MUNIS Guide to Using Employee Self Service

For New Employees



What is Employee Self Service?

Employee Self Service also called ESS. ESS allows City of Bloomington employees to do the following through any computer, either City or home, that has access to the internet.

Computers are available in Public Works, Park Maintenance and Human Resources for employees who do not normally use a City computer.

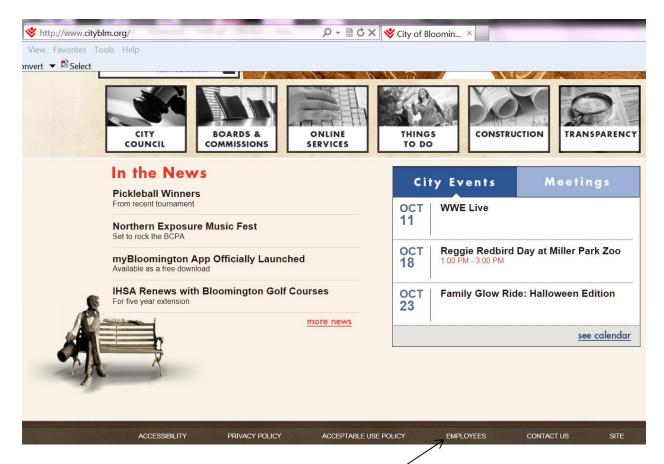
As a City employee you can:

- View your pay information online
- Make changes to your phone number and update your address
- Use the Paycheck Simulator to see "what if" scenarios to take home pay if you make changes to tax exemptions or retirement contributions
- W2 information will be available on ESS. You'll get an email when your W2 is ready for you to review it online
- Make benefit changes during fall open enrollment
- Make changes to your retirement contribution
- More features of ESS will become available in the future

This document shows step by step how to log into Employee Self Service, review pay check information and view/update your personal information.

Here is how to access MUNIS Employee Self Service from any computer inside the City or at home.

Navigate to the City's website: www.cityblm.org



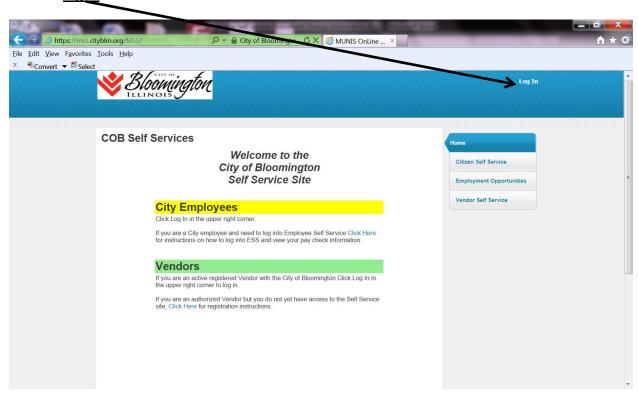
At the very bottom of the page is a link that says "<u>Employees</u>", this link will take you to the Employee Self Service website.

The following screen will display.

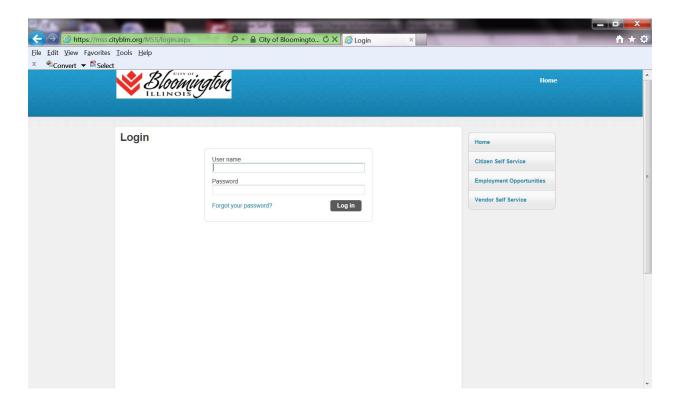
Here is the main Self Service Screen.

To access your Employee information you will need to log in.

Click the log in.



The following screen will display.



This is the login page for Employee Self Service.

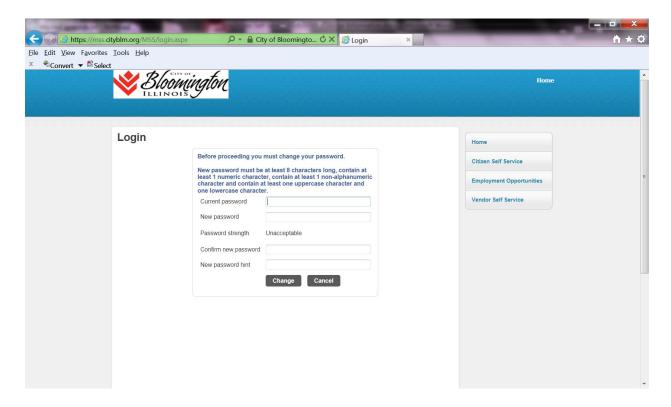
Your <u>Username</u> is the First Initial of your First Name, Middle Initial and your Last Name.

Example: keswanberg

If you **do not** have a middle initial, then your User Name is First Initial of your first name and your Last Name. As an example, **kswanberg**.

The first time logging into Employee Self Service your <u>password</u> is the last 4 digits of you Social Security Number, such as **1234.**

After entering the initial password and selecting **Log In** button, the employee will be taken to a screen to change their password to one of their choosing.



If this is the first time you are logging into ESS,

New password

Current Password Current password The last 4 digits of your social security number.

New Password

Password requirements

New password must be at least 8 characters long, contain at least 1 numeric character, contain at least 1 non-alphanumeric character and contain at least one uppercase character and one lowercase character.

Here are some examples to help you:

Robin_01

Packers_1

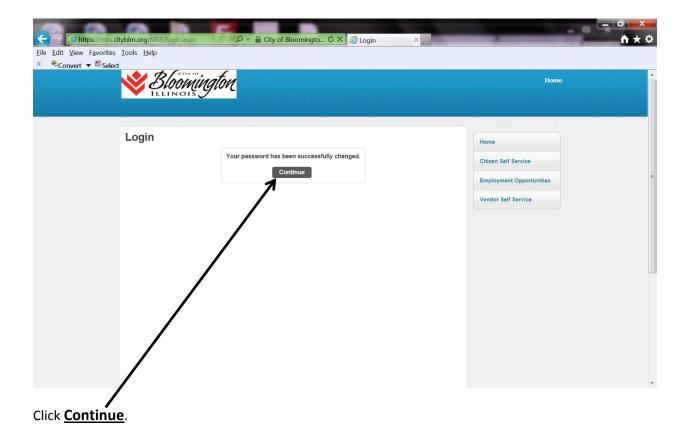
Note Packers_1 is nine characters long. Your new password can be longer than 8.

As the employee enters a New Password, the Password Strength will change from Unacceptable to Acceptable Password strength Acceptable

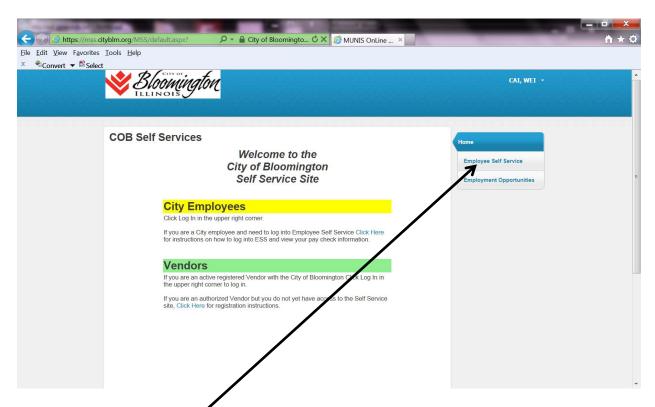
New password hint New password hint

The employee is required to enter a New Password Hint that will be stored and emailed to the employee should they forget their password and need assistance.

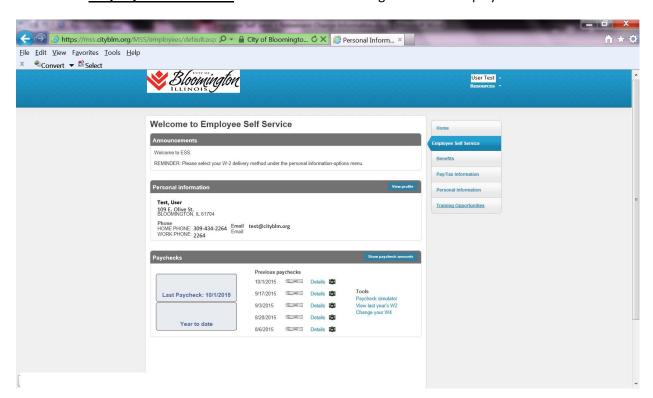
When the employee has entered a valid New Password and New Password Hint and selected **Change**, a window will appear to confirm that password has been successfully changed.



The following screen will display.



Click on the **Employee Self Service** button and the following screen will display.



This is Welcome Screen which contains several sections of information to give the employee a quick overview of their personal data.

Announcements

The Announcement section allows the ESS Administrator to display a message to the employees accessing ESS. This is a universal message that is the same message for all employees.

Personal Information

The Personal Information section displays the employees' Name, Address, Phone Number(s) and Email address(s) on file.

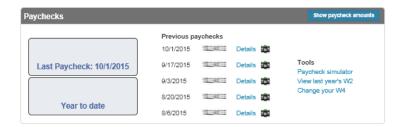


In the top right corner of the section there is a link, <u>View profile</u> to view the profile which contains additional personal information. If there is any information is incorrect, please contact Human Resource department by email to hremployee@cityblm.org.



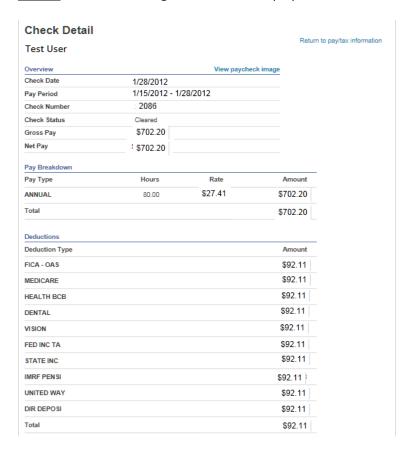
Paychecks

The lower section of the Welcome Screen is a quick overview of the employee's most recent paycheck information.



On the left is a display of the most recent check gross and the employees Year To Date Gross. Notice that initially there are no amounts. This is for privacy purposes. To display the actual figures on the screen, click on the link **Show Paycheck Amounts** in the top right of the section. Clicking again will hide the figures.

The center part of the Paychecks section displays a list of the most recent paychecks, with the most recent check on top. The check date as well as the pay period date range is displayed along with the gross pay associated with each paycheck. To the right of each paycheck the employee can click View **Details** and the following screen will be displayed.

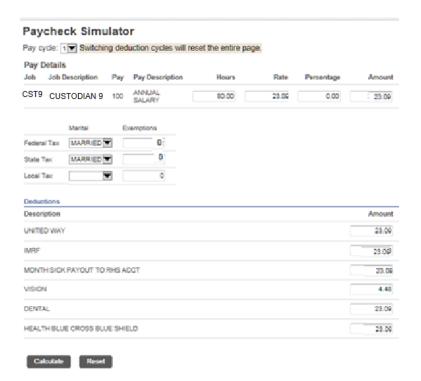


You also can view and/or print the actual check stub/advice by clicking <u>View paycheck image</u> link on top right of **Check Detail** or the <u>camera</u> icon that next to the word <u>Detail</u> of any paycheck on <u>Paychecks</u> section.

On the right side of the Paychecks section there are quick links to several Tools available to the employee.

Paycheck Simulator:

The Paycheck Simulator gives the employee the ability to try out "what if" scenarios with their actual pay information.



When the screen is first displayed, the details from their last paycheck are displayed, including pay information, tax information, and deduction details. The employee can update various fields that would modify the information about their pay or deductions, and have Munis calculate what their pay amount would be based on those changes.

W-2 Information:

The employee can view detailed information and print copies of their current year or previous year W-2 forms from this screen. There will be a specific instruction on how to review your W2 information every year after W2 is distributed.

W-4 Information:

The W-4 Information screen displays the employee's current elections. The employee has the ability to update their marital status, number of exemptions being claimed and/or additional amount.

Edit W-4

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SIDE MENU OPTIONS

Along the side of the ESS Welcome Screen are various Side Menu Options that the employee can utilize.

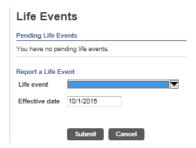


Benefits

The Benefits screen allows the employee to see the benefit options that they currently have elected.



The <u>Report/view Life Events</u> link is used when a change, such as a Marriage or Birth of a Child, that would need to be reported to the HR department to allow the employee to make changes to their current benefits. The employee would complete the pertinent information based on the life event that took place and Submit the information. The HR department will then be notified and will be able to begin necessary steps to confirm the life event and make available new benefit elections based on the type of life event. Only one Life Event can be processed at a time.



Pay/Tax Information:

The Pay/Tax Information sections allows the employee to view various data regarding their current and previous years pay and tax information.

The initial screen will display a listing of all paychecks for the current year. The employee can change the year to show previous years records. By selecting to View Detail for any of the paychecks, the employee will be taken to the Detail screen as described earlier in this document, as well as YTD Information, W2, W4 and Paycheck Simulator.

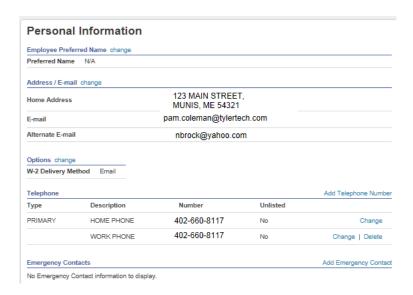
Personal Information:

The Personal Information section allows the employee to see and update information such as their address, phone numbers and emergency contact information.

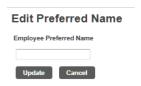
**** NOTF***

Please check and update your Home Address, Email Address and Phone numbers.

We are requiring that you update your emergency contact information.



Click on the link **Change** that next to Employee Preferred Name to add/change your preferred name.



Just right to the <u>Address / Email</u>, there is a link you can use that to make changes to your address and email information.



After you made the change, click on **Update** button to save the change.

To the right of the <u>Telephone</u> section, there is a link, <u>Add Telephone Number</u>, which will allow the employee to add additional phone numbers. Enter information and click on <u>Add</u> button to save it.

Add Telephone Number



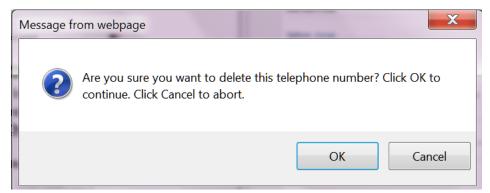
Also, there is a link that will allow the employee to change their home phone. They can also change or delete other phone numbers that are on file.

If you click on **Change**, the following screen popped up. Make change and click on Update button to save it.

Edit Telephone Number



If you click on **Delete**, a popup message window appeared to confirm the deletion.



The final section of the Personal Information is the <u>Emergency Contacts</u> area. The employee should be encouraged to add/update/delete this contact information should an emergency arise where you would need to contact a family member. The Emergency Contact information includes Name, Relationship, Phone number, and Comment fields.

