.39	\$20.68	\$6,848.40	\$4,776.14	\$2,670.45	\$1,436.80	20.00	12.00	2.00		\$53,819.86
RANKIN	HUBERT	HEAVY MACHINE OPERATOR-SOLID W	\$72,904.08	\$836.56	\$21,604.94	\$7,508.39	\$5,228.36	\$2,304.00	25.00	12.00	2.00		\$110,386.33
RATHBUN	FRANCIS	DIRECTOR FINANCE	\$121,581.80	\$0.00	\$21,596.80	\$11,472.10	\$8,324.70	\$418.37	10.00	12.00	2.00		\$163,393.77
RAYCRAFT	ROBERT	POLICE SERGEANT	\$120,467.63	\$6,976.45	\$23,574.48	\$13,757.39	\$1,728.52	\$658.95	20.00	12.00	2.00		\$167,163.42
REEB	CARL	FIRE TRAINING OFFICER	\$115,300.84	\$0.00	\$21,684.00	\$14,733.46	\$1,543.35	\$4,609.02	20.00	15.00	2.00		\$157,870.67
REEDY	SHANNON	ZOO EDUCATION INSTRUCTOR	\$57,542.06	\$5,079.69	\$7,403.04	\$6,321.53	\$4,572.16	\$261.52	25.00	12.00	2.00		\$81,180.00
REMINGTON	BENJAMIN	FLEET EQUIPMENT TECHNICIAN	\$73,839.28	\$10,807.43	\$14,855.71	\$8,596.92	\$6,128.87	\$2,784.95	15.00	12.00	2.00		\$117,013.16
RENA	THOMAS	PATROL OFFICER	\$99,653.66	\$17,462.39	\$23,524.08	\$11,380.36	\$1,593.28	\$1,000.00	25.00	12.00	2.00		\$154,613.77
REYNOLDS	ANGELA	SUPPORT STAFF IV - POLICE RECO	\$35,436.83	\$6.50	\$6,848.40	\$4,434.27	\$2,539.66	\$527.68	15.00	12.00	2.00		\$49,793.34
RICH	JOSHUA	FIREFIGHTER PARAMEDIC	\$87,100.44	\$280.86	\$21,830.64	\$10,741.71	\$1,156.41	\$150.00	7.00	6.00	1.00		\$121,260.06
RICHARDS	NIKITA	EMPLOYMENT COODINATOR	\$50,195.90	\$0.00	\$13,629.60	\$5,056.89	\$3,396.51	\$574.75	10.00	12.00	2.00		\$72,853.65
RICHMOND	AMANDA	TELECOMMUNICATOR	\$46,490.40	\$17,461.23	\$6,471.12	\$6,383.52	\$4,724.10	\$100.00	10.00	12.00	2.00		\$81,630.37
RICKER	THOMAS	PARKING CREWLEADER	\$38,608.00	\$490.61	\$13,242.85	\$4,622.55	\$2,588.86	\$3,470.02	25.00	12.00	2.00		\$63,022.89
RIEGELEIN	ERIC	PATROL OFFICER	\$94,864.52	\$4,345.81	\$18,858.72	\$10,833.55	\$1,331.56	\$0.00	20.00	12.00	2.00		\$130,234.16
RIORDAN	DERICK	FIREFIGHTER PARAMEDIC	\$67,914.66	\$1,687.69	\$67.20	\$8,380.40	\$1,011.37	\$150.00	3.00	6.00	1.00		\$79,211.32
RIVERA	JUAN	SOLID WASTE TRUCK DRIVER	\$52,134.65	\$7,568.72	\$28.00	\$6,019.95	\$4,677.98	\$1,446.80	10.00	12.00	2.00		\$71,876.10
RIZZI	JOSEPH	PATROL OFFICER	\$90,913.20	\$15,580.40	\$23,524.08	\$10,382.32	\$1,411.57	\$0.00	10.00	12.00	2.00		\$141,811.57
ROBERTS	KATHRYN	LIB TECH ASST-38 HRS	\$20,874.98	\$0.00	\$1,628.98	\$1,550.05	\$1,586.15	\$418.24	0.00	15.00	2.50		\$26,058.40
ROBERTS	YESSICA	SUPPORT STAFF IV - BILLING	\$35,609.60	\$909.09	\$7,773.36	\$4,526.60	\$2,507.55	\$533.36	15.00	12.00	2.00		\$51,859.56
ROBINSON	MELISSA	LIBRARIAN II	\$79,457.08	\$0.00	\$13,629.60	\$8,002.51	\$5,761.53	\$0.00	25.00	12.00	3.00		\$106,850.72
ROCHKUS	NICHOLAS	FIREFIGHTER PARAMEDIC	\$60,999.48	\$5,260.49	\$67.20	\$7,584.72	\$962.98	\$150.00	3.00	11.00	1.00		\$75,024.87
RODGERS	BYRON	TRUCK DRIVER - SOLID WASTE	\$62,413.28	\$8,653.77	\$13,563.05	\$7,261.76	\$5,259.26	\$2,276.75	15.00	12.00	2.00		\$99,427.87
RODI	DEBORAH	JUNIOR ACCOUNTANT	\$39,998.40	\$4,225.82	\$6,489.36	\$4,413.58	\$3,212.67	\$100.00	10.00	12.00	2.00		\$58,439.83
ROGERS	JENNIFER	SUPPORT STAFF V - ZOO	\$42,536.00	\$809.55	\$7,969.44	\$5,180.76	\$2,867.66	\$1,039.33	20.00	12.00	2.00		\$60,402.74
ROGERS	DAVID	TRUCK DRIVER - PARKS	\$63,376.97	\$1,398.17	\$6,168.65	\$6,607.33	\$4,871.77	\$2,229.99	10.00	12.00	2.00		\$84,652.88
ROSAS	ALEXANDER	SAFETY AND RISK MANAGER	\$90,878.06	\$0.00	\$7,291.44	\$9,069.58	\$6,775.82	\$100.00	10.00	12.00	2.00		\$114,114.90
ROTH	JARED	PATROL OFFICER	\$94,076.96	\$11,686.68	\$23,524.08	\$10,743.56	\$1,409.85	\$1,000.00	20.00	12.00	2.00		\$142,441.13
ROUX	MATTHEW	FIREFIGHTER PARAMEDIC	\$59,289.94	\$1,375.49	\$6,277.68	\$7,410.44	\$851.86	\$150.00	3.00	12.00	1.00		\$75,355.41
RUEB	CALVIN	PATROL OFFICER	\$75,771.71	\$3,476.10	\$22,625.78	\$8,653.18	\$1,036.05	\$1,234.63	10.00	12.00	2.00		\$112,797.45
RUSSELL	MATTHEW	PATROL OFFICER	\$37,090.66	\$0.00	\$11,950.12	\$4,235.82	\$476.93	\$0.00	10.00	17.50	2.00		\$53,753.53
RUTENBECK	MARGARET	RECREATION PROGRAM MANAGER	\$60,647.06	\$0.00	\$7,438.56	\$6,052.52	\$4,282.22	\$100.00	10.00	12.00	2.00		\$78,520.36
RUTLEDGE	ERIK	HVAC INSPECTOR IV	\$57,788.24	\$118.25	\$186.72	\$6,614.68	\$4,385.98	\$1,747.56	10.00	12.00	2.00		\$70,841.43
RYBURN	BENJAMIN	OPERATIONS MANAGER	\$97,783.46	\$0.00	\$67.20	\$9,813.76	\$7,522.73	\$550.95	10.00	12.00	2.00		\$115,738.10
SALVATOR	TONY	FIREFIGHTER PARAMEDIC	\$86,540.37	\$7,750.45	\$6,490.56	\$10,539.77	\$1,335.61	\$150.00	7.00	6.00	1.00		\$112,806.76
SCHIEFFERT	KELLY	LIB TECH ASST-38 HRS	\$34,145.82	\$0.00	\$13,602.24	\$3,472.50	\$2,291.05	\$502.48	10.00	16.50	3.00		\$54,014.09
SCHIEIRER	BRANDON	UTILITY WKR - FAC	\$68,678.40	\$8,881.72	\$158.06	\$6,886.46	\$6,098.03	\$2,282.82	15.00	12.00	2.00		\$93,985.49
SCHERFF	JANICE	ADMINISTRATIVE ASSISTANT LEGAL	\$58,633.71	\$465.80	\$6,489.36	\$6,012.10	\$4,369.96	\$1,306.93	25.00	12.00	2.00		\$77,277.86
SCHMID	ALLISON	LIBRARIAN II	\$70,515.96	\$0.00	\$6,316.80	\$7,127.08	\$4,870.14	\$0.00	25.00	12.00	3.00		\$88,829.98
SCHREIBER	JAMES	CAPTAIN - FIRE	\$106,092.59	\$18,432.38	\$21,830.64	\$12,480.93	\$1,657.29	\$6,894.72	12.00	6.00	1.00		\$167,388.55
SCHUMM	LINDSAY	TELECOMMUNICATOR	\$50,512.67	\$18,951.96	\$14,894.88	\$6,960.18	\$4,752.55	\$0.00	15.00	12.00	2.00		\$96,072.24
SCOTT	GREGORY	ASST POLICE CHIEF	\$136,302.48	\$0.00	\$15,206.16	\$15,916.90	\$1,928.88	\$7,738.60	25.00	12.00	2.00		\$177,093.02
SEGOBIANO	MATT	ENGINEER - FIRE	\$92,782.46	\$14,471.76	\$13,700.16	\$11,442.51	\$1,476.99	\$3,295.85	12.00	6.00	1.00		\$137,169.73
SEIFERT	SHANE	LABORER-CUSTODIAN FACILITIES	\$50,628.38	\$2,454.69	\$13,563.05	\$5,361.76	\$3,732.46	\$1,764.12	10.00	12.00	2.00		\$77,504.46
SHAFER	MISTY	PROCUREMENT SPECIALIST	\$46,671.04	\$787.11	\$701.52	\$4,787.49	\$3,632.74	\$344.81	15.00	12.00	2.00		\$56,924.71
SHAFFER	MARCIE	LIBRARIAN I-38 HRS	\$52,864.74	\$0.00	\$6,708.48	\$5,493.31	\$3,815.07	\$1,124.17	20.00	12.00	3.00		\$70,005.77
SHAVER	NICHOLAS	FIREFIGHTER PARAMEDIC	\$82,525.47	\$6,479.04	\$19,839.12	\$10,261.22	\$1,196.92	\$150.00	5.00	6.00	1.00		\$120,451.77
SHAW	COLLEEN	LIBRARIAN II	\$67,372.00	\$0.00	\$21,623.04	\$6,723.71	\$4,566.33	\$0.00	25.00	12.00	3.00		\$100,285.08
SHAWBACK	ANASTASIA	SUPPORT STAFF IV - WTR LAKE	\$6,784.70	\$45.50	\$1,155.40	\$906.29	\$487.89	\$300.00	10.00	2.00	2.00		\$9,679.78
SHEPARD	JAMES	SOLID WASTE TRUCK DRIVER	\$51,015.36	\$8,029.52	\$13,826.78	\$6,061.71	\$4,319.14	\$1,458.77	10.00	12.00	2.00		\$84,711.28
SHIELDS	DONALD	ELECTRICAL INSPECTOR III	\$24,770.00	\$55.73	\$297.60	\$2,975.51	\$1,898.60	\$300.00	10.00	6.00	2.00		\$30,297.44
SHIVELY	JUSTIN	PATROL OFFICER	\$95,290.61	\$5,515.96	\$146.88	\$10,882.22	\$1,459.86	\$4,195.45	20.00	12.00	2.00		\$117,490.98
SHREVES	DARCY	FIRE INVESTIGATOR - FFP/ENG	\$90,898.29	\$8,088.53	\$21,830.64	\$10,741.71	\$1,274.12	\$150.00	7.00	6.00	1.00		\$132,983.00
SHULTZ	TYSON	FIREFIGHTER - EMT I	\$81,831.07	\$1,606.05	\$6,435.36	\$9,876.11	\$1,171.30	\$5,302.56	7.00	6.00	1.00		\$106,222.45
SHUMAKER	EDWARD	POLICE SERGEANT	\$103,506.49	\$25,920.26	\$23,574.48	\$11,820.43	\$1,767.26	\$15,194.59	25.00	12.00	2.00		\$181,783.51
SICINSKI	STEPHEN	POLICE SERGEANT	\$121,126.56	\$660.60	\$13,491.36	\$13,832.64	\$1,697.22	\$0.00	25.00	12.00	2.00		\$150,808.38
SIGLER	JULIAN	HEAVY MACHINE OPERATOR-SOLID W	\$62,003.60	\$10,223.26	\$21,338.12	\$8,284.19	\$5,283.35	\$13,709.65	25.00	12.00	2.00		\$125,842.17
SIKORA	SCOTT	PATROL OFFICER	\$95,290.61	\$0.00	\$23,317.44	\$10,882.22	\$1,265.41	\$0.00	20.00	12.00	2.00		\$130,755.68
SILVA	PATTI-LYNN	CHIEF ACCOUNTANT	\$107,858.89	\$0.00	\$67.20	\$10,662.07	\$8,285.50	\$2,495.75	15.00	12.00	2.00		\$129,369.41
SILVER	DAVID	MULTI-DISCIPLINE INSPECTOR III	\$50,191.45	\$58.43	\$6,848.40	\$5,762.48	\$3,351.89	\$878.00	10.00	12.00	2.00		\$67,090.65
SIMMONS	HERBERT	PARKING ENFORCEMENT PRKG OPS	\$34,208.80	\$515.43	\$6,859.51	\$4,288.41	\$2,507.32	\$1,781.41	15.00	12.00	2.00		\$50,160.88
SIMPSON	KATIE	CITY PLANNER	\$74,557.60	\$0.00	\$6,489.36	\$7,531.77	\$5,553.02	\$720.16	10.00	12.00	2.00		\$94,851.91
SIMS	DERRICK	WATER MAINTENANCE WORKER	\$63,822.84	\$5,625.12	\$28.00	\$6,981.31	\$5,374.39	\$300.00	20.00	12.00	2.00		\$82,131.66
SKEATE	ANN	PROPERTY MAINTENANCE INSP II	\$3,502.20	\$50.51	\$647.78	\$435.52	\$258.78	\$0.00	10.00	1.00	2.00		\$4,894.79
SLAMA	BRADLEY	TELECOMMUNICATOR	\$20,840.48	\$4,806.48	\$2,696.30	\$2,865.02	\$2,122.51	\$2,498.45	10.00	5.00	2.00		\$35,829.24
SMALLWOOD	BRENT	PATROL OFFICER	\$99,338.81	\$33.14	\$23,524.08	\$11,344.40	\$1,283.76	\$0.00	25.00	12.00	2.00		\$135,524.19
SMITH	GARY	BATTALION CHIEF	\$111,083.17	\$0.00	\$16.80	\$13,957.94	\$1,613.20	\$6,977.52	12.00	6.00	1.00		\$133,648.63
SMITH	JAMES	PATROL OFFICER	\$95,290.61	\$3,464.80	\$23,524.08	\$10,882.22	\$1,312.53	\$1,450.84	20.00	12.00	2.00		\$135,925.08
SMITH	ADAM	LABORER - STREET	\$61,715.45	\$5,365.71	\$13,826.78	\$6,858.44	\$4,931.29	\$2,244.48	15.00	12.00	2.00		\$94,942.15
SMITH	BOBBIE	TELECOMMUNICATOR	\$50,580.29	\$21,359.91	\$6,471.12	\$7,201.71	\$5,351.30	\$100.00	10.00	12.00	2.00		\$91,064.33
SMITH	BENJAMIN	PATROL OFFICER	\$87,415.78	\$13,388.53	\$7,044.96	\$9,982.87	\$1,425.71	\$0.00	10.00	12.00	2.00		\$119,257.85
SMITH	GRANT	FIREFIGHTER PARAMEDIC	\$67,373.93	\$4,844.13	\$13,668.96	\$8,529.93	\$979.59	\$150.00	5.00	6.00	1.00		\$95,546.54
SMITH	JARED	GOLF CLUBHOUSE MANAGER	\$171.95	\$0.00	\$0.00	\$0.00	\$144.70	\$1,719.50	10.00	0.00	0.00		\$2,036.15
SMITH-YOCUM	LESLIE	CITY CLERK	\$94,132.97	\$0.00	\$595.20	\$9,394.51	\$6,575.45	\$0.00	15.00	12.00	2.00		\$110,698.13
SNARR	WARDNEY	CIVIL ENGINEER II	\$88,503.14	\$0.00	\$6,415.92	\$8,846.73	\$6,627.89	\$392.22	10.00				

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE	PENSION	FICA (*4)	MISC (*5)	VACATION	SICK	PSNL	TOTAL
					(*2)	(*3)			DAYS	DAYS	DAYS	COMPENSATION
SOLOMON	CHRISTOPHER	TRUCK DRIVER - SOLID WASTE	\$62,437.92	\$9,096.86	\$21,604.94	\$7,291.92	\$5,066.77	\$2,275.83	20.00	12.00	2.00	\$107,774.24
SOMERFIELD	STEPHEN	FIREFIGHTER PARAMEDIC	\$70,681.73	\$8,426.61	\$6,485.76	\$8,529.93	\$1,116.22	\$150.00	5.00	6.00	1.00	\$95,390.25
SPENCE	SAMUEL	WATER METER SERVICE	\$63,931.12	\$776.54	\$7,363.74	\$6,483.02	\$4,686.78	\$400.00	10.00	12.00	2.00	\$83,641.20
SPIDLE	JOSEPH	HEAVY MACHINE OPERATOR-ST	\$64,965.55	\$991.29	\$13,826.78	\$7,626.96	\$4,867.20	\$10,074.52	25.00	12.00	2.00	\$102,352.30
SPOULS	SCOTT	DIRECTOR INFORMATION SERVICES	\$135,097.69	\$0.00	\$13,905.84	\$13,561.70	\$9,842.31	\$3,906.98	25.00	12.00	2.00	\$176,314.52
SQUIRES	CURTIS	PATROL OFFICER	\$60,585.30	\$6,186.16	\$15,682.72	\$6,918.84	\$966.57	\$5,377.76	10.00	8.00	2.00	\$95,717.35
STACEY	ASHLEY	PATROL OFFICER	\$77,042.68	\$17,680.43	\$7,044.96	\$8,798.34	\$1,299.08	\$1,375.95	10.00	12.00	2.00	\$113,241.44
STAETS	BENJAMIN	FIREFIGHTER PARAMEDIC	\$60,066.58	\$757.88	\$6,540.96	\$7,410.44	\$850.32	\$150.00	3.00	12.00	1.00	\$75,776.18
STAMP	KATHARINE	ADMINISTRATIVE ASSISTANT PW	\$51,917.25	\$170.31	\$871.44	\$5,266.64	\$3,975.45	\$217.12	20.00	12.00	2.00	\$62,418.21
STAMP	WILLIAM	LABORER - SOLID WASTE	\$62,983.19	\$13,992.98	\$20,840.54	\$7,835.34	\$5,544.91	\$2,405.88	20.00	12.00	2.00	\$113,602.84
STANESA	TIMOTHY	POLICE LIEUTENANT	\$127,743.13	\$12,590.57	\$23,574.48	\$14,588.19	\$1,897.38	\$9,623.18	25.00	12.00	2.00	\$190,016.93
STANFIELD	BRICE	PATROL OFFICER	\$95,290.61	\$5,346.45	\$23,524.08	\$10,882.22	\$1,300.72	\$0.00	20.00	12.00	2.00	\$136,344.08
STARKS	PAMELA	TICKET OFFICE MANAGER	\$49,578.82	\$0.00	\$14,229.93	\$4,960.28	\$3,408.33	\$122.75	10.00	12.00	2.00	\$72,300.11
STATZ	STEVEN	PATROL OFFICER	\$93,530.72	\$0.00	\$22,927.68	\$10,681.15	\$1,245.45	\$0.00	15.00	12.00	2.00	\$128,385.00
STEVENS	GREGORY	FIREFIGHTER PARAMEDIC	\$11,679.02	\$0.00	\$1,090.16	\$1,331.44	\$194.59	\$2,129.76	3.00	2.00	1.00	\$16,424.97
STEVENSON	MOLLY	LIB TECH ASST-38 HRS	\$35,807.44	\$0.00	\$330.48	\$3,638.56	\$2,768.97	\$504.76	12.00	12.00	3.00	\$43,050.21
STILLER	PATRICIA	DOWNTOWN DEVELOP SPECIALIST	\$29,429.68	\$0.00	\$174.36	\$3,318.25	\$2,532.73	\$3,819.55	0.00	6.00	2.00	\$39,274.57
STILLS	SAMANTHA	SUPPORT STAFF IV - BCPA	\$27,984.40	\$57.85	\$2,927.06	\$3,653.98	\$2,165.92	\$1,969.67	0.00	9.00	2.00	\$38,758.88
STINSON	KATELYN	PATROL OFFICER	\$70,323.28	\$11,286.47	\$7,044.96	\$8,030.95	\$1,151.86	\$14,618.87	10.00	12.00	2.00	\$112,456.39
STOLZENBACH	CHRISTOPHER	ASST GREENSKEEPER - DEN	\$36,545.40	\$3,459.83	\$28.00	\$4,049.94	\$3,165.53	\$1,320.49	10.00	12.00	2.00	\$48,569.19
STONE	DUSTIN	FLEET EQUIPMENT TECHNICIAN	\$57,025.76	\$2,492.70	\$6,231.89	\$7,292.29	\$4,655.17	\$14,820.68	20.00	12.00	2.00	\$92,518.49
STONE	ADAM	PATROL OFFICER	\$37,090.66	\$0.00	\$4,138.96	\$4,235.82	\$516.84	\$0.00	10.00	17.50	2.00	\$45,982.28
STORK	SHANE	FIREFIGHTER PARAMEDIC	\$69,683.95	\$3,756.38	\$6,490.56	\$8,569.04	\$1,038.87	\$16,431.66	7.00	6.00	1.00	\$105,970.46
STREBING	RYAN	PATROL OFFICER	\$76,683.08	\$9,174.22	\$23,235.84	\$8,757.27	\$1,144.20	\$2,325.97	10.00	12.00	2.00	\$121,320.58
STROLENY	JAMIE	SUPPORT STAFF V - B. SAFETY	\$38,944.84	\$0.00	\$13,231.68	\$4,776.98	\$2,549.60	\$539.84	10.00	12.00	2.00	\$60,042.94
SUDLOW	PAUL	EMS SUPEVISOR	\$61,012.79	\$10,640.33	\$14,559.36	\$7,279.58	\$944.20	\$32,764.60	7.00	6.00	1.00	\$127,200.86
SULLIVAN	PAUL	FIREFIGHTER PARAMEDIC	\$85,462.53	\$685.32	\$6,490.56	\$10,539.77	\$1,198.62	\$150.00	7.00	6.00	1.00	\$104,526.80
SULLIVAN	JUSTIN	FIREFIGHTER PARAMEDIC	\$60,922.78	\$3,894.50	\$21,881.04	\$7,584.72	\$289.23	\$150.00	3.00	11.00	1.00	\$95,262.27
SUTTON	GARY	PC SUPPORT SPECIALIST	\$32,054.40	\$759.63	\$5,095.04	\$3,499.76	\$2,544.29	\$2,253.83	10.00	7.00	2.00	\$46,206.95
SWANLUND	PAUL	PATROL OFFICER	\$95,290.61	\$9,034.55	\$23,524.08	\$10,882.22	\$1,377.34	\$1,000.00	20.00	12.00	2.00	\$141,108.80
SWANSON	KRISTINA	BENEFITS ANALYST	\$62,950.25	\$0.00	\$6,489.36	\$6,484.36	\$4,760.18	\$3,579.21	15.00	12.00	2.00	\$84,263.36
SWARTZENTRUBER	JOSHUA	PATROL OFFICER	\$95,290.61	\$3,697.81	\$15,732.96	\$10,882.22	\$1,368.09	\$1,000.00	20.00	12.00	2.00	\$127,971.69
TALLEY	THOMAS	CAPTAIN - FIRE	\$109,317.00	\$7,353.38	\$21,782.16	\$13,478.92	\$1,572.22	\$150.00	12.00	6.00	1.00	\$153,653.68
TAYLOR	KATIE	OFFICE MANAGER - PARKS	\$12,461.52	\$0.00	\$16.80	\$1,243.68	\$953.34	\$0.00	10.00	3.00	2.00	\$14,675.34
TEEPLES	JEREMY	WATER PLANT OPERATOR	\$68,723.57	\$8,163.81	\$6,168.65	\$7,717.01	\$5,594.50	\$300.00	10.00	12.00	2.00	\$96,667.54
TETZLOFF	JAY	DIRECTOR PARKS RECREATION & CU	\$115,143.52	\$0.00	\$21,596.80	\$11,644.98	\$8,115.36	\$1,538.96	15.00	12.00	2.00	\$158,039.62
THOELE	LUKE	ASSISTANT CITY ENGINEER	\$91,999.96	\$0.00	\$21,684.00	\$9,181.64	\$6,333.93	\$100.00	10.00	12.00	2.00	\$129,299.53
THOMAS	JAMES	ASST SUPT PUBLIC SERVICE	\$67,194.78	\$1,655.15	\$6,431.89	\$7,235.77	\$5,291.68	\$4,382.84	15.00	12.00	2.00	\$92,192.11
THORNTON	IVY	POLICE SERGEANT	\$113,821.10	\$8,418.15	\$23,574.48	\$12,998.37	\$1,653.05	\$0.00	20.00	12.00	2.00	\$160,465.15
TIEMAN	KYLE	FIREFIGHTER PARAMEDIC	\$69,193.85	\$9,595.52	\$6,540.96	\$8,529.93	\$1,103.23	\$150.00	5.00	6.00	1.00	\$95,113.49
TOLEDO	OSMEL	WATER PLANT OPERATOR	\$0.00	\$0.00	\$0.00	\$0.00	\$652.24	\$8,526.00	15.00	11.00	2.00	\$9,178.24
TOMERLIN	CHRISTOPHER	BUDGET MANAGER	\$76,604.46	\$0.00	\$7,291.44	\$7,645.08	\$5,552.55	\$1,768.66	25.00	12.00	2.00	\$98,862.19
TONEY	JENNIFER	GRANT COORDINATOR	\$67,055.89	\$0.00	\$67.20	\$6,692.10	\$4,960.64	\$0.00	15.00	12.00	2.00	\$78,775.83
TORRENS	CAROL	LIBRARIAN II	\$93,066.42	\$0.00	\$13,629.60	\$9,307.09	\$6,761.38	\$0.00	25.00	12.00	3.00	\$122,764.49
TUCKER	GAYLE	LIB UNIT MGR-HUMAN RESOURCES	\$80,026.93	\$0.00	\$6,735.84	\$8,011.29	\$5,824.65	\$0.00	25.00	12.00	3.00	\$100,598.71
TUCKER	JOYCE	ACCOUNTANT	\$20,030.81	\$0.00	\$2,138.64	\$2,332.32	\$1,730.24	\$3,338.77	10.00	4.00	0.00	\$29,570.78
TURNER	FREDRICK	SOLID WASTE TRUCK DRIVER	\$45,581.11	\$3,229.61	\$22.40	\$4,954.65	\$3,888.60	\$1,787.35	5.00	8.00	2.00	\$59,463.72
TURNER	TAYLOR	PATROL OFFICER	\$71,506.92	\$13,270.24	\$15,067.92	\$8,166.08	\$1,152.96	\$906.35	10.00	18.00	2.00	\$110,070.47
TWAIT	RICHARD	SUPT WATER PURIFICATION	\$35,729.00	\$0.00	\$8,128.70	\$12,276.05	\$4,962.08	\$88,080.96	25.00	5.00	2.00	\$149,176.79
TYNER	COTY	FIREFIGHTER PARAMEDIC	\$28,424.17	\$41.73	\$3,270.48	\$3,564.20	\$398.03	\$150.00	3.00	6.00	1.00	\$35,848.61
TYUS	BILLY	DEPUTY CITY MANAGER	\$130,211.44	\$0.00	\$18,075.60	\$12,994.99	\$9,375.60	\$0.00	15.00	10.00	3.00	\$170,657.63
UPTON	AUSTIN	FIREFIGHTER PARAMEDIC	\$25,971.74	\$16.05	\$33.60	\$3,187.03	\$408.48	\$2,182.80	3.00	6.00	1.00	\$31,799.70
VASQUEZ	ALEJANDRO	PATROL OFFICER	\$66,227.70	\$0.00	\$23,524.08	\$7,563.21	\$879.57	\$30,200.19	10.00	12.00	2.00	\$128,394.75
VAUGHN	BRANDON	FIREFIGHTER PARAMEDIC	\$65,398.19	\$6,583.96	\$13,750.56	\$8,149.65	\$974.94	\$150.00	3.00	8.00	1.00	\$95,007.30
VEAL	ERIC	ASST DIR PARKS RECR & CUL ARTS	\$93,890.34	\$0.00	\$67.20	\$9,422.89	\$7,223.01	\$4,106.42	20.00	12.00	2.00	\$114,709.86
VEERMAN	AARON	POLICE SERGEANT	\$113,640.16	\$21,476.17	\$23,574.48	\$12,977.69	\$1,839.76	\$4,978.41	15.00	12.00	2.00	\$178,486.67
VISINTINE	MARK	CAPTAIN - FIRE	\$110,283.71	\$28,547.33	\$13,748.64	\$13,478.92	\$1,943.54	\$4,801.20	12.00	0.00	1.00	\$172,803.34
WAGEHOFT	SHAD	PATROL OFFICER	\$93,530.72	\$124.41	\$23,524.08	\$10,681.15	\$1,238.61	\$0.00	15.00	12.00	2.00	\$129,098.97
WAGER	PAULA	LIB TECH ASST-38 HRS	\$35,756.34	\$0.00	\$67.20	\$3,668.86	\$2,812.33	\$504.32	11.00	18.00	3.00	\$42,809.05
WAGGONER	CORNELIUS	LABORER - SOLID WASTE	\$13,054.80	\$1,831.56	\$5,291.36	\$1,516.66	\$1,086.03	\$1,110.59	0.00	3.00	2.00	\$23,891.00
WALCOTT	TODD	PATROL OFFICER	\$96,321.14	\$12,758.74	\$23,524.08	\$10,999.86	\$1,476.77	\$1,000.00	25.00	12.00	2.00	\$146,080.59
WALL	ROBERT	POLICE LIEUTENANT	\$131,308.56	\$56,917.60	\$7,040.16	\$14,995.36	\$2,694.10	\$6,057.76	25.00	12.00	2.00	\$219,013.54
WALLER	RUSSEL	DIRECTOR FACILITIES	\$97,697.18	\$0.00	\$67.20	\$9,900.53	\$7,489.62	\$3,384.80	20.00	12.00	2.00	\$118,539.33
WALSH	LAWRENCE	HEAVY MACHINE OPERATOR-STORM W	\$76,000.64	\$4,725.19	\$13,826.78	\$8,205.88	\$5,960.45	\$2,297.45	25.00	12.00	2.00	\$111,016.39
WAMSLEY	CHAD	ASST POLICE CHIEF	\$129,021.76	\$26,578.24	\$23,646.46	\$14,734.28	\$2,135.80	\$4,802.47	20.00	12.00	2.00	\$200,919.01
WATSON	TROY	GREENSKEEPER - DEN	\$72,821.20	\$13,203.69	\$13,826.78	\$8,744.40	\$6,374.78	\$2,414.26	25.00	12.00	2.00	\$117,385.11
WATTS	FRANCES	SUPPORT STAFF V	\$40,453.42	\$7,723.47	\$6,848.40	\$5,875.66	\$3,636.84	\$1,375.85	25.00	12.00	2.00	\$65,913.64
WEBNER	LINDA	OFFICE MANAGER - PACE	\$47,010.37	\$0.00	\$20,693.76	\$4,723.35	\$3,061.32	\$418.35	15.00	12.00	2.00	\$75,907.15
WEEKS	CASEY	ASSISTANT CITY PLANNER	\$23,677.55	\$0.00	\$3,059.60	\$2,387.25	\$1,747.02	\$0.00	10.00	5.00	2.00	\$30,871.42
WEER	DAWN	SUPPORT STAFF V - PARKS ADMIN	\$43,310.73	\$77.90	\$7,722.96	\$5,304.78	\$3,139.28	\$2,455.42	25.00	12.00	2.00	\$62,011.07
WEGRZYNSKI	ANDREW	MARKETING ASSOCIATE	\$11,826.40	\$0.00	\$1,856.36	\$1,196.73	\$876.55	\$0.00	10.00	3.00	2.00	\$15,756.04
WEST	ERIC	DEPUTY CHIEF OF OPERATIONS	\$131,437.70	\$0.00	\$21,596.80	\$16,794.56	\$1,747.88	\$7,662.79	25.00	15.00	2.00	\$179,239.73
WHEELER	JERRY	HEAVY MACHINE OPERATOR-SOLID W	\$74,161.64	\$4,528.15	\$6,431.89	\$8,067.78	\$6,071.00	\$2,309.95	25.00	12.00	2.00	\$101,570.41
WHEELER	CLAY	POLICE CHIEF	\$86,966.50	\$0.00	\$13,873.02	\$10,305.54	\$1,560.65	\$138,423.53	25.00	6.00	2.00	\$251,129.24
WHEELER	JOSHUA	ENGINEER - FIRE	\$84,659.96	\$1,104.12	\$21,830.64	\$10,535.04	\$1,132.98	\$150.00	10.00	6.00	1.00	\$119,412.74
WHITE	DAVID	ENGINEER - FIRE	\$88,837.64	\$13,432.15	\$6,727.92	\$10,941.48	\$1,432.71	\$150.00	10.00	6.00	1.00	\$121,521.90
WHITED	JONATHAN	LIB IT SRVS MGR	\$90,213.58	\$0.00	\$6,489.36	\$9,068.62	\$6,773.31	\$0.00	25.00	12.00	3.00	\$112,544.87
WHITEHORN	SHAYNE	FIREFIGHTER PARAMEDIC	\$69,599.85	\$12,522.50	\$6,485.76	\$8,496.85	\$1,159.94	\$150.00	5.00	6.00	1.00	\$98,414.90
WHITEHOUSE	KEVIN	SUPT WATER PURIFICATION	\$38,942.25	\$0.00	\$3,701.52	\$3,886.38	\$2,885.17	\$0.00	10.00	6.00	2.00	\$49,415.32
WIDMER	JEFFREY	PATROL OFFICER	\$89,112.23	\$4,690.52	\$23,524.08	\$10,176.63	\$1,240.74	\$0.00	10.00	12.00	2.00	\$128,744.20



LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE	PENSION	FICA (*4)	MISC (*5)	VACATION	SICK	PSNL	TOTAL
					(*2)	(*3)			DAYS	DAYS	DAYS	COMPENSATION
WILKINSON	JOSEPH	FIREFIGHTER PARAMEDIC	\$65,913.71	\$5,362.86	\$20,390.16	\$8,149.65	\$932.63	\$150.00	3.00	8.00	1.00	\$100,899.01
WILLIAMS	PAUL	POLICE LIEUTENANT	\$131,308.56	\$92,162.32	\$23,574.48	\$14,995.36	\$3,081.81	\$6,057.76	25.00	12.00	2.00	\$271,180.29
WILLIAMS	JAMES	SOLID WASTE TRUCK DRIVER	\$53,373.21	\$7,841.63	\$6,431.89	\$7,002.88	\$4,729.71	\$9,823.04	15.00	12.00	2.00	\$89,202.36
WILLIAMSON	DAVID	PATROL OFFICER	\$99,653.66	\$2,563.86	\$23,524.08	\$11,380.36	\$1,362.72	\$4,142.38	25.00	12.00	2.00	\$142,627.06
WILLS	CONNIE	PAYROLL SUPERVISOR	\$63,282.08	\$0.00	\$348.72	\$6,340.77	\$4,838.79	\$253.20	15.00	12.00	2.00	\$75,063.56
WILSON	TREVOR	FIREFIGHTER PARAMEDIC	\$74,771.54	\$380.90	\$17,134.18	\$9,106.69	\$1,004.32	\$150.00	5.00	6.00	1.00	\$102,547.63
WINCHESTER	ADAM	FLEET EQUIPMENT TECHNICIAN	\$32,622.00	\$1,711.80	\$3,817.76	\$3,481.32	\$2,565.50	\$549.22	0.00	6.00	2.00	\$44,747.60
WINGATE	JASON	SUPT GOLF	\$92,304.69	\$0.00	\$14,561.44	\$9,215.62	\$6,246.89	\$1,460.87	15.00	12.00	2.00	\$123,789.51
WINTERLAND	COLLEEN	SUPT STREETS	\$86,235.57	\$0.00	\$6,489.36	\$8,787.50	\$6,576.91	\$1,386.67	15.00	12.00	2.00	\$109,476.01
WINTERLAND	GREG	FORESTER	\$63,591.38	\$1,119.07	\$5,898.23	\$6,730.33	\$5,065.81	\$2,272.05	15.00	12.00	2.00	\$84,676.87
WITT	DIANNA	OFFICE MANAGER - FIRE	\$45,206.13	\$0.00	\$4,806.34	\$9,950.47	\$4,490.20	\$55,687.71	25.00	8.00	2.00	\$120,140.85
WOLF	DARREN	COMMUNICATION CENTER MANAGER	\$98,602.95	\$0.00	\$20,693.76	\$9,917.58	\$6,840.16	\$150.00	20.00	12.00	2.00	\$136,204.45
WOLPERT	EMILY	LIB ASSOCIATE-38 HRS	\$35,959.43	\$0.00	\$67.20	\$3,638.95	\$2,789.38	\$502.83	12.00	21.00	3.00	\$42,957.79
WOODS	TYLER	SOLID WASTE TRUCK DRIVER	\$63,278.91	\$7,391.67	\$21,604.94	\$7,202.08	\$4,994.16	\$2,283.49	20.00	12.00	2.00	\$106,755.25
WOOSLEY	ROBERT	HEAVY MACHINE OPERATOR-STS	\$75,717.78	\$10,399.43	\$11,367.94	\$8,815.21	\$6,503.09	\$2,370.10	25.00	12.00	2.00	\$115,173.55
WRIGHT	WILLIAM	POLICE SERGEANT	\$113,821.10	\$7,139.99	\$23,574.48	\$12,998.37	\$1,637.54	\$5,499.81	20.00	12.00	2.00	\$164,671.29
WRIGHT	DAVID	MECHANIC	\$68,165.04	\$2,388.35	\$6,376.71	\$7,150.24	\$5,331.37	\$300.00	10.00	12.00	2.00	\$89,711.71
WURTH	KARI	TELECOMMUNICATOR	\$10,063.92	\$0.00	\$3,718.12	\$1,176.20	\$785.50	\$1,721.46	0.00	2.00	0.00	\$17,465.20
WYER	JESSE	LIBRARIAN I-38 HRS	\$52,166.44	\$0.00	\$6,471.12	\$5,290.19	\$3,878.41	\$623.84	13.00	12.00	3.00	\$68,430.00
YAMADA	ERIK	PATROL OFFICER	\$99,653.66	\$21,878.09	\$23,524.08	\$11,380.36	\$1,604.41	\$0.00	25.00	12.00	2.00	\$158,040.60
YANDEL	ANGELA	PROGRAMMER ANALYST	\$71,705.66	\$0.00	\$13,629.60	\$7,223.84	\$5,023.17	\$100.00	20.00	12.00	2.00	\$97,682.27
YEHL	ROBERT	ASST DIR PUBLIC WORKS	\$121,486.78	\$0.00	\$13,905.84	\$11,472.09	\$8,925.84	\$338.52	15.00	12.00	2.00	\$156,129.07
YOUNG	DAVID	FACILITIES AND EVENT COORDINAT	\$70,229.84	\$0.00	\$67.20	\$7,106.08	\$5,446.98	\$2,458.82	20.00	12.00	2.00	\$85,308.92
ZALESIAK	JANE	SUPPORT STAFF IV -WTR MTR3	\$36,436.80	\$2,229.87	\$6,848.40	\$4,757.87	\$2,759.36	\$706.90	10.00	12.00	2.00	\$53,739.20
ZIEMER	DAVID	PATROL OFFICER	\$94,528.24	\$4,614.11	\$23,524.08	\$10,795.15	\$1,279.69	\$762.37	20.00	12.00	2.00	\$135,503.64
ZIEMER	CARRIE	PROPERTY AND RECORDS TECH	\$46,690.64	\$0.00	\$13,629.60	\$4,663.70	\$3,202.16	\$0.00	10.00	12.00	2.00	\$68,186.10
ZIMMERMAN	STEVEN	ENGINEER - FIRE	\$98,365.98	\$7,838.03	\$21,830.64	\$11,442.51	\$1,390.87	\$150.00	12.00	6.00	1.00	\$141,018.03
ZIMMERMAN	TYLER	FIREFIGHTER PARAMEDIC	\$86,061.33	\$3,251.42	\$21,782.16	\$10,539.77	\$1,170.61	\$2,650.00	5.00	6.00	1.00	\$125,455.29

**Notes:**

\*1 Includes base pay, longevity increases, shift differentials and other pay elevations for certifications or out-of-classification work. In some cases, may also include the estimated value of the employer contribution for dependent military coverage because this is taxable to the employee.

\*2 Includes employer contributions for health, dental vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average, 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

\*3 Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF) the Fire Pension Fund, the Police Pension Fund and the Laborers International Union of North America Pension Fund (LIUNA). In 2019, the City contributed 9.98% of gross wages for IMRF participants. Fire and Police pension contributions are based on actuarial calculations. For this report the City has used the actuarially determined normal cost amount and converted that to a percentage of pensionable payroll. Based on this calculation, the City contributed roughly 12.77% of pensionable fire payroll and 11.42% of pensionable police payroll. Three bargaining units are enrolled in the LIUNA pension to which in 2019 the City contributed \$.36/hr. and the employees contributed between \$.06/hr. and \$.43/hr.

\*4 FICA includes employer contributions to Social Security and Medicare. Sworn Fire and Police employees are exempt from Social Security so the City does not contribute for them. Some Fire and Police employees are also exempt from Medicare because they were employed by the City prior to when they were eligible for this benefit and the City does not contribute to Medicare for them.

\*5 Includes retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition, reimbursements and health club reimbursements. No full-time employees receive housing allowances, loans or bonuses. For employees who have separated from employment, this includes payout of applicable leave time.

**Examples of Leave Time Granted Per Year - Actual Amounts Vary by Employee Group**

Years of Service	Vacation Days	Sick Days	Personal Days
1	10	12	2
5	15	12	2
15	20	12	2
20	25	12	2