



STATEMENT

The attached is the draft internal investigation report of former Bloomington Police Officer Curtis Squires. The report is marked as draft as Mr. Squires resigned prior to its completion. As a result, the internal investigation report was not submitted for approval to the Police Chief which is part of the internal process for finalizing internal investigations under the Uniform Peace Officers' Disciplinary Act. This is an important component to finalizing all internal investigation reports as the Police Chief may desire further witnesses be interviewed, different lines of questioning and/or clarification on the testimony or findings.

Although the report remains a draft, the City is voluntarily releasing it for transparency. Limited redactions are present to preserve witness privacy, health information and certain security information. The internal investigation was not a result of an outside complaint. Instead, the Police department's internal protocols highlighted a concerning police report. Mr. Squires was placed on administrative leave during the internal investigation and resigned prior to the report's completion.

The Bloomington Police Department is held to the highest ethical standards. When one of its own fails to adhere to these standards, the public can be assured appropriate actions will be taken. This situation demonstrates exactly that, even absent complaints from outside the organization.



Bloomington Police Department

Administrative Investigation Report

To: Chief of Police

From: Sergeant, William Wright, Office of Professional Standards

Subject: Investigation of complaint number 19-245

Accused: Officer, Curtis Squires, 10000
Second Shift Patrol
07/05/2011

Complainant: Chief of Police

Allegations: On 07/03/2019 I, Sergeant Wright, was notified of a Request for Formal Investigation. This request was signed by Interim Police Chief Greg Scott. I was provided this request by Lt. Wamsley. I was also provided with a memorandum from Lt. Paul Williams to Chief Donath. It is alleged, on 06/20/2019, at approximately 1700 hours, Officer Squires arrested Khalil Muhammad for Aggravated Assault, Resisting Arrest and Threatening a Public Official. During this encounter and subsequent arrest it is alleged that Officer Squires violated several Bloomington Police Department policies and Rules and Regulations.

Investigation: On 07/03/2019, I was notified of a memorandum from [REDACTED] to Assistant Chief of Police Dan Donath in reference to a call for service involving Officer Curtis Squires. In that memorandum [REDACTED] outlines concerns with an incident Officer Squires was involved with. [REDACTED] also requests an investigation be initiated which would check into the facts and circumstances involving Officer Squires and Khalil Muhammad which are documented in report #201908079.

This request was signed by Interim Police Chief Greg Scott. I was provided this request by Lt. Wamsley.

On 07/05/2019 I began gathering all available information related to this call for service. Among the items I gathered were, EJS report #201908079, the intake from ASA Aaron Hornsby and the Body Worn Cameras (BWC) from Officer Squires, [REDACTED] and [REDACTED]. Those BWC's were categorized as Blue Team in Evidence.com. I also categorized [REDACTED] fleet video as Blue Team in Evidence.com. I had sent CAD Administrator Darren Wolf an email on 07/04/2019 requesting the CAD detail report for this call for service. On 07/05/2019 I received that report from Wolf. All the BWC's, CAD detail reports and the EJS report were added to IAPro.

On 07/05/2019, I read EJS report 201908079 as well as the intake from the State's Attorney's office. I also watched Officer Squires' BWC so I could understand what had taken place during this call for service. In the BWC, you can see Officer Squires exiting his patrol vehicle and walk to the north towards the front of the Red and Blue Mart. There is a male, later identified as Kahlil Muhammad, walking past the ice machine at the front of the business. After Khalil disappears around the corner Officer Squires runs a few steps and asks by radio for a second unit. As Officer Squires gets to the front door of the Red and Blue Mart an unidentified male is walking out the door. Officer Squires addresses Khalil by saying "come here". This is immediately followed by Khalil saying "why". Officer Squires then responds "cause you're making a gun gesture and pointing it at me". Officer Squires tells Khalil two times to turn around, but it is met with verbal and slight physical resistance from Khalil. When Khalil asks Officer Squires "why" when being told to turn around Officer Squires tells him (Khalil) "cause you're making a gun gesture towards me and I'm gonna make sure you don't have one". As Khalil continues to ignore Officer Squires commands he (Squires) advises by radio that he is inside the Red and Blue. Officer Squires corners Khalil by the ATM and the entrance door and continues to tell him to "turn around and put your hands behind your back".

At 01:28 into Officer Squires' BWC, he (Squires) tells Khalil he is being detained and continues to tell Muhammad to turn around and put his hands behind his back. At 01:48, Officer Squires tells Khalil he is under arrest and continues to tell him (Khalil) to turn around and put his hands behind his back. At 03:00 in the BWC, [REDACTED] arrives on scene and assists Office Squires in placing Khalil into handcuffs. At this point Officer has told Mr. Muhammad approximately 28 times to "turn around" or "turn around and put your hands behind your back".

After Mr. Muhammad is secured in handcuffs Officer Squires is trying to get the handcuffs double locked, but Mr. Muhammad is lunging towards [REDACTED] and it is difficult for Officer Squires to get this accomplished. As [REDACTED] arrives, Officer Squires gets the handcuffs double

locked. Officers Squires and [REDACTED] escort Mr. Muhammad out to [REDACTED] patrol vehicle which is parked in front of the Red and Blue. While Officers are searching Mr. Muhammad Officer Squires can be heard telling Mr. Muhammad "stop" and "turn around" however, the BWC angle is such where you cannot see what exactly Mr. Muhammad is doing at the time. After Mr. Muhammad is secured in Officer Squires' patrol vehicle, he (Squires) describes to [REDACTED] and [REDACTED] that while he (Squires) was driving by Mr. Muhammad "made a gun and went like this". Officer Squires also demonstrated to the Officers what Khalil had done when he (Squires) drove by.

Officer Squires returns to the corner of Market Street and Howard Street to speak with Khalil's father, Gary Muhammad. Officer Squires explains to Gary Muhammad what had taken place and acts out the "gun motion" made by Khalil. Officer Squires also stated that Khalil would not comply with what he was being told to do. Gary Muhammad asks Officer Squires "is it illegal to do a gesture like that or is that grounds for him to be arrested"? Officer Squires responded with "I would certainly say so. Knowing my history with Khalil that he has spit on officers before and he's threatened us with rocks before in the past I would certainly say that yes".

Gary Muhammad explains to Officer Squires that Khalil has issues with the police and he (Gary Muhammad) has been trying to work with Khalil on that. Gary Muhammad also said that he did not think Khalil was really trying to do anything and "he's not bothering anybody". As Gary Muhammad and Officer Squires speak more Officer Squires explains to Gary Muhammad that he has been present when Khalil has threatened to throw rocks and spit on other Officers. Officer Squires then states "in this day and age, you know, when someone's threatening to shoot a police officer it's not something that kinda gets turned away". Gary Muhammad talks with Officer Squires more about Khalil's [REDACTED] and what he (Khalil) will have to answer too. Gary Muhammad told Officer Squires that he (Gary) doesn't believe Khalil would ever follow up on his threats. Officer Squires advised Gary Muhammad that "it's not something I'm gonna let slide" because "I'm not gonna take the chance he's not gonna follow up on it".

Gary Muhammad asks Officer Squires what Khalil is going to be charged with? Officer Squires tells Gary Muhammad that Khalil is going to be charged with Aggravated Assault and Resisting/Obstructing a Peace Officer. Gary Muhammad states "aggravated assault, is that based on the gesture or is it based on" then Officer Squires states "the gestures the resisting is a separate portion of it". Officer Squires asks Gary Muhammad if he has any other questions and Gary states "nah". As Officer Squires is walking back to his patrol vehicle he (Squires) is told by [REDACTED] that he [REDACTED] turned on the in car camera in Officer

Squires' patrol vehicle. [REDACTED] tells Officer Squires "he's in here yelling about how he's going to shoot us and he's yelling screaming about this, that and the other". Officer Squires tells both [REDACTED] and [REDACTED] that Khalil "was not fighting me, he just wasn't complying with what I wanted him to do". It is decided that [REDACTED] is going to follow Officer Squires to the McLean County Detention Facility to assist with getting Khalil out of the patrol vehicle.

As Officer Squires gets into his patrol vehicle Khalil asks "how long I got to be in jail?" Officer Squires tells Khalil that "you'll have to stay in jail tonight to see a judge". There is further exchange with Khalil Muhammad and Officer Squires about Khalil making bond and having to stay in jail for the night. During transport Khalil can be heard saying "what's your name Curtis, is that it?", but there is no response from Officer Squires. As Khalil is getting out of Officer Squires patrol vehicle he asks "Is your name Curtis, I've got the right to know if your names Curtis" This also goes unaddressed by Officer Squires. After Khalil is escorted into the MCDF for booking, Officer Squires goes over to a separate part of the booking area and there is no further physical contact or verbal exchange between Officer Squires and Khalil Muhammad. In watching the BWC several times, I noticed what seemed to be the absence of addressing the attempted head-butt by Khalil Muhammad towards Officer Squires. I had read in Officer Squires EJS report of the attempted head-butt, but had no indication in the BWC when it occurred.

Also, on 07/05/2019, I watched [REDACTED] BWC. When [REDACTED] arrives Khalil is already secured in handcuffs. [REDACTED] helps Officer Squires escort Khalil out to the side of his ([REDACTED]) patrol vehicle. [REDACTED] searches Khalil's left side but finds no contraband. [REDACTED] walks Khalil to Officer Squires patrol vehicle where he (Khalil) is secured. [REDACTED] then stands-by with [REDACTED] while Officer Squires talks with Gary Muhammad.

Later in the day, but still on 07/05/2019, I was able to watch [REDACTED] BWC. When [REDACTED] arrives on scene Khalil is being searched near [REDACTED] patrol vehicle, by [REDACTED] and Officer Squires. [REDACTED] stands-by while the search is completed, but has no physical contact or verbal exchange with Khalil Muhammad or anyone else who is on scene at the time.

I also watched [REDACTED] BWC on 07/05/2019. In watching that video it provided the best angle of viewing the search taking place out by [REDACTED] patrol vehicle. In watching [REDACTED] BWC there are a couple of instances where he ([REDACTED]) uses his patch-mic for his portable radio and the view for his BWC is partially blocked.

It is worth noting that [REDACTED] was also on scene, however he ([REDACTED]) does not arrive on scene until Khalil is already secured in Officer Squires' patrol vehicle. [REDACTED] stands by Officer Squires' Patrol vehicle with Khalil until Officer Squires is done talking with Gary Muhammad. At one point [REDACTED] does get the keys for Officer Squires patrol vehicle to activate the interior recording for the squad car. [REDACTED] accompanies Officer Squires to the MCDF and assists with walking Khalil into the facility. After the jail staff begin their processing of Khalil [REDACTED] turns his BWC off.

Also on 07/05/2019, I went to the Red and Blue Mart, 1002 West Market, to retrieve any outside video footage the store would have. I spoke with [REDACTED] who was working behind the counter. There was a language barrier between myself and [REDACTED]. However, with broken English I could tell [REDACTED] was explaining [REDACTED]. [REDACTED] also showed me where the inside cameras [REDACTED]. I left my card with [REDACTED] in case the owners had any questions and thanked him for his time.

I also went to Metro PCS, 1001 West Market, to inquire if they had any outside video. I spoke with [REDACTED] who was the only worker at the time. I explained to [REDACTED] what I was looking for referencing camera angles. [REDACTED] took me into the backroom of the store and showed me the view for their outside camera, which is at [REDACTED]. The camera angle shows the [REDACTED]. Remembering the views from the BWC's already viewed I could tell the white bench, which is in front of the Red and Blue Mart, [REDACTED]. I explained to [REDACTED] the camera would not show me what was needed. I left [REDACTED] with one of my business cards and thanked her for her time.

I returned to the Bloomington Police Department and spoke with Jack McQueen from the Bloomington Police Departments Crime and Intelligence Unit (CIAU). I explained to McQueen I needed to retrieve video from the Public Safety camera which is on the southwest corner of the intersection of Howard and Market Streets. I further explained to McQueen I needed 06/20/2019 from 1700 hours until 1800 hours on the video. As that camera system was pulled up McQueen discovered the camera was only retaining video footage for about a 4 to 5 day period. After checking the parameters set on the camera system McQueen confirmed the video had already rolled off the server and was no longer available.

On 07/08/2019, I was informed of a possible Facebook video showing the incident inside the Red and Blue Mart on 06/20/2019. I initially spoke

with Public Information Officer John Fermon about the post. Officer Fermon advised me he had seen the post depicting the incident on a shared Bloomington/Normal News happening now page. Officer Fermon stated he had contacted Officer Squires just to let him (Squires) know the post was out there. Officer Fermon navigated back to the Facebook page and showed me two videos posted by user Corey Elmore. Both videos posted depict what can be seen in the BWC videos. Video number one is after Khalil is secured into handcuffs and Officer Squires is attempting to get the handcuffs double locked. This video last 41 seconds. Video number two is when Officer Squires has Khalil up against the wall and ATM area repeatedly telling Khalil to turn around and put his hands behind his back. This video lasts 45 seconds. Officer Fermon was able to take screen recordings of both posted videos and place them on a thumb drive for me.

Knowing the two videos that I had viewed were very short in comparison to the BWC from Officer Squires I wanted to see if there were other videos on Elmore's Facebook page. I went back to Jack McQueen and asked him if he could look at Corey Elmore's Facebook page to see if there were other videos posted of the incident. Later, but still on 07/08/2019, I received two videos from Jack McQueen. These videos were pulled from Corey Elmore's Facebook page. Both videos match the videos provided to me by Officer Squires. There were no further postings from Corey Elmore on Facebook about this incident.

Knowing Officer Squires had referenced dealing with Khalil Muhammad before in his 201908079 EJS report I reviewed, scanned and attached those reports into IAPro. They were report 20171431, where Officer Squires is the arresting officer, and the intake which accompanied. Also 201707185, where Officer Squires was field training Officer Hunter Clark, which was not tied to an arrest and just titled [REDACTED]

Later on 07/08/2019, I along with Lt. Wamsley and Assistant Chief Greg Scott met with City of Bloomington attorney Angela Fyans-Jimenez. It was determined to place Officer Squires on Administrative Reassignment pending the outcome of the formal investigation. Just before 1500 hours on 07/08/2019, Lt. Wamsley gathered Officer Squires and Detective Todd Walcott. Detective Walcott was present as Officer Squire's union representative. All three went to the Chief of Police's office and Officers Squires was served with his reassignment paperwork. A copy of that reassignment letter was later scanned into IAPro.

On 07/09/2019 I was contacted by Detective Walcott in reference to an email received by Officer Squires. That email was from Sergeant Clayton Arnold. In the email Officer Squires is made aware of the pole camera footage (from the Public Safety Camera) at the intersection of Market and Howard Streets. Sergeant Arnold advises Officer Squires that the camera

Commented [BW1]:

footage has been placed on the V: drive for Officer Squires' use in the report and subsequent prosecution. Detective Walcott said he was bringing this to my attention due to Officer Squires Administrative Reassignment. In that reassignment Officer Squires is ordered not to engage in any law enforcement action. Officer Squires explained to Detective Walcott that he (Squires) had not added the video to the report. I explained to Detective Walcott that in reading the intake from ASA Hornsby, I did not think the video was needed at this point for prosecution. Detective Walcott provided me with a copy of the email that Officer Squires had printed off. Detective Walcott also asked about Officer Squires completing the Pedestrian Stop Card. I spoke with Lt. Wamsley and it was decided to have Officer Squires complete the pedestrian stop card so it was not forgot about at a later date. I later scanned the email that Detective Walcott provided me into IAPro. I also made a copy of the stop card and scanned it into IAPro.

Having the knowledge that ASA Hornsby wanted follow-up conducted for video inside the Red and Blue Mart I checked to see what Officer Squires schedule had been since the 21st of June. Officer Squires was on his allowed leave days the 21st and 22nd of June. Officer Squires returned to work on the 23rd and 24th of June and worked full shifts on both of those days. Starting the 25th of June until he returned to work on the 8th of July Officer Squires used benefit time to be off on his regular work days. I asked Carl Fever, an analyst in CIAU at the Bloomington Police Department, for Officer Squires unallocated time for the two worked shifts on June 23rd and 24th. That analysis showed Officer Squires available just over 23 percent of the time. I scanned in a list of the calls for service Officer Squires responded to on his two working days.

While reviewing some of the BWC's related to this incident I realized that at one point [REDACTED] tells Officer Squires that he had activated the in car camera due to what Khalil was yelling. I reviewed that video which did not produce any information which was not already known. I copied the in car (Back End Client) video and attached it into IAPro.

INTERVIEW WITH [REDACTED] 07/10/19 at 1456 hours.

On 07/10/2019, at 1456 hours, I conducted a recorded interview with [REDACTED] s. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded and he ([REDACTED]) also was ok with conducting the interview without union representation being present. I began my interview by asking [REDACTED] how he became aware of the situation regarding this report. [REDACTED] explained he was working the desk area and was responsible for approving

reports for second shift that night. [REDACTED] read report 201908079 and stated, "well that doesn't make any sense to me". [REDACTED] asked [REDACTED], who was also working the shift, to look at the report as well. I asked [REDACTED] what specifically in the report did not make sense. [REDACTED] stated he did not think the elements of the offense of Aggravated Assault had been properly documented. After [REDACTED] had looked at the report both [REDACTED] and [REDACTED] were of the same opinion that the elements for the offense of Aggravated Assault had not been documented.

[REDACTED] went on to say he had an opportunity to speak directly to Officer Squires because he (Squires) had come up to the front desk area to do something. [REDACTED] and [REDACTED] both explained what they felt was lacking from the report. [REDACTED] states that Officer Squires said there was much more too it including past history with the suspect, and prior fights including Mr. Muhammad and the Bloomington Police Department. [REDACTED] discussed with Officer Squires the details of the initial contact with Mr. Muhammad. Further [REDACTED] explained to Officer Squires that the report (201908079) needs to support the actions taken on scene. Officer Squires told [REDACTED] that he (Squires) understood and told [REDACTED] he would take care of it. I specifically asked [REDACTED] if he remembers Officer Squires talking about being head-butted or almost head-butted by Mr. Muhammad. [REDACTED] said he did not recall that detail being part of their conversation.

I asked [REDACTED] who he notified next of a possible problem with this incident. [REDACTED] advised he spoke with Chief Donath the following day in his ([REDACTED]) office. [REDACTED] went on to say he explained the situation to Chief Donath and stated he was going to have [REDACTED] watch the Body Worn Camera (BWC) videos. If [REDACTED] was satisfied with the videos and the report then he ([REDACTED]) would also be satisfied. If not, then [REDACTED] would also want to watch the BWC video to see what exactly happened. [REDACTED] also said he explained to Chief Donath that Officer Squires had arrested this guy (Muhamad) for pointing his finger at him. There was nothing else to the report when [REDACTED] had reviewed it. [REDACTED] went on to say he had watched Officer Squires BWC. I asked [REDACTED] if he had watched [REDACTED] BWC. [REDACTED] stated he did not watch any of the other Officers who were involved because after he ([REDACTED]) had watched Squires video he knew this "was going to be a problem". [REDACTED] stated he had decided he was going to ask for an internal investigation and he ([REDACTED]) did not want to do anything to "spoil" the investigation.

I also asked [REDACTED] if there were any specific Rules and Regulations which he ([REDACTED]) believed were violated during this encounter. [REDACTED] spoke about Attention to Duties. [REDACTED] said he

questioned the fact that Officer Squires chose to exit his patrol vehicle and approach Mr. Muhammad alone for this encounter. When the situation escalates Officer Squires calls for more units, which makes his fellow Officers drive at higher rates of speed to get to him. [REDACTED] also talks about the EJS report and the statement referencing head-butting. [REDACTED] stated "I don't see the head-butt happening on Curtis's video". [REDACTED] does go on to say it might have been the angle of the camera which might have caused the incident to not be captured. [REDACTED] also spoke about his feelings on how Officer Squires did not use his departmental training on how to deal with subjects who possibly have [REDACTED] issues.

[REDACTED] believes Officer Squires may have caused the problem to begin with on how he handled contacting Mr. Muhammad. [REDACTED] also was concerned that it appeared to him ([REDACTED]) that Officer Squires was attempting to make the law fit into the circumstances of this situation.

I asked [REDACTED] if there was anything else he thought needed to be brought up prior to the end of my interview. [REDACTED] wanted to add that it is not typical that a supervisor would be able to watch a BWC prior to approving an arrest report. [REDACTED] also wanted to make sure it was understood he ([REDACTED]) brought this situation to the attention of Chief Donath the next day. I ended my interview by reminding [REDACTED] that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked [REDACTED] for his time and ended my recording.

Later in the day I also conducted an interview with [REDACTED] in reference to this incident.

INTERVIEW WITH [REDACTED] 07/10/19 at 1610 hours.

On 07/10/2019, at 1610 hours, I conducted a recorded interview with [REDACTED]. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded and he ([REDACTED]) also was ok with conducting the interview without union representation being present. I confirmed with [REDACTED] that [REDACTED] wanted him ([REDACTED]) to review a report he ([REDACTED]) had already looked at. [REDACTED] said there was not any discussion between himself and [REDACTED] prior to him ([REDACTED]) reviewing the report. [REDACTED] said he believed that was done so he ([REDACTED]) did not have any preconceived notions about the report itself.

I asked [REDACTED] what his thoughts were on the report after reading it. [REDACTED] said he was pretty uncomfortable with the report. [REDACTED]

██████████ also said he did not feel Officer Squires had enough to "jump to the conclusion of an aggravated assault" based on the shooting motion Mr. Muhammad had made while Officer Squires was driving by. ██████████ said from that point on in the report he had questions, simply due to reasons for the initial contact with Mr. Muhammad. When Officer Squires did come up by the front desk, ██████████ spoke with him about the report.

██████████ explained to Officer Squires that he (██████████) did not feel like there was enough for the aggravated assault charge. Furthermore, he said there was no reason for Officer Squires to be in fear of receiving a battery at that point. ██████████ provided Officer Squires an example of someone showing their middle finger to an Officer and how that would not constitute an aggravated assault charge. Officer Squires told ██████████ that he felt this was a different situation. ██████████ suggested changing the report to state that Officer Squires had misspoke about initially telling Mr. Muhammad he was under arrest for the Aggravated Assault charge. Officer Squires said something to ██████████ about still having the aggravated assault charge due to Mr. Muhammad making some type of head-butt motion at some point. I asked ██████████ if the initial report had made mention of the head-butting motion made by Mr. Muhammad. ██████████ could not remember reading it in the first draft of the report or not. ██████████ went on to say he may not be able to recall it specifically because he (██████████) was more "focused on the red flag at the beginning" of the report.

██████████ provided me with a rundown of his viewing of the BWC from Squires. I asked ██████████ if he ever saw any type of head-butt motion from Mr. Muhammad towards Officer Squires. ██████████ said he did not, but added he was not surprised due to the angle of what the BWC would and would not capture. I asked ██████████ if he had been able to watch any of the other on scene officers BWC's from this incident. ██████████ said he thought about watching ██████████ BWC but was not sure he actually had.

I asked ██████████ if there was anything else he thought needed to be brought up prior to the end of my interview. ██████████ wanted to state that the situation is frustrating. Officer Squires has the capability to be a really good officer and make some really good decisions. Officer Squires is a very active officer and makes good decisions. I ended my interview by reminding ██████████ that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked ██████████ for his time and ended my recording.

INTERVIEW WITH ██████████ 07/11/19 at 1006 hours.

On 07/11/2019 at 1006 hours I conducted a recorded interview with [REDACTED]. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded. Also present for the interview were Detectives Todd Walcott and Steve Brown. Walcott and Brown were present as requested PB&PA Unit #21 union representatives by [REDACTED]. Prior to beginning the recorded interview I asked [REDACTED] if he would like to watch his BWC and he ([REDACTED]) stated he would.

After viewing the BWC I asked [REDACTED] if he remembered the call for service and he said that he did. [REDACTED] said he remembered him (Squires) calling out on a subject at the Red and Blue Mart and then calling for assistance. I confirmed with [REDACTED] that by "him" he meant Officer Squires and [REDACTED] confirmed that. [REDACTED] said when he [REDACTED] arrived, he entered the Red and Blue Mart and Officer Squires was holding a guy against the wall. [REDACTED] said Officer Squires was telling the male something but he could not remember exactly what, but he (Squires) was trying to put the male in handcuffs.

[REDACTED] assisted Officer Squires by securing one of the male's arms behind his back so he (Muhammad) could be handcuffed. After he was secured in handcuffs, [REDACTED] was not a part of searching Mr. Muhammad, but stayed on scene due to a group of people standing around watching the incident take place. [REDACTED] said he was not aware of what Mr. Muhammad was being arrested for. [REDACTED] stated he eventually asked "what he did" referring to Mr. Muhammad. [REDACTED] said he ([REDACTED]) didn't remember the whole story but it was something to do with a finger gun, resisting and walking away.

I asked [REDACTED] if at any time he observed a head-butt motion between Mr. Muhammad, [REDACTED] and Officer Squires. [REDACTED] stated that while they were inside Mr. Muhammad was lunging towards him [REDACTED] and [REDACTED] was using his hand and arm to "keep him at distance" due to a prior instance where Mr. Muhammad had spit on [REDACTED]. [REDACTED] said that Mr. Muhammad kept that demeanor the entire time by turning towards the officers.

I asked [REDACTED] if there was anything else he thought needed to be brought up prior to the end of my interview. [REDACTED] said there was not. I stopped the recording for the interview and then realized I had not advised [REDACTED] to not speak about the interview. I reminded [REDACTED] that this was an ongoing investigation and asked that he not talk about it following the interview. [REDACTED] advised he understood. I thanked [REDACTED] and Detectives Brown and Walcott for their time and they left the office.

INTERVIEW WITH [REDACTED] 07/11/19 at 1507 hours.

On 07/11/2019 at 1507 hours I conducted a recorded interview with [REDACTED]. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded and he ([REDACTED]) also was ok with conducting the interview without other union representation being present. It is worth noting, [REDACTED] is a member of the PB&PA Unit #21's grievance committee. Prior to beginning the recorded interview, I asked [REDACTED] if he would like to watch his BWC and he ([REDACTED]) stated he would.

After viewing the BWC, I asked [REDACTED] if he recalled that call for service. [REDACTED] advised he did. I asked [REDACTED] what was taking place when he ([REDACTED]) arrived on scene. He advised Officer Squires and [REDACTED] were inside the Red and Blue Mart and Mr. Muhammad was in custody. [REDACTED] assisted Officer Squires with escorting Mr. Muhammad out to the side of his ([REDACTED]) patrol vehicle. [REDACTED] searched Mr. Muhammad along with Officer Squires. [REDACTED] stated Mr. Muhammad was continually yelling, screaming and "trying to turn around on us". [REDACTED] also advised he was not aware of what Mr. Muhammad was in custody for. After Mr. Muhammad was secured in Officer Squires' patrol vehicle [REDACTED] learned what Mr. Muhammad was in custody for. When I asked what charges Officer Squires told him ([REDACTED]), [REDACTED] stated he could not remember but he knew one of the charges was resisting.

I asked [REDACTED] if at any time while he was being searched did Mr. Muhammad make any type of a head-butting motion towards him. [REDACTED] said he was not sure but knew that Mr. Muhammad was flailing around a lot. [REDACTED] said at one point Mr. Muhammad either said he was going to spit or looked like he was going to spit. [REDACTED] did say he did not recall anything distinct that would have indicated an attempted head-butt. [REDACTED] said he did not know if Mr. Muhammad made any head-butt motion towards Officer Squires during the search. I asked [REDACTED], if at any point while on scene, did Officer Squires say anything about a head-butt and [REDACTED] said no.

I asked [REDACTED] if there was anything else he thought needed to be brought up prior to the end of my interview. [REDACTED] stated, due to the way the call came out with Officer Squires calling out on one

then almost immediately saying he needed another and hearing what sounded like a scuffle he () responded code (lights and sirens activated) to the call. I ended my interview by reminding () that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked () for his time and ended my recording.

INTERVIEW WITH () 07/11/19 at 1539 hours.

On 07/11/2019, at 1539 hours, I conducted a recorded interview with (). The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. () acknowledged he was aware our interview was being recorded and he () also was ok with conducting the interview without union representation being present. Prior to beginning the recorded interview I asked () if he would like to watch his BWC and he () stated he was fine with not watching the video.

() stated he remembered the call for service. () said he heard Officer Squires call out that he (Squires) would be out with one at the Red and Blue Mart so () started heading that direction. Soon after, Officer Squires "asked for more units if I can recall correctly or at least another unit". () said he believed he was the last officer to arrive on scene. As he () was pulling onto Howard Street, off of Market Street, other officers were walking a male out of the Red and Blue Mart. The male was taken to Officer Squires' patrol vehicle and secured in the back seat. The custody, Mr. Muhammad, was yelling while in the back seat so () started Officers Squires in car video. () stood-by Officer Squires' patrol vehicle while other "interviews" were taking place just to keep an eye on the custody. As Officer Squires was going to leave the scene and transport Mr. Muhammad to the McLean County Detention Facility he () told Officer Squires "just to be safe" he () would go with Officer Squires to the jail.

() said he did not know what Mr. Muhammad was being charged with until they got to the jail. I asked () if at any time while he was present was there any type of physical altercation between Mr. Muhammad and Officer Squires. () said Mr. Muhammad kept saying he wanted to fight everybody but it was all verbal, there was nothing physical. I asked () if at any point did Officer Squires mention anything about a head-but motion during this incident. () stated "not that he told me".

I asked [REDACTED] if there was anything else he thought needed to be brought up prior to the end of my interview. [REDACTED] said "I think I've eluded to it enough that this is kind of Kahlil's thing, he's always angry, he's always saying he's going to do something too us, he always does stuff like that". I ended my interview by reminding [REDACTED] that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked [REDACTED] for his time and ended my recording.

INTERVIEW WITH [REDACTED] 07/11/19 at 1555 hours.

On 07/11/2019, at 1555 hours, I conducted a recorded interview with [REDACTED]. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded and he ([REDACTED]) also was ok with conducting the interview without union representation being present. Prior to beginning the recorded interview I asked [REDACTED] if he would like to watch his BWC and he ([REDACTED]) stated he would.

After viewing the BWC I asked [REDACTED] if that helped him recall that call for service and Officer [REDACTED] said it did. [REDACTED] describes that he heard Officer Squires call out with one and that right after he (Squires) said the guy was running into the Red and Blue Mart. [REDACTED] heard other Officers also responding. When [REDACTED] arrived the Officers on scene were searching a male by a squad car in front of the Red and Blue Mart. I asked [REDACTED] whose patrol vehicle they were buy and he thought it was [REDACTED]. As [REDACTED] walked up to Officers Squires, [REDACTED] and [REDACTED] they were just completing their search of Khalil Muhammad. Those officers walked Khalil Muhammad to a second patrol vehicle and Muhammad was secured in the backseat. [REDACTED] said he did not know at the time what Khalil Muhammad was in custody for. [REDACTED] said he had heard later the charges were assault for making a "shooting motion at Squires", but [REDACTED] did not know if there was anything else.

I asked [REDACTED] if he observed any type of head-butt motion while Officers were dealing with Khalil Muhammad. [REDACTED] said "no I don't recall seeing any of that". [REDACTED] also stated he does not remember talking to anyone about a head-butt on this call for service at all.

I asked [REDACTED] if there was anything else he thought needed to be brought up prior to the end of my interview. [REDACTED] said there was not anything he could think of. I ended my interview by reminding

[REDACTED] that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked [REDACTED] for his time and ended my recording.

INTERVIEW WITH [REDACTED] 07/17/19 at 1523 hours.

On 07/17/2019, at 1523 hours, I conducted a recorded interview with [REDACTED]. The interview was conducted in the Office of Professional Standards at the Bloomington Police Department. [REDACTED] acknowledged he was aware our interview was being recorded and he ([REDACTED]) also was ok with conducting the interview without union representation being present.

I spoke with [REDACTED] about the email which was sent, on 06/21/2019 at 1009 hours, to Officer Squires in reference to the video from our public safety camera at the intersection of Market and Howard. [REDACTED] said he was conducting case review when he read Officer Squires report 201908079. [REDACTED] knew there could be possible evidence on the video so he ([REDACTED]) pulled the video off the server and placed it on the V: drive for Officer Squires to use. I asked if he had ever received a request from Officer Squires for the video. [REDACTED] said he had not heard anything from Officer Squires he ([REDACTED]) simply pulled the video due to reading the report.

I ended my interview by reminding [REDACTED] that this was an ongoing investigation and asked that he not talk about it following the interview. I thanked [REDACTED] for his time and ended my recording.

On 07/16/2019 I requested from CAD Administrator Darren Wolf the audio recordings related to this call for service. Once received this file was reviewed and attached to IAPro.

On 07/17/2019 I spoke with John Jongky, the EJS Administrator from McLean County. I asked Jongky if EJS kept any type of record of submitted and denied reports or if only the approved draft was saved in EJS. Jongky advised there would be no record of a report which was turned in and denied by a supervisor only the final draft is saved.

OBSERVATIONS OF THE PUBLIC SAFETY CAMERA

While watching the public safety camera, you can see a marked Bloomington Police Squad car driving south on Howard Street just south of Market Street. Seconds later, you can see Khalil Muhammad walking north on the west side sidewalk of Howard Street. It does appear that

Khalil has his right arm up and extended towards where Officer Squires and his squad car would be at. Khalil is seen jogging for about seven steps then turns the corner to his left and walks into the Red and Blue Mart. Officer Squires quickly comes into view from the same area where Khalil had just come from and he (Squires) rounds the same corner and walks up to the front door of the Red and Blue Mart. You can see Officer Squires motion for Khalil to come to him as he (Squires) gets to the open front door of the Red and Blue Mart.

Five seconds later, Officer Squires moves from the door towards Khalil inside the store and you can no longer see anything on the video until [REDACTED] arrives in the parking lot. He subsequently walks into the store. A few seconds later Khalil's father, Gary Muhammad, arrives and also walks into the store. Soon after, [REDACTED] pulls up in front of the Red and Blue Mart and enters the store.

After all the officers and Khalil exit the store Khalil is placed up against [REDACTED] patrol vehicle. While watching the video I cannot see any point in time where it would appear that Khalil Muhammad attempts to head-butt Officer Squires. After being searched Khalil is escorted to Officer Squires patrol vehicle and secured. Officer Squires returns to speak with Gary Muhammad and then officers clear from the call for service.

On 07/18/2019, I again spoke with Jack McQueen from CIAU inquiring about enhancing the public safety camera view. I wanted to see if we could have a better picture of head positions during the search of Khalil Muhammad. McQueen said he would work on that and let me know if he was able to lighten and zoom in on the video without distorting the video quality. When I returned to work on 07/22/2019 I had received an email from McQueen advising me the video was ready for viewing in the OPS folder. I viewed that video and attached it to IAPro. Although this camera view is somewhat pixilated you can still distinguish between Officer Squires and Khalil Muhammad as he (Khalil) is being searched by the patrol vehicle. At no point during this video can I observe any attempted head-butt from Khalil Muhammad towards Officer Squires.

After the Officer interviews, I again reviewed the officers BWC's. In watching the officers BWC's it is difficult to catch some of the alleged body movements from Khalil Muhammad. I made several attempts to view and see the attempted head-butt from Khalil towards Officer Squires during the search. However, due to camera angle I could not see the movement. Since [REDACTED] was not directly involved in searching Khalil Muhammad I was hoping his ([REDACTED]) BWC angle would be better for capturing the movement. While [REDACTED] is there with Officers Squires

and [REDACTED] during the search he also uses his patch mic for his portable radio. This action covers a portion of his BWC lens in the process and blocks the upper bodies of Khalil and Officers Squires and [REDACTED]

I decided to use a feature on Evidence.com called multicam. This allows viewing of more than one BWC simultaneously with only one audio being played. When Officer Squires' BWC is played with [REDACTED] BWC there are four instances where Officer Squires verbally addresses the behavior of Khalil. At 04:27 into Officer Squires BWC, Officer Squires tells Khalil "stop" at that moment you can see Khalil's head past [REDACTED] left shoulder and Officer Squires can be seen just a frame or two before in the right side of the viewing area. At 05:10 into Officer Squires' BWC, Officer Squires tells Khalil again to "stop". When this is happening [REDACTED] is using his radio and his hand partially covers the BWC lens. However, in watching [REDACTED] BWC, this is when [REDACTED] turns towards the Red and Blue Mart. I timed up the enhanced public safety camera (01:03) to the BWC's and you can see the position of Khalil's head in comparison to Officer Squire's head which is not close together.

At 05:15 and 05:17 into Officer Squires BWC he (Squires) tells Khalil "turn around". The first time Khalil is told "turn around" [REDACTED] is still talking on his radio so there is not a good view from the BWC as far as relation to where Khalil's head is compared to Officer Squires. One second later [REDACTED] drops his right hand and you can see that Khalil's head is not close to Officer Squires. Again in using the enhanced angle of the public safety camera you can see at the time Khalil is told "turn around" (01:08) his (Khalil's) head is not close to Officer Squires. When Khalil is told the second time to "turn around" it is captured on [REDACTED] BWC. Although Khalil is turned towards Officer Squires and yelling, he (Khalil) is in no way making attempts to head-butt Officer Squires.

In reference to Khalil asking about Officer Squires' name, the following should be noted. While watching Officer Squires BWC, I also heard Khalil ask several times about who Officer Squires was. At 01:40 into Officer Squires BWC, Khalil asks "What's your ID anyway?" This is happening while Khalil is not complying with Officer Squires commands and he (Squires) is still by himself trying to control Khalil and watch other subjects inside the store. It would be reasonable for Officer Squires to not address Khalil and his request at that time.

At the 11:52 mark in Officer Squires BWC, Khalil asks "and what's your name, Curtis?" When this is asked of Officer Squires he (Squires) is talking with BPD Dispatch advising them of being in route to the jail. In

this instance it is possible that Officer Squires did not hear Khalil ask what his name was.

At 12:57 into Officer Squires BWC, Khalil asks *"is your name Curtis or not?"* When this is asked Officer Squires is driving and no other distraction is taking place. Officer Squires had been talking with Khalil before this question is asked, so it can be assumed that Officer Squires could understand Khalil. It should be noted, Khalil is sometimes hard to understand due to [REDACTED]. Officer Squires never address's Khalil when this question is asked.

Once at the McLean County Detention Facility, Officer Squires tells Khalil to exit the back of his patrol vehicle. As Khalil is walking past Officer Squires he asks, *"is your name Curtis?"* Officer Squires responds with *"walk that way"* and points towards the jail staff waiting for Khalil. Khalil then says *"I have the right to know if your names Curtis"*. This also goes completely unanswered by Officer Squires. At no point, during this incident, does Officer Squires ever provide Khalil with his name.

On 07/22/2019, Officer Squires was served with his Notification of Allegations of Misconduct by myself and Detective John Heinlen a Unit #21 grievance committee member. I had Officer Squires read the entire notification and asked him if he had any questions. Officer Squires asked what Familiarization (Rule 2-1) was and I briefly explained it to him. Officer Squires also asked if he could get a copy of the report and intake from this incident. I made copies of both items for Officer Squires. Officer Squires also asked about viewing his BWC and I told him I would check and get back with him on the best way to make that happen. Detective Heinlen asked if he and Officer Squires could have a few minutes to speak and I took them over to a separate office so they could have a private place to speak. A copy of the signed notification was made and given to Officer Squires. I also scanned in both an unsigned and signed copy of the notification into IAPro.

On 07/23/2019 I spoke with Officer Squires again and advised him he could view his BWC by using Evidence.com, however he was ordered not to download the BWC. If it was to be viewed it needed to be using Evidence.com. I also went back over Officer Squires' administrative reassignment letter making sure he understood that he was not supposed to talk about the investigation to anyone other than his union representation and/or attorney. Officer Squires said he understood.

INTERVIEW WITH OFFICER CURTIS SQUIRES 07/25/19 at 1305 hours.

I began my interview with Officer Curtis Squires at 1305 hours. The interview took place in the West Conference Room of the Bloomington Police Department. Present for the interview was myself, Sergeant Brad Ficek, Detective John Heinlen (PB&PA Unit #21 Grievance Committee member), Officer Curtis Squires and Shane Voyles an attorney for PB&PA of Illinois. I received a verbal "yes" response from all those present acknowledging their awareness the interview was being recorded. I read aloud the Notification of Allegations of Misconduct previously provided to Officer Squires on 07/22/2019. Following the reading I asked for all those present to initial the form which they did.

Following this reading, Shane Voyles asked if he could step out of the room with Officer Squires as he just remembered where he (Voyles) "knew Curt from" and he (Voyles) wished to speak with Officer Squires and Detective Heinlen about it. The break lasted approximately one minute and thirty seconds. When Voyles, Heinlen and Squires came back into the room Voyles advised myself and Sgt. Ficek that he remembered Squires from a case he (Voyles) had handled for the firefighters. During this break, I paused one recording but left my City of Bloomington voice recorder running for documentation purposes only.

After restarting the second recording, I read Officer Squires the Acknowledgement of Advice of Rights. Prior to the reading, I explained to Officer Squires that he has a copy of this form. Following the reading, Officer Squires signed and dated both copies. Shane Voyles and Sgt. Ficek also witnessed both copies. I provided Officer Squires with one copy and I retained the other.

I read aloud all five rules violations which were stated in the Notification of Allegations of Misconduct. This included Rule 1-1 Attention to Duties, Rule 1-3 Conduct Unbecoming an Officer, Rule 2-1 Familiarization, Rule 3-2 Making False Report and Rule 6-3 Furnishing Name. Following the reading of all five rules, I asked for everyone in the room to initial the copies of the rules read. During the signing Shane Voyles stated he would sign the five individual sheet, however he was only signing to acknowledge that they were read aloud. Shane Voyles said he would normally look to see if there was a different version of the rule. Voyles also said due to the timing (between the incident and the interview) he did not think there would be. I advised Officer Squires I would make copies of all the sheets which were initialed if he would like them but Squires advised "these are good". I asked Officer Squires if he had read these rules in the past and he stated that he had.

I began asking Officer Squires questions about the incident which prompted this investigation. Officer Squires said he remembered the call for service on June 20th, 2019 at the Red and Blue Mart. Officer Squires

also said he activated his BWC for this call for service. Officer Squires also said he had dealt with Khalil Muhammad before. I asked Officer Squires what types of cases has he (Squires) had dealings with Khalil?

Officer Squires described getting out with Khalil a couple of times before on the corner by the Red and Blue Mart and just talking with him because of his behavior, but he (Squires) could not recall exactly what the behavior was. Officer Squires described an incident where Khalil was encountered outside the Red and Blue Mart by himself (Squires) and Officer Clark. Khalil had picked up a rock and acted as if he was going to throw it at their squad car as they drove by. When both officers got out with Khalil he (Khalil) held the rock in a type of throwing motion. Khalil ended up putting the rock down and was sent to the hospital for [REDACTED]. Later in the interview I ask Officer Squires if Khalil was arrested for anything involving this incident. Officer Squires said *"we sent him to the hospital I don't know what, I can't remember what Clark did with the report at that point and time"*. These events were documented in EJS report #201707185. I should be noted during this incident Officer Squires was acting as Officer Clark's Field Training Officer.

Officer Squires also described a second incident in the 900 block of West Front Street. In this incident Khalil picked up a rock and threw it at Officer Squires patrol vehicle. Khalil missed the patrol vehicle but struck a separate vehicle. Officer Squires got out with Khalil and requested more units. During that contact and subsequent arrest, Khalil resisted arrest. During the resisting portion of the arrest, Khalil spit on Sergeant K. Nowers and kicked Officer Squires. These events were documented in EJS report #201714311.

Officer Squires also said he has known of other officers getting out and dealing with Khalil. Specifically, Officer Squires said that he believed Officer Janssen had dealt with Khalil before when Khalil was threatening to kill Police Officers. [REDACTED]

I asked Officer Squires when he (Squires) knew he was dealing with Khalil Muhammad. Officer Squires said while he (Squires) was still in his patrol vehicle he could see Khalil walking up the street and *"I was able to recognize exactly who it was"*. I asked Officer Squires if he knew Khalil to have a [REDACTED] on June 20th, 2019. Following a long pause Officer Squires stated *"no"*. Officer Squires went on to say he does not think Khalil has a [REDACTED], but stated *"the only thing I know that he has is umm, he gets angry ahh, and he really does not like the police"*. I asked Officer Squires if he knew Khalil was listed as [REDACTED] in EJS at the time of this call for service. Again following a pause Officer Squires said *"no, I don't think I did"*.

I asked Officer Squires to describe what he (Squires) saw Khalil do to initiate this call for service. Officer Squires described being in his squad car traveling south on Howard Street crossing Market. Officer Squires saw Khalil extend his arm straight out and *"extended his hand into a gesture that resembled a gun"*. Khalil then started squeezing his finger *"as if he was firing a gun"*. Officer Squires said, *"I perceived that as he was making a threat that he was going to either shoot me or shoot another police officer"*. I asked Officer Squires if Khalil had anything in his hand when he was making the gun gesture. Officer Squires said, *"I don't believe so"*.

I asked Officer Squires if he believed Khalil Muhammad was going to harm him (Squires) using the gun gesture. Officer Squires said he believed Khalil was making a threat. Officer Squires went on to say, *"did I think he could shoot magic bullets out of his finger? No, but I believed he was making a threat implying that he was going to shoot a Bloomington Police Officer"*.

I asked Officer Squires why he went to confront Khalil alone, if he felt Khalil was a danger, instead of waiting for a back-up officer. Officer Squires said he has never been one to shy away and he radioed for another unit as he was getting out of his patrol vehicle. Officer Squires saw Khalil disappear around the corner was not going to let him get away so when he (Squires) saw Khalil inside the Red and Blue Mart he decided to begin interacting with him.

Officer Squires then described for me the other officers who arrived on scene to assist and the roles they played during this incident. [REDACTED] arrived and assisted in helping Khalil be placed into handcuffs. [REDACTED] arrived and helped escort Khalil out of the Red and Blue Mart, assisted with the search of Khalil and escorted Khalil to Officer Squires' patrol vehicle. [REDACTED] showed up, but it was unknown to Officer Squires when [REDACTED] did travel to the jail with Officer Squires when Khalil was transported. [REDACTED] also was on scene, but Officer Squires did not know when he arrived or what role he played in the incident.

I asked Officer Squires what charges he believed he had on Khalil Muhammad once he was in custody. Officer Squires clarified that I was asking about the point that he (Khalil) was in handcuffs. When I said yes he responded with *"I told Khalil that he was under arrest for resisting/obstructing and aggravated assault"*. I stated to Officer Squires that his report mentions that Khalil attempted to head-butt you (Squires). I asked Officer Squires when did Khalil attempt to head-butt you. Officer Squires said he did not recall exactly when it was. Officer Squires stated

he knew they were outside conducting the search when it happened. At some point during the search Officer Squires said, *"I looked up and I saw his face turned, his head turned towards me. To me it looked like he was trying to head-butt me"*.

I asked Officer Squires if we watched some of the body worn cameras if he could pinpoint the head-butt. Officer Squires quickly responded with *"I don't know, I don't think so"*. I asked Officer Squires if he wanted to try it and he again stated, *"We can try, I don't know exactly when it happened"*. Shane Voyles asked Officer Squires if he wanted to explain his answer of not being able to pinpoint the head-butt due to his (Squires) answer looking weird on the transcript. Officer Squires again says he doesn't remember exactly when it happened.

Officer Squires also says at one spot where he was watching his BWC where *"it might be it"*. Officer Squires also said there is another spot where you can't see, *"you can hear me telling him to stop I don't know if that was the time, if it was a different time, I'm just not sure exactly when that instance occurred. I just remember seeing his head coming towards my face"*. I asked Officer Squires if he could pinpoint the head-butt from a different camera view, such as the public safety camera. Officer Squires responded with *"maybe"*. I asked him if he (Squires) wanted to give it a shot. Officer Squires said *"we can try I guess"*. It should be noted during this exchange Officer Squires was not currently viewing any BWC. He had just watched his BWC prior to entering the interview room and was referring to that viewing.

I explained to Officer Squires that we could view any camera he wanted to view. I made him aware that we have access to all of the on scene BWC's and the public safety camera if he wanted to watch any of those. At this point Officer Squires asked me *"is the burden on me to pinpoint exactly where is happened, because I can't remember exactly where it happened"*. I explained to Officer Squires that I was not there, so I was just trying to figure out when the head-butt occurs. I further explained that I just wanted to be on the same page as he (Squires) was about when it occurred. I played the public safety camera first and I asked Officer Squires to narrate what is taking place in the video that we are watching.

Officer Squires asked me, *"is the burden on me to pinpoint exactly where it happened, because I can't remember exactly where it happened"*. I explained to Officer Squires that I was not there on scene. I further explain that I am just trying to figure out at what point the attempted head-butt happens.

I begin to play the video, shortly thereafter, you can see Khalil Muhammad come into the screen walking north on the eastside of Howard

Street. After Khalil gets around the front of the store and Officers Squires has not narrated any of his movements I ask him (Squires) *"So that's him correct, that's him going around the corner"*. Officer Squires responds with *"yes, I believe so"*. Officer Squires offered no narrative while watching the video of his approaching the Red and Blue Mart or the exchange he (Squires) had with Khalil while standing in the doorway of the business. I advised Officer Squires that I would fast forward the video until Khalil is brought outside do to the fact the public safety camera would obviously not show anything inside. When Gary Muhammad shows up at the store Officer Squires did not say anything. I had to ask Officer Squires if that is Khalil's dad showing up to the Red and Blue Mart and he (Squires) stated *"I think so, yeah"*. As Khalil is brought outside the video plays for a few seconds and Officer Squires asks me if there is a way I can *"zoom that in"*. I explained that I do have a zoomed in clip of the video itself. I ask Officer Squires if he would rather see that video and he responded *"I'm not gonna see anything from here"*.

I stopped the original public safety camera and started the zoomed in copy I received from Jack McQueen. I explained to Officer Squires it is the same video it just begins as soon as Khalil is brought out of the Red and Blue Mart. At one point while watching the zoomed in video Officer Squires says, *"it may have been there when he turned back towards me from Nowatski"*. I tell Officer Squires that I was going to back up the video so I could make a note of the time. I ask Officer Squires to say when the head-butt was attempted so I can hit the pause button. I begin to play the video over again and Officer Squires does not point out anything in the video at that spot where he had just advised the head-butt may have been. Later in the video Officer Squires states, *"it's kinda difficult to see, I mean I can see him like turning back, I think, but I"* and then he (Squires) goes back to watching the video. Much later into watching the video, I ask Officer Squires if we re-watch the video and we highlight where his (Squires) head is at would that help him identify the head-butt. As I'm finishing asking that question Officer Squires says, *"that could have been right there I think. I mean the problem is I don't remember exactly when it happened I just remember seeing his head coming back towards me"*.

At this point I begin to ask Officer Squires questions about his conversation with Khalil's dad Gary Muhammad, who had arrived on scene while Khalil was still inside the Red and Blue Mart. I asked Officer Squires if he spoke with Gary Muhammad and he said that he did. I asked if he had ever spoke with Gary before and Officer Squires said he had multiple times, but not all of the conversations had involved Khalil. I asked what his conversation with Gary was like on this call. Officer Squires said he (Gary) was wanting to know why Khalil was arrested and Officer Squires told Gary it was for Aggravated Assault, for the gun gesture. Gary tried to tell Officer Squires that he (Gary) did not believe

that Khalil would ever follow-up on anything like that. Officer Squires told Gary that he (Squires) was not going to run the risk because he has dealt with Khalil before. I asked Officer Squires what charges he told Gary that Khalil was being charged with. Officer Squires said Aggravated Assault and Resisting. I asked Officer Squires if he remembered Gary asking if the "gesture" was an arrestable offense. Officer Squires said he did remember and when I asked him (Squires) what his response to Gary was he stated "I told him that I believed that it was". I asked Officer Squires if he remembered the reason he told Gary that Khalil was arrested for aggravated assault. Officer Squires said he did not remember, however Shane Voyles spoke and said he believed Officer Squires had already answered that question earlier with "I thought he already said, I have written down aggravated assault for the gesture". I explained that I must have missed that response from earlier and stated to Officer Squires that is what I believe you told him (Gary) that it was for the gestures. Officer Squires responded to me with "yes".

I read aloud to Officer Squires the ILCS definition for reasonable belief (720 ILCS 5/12-19). I also read the assault and aggravated assault statutes (720 ILCS 5/12-1 and 12-2). I initialed all three statutes and so did Officer Squires. I asked Officer Squires if he understood the statutes and he advised that he did.

I asked Officer Squires if any other Officers on scene observed the attempted head-butt and he (Squires) responded "I don't know". I asked Officer Squires if he had told anyone else about the head-butt and he stated "I don't think so". I asked Officer Squires why the head-butt would not have brought up while on scene. Officer Squires said he just did not think he (Squires) was as concerned about it at the time with everything else going on. Officer Squires said no other Officers who were on scene wrote a report in relation to this incident. I asked Officer Squires if he mentioned anything to Gary Muhammad about the attempted head-butt. Officer Squires said he did not and I asked him why that was not mentioned. Officer Squires said at the time he (Squires) did not even realize what it was or what had happened in relation to the attempted head-butt. Officer Squires said his mind was mostly on the gesture and the threats he (Khalil) was continuing to make.

I asked Officer Squires what had changed in the two minutes between telling Gary Muhammad the charges against Khalil and entering his squad car due to the fact he (Squires) told Khalil that he would need to see a judge. Officer Squires said he had a little bit of time to think about the threats that he (Khalil) was making and "to me, his threats, had risen to the level of threatening a public official". I asked Officer Squires if he could describe to me his understanding of reasonable apprehension. "It

would mean that it's likely going to happen, that you believe it's happened".

I asked Officer Squires about the statute for Threatening a Public Official. I explained that when Khalil was brought into the McLean County Detention Facility he (Squires) states the charges are aggravated assault and resisting and he (Squires) needed to research the threatening a public official. I asked what statute was looked up and Officer Squires responded with threatening a public official. I asked if he looked up the statute while at the jail and he (Squires) said that he did using the ILCS book in the jail. When I asked him if he recalled what constituted Threatening a Public Official he (Squires) said he could see it was the next statute I had printed off so he did not want to go by memory. I read the threatening a public official statute (720 ILCS 5/12-9) to Officer Squires, specifically a-5, which is the paragraph pertaining to a sworn law enforcement official.

I asked Officer Squires if he remembered reading that and he said he did. I asked Officer Squires if he still felt that this statute applies to his interaction with Khalil. Officer Squires stated *"my thought process was that it wasn't a generalized threat, you know, short of him giving me like a date and time he was specific that he was going to shoot. So to me that wasn't necessarily a general statement. I mean it was specific enough as to a method and how he was going to do it. That was my thought process behind it"*.

I asked Officer Squires if he reviewed the intake from Assistant State's Attorney A. Hornsby and he (Squires) said that he did. I asked Officers Squires what his thoughts were on the intake. Officer Squires said *"well before this I had previously talked with [REDACTED], when I submitted my report, so I knew I was wrong in aggravated assault"*. Officer Squires went on to say he thought he *"was good with threatening a public official"*. Officer Squires also said [REDACTED] also believed there would be probable cause for threatening a public official. Officer Squires said he was surprised when ASA Hornsby did not charge it in however, he (Squires) believes Hornsby has a reputation for not charging in some charges. Officers Squires again stated he thought the threatening a public official was going to be a good charge. I asked Officer Squires if he had spoken with ASA Hornsby about the intake and he said that he had not. Officer Squires also said that he had not completed the follow-up which was requested by ASA Hornsby. Officer Squires did say he had only worked a couple of days after receiving the intake and both days were pretty busy. After working those two days Officer Squires went on vacation and upon his return was reassigned to administrative duties. I specifically asked Officer Squires if he contacted the Red and Blue Mart in any manner about the video and he said he had not. I asked Officer

Squires if he had watched his in car video and he said "no". I asked him why he had not watched it? Officer Squires said "I guess I just didn't realize that there was one. Umm, I mean I, watching my body camera video I know [REDACTED] started it and I probably turned it off, but I guess with the body cameras I just didn't think about it". Officer Squires also said it was a busy day so by the time he got around to writing the report he had forgot about the in car video and attaching it to the report.

I asked Officer Squires about the email he had received from [REDACTED] in reference to the video on the V: drive. Officer Squires acknowledged he received that email and stated that he did not ask [REDACTED] for the video he ([REDACTED]) did this on his own. Officer Squires confirmed that he did not speak with [REDACTED] about the video. I asked Officer Squires if he viewed the video. He said he did not because he does not have access to the V: drive. I asked Officer Squires if he did not have access to the V: drive, but knew a supervisor had contacted him about the video being there, why had he (Squires) not contacted [REDACTED]. Officer Squires said he intended to, but working second shift patrol he just had not had the time. A check of rosters for second shift for both days worked by Officer Squires (06/23 and 06/24) show he was assigned to Area 6 which is the area of southwest Bloomington. Further information received from CIAU shows that Officer Squires was available just over 23 percent of the time he was on shift for both days.

Officer Squires confirmed he authored an EJS report for this incident and that report was completed on the day of the incident. Officer Squires said he and [REDACTED] spoke about the report about 10:45 or 10:50 p.m. on the night of the incident. I asked Officer Squires what [REDACTED] had said to him (Squires) about the report. Officers Squires said that [REDACTED] explained that he ([REDACTED]) did not believe there was probable cause for the arrest of aggravated assault and thought Officer Squires should call over to the jail and have him (Khalil Muhammad) released. [REDACTED] provided Officer Squires with the definition of aggravated assault/assault, they reviewed it, and Officer Squires agreed with [REDACTED] that "I didn't, I was wrong that I was wrong in my definition and I didn't have enough for aggravated assault". Officer Squires said that the conversation continued with [REDACTED] also. [REDACTED] pointed out to Officer Squires that "it's not illegal to piss off the police". [REDACTED] made the analogy between someone flipping the middle finger towards police is the same as the gun gesture. Officer Squires said there was some back and forth between the three of them (Squires, [REDACTED] and [REDACTED]) and Officer Squires said he told them he felt there was a "stark difference" between someone flipping someone off and making a gun gesture. Officer Squires believed that flipping someone off is protected speech under the first amendment. However, Officer Squires does not believe the gun gesture is protected speech under the Challenge

to Fight Doctrine. Due to Officer Squire's history with Khalil, his gesture, and the fact they were in a high crime area he (Squires) felt a Terry Stop was fully justified. Officer Squires felt like [REDACTED] also agreed with him. [REDACTED] provided Officer Squires with some changes to the report and Officer Squires resubmitted the report which was approved by [REDACTED].

Officer Squires confirmed that his conversation with [REDACTED] about the report was not a separate conversation, but a group conversation. I specifically asked Officer Squires *"Through that conversation that we just had, your understanding that there wasn't enough for aggravated assault, correct"*. Officer Squires responded *"yes"*. I also confirmed that Officer Squires believed there was enough for a Terry Stop and he (Squires) again said *"yes"*.

I asked Officer Squires if there was anything about the attempted head-butt in the original report which was disapproved. Officer Squires stated *"it wasn't in my original report"*. I asked aside from grammar corrections did he (Squires) add or remove anything from the initial report and Officer Squires said yes. I asked what information that was. Officer Squires said [REDACTED] had him remove the fact that he (Squires) told Khalil that he (Khalil) was under arrest for aggravated assault. Officer Squires said he was just told to keep it with resisting. Officer Squires said the head-butt was added because this was the first time he had sat down and thought about what had happened so he remembered it and put it into the report.

I asked Officer Squires if he still believes *"the gesture"* is a crime. Officer Squires said he does not believe that the handgun gesture fit aggravated assault. Officer Squires also said, *"is that what you're looking for, I guess"*. I said to Officer Squires *"I'm just looking for your thought process"*. Officer Squires stated *"I guess my thought process is, at the time, I thought I was good. Then, then I wasn't when I submitted the report so"*. I asked Officer Squires if he was out on the street next week what would be different. Officer Squires said in hindsight he would have observed the gesture, sat down the street, waited to see if Kahlil would have crossed the street illegally and actually have probable cause. Officer Squires then states, *"as opposed to what I believed to be a good Terry stop for him. That way he is free to go. I guess that's what I would do differently"*. Officer Squires said *"I don't think I would arrest him for aggravated assault"*.

I asked Officer Squires about the conversations he (Squires) had with Khalil while on their way to the jail. Officer Squires said Khalil wanted to know what it would take for him to bond out. Officer Squires said Khalil kept making statements and threats. Officer Squires said that while reviewing his body camera he (Squires) heard Khalil tell Officer Squires

his first name which caught him (Squires) off guard. Officer Squires then stated that due to the threats Khalil was making and the fact that he (Khalil) knew his first name Officer Squires chose to just ignore him. Officer Squires thought this would be a good way to de-escalate the situation and calm Khalil down before going into the jail. I asked Officer Squires if he remembers Khalil asking "is your name Curtis or not". Officer Squires said he did not remember Khalil asking the first time due to being on the radio. Officer Squires did remember him making that statement as they were walking Khalil into the jail. Officer Squires again said he was taken back by how Khalil knew what his first name was. Officer Squires does not remember Khalil ever asking specifically for his (Squires) name, he just remembers being caught off guard by being called by his first name. I asked Officer Squires if he thought it was reasonable to think that Khalil was asking him for his name when he (Khalil) was saying his first name. Officer Squires said he thought Khalil was trying to figure out what his (Squires) name is. Officer Squires also stated with the threats that Khalil was making and Khalil knowing his first name already those thoughts were going through Officer Squires' mind. Officer Squires said instead of choosing to respond yes to the question he (Squires) was trying to figure out how Khalil knew his first name.

I asked Sergeant Ficek if he had any questions for Officer Squires. Sgt. Ficek asked about the in car video recording which was started by [REDACTED]. Sgt. Ficek confirmed that the in car video was not placed into evidence with a verbal response from Officer Squires of "That's correct". Sgt. Ficek asked if the body worn camera captured the threats which were made and Officer Squires said yes.

Sgt. Ficek then said he wanted to put himself in Officer Squire's shoes when it came to seeing Khalil make the gesture. Sgt. Ficek asked if Khalil would have stopped on the sidewalk, when Officer Squires got out with him, would he (Khalil) have been arrested for aggravated assault or was this going to just be a Terry Stop and have a conversation with him. Officer Squires said he would have made the Terry Stop and let him be on his way. Officer Squires also states he told Khalil while they were still in the Red and Blue Mart that he (Squires) just wants to make sure he does not have a gun. Sgt. Ficek asked Officer Squires if Khalil going around the corner escalated anything for him in reference to the terry stop. Officer Squires says that Khalil going inside certainly escalated things. Officer Squires said having people inside the Red and Blue Mart also changed things. Officer Squires said his goal was to have Khalil come outside, but Khalil "just keeps talking".

Sgt. Ficek asks Officer Squires when do you make the determination that I'm going from just making a terry stop to I'm going to arrest him. Officer Squires said he was giving Khalil the "benefit of the doubt even for not

coming outside I went inside to try and get him" and it was probably when he started asking other cars to expedite. Officer Squires said he (Khalil) had went from "what I believe is, a lawful stop of a terry stop to make sure he doesn't actually have a weapon doesn't have the ability to follow-up on the threat that he's making. To the point where he's now actively resisting to the point where I'm not going to be able to complete this terry stop without fully taking him into custody".

Sgt. Ficek stated to Officer Squires you made a decision to arrest him (Khalil) for resisting/obstructing for what is going on inside the store before asking anyone to step it up or expedite. Sgt. Ficek then simplifies his question/statement and says *"I'm just putting myself in your shoes. You want him to come out, he's not coming out you decide I've got to take some action I'm gonna arrest him for obstructing/resisting is that correct?"* Officer Squires replied, *"I grabbed ahold of him, essentially to take control of him"*. Officer Squires did not know exactly when the switch is made. Officer Squires says there is one point where he tells Khalil he is being detained, but again does not remember when he goes from detained to arrest.

I asked Detective Heinlen, Shane Voyles and Officer Squires if they had any questions and none of the three had any. At that time I turned off the recording.

Later in the day, but still on 07/25/2019, I contacted Matt Noonan who works for the City of Bloomington in the IT department. I asked Noonan if he could confirm that Officer Squires does not have access to the V: drive on the City of Bloomington's network of computers. After checking, Noonan confirmed only members of the Criminal Investigations Division, Command Staff, and CIAU members have access to the V: drive.

Evidence:

1. CAD Call For Service Detail Report #837
2. Radio traffic related to CFS #837
3. Signed Request for Formal Investigation
4. Unsigned Request for Formal Investigation
5. Unsigned Administrative Reassignment paperwork
6. Reassignment Letter
7. Lt. Williams Memo
8. UNSIGNED Notification of Allegations of Misconduct
9. SIGNED Notification of Allegations of Misconduct
10. Squires 19-245 Questions

11. UNSIGNED Squires Acknowledgement of Advice of Rights
12. SIGNED Notification of Allegations of Misconduct - 2nd 07252019
13. SIGNED Squires Acknowledgement of Advice of Rights
14. SIGNED 30 day Notice
15. Signed Paid Administrative Leave 080719
16. Attorney emails 081219
17. Officer Squires resignation
18. EJS report #201908079
19. 201908079 Intake
20. EJS #201714311 and Intake
21. EJS #201707185
22. Email sent to Officer Squires from [REDACTED]
23. Pedestrian Stop Card - Squires
24. Administrative Investigation Report
25. Squires CFS on 06/23 and 06/24
26. SIGNED Rules read to Officer Squires
27. SIGNED Statutes read to Officer Squires
28. [REDACTED] time sheet for 06/24/2019
29. Second Shift Roster 06/23/2019
30. Second Shift Roster 06/24/2019
31. [REDACTED] Interview 07/10/2019
32. [REDACTED] Interview 07/10/2019
33. [REDACTED] Interview 07/11/2019
34. [REDACTED] Interview 07/11/2019
35. [REDACTED] Interview 07/11/2019
36. [REDACTED] Interview 07/11/2019
37. Officer C. Squires Interview 07/25/2019
38. [REDACTED] BWC
39. [REDACTED] BWC
40. [REDACTED] BWC
41. [REDACTED] BWC
42. [REDACTED] BWC
43. [REDACTED] Fleet Video
44. Corey Elmore Facebook video 2 from McQueen
45. Corey Elmore Facebook video 1 from McQueen
46. Officer Squires In Car Video
47. Public Safety Camera Market and Howard Intersection
48. Public Safety Camera zoomed - sharpened
49. Squires Facebook video 1 from Officer Fermon
50. Squires Facebook video from Officer Fermon

Summation:

On 06/20/2019 Officer Squires called out a pedestrian contact with a male subject near the Red and Blue Mart on Market Street in Bloomington. The incident quickly escalated when Officer Squires asked for another unit to respond to his location. The contact between Khalil Muhammad and Officer Squires was initiated when Khalil Muhammad made a gun gesture towards Officer Squires. This gesture was made while Khalil Muhammad was walking northbound on the eastside sidewalk of Howard Street. Officer Squires was traveling southbound on Howard in his marked patrol vehicle. The gun gesture incident was not captured on a media platform however, the public safety camera does pick up just as Khalil is putting his arm back down to his side. All of Officer Squires' actions are captured on his body worn camera (BWC).

Upon making contact with Khalil, Officer Squires tells Khalil *"come here"*:44 seconds into the BWC. Khalil Muhammad asks *"why"* and is told *"cause you're making a gun gesture and pointing it at me"*. At :50 seconds into the BWC Khalil is told to turn around. Officer Squires tells Khalil he (Squires) is going to make sure he (Khalil) does not have a gun on him.

This begins an exchange between Khalil and Officer Squires which lasts several minutes. At 1:48 of the BWC Officer Squires tells Khalil he is under arrest. The verbal exchange continues between Officer Squires and Khalil. Just under a minute later Khalil is told he is under arrest for aggravated assault and resisting arrest. After Khalil is placed into handcuffs, he is escorted outside and searched by [REDACTED] patrol vehicle. During the search of Khalil, incident to arrest, Officer Squires later documents in his EJS report that Khalil attempted to head-butt him. Khalil is told he is being charged with aggravated assault long before the alleged attempted head-butt would have taken place during the search incident to arrest.

After Khalil is secured in a patrol vehicle, Officer Squires speaks with Khalil's father, Gary Muhammad, about the incident. After describing to Gary what had happened, Officer Squires is asked by Gary *"is it illegal to do a gesture like that"* and Officer Squires responded, *"I would certainly say so"*. Officer Squires tells Gary Muhammad that Khalil is being arrested for aggravated assault and resisting arrest. Further into their conversation, Officer Squires tells Gary the aggravated assault charge is based *"on the gesture"*. Officer Squires never mentions to Gary Muhammad the attempted head-butt from Khalil.

Just two minutes after telling Gary Muhammad what Khalil is being charged with Officer Squires tells Khalil he will need to see a judge for his charges. Although Khalil never asks what he is being charged with

the conversation between Khalil and Officer Squires centers on him not being able to get out until he (Khalil) sees a judge.

While Khalil is being transported he (Khalil) says to Officer Squires *"is your name Curtis"*. This goes unaddressed by Officer Squires. Once at the jail and while Khalil is exiting the patrol vehicle and walking inside, he (Khalil) states to Officer Squires *"is your name Curtis, I've got the right to know if your names Curtis"*. Officer Squires also does not address this statement by Khalil either. Officer Squires later admits to *"ignoring"* Khalil as he (Squires) is taken back by being called by his first name.

Once at the jail Officer Squires tells the jail staff the charges for Khalil are aggravated assault and *"probably threatening a public official but I want to look it up in the book before I charge him with it"* and resisting/obstructing. Officer Squires can be seen looking at the Illinois Compiled Statutes book back in the booking area of the jail while Khalil is being process by jail staff. Ultimately Khalil is charged with all three stated offenses.

After returning to post, Officer Squires authored a report (EJS #210908079) in reference to this incident and arrest. Upon submitting that report, Officer Squires had a conversation with [REDACTED] (Second Shift Patrol Commander) and [REDACTED] (Second Shift Patrol Supervisor) about the content of that report. After speaking with both command officers Officer Squires was told there was not probable cause for the arrest of Khalil Muhammad for the aggravated assault charge. It was even suggested that Officer Squires call over to the McLean County Jail and have the aggravated assault charge removed. The EJS report is disapproved and sent back to Officer Squires. Officer Squires states in the second draft of the narrative *When Khalil turned towards me, he moved his head to within inches of mine. It was my belief that Khalil had attempted to head-butt me.* These statements were not included in the original report.

During the interview, Officer Squires admits that the statements about the attempted head-butt were not included in his first draft of his report. Further when asked about the attempted head-butt not being included in the first draft of the report Officer Squires said *"this was the first time that I had actually sat down and thought about everything that went through, so I remembered it and included it in the report"*.

In reviewing all available BWC video I am never able to observe any attempted head-butt from Khalil Muhammad towards any officer. There are four instances in Officer Squires BWC where he verbally addresses Khalil, and his behavior, during the search by [REDACTED] patrol

vehicle. In watching the BWC's in multicam mode, I can watch both Officer Squires' and [REDACTED] simultaneously. [REDACTED] was standing away from Officers Squires and [REDACTED] while they were searching Khalil which provides a better view of what was taking place. I was also able to match up the public safety camera to body movements from the officers on scene. At no point does Khalil Muhammad move his head *within inches* of Officer Squires' head, as stated in Officer Squire's report. This is further demonstrated when Officer Squires himself cannot point to any video, to show when this event occurred. Officer Squires is provided the opportunity to view any camera angle available during his interview. He only watched the public safety camera. When shown that camera view, he asked if there was a zoomed in view of the camera angle. Which there was. In watching that camera view, Officer Squires points out one instance and says, *"it may have been there when he turned back towards me from [REDACTED]"*. I told Officer Squires I'm going to back up the video and ask him to say when so I can pause the video and make a note of the time. When I replay the video Officer Squires does not say anything about stopping the video where he had just stated it might have happened. Officer Squires says that it's difficult to see, points out a separate place in the video where the attempted head-butt might have happened. Officer Squires then states *"I don't remember exactly when it happened, I just remember seeing his head coming back towards me"*.

Officer Squires stated he never had time to get the video off of the V: drive from Sgt. Arnold. I confirmed with the City of Bloomington's time keeping program that Sgt. Arnold was working on 06/24/2019 until 1700 hours that night. Officer Squires began his shift at 1500 hours that evening and did not have any activity logged in the CAD system until 1616 hours. It was also requested of Officer Squires, by ASA A. Hornsby, to contact the Red and Blue Mart to obtain any video footage. Officer Squires said he never made contact with them due to being busy on shift. Rosters for second shift on both days show Officer Squires working in area 6 which would more than afford him the opportunity to stop at the Red and Blue Mart in an attempt to obtain video. CAD detail reports and allocated time reports also show that Officer Squires had nearly 4 hours of his 16 hour combined shifts to conduct not only his follow-up at the Red and Blue Mart, but contact Sgt. Arnold and gain access to the public safety camera video which had been placed on the V: drive.

Findings:

On August 16th, 2019, Officer Curtis Squires tenured his resignation to the Chief of Police of the Bloomington Police Department. The resignation was accepted the same day. This resignation was submitted prior to findings being concluded.

Date Initialized: 07/04/2019

Date Completed: 08/16/2019

Elapsed Time: 43 days

Investigator: Sergeant William Wright, 7800

Signature: _____

