



**CITY OF
BLOOMINGTON
SPECIAL SESSION
COUNCIL MEETING
NOVEMBER 27, 2017**

AGENDA



**SPECIAL SESSION MEETING AGENDA
OF THE CITY COUNCIL
CITY HALL COUNCIL CHAMBERS
109 E. OLIVE STREET, BLOOMINGTON, IL 61701
MONDAY, NOVEMBER 27, 2017; 5:15 P.M.**

1. Call to Order
2. Roll Call of Attendance
3. Public Comment
4. Consideration of approving the minutes of the Special Meeting of October 23, 2017.
(Recommend the Minutes be approved and dispensed as presented.)
5. Closed Executive Session Meeting
 - A. Review of Minutes - Section 2 (c) (21) of 5 ILCS 120/2) (5 minutes)
 - B. Pending Litigation - Section 2 (c) (11) of 5 ILCS 120/2) (25 minutes)
 - C. Land Acquisition – Section (c) (5) of 5 ILCS 120/2) (10 minutes)
6. Adjourn Closed Executive Session
7. Return to Open Special Session Meeting
8. Discussion regarding Local Government Wage Increase Transparency Act on disclosable payments to Marsha Ulrich. *(Recommend: Informational only, as required pursuant to the Local Government Wage Increase Transparency Act, 50 ILCS 155/1.) (Presentation by Josh Hansen, Compensation and Benefits Manager, 5 minutes, Council discussion 15 minutes.)*
9. Adjourn (approximately 6:20 PM)



**SPECIAL SESSION MEETING
AGENDA ITEM NO. 4**

FOR COUNCIL: November 27, 2017

SUBJECT: Consideration of approval the minutes of the Special City Council Meetings for October 23, 2017.

RECOMMENDATION/MOTION: That the reading of the minutes be dispensed and approved as printed.

STRATEGIC PLAN LINK: Goal 1. Financially sound City providing quality basic services.

STRATEGIC PLAN SIGNIFICANCE: Objective 1d. City services delivered in the most cost-effective, efficient manner.

BACKGROUND: The Special City Council Meeting Minutes have been reviewed and certified as correct and complete by the City Clerk.

In accordance with the Open Meetings Act, Council Proceedings are made available for public inspection and posted to the City's web site within ten (10) days after Council approval.

COMMUNITY GROUPS/INTERESTED PERSONS CONTACTED: Not applicable.

FINANCIAL IMPACT: Not applicable.

Respectfully submitted for Council consideration.

Prepared by: Cherry L. Lawson, C.M.C., City Clerk

Recommended by:

A handwritten signature in black ink that reads "Steve Rasmussen".

Steve Rasmussen, Interim City Manager

Attachments:

- October 23, 2017 Special Session Meeting Minutes

**SUMMARY MINUTES OF THE SPECIAL SESSION
PUBLISHED BY THE AUTHORITY OF THE CITY COUNCIL
OF BLOOMINGTON, ILLINOIS
MONDAY, OCTOBER 23, 2017; 5:00 PM**

The Council convened in Special Session in the Council Chambers, City Hall Building at 5:00 p.m., Monday, October 23, 2017. The meeting was called to order by Mayor Renner.

The Meeting was called to order by Mayor Renner who directed City Clerk Cherry Lawson to call the roll and the following members of Council answered present:

Aldermen Joni Painter, Diana Hauman, Mboka Mwilambwe, Jamie Mathy, Scott Black, Kim Bray, Karen Schmidt, David Sage, Amelia Buragas (arrived 6:20 PM) and Mayor Tari Renner.

Staff present: David Hales, City Manager; Steve Rasmussen; Assistant City Manager; Jeffrey Jurgens, Corporation Counsel; and Cherry Lawson, City Clerk, Nicole Albertson, Human Resource Director.

Public Comment

Mayor Renner opened the meeting to receive public comment, and the below individuals provided comment.

Angela Scott	Julian Westerhout	Sherry Grayling	Laura Bare
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Consideration of approving the minutes of the Special Meeting of October 9, 2017. (*Recommend the minutes be approved and dispensed as presented.*)

Mayor Renner asked for a motion to approve the minutes.

Motion by Alderman Schmidt second by Alderman Bray to approve the minutes.

Ayes: Aldermen, Painter, Schmidt, Black, Mwilambwe, Buragas, Mathy, Sage and Bray.

Nays: None

Motion carried.

Closed Special Meeting

A. Review of Minutes - Section 2 (c) (21) of 5 ILCS 120/2) (5 minutes)

B. Land Acquisition – Section (c) (5) of 5 ILCS 120/2) (15 minutes)

Adjourn Closed Session

Return to Open Session

Presentation of Parks and Recreation Master Plan update. *(Recommend presentation and discussion only.) (Presentation by Jay Tetzloff, Director of Parks, Recreation, and Cultural Arts, and GreenPlay 20 minutes, Council discussion 20 minutes.)*

Mr. Tetzloff reminded the Council that earlier this year, the City hired GreenPlay to bring a team together to put together our Parks Master Plan. There was also a feasibility study for the possibility of a recreation center and O'Neil Park renovation to include the aquatic center. He then asked Dylan from GreenPlay to come forward and provide some feedback.

Dylan introduced Dan Cedar from Design Concepts who would be presenting a lot of the server analysis and inventory that goes along with this Master Plan. He explained that the purpose of this session is to give an overview of what they had found. He then provided a presentation of the highlights and bullet points of where they were in the overall process.

Presentation of the Proposed Draft Brick Streets Master Plan. *(Presentation by Jim Karch, Public Works Director and City Manager David Hales, 10 minutes, Council discussion 20 minutes.)*

Mr. Karch thanked Director Tetzloff and team for doing the slides. He then introduced and thanked Sherry Graehling, Chairwoman of the Bloomington Historic Preservation Commission, who was representing the Commission and Michael Hill. He stated they were very proud of this plan, and it was done in house with them looking at other plans across the country and added that it had gotten the recommendation from the Historic Preservation Commission and the Planning Commission. He commented that he wanted to address right up front that costs had gone up, but they had tried to be more accurate. Mr. Karch then gave the presentation on the plan.

Mr. Hales stated he felt that Public works had done a phenomenal job with this Master Plan and commented on some concerns and issues with budgeting for the plan.

Alderwoman Schmidt commented that she was delighted to see this plan and felt that it is important for preservation of specific neighborhoods.

Mr. Karch stated, from a staff perspective, they would like some direction and even if it is not passed with a 10-year spending plan, that can be modified.

Alderman Mathy stated he had gotten a lot of feedback from residents already.

Alderwoman Buragas agreed that the collaboration between Departments was commendable and bringing this draft plan in line with our comprehensive plan was excellent.

Adjourn (approximately 6:30 PM)

Motion by Alderman Hauman seconded by Alderman Schmidt to adjourn. Time: 6:45 PM.

Motion carried (Viva Voce).

CITY OF BLOOMINGTON

ATTEST

Tari Renner, Mayor

Cherry L. Lawson, City Clerk



SPECIAL SESSION AGENDA ITEM NO. 8

FOR COUNCIL: November 27, 2017

SUBJECT: Discussion regarding Local Government Wage Increase Transparency Act on disclosable payments to Marsha Ulrich.

RECOMMENDATION/MOTION: Informational only, as required pursuant to the Local Government Wage Increase Transparency Act, 50 ILCS 155/1.

STRATEGIC PLAN LINK: Goal 1. Financially sound City providing quality basic services.

STRATEGIC PLAN SIGNIFICANCE: Objective 1c. Engaged residents that are well informed and involved in an open governance process.

BACKGROUND: On July 28, 2016, the Local Government Wage Increase Transparency Act (“Act”), took effect to require the disclosure and discussion of certain wage increases/payments that may have a pension impact. These payments and other required disclosures for retirement payments being made to a non-union employee were discussed in an open meeting of the Bloomington City Council on November 28, 2016 as required under the Local Government Wage Increase Transparency Act.

In Bloomington, employees have historically been able to accrue sick leave and then structure the payout over a three-month period. In 2009, the City began enacting policies that ceased the structured payout of sick leave for new employees. These new policies were in place for classified employees in 2012 and in all applicable union contracts by 2014. In the fall of 2015, the City Council debated making further changes to how sick leave is paid, and approved Resolution No. 15-42. This resolution, among other things, directed City staff to continue working on potential ways to reduce its overall pension liabilities while continuing to process sick leave payouts as they have been performed in the past.

In accordance with the Local Government Wage Increase Transparency Act, the City has its second “triggering” event with the retirement of Marsha Ulrich. Ms. Ulrich is currently an Office Manager with the City of Bloomington and is a non-represented (Classified) employee in the Illinois Municipal Retirement System (IMRF) who has expressed her intent to retire from the City on January 19, 2018.

In accordance with the policies and practices of the City and as a Classified employee hired before May 1, 2012, Ms. Ulrich has accrued \$28,262.98 of unused, accrued sick leave which is to be paid into her retirement health savings account (RHS) plan, to be made in three (3) equal payments in the 3 months (November, December and January) prior to her retirement. Under Section 5(c) of the Act, the following disclosures are made:

- (1) The identity of the employee: Marsha Ulrich
- (2) The purpose and amount of the increases or payments: \$30,518.21 (includes \$28,262.98 of earned sick leave and \$2,255.23 of accrued vacation time that will be paid out upon retirement – assumes no sick leave usage until retirement date)
- (3) The proposed retirement date: January 19, 2018
- (4) The effect of the payment(s) upon the expected retirement annuity of the employee: an increase of \$165.34 per month
- (5) The effect of the payment(s) upon the liability of the employer to the Article 7 Fund: The disclosable payment is projected to increase the pension liability of the City by \$22,453.39.

COMMUNITY GROUPS/INTERESTED PERSONS CONTACTED: N/A

FINANCIAL IMPACT: The estimated amount of Ms. Ulrich’s sick leave payout is anticipated to be \$28,262.98, assuming she does not diminish her sick leave bank prior to her retirement date. The “accelerated payment” for this payout is expected to be \$22,453.39. Pursuant to legislation from 2012, the accelerated payment is the upfront funding of a pension liability and is not an additional penalty paid by the City. This is not included in the FY 2018 budget. The payment will be made out of Police-Other Benefits account (10015110-62990). Stakeholders can locate this in the FY 2018 Budget Book titled “Adopted General Fund Budget” on page 269.

Respectfully submitted for Council consideration.

Prepared by: Josh Hansen, Compensation & Benefits Mgr.

Financial & budgetary review by: Chris Tomerlin, Budget Analyst
Scott Rathbun, Sr. Budget Manager

Legal review by: Jeffrey R. Jurgens, Corporation Counsel

Recommended by:



Steve Rasmussen Interim City Manager