

**MINUTES OF THE REGULAR MEETING OF THE BLOOMINGTON BOARD OF FIRE  
AND POLICE COMMISSION  
REGULAR MEETING  
Council Chambers  
109 E. Olive Street  
TUESDAY, JULY 05, 2016 at 4:00 P.M.**

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Attendance

Roll Call directed by Interim Chairman Messinger.

Commissioner Rich and Commissioner Hollister present.

IV. Public Comment – None

V. Human Resource Liaison Discussion

a. Introduction New HR Employee – Daniel Esquivel

VI. Consideration of approving the Commission minutes of Regular Session, June 14, 2016, May 3, 2016, Special Session, March 14, 2016 and Special April 26, 2016.

Motion by Commissioner Messinger, seconded by Commissioner Hollister and Commissioner Rich to approve the Special Session Minutes March 14, 2016 and April 26, 2016 as well as the Regular Session Minutes May 3, 2016 and June 14, 2016

Motion carried

VII. Update on new commissioner – July 11, 2016 Council

City Ordinance being evaluated to see if the requirement for five commissioners can be lowered to three for the purpose of making it easier to get a quorum with two present.

VIII. Fire Liaison Discussion

a. Consideration of approving the permanent appointment of four Firefighters coming off of their probationary period. All to be sworn in at the July 11, 2016 City Council Meeting.

Josh Andreki

Chad Carlson

James Wellwood

Travis Wilson

Motion Carried (viva voce) by Commissioner Messinger, Rich, and Hollister.

## IX. Police Liaison Discussion

- a. Discuss proposal to change/modify hiring board rules for Police. Section 17.  
Disqualifiers - Proposed language for board rule change concerning disqualifiers for drug use among police applicants.

Decision made to clarify language between Permanent/Temporary disqualifiers. The permanent disqualifiers prevent someone from applying again in the future. Temporary disqualifiers prevent someone from being considered at the time but after time can reapply. Also clarifying that the applicant would have to initiate the process again if temporarily disqualified.

- b. Upcoming Sgt. and Lt. promotional process/testing.

Need the Commissioners to be available for interviews for Sgt. and Lt. in August. The dates will be August 18, and 19.

- c. Clay Wheeler will be taking over Assistant Chief Sutherland's role with the commission because of his retirement.

## X. Future Discussion Items

- Discuss finalized Sgt. interview questions Daniel sends out.  
Interview training for the Commissioners.

## XI. Next Scheduled Regular Meeting Date: August 2, 2016

## XII. Adjournment

Motion by Commissioner Messinger, seconded by Commissioner Rich and Commissioner Hollister to adjourn. Time 4:36 p.m.

Motion carried, (viva voce).

Daniel Esquivel

Talent Acquisition and Development Manager