

LAST NAME	FIRST NAME	POSITION	SALARY (*1)	OVERTIME	INSURANCE (*2)	PENSION (*3)	FICA (*4)	MISC (*5)	TOTAL COMPENSATION	VAC DAY	SICK DAY	PSNL DAY	Date	
Karch	Jim	Special Projects Mgr.	\$115,000.00	N/A	-	\$ 20,378.16	\$ 14,524.50	\$ 8,797.50	\$ 0.00	\$ 158,700.16	20	12	2	1/28/20

Notes:

*1 - Includes base pay. In some cases this may also include the estimated value of the employer contribution for dependent military coverage because these are taxable to the employee.

*2 - Includes employer contributions for health, dental, vision, group life and accidental death and dismemberment (AD&D) insurance. Employees pay on average 25% of their total health insurance premiums. Employees pay 50% of the premiums for dental and vision coverage. The City pays 100% of group life/AD&D insurance coverage.

*3 - Includes employer contributions to the Illinois Municipal Retirement Fund (IMRF).

*4 - FICA includes employer contributions to Social Security and Medicare.

*5 - May include retroactive pay, workers' compensation, clothing allowances, vehicle benefits, retirement health savings contributions, moving expenses, tuition reimbursements and health club reimbursements if applicable. No full-time employees receive housing allowances, loans or bonuses.